



City Council Agenda

City of Campbell, 70 N. First St., Campbell, California

NOTE: This City Council Regular meeting will be conducted in person as well as telecommunication and is compliant with provisions of the Brown Act.

The City Council meeting will be live-streamed on Channel 26 (Xfinity) or Channel 88 (Direct TV), the City's website and on YouTube <https://www.youtube.com/user/CityofCampbell> for those who only wish to view the meeting.

Those members of the public wishing to provide public comment virtually are asked to register in advance at: <https://www.campbellca.gov/signup>. After registering, you will receive a confirmation email containing information about joining the meeting. Members of the public may attend the meeting in person at Campbell City Hall - Council Chambers.

Public comment will also be accepted via email at ClerksOffice@campbellca.gov until 12:00p.m. prior to the start of the meeting. Written comments will be posted on the website and distributed to the Council. If you choose to email your comments, please indicate in the subject line "FOR PUBLIC COMMENT" and indicate the item number.

REGULAR MEETING OF THE CAMPBELL CITY COUNCIL

Tuesday, July 1, 2025 7:00 p.m.

City Hall Council Chamber – 70 N. First Street

CALL TO ORDER

ROLL CALL

PLEDGE OF ALLEGIANCE

SPECIAL PRESENTATIONS AND PROCLAMATIONS

NOTE: Items listed under Special Presentations and Proclamations are considered ceremonial. The City Council will not take action on these matters.

1. Proclamation Declaring July 2025 as Park and Recreation Month

Recommended Action: Issue a proclamation declaring the month of July 2025 as National Parks and Recreation Month for the City of Campbell.

COMMUNICATIONS AND PETITIONS

ORAL REQUESTS

NOTE: This portion of the meeting is reserved for persons wishing to address the City Council on any matter not on the agenda. Persons wishing to address the Council are requested, but not required to complete a Speaker's Card. Speakers are limited to two (2) minutes. The law generally prohibits the Council from discussion or taking action on such items. However, the Council may instruct staff accordingly regarding Oral Requests.

COUNCIL ANNOUNCEMENTS

CONSENT CALENDAR

NOTE: All matters listed under consent calendar are considered by the City Council to be routine and will be enacted by one motion. There will be no separate discussion of these items unless a request is made by a member of City Council, City staff, or a member of the public. Any person wishing to speak on any item on the consent calendar should ask to have the item removed from the consent calendar prior to the time the Council votes to approve. If removed, the item will be discussed in the order in which it appears.

2. **Minutes of City Council Executive Session Meeting of June 17, 2025**
Recommended Action: Approve the Executive Session meeting minutes of June 17, 2025.
3. **Minutes of City Council Regular Meeting of June 17, 2025**
Recommended Action: Approve the regular meeting minutes of June 17, 2025.
4. **Approving Bills and Claims**
Recommended Action: Approve the bills and claims in the amount of \$2,927,062.56.
5. **Monthly Investment Transactions Report (May 2025)**
Recommended Action: That the City Council review and accept the Monthly Investment Transactions Report for May 2025.
6. **Monthly Treasurer's Report (May 2025)**
Recommended Action: That the City Council review and accept the Monthly Treasurer's Report for the month ended May 31, 2025.
7. **Adopt the Fiscal Year 2026 Classification and Salary Schedule (Resolution/Roll Call Vote)**
Recommended Action: Adopt a resolution adopting the classification and salary schedule for Fiscal Year 2025-2026.
8. **Approval to Grant a Utility Distribution Easement to PG&E Within Lot 12 as Shown on a Certain Map Entitled "Map of Campbells Western Add'n to the Town of Campbell," Filed for Record on May 18Th, 1894, in Book H of Maps at Page 69 to Serve the Measure O – Police Operations Building Project (CIP No. 23-RR), (Resolution/Roll Call Vote)**
Recommended Action: That the City Council adopt a resolution to grant a utility distribution easement to PG&E within Lot 12 as shown on a certain Map Entitled "Map of Campbell's Western Add'n to the Town of Campbell," filed for record on May 18th, 1894, in Book H of Maps at Page 69 to serve the Measure O - Police Operations Building Project (CIP No. 23-RR).

PUBLIC HEARINGS AND INTRODUCTION OF ORDINANCES

NOTE: Members of the public may be allotted up to two (2) minutes to comment on any public hearing item. Applicants/Appellants and their representatives may be allotted up to a total of five (5) minutes for opening statements and up to a total of three (3) minutes maximum for closing statements. Items requested/recommended for continuance are subject to Council's consent at the meeting.

9. **Lighting and Landscaping District LLA-1, Fiscal Year 2025-26 - Confirming Assessments (Resolution/Roll Call Vote)**
Recommended Action: That the City Council adopt a resolution overruling protests, if any, approving the Engineer's Report, ordering the improvements, and confirming the diagram and assessments.
10. **Public Hearing to Consider an Interim Ordinance Adopting Urgency Measures to Implement Senate Bill No. 1123 (2024), Regarding Ministerial Approval of Small-Scale Housing Subdivisions (File No. PLN-2025-62) (Ordinance / Roll Call Vote)**
Recommended Action: It is recommended that City Council adopt an Interim Ordinance to implement Senate Bill No. 1123.
11. **Public Hearing to Consider the Adoption of an Interim Ordinance Amending Chapter 21.34 – Wireless Communication Facilities to Establish Urgency Measures in Response to Changes in Federal Law. (Ordinance/Roll Call Vote)**
Recommended Action: That the City Council take the following action: Adopt an Interim Ordinance, amending Chapter 21.34 - Wireless Communications Facilities to establish urgency measures in response to changes in Federal Law.

NEW BUSINESS

12. **Axon Ten Year Technology Contract (Resolution/Roll Call Vote)**
Recommended Action: That the City Council adopt a Resolution approving a ten year contract with Axon, authorizing the City Manager to sign the contract, dispensing with bidding requirements as specified in Campbell Municipal Code Section 3.20.030(7), and approving associated budget adjustments.
13. **Approval of Purchase Agreement with Sorinex Exercise Equipment, Inc., in the Amount of \$163,000 for the Procurement of Exercise Equipment as Programmed in the CIP for the Measure O – Police FF&E Project (CIP No. 22-JJ), (Resolution/Roll Call Vote)**
Recommended Action: That the City Council adopt a resolution authorizing: 1) City Council approval of a purchase agreement with Sorinex Exercise Equipment, Inc., in the amount of \$163,000, for the procurement of Furniture, Fixtures, and Equipment (FF&E) specifically exercise equipment as programmed in the CIP for the Measure O - Police FF&E project (CIP No. 22-JJ); 2) staff to dispense with the City's formal bidding procedures as specified in the exemption of Campbell Municipal Code (CMC) Section 3.20.030, subsections (6) which authorizes the City's procurement of these services through its membership with multiple purchasing cooperatives and their contract with Sorinex Exercise Equipment, Inc.; 3) the City Manager to execute the said purchase agreement as specified in Campbell Municipal Code Section 3.20.100.
14. **Resolution Authorizing an Ad Valorem Tax Levy Based on a Debt Service Estimate to be Provided to Santa Clara County Regarding General Obligation Bonds for Fiscal Year 2025-26 (Resolution/Roll Call Vote)**

Recommended Action: That the City Council adopt a resolution authorizing an ad valorem tax levy based on a debt service estimate to be provided to Santa Clara County regarding general obligation bonds for Fiscal Year 2025-26.

UNFINISHED BUSINESS

COUNCIL COMMITTEE REPORTS

15. **Council Committee Reports**

Recommended Action: That the City Council report on activities from their committee assignments.

ADJOURN

IMPORTANT NOTICE: Materials related to an item on this agenda submitted to the City Council after distribution of the agenda packet are available for public inspection with the agenda packet in the lobby of City Clerk's Office, 70 N. First Street, Campbell, CA 95008, during normal business hours. These materials will also be available on the City website at <https://www.ci.campbell.ca.us/agendacenter> with the agenda packet following the last item of the agenda, subject to staff's ability to post the documents prior to the meeting. All documents not posted prior to the meeting will be posted the next business day.

In compliance with the Americans with Disabilities Act, listening assistive devices are available for all meetings held in the City Council Chambers. If you require accommodation, please contact the City Clerk's Office, (408) 866-2117, at least one week in advance of the meeting.



*City
Council
Report*

Item: 1
Category: SPECIAL PRESENTATIONS
 AND PROCLAMATIONS
Meeting Date: July 1, 2025

TITLE: Proclamation Declaring July 2025 as Park and Recreation Month

RECOMMENDED ACTION

Issue a proclamation declaring the month of July 2025 as National Parks and Recreation Month for the City of Campbell.

BACKGROUND

Since 1985, the U.S. House of Representatives has designated the month of July as National Park and Recreation Month. In honor of that designation and in recognition of the National Recreation and Park Association's (NRPA) efforts to raise awareness to the importance of Parks and Recreation programs, staff requests that the City Council designate July 2025 as Parks and Recreation Month in the City of Campbell.

DISCUSSION

Parks and recreation services are a cornerstone of healthy, engaged, and resilient communities. In Campbell, the Recreation and Community Services Department provides a wide range of programs and facilities that benefit residents of all ages, abilities, and backgrounds. From youth enrichment and senior services to sports leagues, fitness classes, and cultural events, these offerings foster well-being, connection, and lifelong learning.

Designating July as Park and Recreation Month aligns with the City's commitment to providing inclusive and equitable access to recreation opportunities. Studies consistently show that time spent in parks can improve physical health, enhance mental wellness, reduce stress, and boost overall life satisfaction. Parks also serve as essential green infrastructure that supports environmental sustainability, improves air and water quality, and offers refuge from extreme weather and urban heat.

Furthermore, parks support Campbell's economic and social vitality. They increase property values, attract tourism, reduce crime, and offer venues for public gatherings, and performances. During emergencies, parks and recreation staff are often called upon to serve in essential response roles, providing safe public spaces and facilitating recovery efforts.

By declaring July 2025 as Park and Recreation Month, the City of Campbell will join cities across the country in celebrating the positive impact of parks on public health, community cohesion, and environmental stewardship.

FISCAL IMPACT

There is no fiscal impact associated with issuing this proclamation.

Prepared by:



Natasha Bissell, Recreation and
Community Services Director

Approved by:



Brian Loventhal, City Manager

Attachment:

- a. PRM_Proclamation_2025

**PROCLAMATION
OF THE
MAYOR OF THE CITY OF CAMPBELL**

WHEREAS, since 1985, the U.S. House of Representatives has designated the month of July as National Parks and Recreation Month, recognizing the vital role that parks and recreation play in the health and well-being of communities across the nation; and

WHEREAS, the National Recreation and Park Association (NRPA) continues to lead efforts to raise public awareness about the benefits of parks and recreation programs and services; and

WHEREAS, parks and recreation services are a cornerstone of healthy, engaged, and resilient communities, offering programs and facilities that benefit residents of all ages, abilities, and backgrounds; and

WHEREAS, in the City of Campbell's Recreation and Community Services Department provides enriching opportunities such as youth programming, senior services, sports leagues, fitness classes, and cultural events that foster personal growth, social connection, and lifelong learning; and

WHEREAS, access to parks and recreational opportunities is linked to improved physical health, enhanced mental wellness, reduced stress, and increased overall quality of life; and

WHEREAS, parks serve as essential green infrastructure, contributing to environmental sustainability by improving air and water quality, providing wildlife habitat, and offering natural spaces that mitigate the effects of climate change and urban heat; and

WHEREAS, parks and recreation support the City's economic and social vitality by increasing property values, attracting tourism, reducing crime, and serving as venues for public gatherings, performances, and civic engagement; and

WHEREAS, during emergencies and times of crisis, parks and recreation staff play vital roles in public safety, community recovery, and the delivery of essential services; and

WHEREAS, the City of Campbell wishes to recognize and support the continued contributions of its parks and recreation professionals and facilities to the community's quality of life.

NOW THEREFORE, I, Sergio Lopez, Mayor of the City of Campbell, do hereby proclaim the month of July 2025, as Parks and Recreation Month within the City of Campbell, calling upon all residents and civic organizations to acquaint themselves with the programs and services offered through the Recreation and Community Services Department, visit our local parks and recognize the contributions that the Recreation and Community Services employees make to our community every day.

WITNESS MY HAND AND SEAL OF THE CITY OF CAMPBELL this ____ day of July 2025.

Sergio Lopez, Mayor
City of Campbell, California

Attachment: PRM_Proclamation_2025 (Proclamation Declaring July 2025 as Parks and Recreation Month)

CITY COUNCIL MINUTES

City of Campbell, 70 N. First St., Campbell, California



CITY COUNCIL EXECUTIVE SESSION

Tuesday, June 17, 2025 - 5:30 p.m.

Ralph Doetsch Conference Room - 70 N. First Street

CALL TO ORDER

The City Council of the City of Campbell convened this day in the special meeting place, the Doetsch Conference Room, 70 N. First Street, Campbell, California.

ROLL CALL

Attendee Name	Title	Status
Anne Bybee	Councilmember	Present
Terry Hines	Councilmember	Present
Elliot Scozzola	Councilmember	Present
Dan Furtado	Vice Mayor	Present
Sergio Lopez	Mayor	Present

PUBLIC COMMENT

There was no public comment.

MOVE INTO CLOSED EXECUTIVE SESSION

- A. **Personnel** – Pursuant to G.C. Section 54957: Public Employee Performance Evaluation – City Clerk

Pursuant to G.C. Section 54957: Public Employee Performance Evaluation – City Attorney

- B. **Litigation**

- C. **Real Property**

- D. **Labor Negotiations** – Pursuant to G.C. Section 54957.6: Conference with Labor Negotiator - Agency Designated Representatives: City Council and City Clerk Performance/Compensation Subcommittee Members: Sergio Lopez and Dan Furtado
Unrepresented Employee: City Clerk

Minutes Acceptance: Minutes of Jun 17, 2025 5:30 PM (CONSENT CALENDAR)

Pursuant to G.C. Section 54957.6: Conference with Labor Negotiator - Agency Designated Representatives: City Council and City Clerk Performance/Compensation Subcommittee Members: Sergio Lopez and Dan Furtado
Unrepresented Employee: City Attorney

The City Council met in Executive Session to discuss Items A and D. City Attorney Seligmann and City Clerk Sanders were in attendance separately for all items.

ADJOURN

Mayor Lopez adjourned the meeting at 6:55 PM.

APPROVED:

ATTEST:

Sergio Lopez, Mayor

Andrea Sanders, City Clerk

Minutes Acceptance: Minutes of Jun 17, 2025 5:30 PM (CONSENT CALENDAR)

CITY COUNCIL MINUTES

City of Campbell, 70 N. First St., Campbell, California



REGULAR MEETING OF THE CAMPBELL CITY COUNCIL

Tuesday, June 17, 2025 7:00 p.m.

City Hall Council Chamber – 70 N. First Street

This City Council meeting was duly noticed pursuant to open meeting requirements of the Ralph M. Brown Act (G.C. Section 54956).

This meeting was recorded and can be viewed in its entirety at www.campbellca.com/agendacenter.

CALL TO ORDER

The City Council of the City of Campbell convened this day in the regular meeting place, the City Hall Council Chamber, 70 N. First St., Campbell, California.

ROLL CALL

Attendee Name	Title	Status
Anne Bybee	Councilmember	Present
Terry Hines	Councilmember	Present
Elliot Scozzola	Councilmember	Present
Dan Furtado	Vice Mayor	Present
Sergio Lopez	Mayor	Present

PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was led by Parks Supervisor Bob Siudzinski in recognition of his retirement with the Campbell Public Works Maintenance Division.

Mayor Lopez presented a Certificate of Appreciation for leading the Pledge of Allegiance.

SPECIAL PRESENTATIONS AND PROCLAMATIONS

There were no special presentations and proclamations.

COMMUNICATIONS AND PETITIONS

There were no communications and petitions.

Mayor Lopez reported out on the June 17, 2025 Executive Session actions, stating that the City Council approved a 4% increase in City Attorney compensation retroactive to July 1, 2025 pending the outcome of the Measure K Litigation, the implementation of

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which to be reevaluated by December 31, 2025 if the Measure K Litigation is still pending.

ORAL REQUESTS

David Van Dyke, Campbell resident, stated safety and security concerns with Bristol Hotel Conversion Project in San Jose.

COUNCIL ANNOUNCEMENTS

Are you interested in getting more involved in the Campbell community? The City Clerk's Office is currently accepting applications for commissioners to serve on the Historic Preservation Board, Civic Improvement Commission, and Planning Commission. This is an exciting opportunity to contribute to important decisions that impact our community. If you're interested in serving, contact the City Clerk's Office at ClerksOffice@campbellca.gov or 408-866-2117 for additional information. Applications close at 5:00pm on Friday, July 18, 2025, so don't miss your chance to make a difference!

The Campbell Police Department will be taking part in the annual Law Enforcement Torch Run on Friday, June 27 at 10:00 am. Each year, hundreds of law enforcement personnel participate to bring awareness and raise funds for the Special Olympics. Keep a look out on social media for additional information about this event.

City offices will be closed for business on Friday, July 4 in observance of Independence Day. Police and emergency services will remain open.

The City of Campbell's summer concert series is back. Admission is free and concerts start at 6:30pm on the Orchard City Green. Bring a lawn chair and enjoy the Smokin Slice of Mojo on Thursday, July 10 and Chain of Fools the following Thursday, July 17. For a complete listing of upcoming bands, and additional information about the concert, please visit the City's website at campbellca.gov.

CONSENT CALENDAR

Mayor Lopez asked if anyone wished to remove an item from the Consent Calendar.

Item five was pulled from Consent.

The Consent Calendar was considered as follows:

1. **Minutes of City Council Executive Session Meeting of June 3, 2025**
Recommended Action: Approve the executive session meeting minutes of June 3, 2025.

This action approves the executive session meeting minutes of June 3, 2025.

- 2. **Minutes of City Council Regular Meeting of June 3, 2025**
Recommended Action: Approve the regular meeting minutes of June 3, 2025.

This action approves the regular meeting minutes of June 3, 2025.

- 3. **Approving Bills and Claims**
Recommended Action: Approve the bills and claims in the amount of \$1,600,659.88.

This action approves the bills and claims in the amount of \$1,600,659.88 as follows: bills and claims checks dated May 19, 2025, in the amount of \$201,937.38; payroll checks dated May 22, 2025, in the amount of \$35,718.42; and bills and claims checks dated May 19, 2025, in the amount of \$1,363,004.08.

- 4. **Proposed Modifications to Council Policy, Section 13, Theatre Use Policy (Resolution/Roll Call Vote)**

Recommended Action: That the City Council adopt a resolution approving the proposed modifications to Council Policy, Section 13, Theatre Use Policy to be effective June 18, 2025.

Resolution 13303 approves the proposed modifications to Council Policy, Section 13, Theatre Use Policy to be effective June 18, 2025.

M/S: Scozzola/Bybee – That the City Council approve the Consent Calendar with the exception of Item five. The motion was adopted by the following roll call vote:

RESULT:	ADOPTED [UNANIMOUS]
MOVER:	Scozzola
SECONDER:	Bybee
AYES:	Bybee, Hines, Scozzola, Furtado, Lopez

ITEMS CONSIDERED SEPARATE FROM CONSENT

- 5. **Resolution Commending Robert Bob Siudzinski for 35 Years of Service to the City of Campbell (Resolution/Roll Call Vote)**

Recommended Action: It is recommended that the City Council adopt a resolution commending Robert (Bob) Siudzinski for his 35 years of outstanding service to the City of Campbell.

Mayor Lopez spoke of Bob Siudzinski’s dedication and his commitment to preserving and enhancing Campbell’s parks and green spaces.

Public Works Superintendent Ron Taormina thanked Mr. Siudzinski for leadership and expertise over the years. Bob was instrumental in many of the City’s volunteer events such as Arbor Day and Keep America Beautiful.

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Mayor Lopez asked if anyone from the public had comments. There were no public comments.

Mr. Siudinzki thanked the City Council for the recognition. He said that the long term integrity shown by the Council became a driving force to be the best that he can be. He stated he was grateful to be able to spend so many years in this City.

The City Council each thanked Mr. Siudinzki for his many years of outstanding service to the Department, the City and the community. They wished him well in her retirement.

M/S: Furtado/Bybee – That the City Council adopt resolution 13304 commending Robert (Bob) Siudzinski for his 35 years of outstanding service to the City of Campbell. The motion was adopted by the following roll call vote:

RESULT:	ADOPTED [UNANIMOUS]
MOVER:	Furtado
SECONDER:	Scozzola
AYES:	Bybee, Hines, Scozzola, Furtado, Lopez

PUBLIC HEARINGS AND INTRODUCTION OF ORDINANCES

6. Adoption of Fiscal Year (FY) 2026 Operating Budget and 2026 - 2030 Five-Year Capital Improvement Plan (CIP) and Establishment of the Appropriations Limit for FY 2026 (Resolutions/Roll Call Vote)

Recommended Action: That the City Council, by Resolution, adopt the Fiscal Year (FY) 2026 City Operating and Capital budgets, including transfers, in the amounts of \$90,195,234 and \$16,548,490, for a combined total budget of \$106,743,724; and adopt a Resolution adopting findings that the proposed FY 2026-2030 Capital Improvement Plan (CIP) projects are categorically exempt under the California Environmental Quality Act (CEQA) and are consistent with the City’s General Plan; approving the five-year Capital Improvement Plan with projects totaling \$102,762,970; including new capital projects of \$17,594,000 and \$9,295,031 as the amount necessary to meet the capital requirements of the City in FY 2026; directing staff to incorporate within the final adopted and published FY 2026 budget document any changes or adjustments pursuant to this public hearing and any other minor corrections prior to the budget’s final publication; and adopt a Resolution establishing the Appropriations Limit for FY 2026 at \$99,596,588 pursuant to Article XIII B of the California State Constitution.

Now is the time and place for a public hearing to consider adoption of Fiscal Year 2026 Operating Budget and 2026-2030 Five Year Capital Improvement Plan (CIP) and Establishment of the Appropriations limits for FY 2026.

City Manager Loventhal presented a staff report dated June 17, 2025.

Following City Council questions, Mayor Lopez opened the public hearing and asked if anyone wished to speak.

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Georgia Bacil, Sala representative, thanked the City Council for supporting a recommendation of funding from the Social Services Subgrants program to support the Senior Adults Legal Assistance program, which provides senior services at the Campbell Adult Center.

Seeing no one wishing to speak, Mayor Lopez closed the public hearing.

The City Council provided general comments on the staff report presentation and thanked the Budget Team, Executive Team, and employees for their efforts and cooperation.

After discussion, **M/S: Hines/Bybee – That the City Council adopt Resolution 13305 adopting the Fiscal Year (FY) 2026 City Operating and Capital budgets, including transfers, in the amounts of \$90,195,234 and \$16,548,490, for a combined total budget of \$106,743,724; and adopt Resolution 13306 adopting findings that the proposed FY 2026-2030 Capital Improvement Plan (CIP) projects are categorically exempt under the California Environmental Quality Act (CEQA) and are consistent with the City’s General Plan; approving the five-year Capital Improvement Plan with projects totaling \$102,762,970; including new capital projects of \$17,594,000 and \$9,295,031 as the amount necessary to meet the capital requirements of the City in FY 2026; directing staff to incorporate within the final adopted and published FY 2026 budget document any changes or adjustments pursuant to this public hearing and any other minor corrections prior to the budget’s final publication; and adopt Resolution 13307 establishing the Appropriations Limit for FY 2026 at \$99,596,588 pursuant to Article XIII B of the California State Constitution. The motion was adopted by the following roll call vote:**

RESULT:	ADOPTED [UNANIMOUS]
MOVER:	Hines
SECONDER:	Bybee
AYES:	Bybee, Hines, Scozzola, Furtado, Lopez

NEW BUSINESS

- 7. **Approve and Award a Consultant Services Agreement with Housing Group LLC (Dba HousingINC) for the Administration of the Below Market Rate Housing Program (Resolution/Roll Call Vote)**

Recommended Action: Staff recommends that the City Council adopt a Resolution approving and awarding a Consultant Services Agreement and authorizing the City Manager to execute the agreement with Housing Group LLC (dba HousingINC) for the administration of the city’s Below Market Rate housing program.

Housing Program Manager Murillo-Garcia presented a staff report dated June 17, 2025.

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Councilmember Hines asked HousingINC representatives what the first 120 days would include.

HousingINC representatives Teresa Martinez Gonzales and Robyn van Ekelenburg noted their first steps would be to develop their workplan with a Communication Plan as a key component and a series of Kickoff Meetings.

Mayor Lopez asked if anyone from the public wished to speak.

Julius Nyanda, HouseKeys CEO expressed his deep gratitude to the City for the partnership to provide housing services to Campbell residents over the years and in an effort to continue to support the City’s residents offered the housing platform at no cost for at least a year to maintain continuity.

Councilmembers expressed their appreciation to Mr. Nyanda and HouseKeys for the work they have done with the City to serve the community over the years.

After discussion, **M/S: Hines/Scozzola – That the City Council adopt Resolution 13308 approving and awarding a Consultant Services Agreement and authorizing the City Manager to execute the agreement with Housing Group LLC (dba HousingINC) for the administration of the city’s Below Market Rate housing program. The motion was adopted by the following roll call vote:**

RESULT:	ADOPTED [UNANIMOUS]
MOVER:	Hines
SECONDER:	Scozzola
AYES:	Bybee, Hines, Scozzola, Furtado, Lopez

8. Approval of Side Letter Agreements & Amended Resolutions (Labor) (Resolutions/Roll Call Vote)

Recommended Action: Adoption of resolutions (1) approving Side Letter Agreements extending current Memoranda of Understanding with Campbell Municipal Employees Association (CMEA), Campbell Police Civilian Employee Association (CPCEA), and the Northern California Carpenters Regional Council, the Carpenters 46 Northern California Counties Conference Board and their Affiliated Local Unions (CARP); and, (2) amending resolutions with Classified Management, Unclassified Management and Confidential employee groups.

Assistant City Manager Gaeta presented a staff report dated June 17, 2025.

Following City Council questions Mayor Lopez asked if anyone from the public wished to speak. There were no public comments.

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Councilmembers thanked everyone involved in the process, expressing appreciation to the Labor Groups and staff for coming together and striving to build positive relationships.

After discussion, **M/S: Hines/Bybee – That the City Council adopt Resolution 13309 approving Side Letter Agreements extending current Memoranda of Understanding with Campbell Municipal Employees Association (CMEA); Resolution 13310 approving Side Letter Agreements extending current Memoranda of Understanding with Campbell Police Civilian Employee Association (CPCEA), Resolution 13311 approving Side Letter Agreements extending current Memoranda of Understanding with the Northern California Carpenters Regional Council, the Carpenters 46 Northern California Counties Conference Board and their Affiliated Local Unions (CARP); Resolution 13312 amending resolutions with Classified Management employee group; Resolution 13313 amending resolutions for Unclassified Management employee group; and Resolution 13314 amending resolutions for Confidential employee groups. The motion was adopted by the following roll call vote:**

RESULT:	ADOPTED [UNANIMOUS]
MOVER:	Hines
SECONDER:	Bybee
AYES:	Bybee, Hines, Scozzola, Furtado, Lopez

9. **Review of Revised Mission Statement**

Recommended Action: That the City Council review, provide feedback, and consider approval of the draft revised City of Campbell Mission Statement.

City Manager Loventhal presented a staff report dated June 17, 2025.

Following City Council questions, Mayor Lopez asked if anyone from the public wished to speak. There were no public speakers.

The City Council made supportive comments on the proposed Mission Statement. They urged staff to continue their efforts and relay this information to the Boards & Commission members and staff.

After discussion, **M/S: Furtado/Scozzola – That the City Council adopt the revised Mission Statement for the City. The motion was adopted by the following roll call vote:**

RESULT:	ADOPTED [UNANIMOUS]
MOVER:	Furtado
SECONDER:	Scozzola
AYES:	Bybee, Hines, Scozzola, Furtado, Lopez

UNFINISHED BUSINESS

Minutes Acceptance: Minutes of Jun 17, 2025 7:00 PM (CONSENT CALENDAR)

There was no unfinished business.

COUNCIL COMMITTEE REPORTS

10. **Council Committee Reports**

Recommended Action: That the City Council report on activities from their committee assignments.

Councilmember Scozzola attended the Silicon Valley Clean Energy Board of Directors Meeting; the Valley Transportation Authority Policy Advisory Committee; and the DCBA Car Show.

Councilmember Bybee attended the Santa Clara County Library District JPA meeting.

Councilmember Hines attended the Rolling Hills Middle School 7th Grade presentation on Stormwater Pollution Prevention Plan in partnership with West Valley Stormwater Authority; Cities Association of Santa Clara presentation on the Fruits of Good Governance; a meeting of the DCBA; the DCBA Car Show; and the Bristol Hotel Community Feedback forum. Councilmember Hines gave a shoutout to Access Commercial Door Company.

Vice Mayor Furtado attended the Rolling Hills Middle School Stormwater Prevention presentation; a meeting of West Valley Sanitation District; and the Fruits of Good Governance, Cities Association meeting.

Mayor Lopez attended meetings of Santa Clara Valley Transportation Authority (VTA); a meeting of Bay Area Quality Management District; groundbreaking ceremonies for Phase 4 of the Hwy 101 Express Lanes Project and for State Route 85 project; press conference for Build the Future for Supervisor Ellenberg’s Universal Child Care Initiative; held a Mayor’s Office Hours event with Chief Berg in attendance; and a meeting of the Campbell Ministerial Group.

ADJOURN

Mayor Lopez adjourned the meeting at 8:25 PM.

APPROVED:

ATTEST:

Sergio Lopez, Mayor

Andrea Sanders, City Clerk

Minutes Acceptance: Minutes of Jun 17, 2025 7:00 PM (CONSENT CALENDAR)



*City
Council
Report*

Item: 4
Category: CONSENT CALENDAR
Meeting Date: July 1, 2025

TITLE: Approving Bills and Claims

RECOMMENDED ACTION

Approve the bills and claims in the amount of \$2,927,062.56

DISCUSSION

The bills and claims that have been audited and approved by staff for payments made as noted below:

<u>Type</u>	<u>Check Date</u>	<u>Amount</u>
Bills & Claims	June 02, 2025	\$2,427,289.78
Payroll	June 05, 2025	\$94,706.12
Bills & Claims	June 09, 2025	\$405,066.66
	Total	\$2,927,062.56

FISCAL IMPACT

Requested action does not require a budget adjustment. Adequate funding was available to cover all expenses as listed.

Prepared by:

Celia Deniz, Accounting Clerk II

Reviewed by:

Norite Vong, Assistant Finance Director

Approved by:



Brian Loventhal, City Manager



*City
Council
Report*

Item: 5
Category: CONSENT CALENDAR
Meeting Date: July 1, 2025

TITLE: Monthly Investment Transactions Report (May 2025)

RECOMMENDED ACTION

That the City Council review and accept the Monthly Investment Transactions Report for May 2025.

BACKGROUND

As required by California Government Code (GC) Section 53607, staff will submit to the City Council Monthly Investment Transaction Reports within 45 days of the prior month end that show a listing of investments purchased, sold, called, or reached maturity, along with any Local Agency Investment Fund (LAIF) transfers. This is in addition to the Quarterly Investment Report, which shows several other items listed under Section VII.A of the City's Investment Policy and is also submitted to the City Council within 45 days from the end of the prior quarter.

DISCUSSION

This Monthly Investment Transaction Report covers May 2025. As shown in **Attachment A**, staff made \$4.7 million deposits along with \$6.8 million withdrawals with the City's main Local Agency Investment Fund (LAIF) account to manage operating cash flow. From the Measure O 2022 bond account, \$1.3 million was withdrawn to cover April 2025 project expenditures. The monthly LAIF investment rate remained relatively flat at 4.272% while the City's longer term funds managed by its external investment advisor (Chandler Asset Management) had an average market Yield to Maturity (YTM) of 4.20%. To leverage LAIF and increase diversification within its more liquid funds, the City opened two new pooled money market investment accounts in the California Asset Management Program (CAMP), optimizing liquidity and earnings potential while enhancing flexibility and diversity. The first CAMP account is a liquid money market investment account alternative to LAIF and the second CAMP account serves as to escrow Measure K sales revenues until the City receives a non-appealable decision on a litigation matter. \$1.3 million was deposited into the main CAMP account while \$7,000 was deposited into the escrow CAMP account, representing May's Measure K sales tax payments from the California Department of Tax and Fee Administration (CDTFA). The current yield in CAMP was 4.41% and it's worth noting that CAMP benefits from a daily interest accrual (compounding). In the City's BNY

investment custodial account, \$495,000 in new investments were purchased; two (2) ABS (Asset-backed securities) for \$265,000 and one (1) Corporate bond for \$230,000; all three essentially offsetting the one (1) US Treasury that was sold for \$500,000. \$29,000 in net interest, dividends, realized loss and other accruals was posted and transferred to cash and money market. Consistent with the recommended FY 2024-25 Investment Strategy approved by the City Council on September 17, 2024, staff and the City's investment advisors continue to watch for moderately long-term investment opportunities outside of LAIF, as interest rates remain high but have stabilized to provide the highest yet still safe returns, consistent with the City's Investment Policy. Please note that all investment purchases made adhere to the City's Investment Policy.

FISCAL IMPACT

There is no fiscal impact associated with the review and acceptance of the Monthly Investment Transactions Report.

Prepared by:



John Formale, Accountant

Reviewed by:



Will Fuentes, Finance Director

Approved by:



Brian Loventhal, City Manager

Attachment:

- a. Monthly Investment Activity Report- 5.31.25
- b. Chandler BNY Investment statement- 5.31.25

<u>Account</u>	<u>Trans. Date</u>	<u>May'25</u>
LAIF - *****133, Main account		
Average Monthly Yield		4.272%
 Beginning Balance		\$ 34,567,649
<u>Transactions</u>		
Deposit	5/1/2025	1,100,000
Withdrawal	5/2/2025	(2,100,000)
Withdrawal	5/7/2025	(600,000)
Deposit	5/12/2025	1,800,000
Deposit	5/19/2025	1,800,000
Withdrawal	5/21/2025	(850,000)
Withdrawal	5/27/2025	(900,000)
Withdrawal	5/30/2025	(2,300,000)
		<u>(2,050,000)</u>
Ending Balance		\$ 32,517,649

<u>Account</u>	<u>Trans. Date</u>	<u>May'25</u>
LAIF - *****032, MEAS O, Series 2022		
Average Monthly Yield		4.272%
 Beginning Balance		\$ 16,781,374
<u>Transactions</u>		
Principal drawdown- MEAS April expenditures	5/16/2025	(1,342,000)
		<u>(1,342,000)</u>
Ending Balance		\$ 15,439,374

<u>Account</u>	<u>Trans. Date</u>	<u>May'25</u>
CAMP - *****001, Regular		
Average Monthly Yield		4.410%
 Beginning Balance		\$ -
<u>Transactions</u>		
Deposit	5/28/2025	1,300,000
Dividends	5/30/2025	631
		<u>1,300,631</u>
Ending Balance		\$ 1,300,631

<u>Account</u>	<u>Trans. Date</u>	<u>May'25</u>
CAMP - *****002, Meas K Sales Tax escrow		
Average Monthly Yield		4.410%
 Beginning Balance		\$ -
<u>Transactions</u>		
Deposit- May sales tax receipts	5/28/2025	7,346
Dividends	5/30/2025	4
		<u>7,350</u>
Ending Balance		\$ 7,350

<u>Account***</u>	<u>Trans. Date</u>	<u>May'25</u>
Bank of New York (BNY) - *****818		
 Beginning Balance		20,441,172
<i>Note: Purchases listed at par value, see Chandler Monthly Statement for detail</i>		
<u>Transactions</u>		
Purchases (2)- Asset-backed security		265,000
Purchase (1)- Corporate Bond		230,000
Sale (1)- US Treasury		(500,000)
Interest & dividends		17,614
Real Gain/(loss)		(4,009)
Other misc income		1,114
Purchased/sold interest, Principal paydowns & other accruals		(23,880)
Money market transfers		28,880
		<u>14,719</u>
Ending Balance		20,455,891

<u>Total of all Investments</u>		
Beginning	\$	71,790,195
Ending	\$	69,720,895

Attachment: Monthly Investment Activity Report- 5.31.25 (Monthly Investment Transactions Report May 2025)

MONTHLY ACCOUNT STATEMENT

City of Campbell | Account #11214 | As of May 31, 2025

CHANDLER ASSET MANAGEMENT | chandlerasset.com

Chandler Team:

For questions about your account, please call (800) 317-4747,
or contact clientservice@chandlerasset.com

Custodian:

Bank of New York Mellon

PORTFOLIO SUMMARY



City of Campbell | Account #11214 | As of May 31, 2025

Portfolio Characteristics

Average Modified Duration	2.55
Average Coupon	3.95%
Average Purchase YTM	4.02%
Average Market YTM	4.20%
Average Credit Quality*	AA
Average Final Maturity	3.06
Average Life	2.63

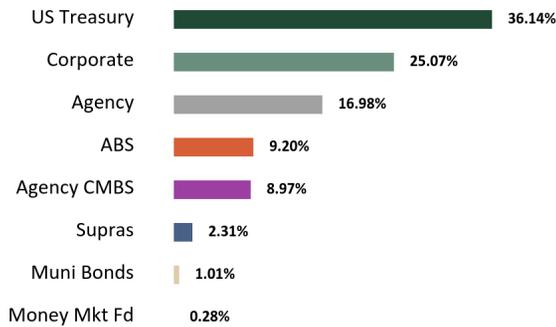
Account Summary

	End Values as of 04/30/2025	End Values as of 05/31/2025
Market Value	20,577,088.31	20,503,050.24
Accrued Interest	142,395.25	182,980.50
Total Market Value	20,719,483.56	20,686,030.74
Income Earned	68,462.88	60,507.77
Cont/WD	0.00	0.00
Par	20,523,528.58	20,546,644.97
Book Value	20,439,611.05	20,463,560.86
Cost Value	20,441,819.31	20,464,615.32

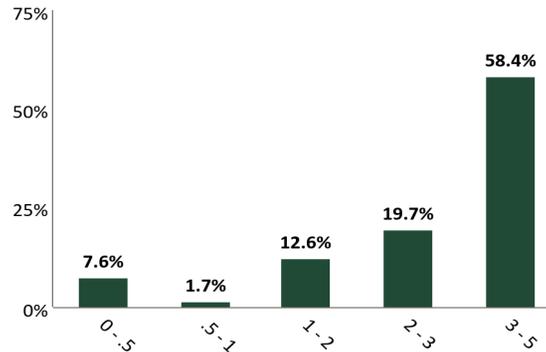
Top Issuers

Government of The United States	36.14%
Farm Credit System	9.73%
FHLMC	8.97%
Federal Home Loan Banks	7.25%
International Bank for Recon and Dev	2.31%
BMW Vehicle Owner Trust	1.97%
Toyota Motor Corporation	1.94%
Bank of America Corporation	1.48%

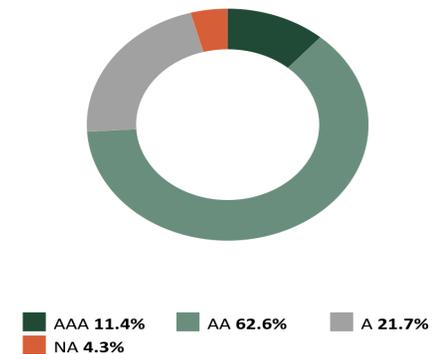
Sector Allocation



Maturity Distribution



Credit Quality (S&P)



Performance Review

Total Rate of Return**	1M	3M	YTD	1YR	2YRS	3YRS	5YRS	10YRS	Since Inception (03/01/25)
City of Campbell	(0.16%)	1.22%	--	--	--	--	--	--	--
Benchmark Return	(0.36%)	1.14%	--	--	--	--	--	--	--

*The average credit quality is a weighted average calculation of the highest of S&P, Moody's and Fitch.
 **Periods over 1 year are annualized.
 Benchmark: ICE BofA 1-5 Year Unsubordinated US Treasury & Agency Index Secondary Benchmark:

RECONCILIATION SUMMARY

City of Campbell | Account #11214 | As of May 31, 2025

Maturities / Calls

Month to Date	0.00
Fiscal Year to Date	(6,000,000.00)

Principal Paydowns

Month to Date	(8,840.61)
Fiscal Year to Date	(48,981.15)

Purchases

Month to Date	788,513.88
Fiscal Year to Date	34,321,366.42

Sales

Month to Date	(760,945.34)
Fiscal Year to Date	(24,786,910.57)

Interest Received

Month to Date	17,614.18
Fiscal Year to Date	609,829.38

Purchased / Sold Interest

Month to Date	1,113.75
Fiscal Year to Date	(47,904.68)

Accrual Activity Summary

	Month to Date	Fiscal Year to Date (07/01/2024)
Beginning Book Value	20,439,611.05	16,999,954.62
Maturities/Calls	0.00	(6,000,000.00)
Principal Paydowns	(8,840.61)	(48,981.15)
Purchases	788,513.88	34,321,366.42
Sales	(760,945.34)	(24,786,910.57)
Change in Cash, Payables, Receivables	8,077.29	8,724.53
Amortization/Accretion	1,194.59	(595.96)
Realized Gain (Loss)	(4,049.99)	(29,997.03)
Ending Book Value	20,463,560.86	20,463,560.86

Fair Market Activity Summary

	Month to Date	Fiscal Year to Date (07/01/2024)
Beginning Market Value	20,577,088.31	16,694,837.18
Maturities/Calls	0.00	(6,000,000.00)
Principal Paydowns	(8,840.61)	(48,981.15)
Purchases	788,513.88	34,321,366.42
Sales	(760,945.34)	(24,786,910.57)
Change in Cash, Payables, Receivables	8,077.29	8,724.53
Amortization/Accretion	1,194.59	(595.96)
Change in Net Unrealized Gain (Loss)	(97,987.89)	344,606.82
Realized Gain (Loss)	(4,049.99)	(29,997.03)
Ending Market Value	20,503,050.24	20,503,050.24

HOLDINGS REPORT



City of Campbell | Account #11214 | As of May 31, 2025

Cusip	Security Description	Par Value/ Units	Purchase Date Purchase Yield	Cost Value Book Value	Mkt Price Mkt YTM	Market Value Accrued Int.	% of Port. Gain/Loss	Moody's/ S&P/ Fitch	Maturity Duration
ABS									
891940AC2	TAOT 2023-A A3 4.63 09/15/2027	101,948.56	11/14/2024 4.63%	101,988.38 101,977.10	100.01 4.66%	101,959.25 209.79	0.50% (17.85)	NA/AAA AAA	2.29 0.54
362962AD4	GMALT 2025-2 A3 4.58 05/20/2028	95,000.00	05/20/2025 4.84%	94,998.42 94,998.42	100.00 4.62%	95,000.00 24.17	0.46% 1.58	NA/AAA AAA	2.97 1.68
47800RAD5	JDOT 2024 A3 4.96 11/15/2028	200,000.00	02/20/2025 4.63%	201,203.13 201,082.46	100.75 4.37%	201,500.00 440.89	0.98% 417.55	Aaa/NA AAA	3.46 1.15
096919AD7	BMWOT 2024-A A3 5.18 02/26/2029	400,000.00	-- 4.69%	404,156.25 403,637.99	100.85 4.52%	403,401.20 345.33	1.97% (236.79)	Aaa/AAA NA	3.74 1.19
89239TAD4	TAOT 2024-D A3 4.4 06/15/2029	60,000.00	10/10/2024 4.51%	59,996.65 59,997.10	100.15 4.34%	60,090.32 117.33	0.29% 93.23	Aaa/AAA NA	4.04 1.51
02589BAE0	AMXCA 2024-3 A 4.65 07/15/2027	200,000.00	02/20/2025 4.57%	200,546.88 200,484.31	100.79 4.30%	201,587.38 413.33	0.98% 1,103.07	NA/AAA AAA	2.12 1.98
34535VAD6	FORDO 2024-D A3 4.61 08/15/2029	120,000.00	11/19/2024 4.66%	119,996.15 119,996.58	100.56 4.35%	120,675.80 245.87	0.59% 679.23	Aaa/NA AAA	4.21 1.86
38014AAD3	GMCAR 2024-4 A3 4.4 08/16/2029	60,000.00	10/08/2024 4.32%	59,988.44 59,989.93	100.04 4.41%	60,022.55 110.00	0.29% 32.61	Aaa/AAA NA	4.21 1.41
47800DAD6	JDOT 2025 A3 4.23 09/17/2029	100,000.00	03/04/2025 5.09%	99,993.71 99,994.02	99.87 4.33%	99,868.05 188.00	0.49% (125.97)	Aaa/NA AAA	4.30 1.96
92970QAE5	WFCIT 2024-2 A 4.29 10/15/2029	110,000.00	10/17/2024 4.29%	109,983.65 109,985.63	100.06 4.30%	110,068.28 209.73	0.54% 82.65	Aaa/AAA NA	4.38 2.21
89231HAD8	TAOT 2025-B A3 4.34 11/15/2029	65,000.00	04/24/2025 4.82%	64,996.28 64,996.35	100.27 4.26%	65,178.17 125.38	0.32% 181.81	NA/AAA AAA	4.46 2.21
58773DAD6	MBART 2025-1 A3 4.78 12/17/2029	115,000.00	01/14/2025 4.84%	114,975.54 114,977.30	100.93 4.28%	116,064.28 244.31	0.57% 1,086.98	Aaa/NA AAA	4.55 1.69
362955AD8	GMCAR 2025-1 A3 4.62 12/17/2029	80,000.00	01/09/2025 5.03%	79,994.06 79,994.51	100.61 4.29%	80,485.18 154.00	0.39% 490.67	Aaa/NA AAA	4.55 1.63
02582JKP4	AMXCA 2025-2 A 4.28 04/15/2030	170,000.00	05/06/2025 4.28%	169,996.92 169,996.95	100.00 4.32%	170,003.84 363.80	0.83% 6.89	NA/AAA AAA	4.87 2.64
Total ABS		1,876,948.56	4.64%	1,882,814.46 1,882,108.65	100.48 4.40%	1,885,904.30 3,191.94	9.20% 3,795.65		3.75 1.63
AGENCY									
3130APFH3	FEDERAL HOME LOAN BANKS 0.81 07/29/2025	500,000.00	10/29/2021 0.81%	500,000.00 500,000.00	99.45 4.29%	497,255.93 1,372.50	2.43% (2,744.07)	Aa1/AA+ AA+	0.16 0.16

Attachment: Chandler BNY Investment statement- 5.31.25 (Monthly Investment Transactions Report May

HOLDINGS REPORT



City of Campbell | Account #11214 | As of May 31, 2025

Cusip	Security Description	Par Value/ Units	Purchase Date Purchase Yield	Cost Value Book Value	Mkt Price Mkt YTM	Market Value Accrued Int.	% of Port. Gain/Loss	Moody's/ S&P/ Fitch	Maturity Duration
3130ANVB3	FEDERAL HOME LOAN BANKS 0.8 09/17/2025	1,000,000.00	09/17/2021 0.80%	1,000,000.00 1,000,000.00	98.93 4.51%	989,308.03 1,644.44	4.83% (10,691.97)	Aa1/AA+ AA+	0.30 0.29
3133ENZC7	FEDERAL FARM CREDIT BANKS FUNDING CORP 4.12 06/22/2026	1,000,000.00	06/22/2022 4.12%	1,000,000.00 1,000,000.00	99.91 4.21%	999,059.00 18,196.67	4.87% (941.00)	Aa1/AA+ AA+	1.06 1.00
3133ENZY9	FEDERAL FARM CREDIT BANKS FUNDING CORP 3.96 07/12/2027	1,000,000.00	07/12/2022 3.96%	1,000,000.00 1,000,000.00	99.52 4.20%	995,218.82 15,290.00	4.85% (4,781.18)	Aa1/AA+ AA+	2.11 1.97
Total Agency		3,500,000.00	2.66%	3,500,000.00	99.45 4.30%	3,480,841.78 36,503.61	16.98% (19,158.22)		1.02 0.96

AGENCY CMBS

3137BSRE5	FHMS K-059 A2 3.12 09/25/2026	250,000.00	11/21/2024 4.55%	243,691.41 245,523.25	98.36 4.37%	245,900.43 650.00	1.20% 377.17	Aa1/AAA AAA	1.32 1.17
3137FJEH8	FHMS K-081 A2 3.9 08/25/2028	250,000.00	11/21/2024 4.53%	244,335.94 245,124.02	99.08 4.16%	247,695.75 812.50	1.21% 2,571.73	Aa1/AA+ AAA	3.24 2.95
3137FKSHO	FHMS K-086 A2 3.859 11/25/2028	150,000.00	09/18/2024 3.82%	150,005.86 150,004.88	98.74 4.21%	148,114.10 482.38	0.72% (1,890.78)	Aaa/AA+ AA+	3.49 3.16
3137FLN91	FHMS K-091 A2 3.505 03/25/2029	300,000.00	11/14/2024 4.62%	287,074.22 288,678.57	97.41 4.23%	292,216.89 876.25	1.43% 3,538.32	Aa1/AAA AA+	3.82 3.40
3137FMCR1	FHMS K-093 A2 2.982 05/25/2029	149,070.32	10/16/2024 4.15%	142,036.06 142,985.03	95.62 4.23%	142,538.26 370.44	0.70% (446.77)	Aa1/AA+ AAA	3.98 3.46
3137FNAE0	FHMS K-095 A2 2.785 06/25/2029	250,000.00	03/13/2025 4.39%	234,707.03 235,453.76	94.60 4.26%	236,504.95 580.21	1.15% 1,051.19	Aa1/AA+ AAA	4.07 3.67
3137FPHK4	FHMS K-098 A2 2.425 08/25/2029	300,000.00	10/17/2024 4.26%	276,445.31 279,443.67	93.02 4.27%	279,051.30 606.25	1.36% (392.37)	Aa1/AA+ AAA	4.24 3.85
3137FRUJ8	FHMS K-105 A2 1.872 01/25/2030	275,000.00	03/17/2025 4.43%	244,868.16 246,126.53	89.99 4.29%	247,467.06 429.00	1.21% 1,340.53	Aa1/AA+ AAA	4.65 4.29
Total Agency CMBS		1,924,070.32	4.39%	1,823,163.99 1,833,339.71	95.70 4.25%	1,839,488.73 4,807.02	8.97% 6,149.02		3.60 3.25

CASH

CCYUSD	Receivable	8,724.53	-- 0.00%	8,724.53 8,724.53	1.00 0.00%	8,724.53 0.00	0.04% 0.00	Aaa/AAA AAA	0.00 0.00
Total Cash		8,724.53	0.00%	8,724.53	1.00 0.00%	8,724.53 0.00	0.04% 0.00		0.00 0.00

CORPORATE

HOLDINGS REPORT



City of Campbell | Account #11214 | As of May 31, 2025

Cusip	Security Description	Par Value/ Units	Purchase Date Purchase Yield	Cost Value Book Value	Mkt Price Mkt YTM	Market Value Accrued Int.	% of Port. Gain/Loss	Moody's/ S&P/ Fitch	Maturity Duration
91324PEY4	UNITEDHEALTH GROUP INC 4.6 04/15/2027	240,000.00	09/18/2024 3.83%	244,346.40 243,124.42	100.21 4.48%	240,507.16 1,410.67	1.17% (2,617.27)	A2/A+ A	1.87 1.69
437076DB5	HOME DEPOT INC 4.875 06/25/2027	225,000.00	08/12/2024 4.25%	228,663.00 227,609.21	101.38 4.17%	228,106.35 4,753.13	1.11% 497.14	A2/A A	2.07 1.84
02665WFK2	AMERICAN HONDA FINANCE CORP 4.9 07/09/2027	200,000.00	09/18/2024 4.03%	204,578.00 203,436.86	100.65 4.57%	201,306.49 3,865.56	0.98% (2,130.36)	A3/A- NA	2.11 1.94
78017FZQ9	ROYAL BANK OF CANADA 4.51 10/18/2027	250,000.00	11/05/2024 4.66%	249,005.00 249,196.42	100.03 3.43%	250,087.39 1,346.74	1.22% 890.97	A1/A AA-	2.38 1.32
857477CP6	STATE STREET CORP 4.33 10/22/2027	250,000.00	11/07/2024 4.54%	248,537.50 248,815.62	100.23 4.23%	250,562.57 1,172.71	1.22% 1,746.95	Aa3/A AA-	2.39 2.16
89115A3E0	TORONTO-DOMINION BANK 4.861 01/31/2028	225,000.00	01/28/2025 4.86%	225,000.00 225,000.00	100.97 4.47%	227,183.33 3,676.13	1.11% 2,183.33	A2/A- AA-	2.67 2.44
17275RBW1	CISCO SYSTEMS INC 4.55 02/24/2028	250,000.00	03/11/2025 4.32%	251,557.50 251,437.12	101.13 4.10%	252,836.78 3,064.93	1.23% 1,399.65	A1/AA- NA	2.74 2.44
00287YDY2	ABBVIE INC 4.65 03/15/2028	125,000.00	02/18/2025 4.70%	124,833.75 124,847.94	101.01 4.26%	126,263.01 1,533.85	0.62% 1,415.07	A3/A- NA	2.79 2.49
06406RBG1	BANK OF NEW YORK MELLON CORP 3.992 06/13/2028	225,000.00	09/05/2024 4.31%	223,128.00 223,624.73	99.22 4.75%	223,255.83 4,191.60	1.09% (368.90)	Aa3/A AA-	3.04 1.89
46647PDG8	JPMORGAN CHASE & CO 4.851 07/25/2028	150,000.00	08/12/2024 4.62%	150,933.00 150,679.81	100.51 5.13%	150,758.95 2,546.78	0.74% 79.15	A1/A AA-	3.15 1.99
46647PEU6	JPMORGAN CHASE & CO 4.915 01/24/2029	115,000.00	01/16/2025 4.92%	115,000.00 115,000.00	100.87 4.71%	116,004.87 1,993.99	0.57% 1,004.87	A1/A AA-	3.65 2.42
06051GMK2	BANK OF AMERICA CORP 4.979 01/24/2029	150,000.00	01/17/2025 4.98%	150,000.00 150,000.00	100.98 4.74%	151,469.21 2,634.72	0.74% 1,469.21	A1/A- AA-	3.65 2.41
06368MJG0	BANK OF MONTREAL 5.004 01/27/2029	100,000.00	01/22/2025 5.01%	100,000.00 100,000.00	101.06 4.69%	101,057.29 1,723.60	0.49% 1,057.29	A2/A- AA-	3.66 2.42
91159HJK7	US BANCORP 4.653 02/01/2029	200,000.00	09/05/2024 4.47%	201,116.00 200,875.38	100.17 4.84%	200,347.02 3,102.00	0.98% (528.36)	A3/A A	3.67 2.44
06051GLG2	BANK OF AMERICA CORP 5.202 04/25/2029	150,000.00	08/12/2024 4.69%	152,550.00 151,998.85	101.62 4.93%	152,425.69 780.30	0.74% 426.84	A1/A- AA-	3.90 2.65
24422EXT1	JOHN DEERE CAPITAL CORP 4.85 06/11/2029	225,000.00	08/12/2024 4.40%	229,338.00 228,619.51	101.91 4.33%	229,290.55 5,153.13	1.12% 671.03	A1/A A+	4.03 3.55
89236TMK8	TOYOTA MOTOR CREDIT CORP 4.55 08/09/2029	225,000.00	08/12/2024 4.49%	225,567.00 225,476.13	100.22 4.49%	225,488.60 3,185.00	1.10% 12.47	A1/A+ A+	4.19 3.72
532457CQ9	ELI LILLY AND CO 4.2 08/14/2029	235,000.00	08/12/2024 4.22%	234,769.70 234,806.40	99.84 4.24%	234,628.40 2,933.58	1.14% (178.00)	Aa3/A+ NA	4.21 3.77

Attachment: Chandler BNY Investment statement- 5.31-25 (Monthly Investment Transactions Report May

HOLDINGS REPORT



City of Campbell | Account #11214 | As of May 31, 2025

Cusip	Security Description	Par Value/ Units	Purchase Date Purchase Yield	Cost Value Book Value	Mkt Price Mkt YTM	Market Value Accrued Int.	% of Port. Gain/Loss	Moody's/ S&P/ Fitch	Maturity Duration
26442CAY0	DUKE ENERGY CAROLINAS LLC 2.45 08/15/2029	250,000.00	12/18/2024 4.72%	226,517.50 228,782.87	92.59 4.40%	231,472.31 1,803.47	1.13% 2,689.43	Aa3/A NA	4.21 3.89
14913UUAU4	CATERPILLAR FINANCIAL SERVICES CORP 4.7 11/15/2029	250,000.00	11/12/2024 4.74%	249,592.50 249,636.69	101.34 4.37%	253,340.77 522.22	1.24% 3,704.08	A2/A A+	4.46 3.98
89236TNA9	TOYOTA MOTOR CREDIT CORP 4.95 01/09/2030	170,000.00	01/06/2025 5.00%	169,636.20 169,664.69	101.53 4.58%	172,602.93 3,319.25	0.84% 2,938.24	A1/A+ A+	4.61 4.01
63743HFX5	NATIONAL RURAL UTILITIES COOPERATIVE FINANCE CORP 4.95 02/07/2030	250,000.00	02/20/2025 4.90%	250,550.00 250,519.12	101.28 4.64%	253,198.84 3,918.75	1.23% 2,679.72	A2/NA A	4.69 4.01
571748CA8	MARSH & MCLENNAN COMPANIES INC 4.65 03/15/2030	250,000.00	03/24/2025 4.67%	249,755.00 249,764.17	100.41 4.55%	251,025.98 2,454.17	1.22% 1,261.80	A3/A- A-	4.79 4.14
931142FN8	WALMART INC 4.35 04/28/2030	185,000.00	04/23/2025 4.39%	184,679.95 184,685.91	100.37 4.27%	185,676.97 737.69	0.91% 991.06	Aa2/AA AA	4.91 4.29
69371RT71	PACCAR FINANCIAL CORP 4.55 05/08/2030	230,000.00	05/05/2025 4.59%	229,643.50 229,648.19	100.24 4.50%	230,544.88 668.60	1.12% 896.70	A1/A+ NA	4.94 4.36
Total Corporate		5,125,000.00	4.54%	5,119,297.50 5,117,250.04	100.32 4.44%	5,139,442.16 62,492.55	25.07% 22,192.12		3.54 2.93

MONEY MARKET
FUND

X9USDDGCM	DREYFUS GVT CM INST	56,901.57	-- 4.21%	56,901.57 56,901.57	1.00 4.20%	56,901.57 0.00	0.28% 0.00	Aaa/ AAAm NA	0.00 0.00
Total Money Market Fund		56,901.57	4.21%	56,901.57 56,901.57	1.00 4.20%	56,901.57 0.00	0.28% 0.00		0.00 0.00

MUNICIPAL
BONDS

13063EGT7	CALIFORNIA STATE 4.5 08/01/2029	205,000.00	10/30/2024 4.38%	206,080.35 205,950.46	101.00 4.24%	207,045.90 3,075.00	1.01% 1,095.44	Aa2/AA- AA	4.17 3.71
Total Municipal Bonds		205,000.00	4.38%	206,080.35 205,950.46	101.00 4.24%	207,045.90 3,075.00	1.01% 1,095.44		4.17 3.71

SUPRANATIONAL

HOLDINGS REPORT



City of Campbell | Account #11214 | As of May 31, 2025

Cusip	Security Description	Par Value/ Units	Purchase Date Purchase Yield	Cost Value Book Value	Mkt Price Mkt YTM	Market Value Accrued Int.	% of Port. Gain/Loss	Moody's/ S&P/ Fitch	Maturity Duration
459058LN1	INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPM 3.875 10/16/2029	350,000.00	12/13/2024 4.29%	343,689.50 344,286.58	99.54 3.99%	348,406.75 1,695.31	1.70% 4,120.16	Aaa/AAA NA	4.38 3.96
459058LR2	INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPM 4.125 03/20/2030	125,000.00	03/14/2025 4.20%	124,553.75 124,571.59	100.48 4.01%	125,596.28 1,016.93	0.61% 1,024.69	Aaa/AAA NA	4.80 4.28
Total Supranational		475,000.00	4.27%	468,243.25 468,858.17	99.79 4.00%	474,003.03 2,712.24	2.31% 5,144.85		4.49 4.05
US TREASURY									
91282CGR6	UNITED STATES TREASURY 4.625 03/15/2026	350,000.00	08/20/2024 4.14%	352,542.97 351,278.17	100.29 4.24%	351,018.56 3,431.05	1.71% (259.61)	Aa1/AA+ AA+	0.79 0.76
91282CHH7	UNITED STATES TREASURY 4.125 06/15/2026	375,000.00	08/08/2024 4.10%	375,175.78 375,098.70	99.98 4.14%	374,926.76 7,139.42	1.83% (171.94)	Aa1/AA+ AA+	1.04 0.99
91282CJC6	UNITED STATES TREASURY 4.625 10/15/2026	375,000.00	08/30/2024 3.90%	380,507.81 378,555.94	100.77 4.04%	377,885.74 2,227.20	1.84% (670.20)	Aa1/AA+ AA+	1.38 1.31
91282CKE0	UNITED STATES TREASURY 4.25 03/15/2027	350,000.00	08/20/2024 3.86%	353,322.27 352,314.23	100.52 3.95%	351,804.69 3,152.85	1.72% (509.54)	Aa1/AA+ AA+	1.79 1.69
91282CKZ3	UNITED STATES TREASURY 4.375 07/15/2027	375,000.00	08/08/2024 3.91%	379,804.69 378,475.54	100.95 3.90%	378,559.57 6,209.00	1.85% 84.03	Aa1/AA+ AA+	2.12 1.98
91282CFM8	UNITED STATES TREASURY 4.125 09/30/2027	350,000.00	10/31/2024 4.17%	349,521.48 349,616.91	100.55 3.87%	351,927.73 2,445.70	1.72% 2,310.82	Aa1/AA+ AA+	2.33 2.19
91282CGP0	UNITED STATES TREASURY 4.0 02/29/2028	375,000.00	08/08/2024 3.87%	376,552.73 376,198.91	100.33 3.87%	376,230.47 3,790.76	1.83% 31.56	Aa1/AA+ AA+	2.75 2.55
91282CHK0	UNITED STATES TREASURY 4.0 06/30/2028	350,000.00	08/20/2024 3.76%	353,007.81 352,401.55	100.39 3.86%	351,367.19 5,878.45	1.71% (1,034.36)	Aa1/AA+ AA+	3.08 2.82
91282CJF9	UNITED STATES TREASURY 4.875 10/31/2028	375,000.00	08/08/2024 3.85%	389,765.63 386,934.91	103.11 3.89%	386,645.51 1,589.67	1.89% (289.40)	Aa1/AA+ AA+	3.42 3.11
91282CKD2	UNITED STATES TREASURY 4.25 02/28/2029	375,000.00	11/26/2024 4.21%	375,585.94 375,515.81	101.18 3.91%	379,409.18 4,027.68	1.85% 3,893.37	Aa1/AA+ AA+	3.75 3.40
91282CKG5	UNITED STATES TREASURY 4.125 03/31/2029	350,000.00	11/18/2024 4.31%	347,498.05 347,802.74	100.75 3.91%	352,625.00 2,445.70	1.72% 4,822.26	Aa1/AA+ AA+	3.83 3.49
91282CKP5	UNITED STATES TREASURY 4.625 04/30/2029	375,000.00	08/08/2024 3.84%	387,583.01 385,423.84	102.54 3.92%	384,506.84 1,508.15	1.88% (917.00)	Aa1/AA+ AA+	3.91 3.54
91282CEV9	UNITED STATES TREASURY 3.25 06/30/2029	350,000.00	11/18/2024 4.31%	334,591.80 336,366.85	97.46 3.93%	341,126.95 4,776.24	1.66% 4,760.10	Aa1/AA+ AA+	4.08 3.72

Attachment: Chandler BNY Investment statement- 5.31.25 (Monthly Investment Transactions Report May

HOLDINGS REPORT



City of Campbell | Account #11214 | As of May 31, 2025

Cusip	Security Description	Par Value/ Units	Purchase Date Purchase Yield	Cost Value Book Value	Mkt Price Mkt YTM	Market Value Accrued Int.	% of Port. Gain/Loss	Moody's/ S&P/ Fitch	Maturity Duration
91282CLC3	UNITED STATES TREASURY 4.0 07/31/2029	350,000.00	08/20/2024 3.70%	354,634.77 353,905.53	100.27 3.93%	350,929.69 4,679.56	1.71% (2,975.84)	Aa1/AA+ AA+	4.17 3.75
91282CLK5	UNITED STATES TREASURY 3.625 08/31/2029	400,000.00	-- 3.60%	400,687.50 400,469.93	98.80 3.93%	395,187.50 3,664.40	1.93% (5,282.43)	Aa1/AA+ AA+	4.25 3.86
91282CLN9	UNITED STATES TREASURY 3.5 09/30/2029	400,000.00	-- 4.09%	389,617.18 390,772.08	98.28 3.93%	393,125.00 2,371.58	1.92% 2,352.92	Aa1/AA+ AA+	4.33 3.95
91282CLRO	UNITED STATES TREASURY 4.125 10/31/2029	400,000.00	-- 4.33%	396,388.68 396,747.06	100.72 3.94%	402,890.62 1,434.78	1.97% 6,143.56	Aa1/AA+ AA+	4.42 3.99
91282CMA6	UNITED STATES TREASURY 4.125 11/30/2029	400,000.00	12/11/2024 4.09%	400,546.88 400,495.33	100.75 3.94%	403,015.62 45.08	1.97% 2,520.30	Aa1/AA+ AA+	4.50 4.07
91282CMD0	UNITED STATES TREASURY 4.375 12/31/2029	400,000.00	-- 4.45%	398,679.69 398,778.93	101.75 3.95%	407,000.00 7,348.07	1.99% 8,221.07	Aa1/AA+ AA+	4.59 4.05
91282CMU2	UNITED STATES TREASURY 4.0 03/31/2030	300,000.00	04/07/2025 3.75%	303,375.00 303,274.75	100.17 3.96%	300,515.63 2,032.79	1.47% (2,759.13)	Aa1/AA+ AA+	4.83 4.32
Total US Treasury		7,375,000.00	4.02%	7,399,389.67 7,390,427.73	100.50 3.95%	7,410,698.24 70,198.14	36.14% 20,270.51		3.28 2.99
Total Portfolio		20,546,644.97	4.02%	20,464,615.32 20,463,560.86	99.51 4.20%	20,503,050.24 182,980.50	100.00% 39,489.38		3.06 2.55
Total Market Value + Accrued						20,686,030.74			

Attachment: Chandler BNY Investment statement- 5.31.25 (Monthly Investment Transactions Report May

TRANSACTION LEDGER



City of Campbell | Account #11214 | As of May 31, 2025

Transaction Type	Settlement Date	CUSIP	Quantity	Security Description	Price	Acq/Disp Yield	Amount	Interest Pur/Sold	Total Amount	Gain/Loss
ACQUISITIONS										
Purchase	05/02/2025	X9USDDGCM	647.27	DREYFUS GVT CM INST	1.000	4.22%	(647.27)	0.00	(647.27)	0.00
Purchase	05/08/2025	69371RT71	230,000.00	PACCAR FINANCIAL CORP 4.55 05/08/2030	99.845	4.59%	(229,643.50)	0.00	(229,643.50)	0.00
Purchase	05/08/2025	X9USDDGCM	267,420.25	DREYFUS GVT CM INST	1.000	4.19%	(267,420.25)	0.00	(267,420.25)	0.00
Purchase	05/13/2025	02582JKP4	170,000.00	AMXCA 2025-2 A 4.28 04/15/2030	99.998	4.28%	(169,996.92)	0.00	(169,996.92)	0.00
Purchase	05/15/2025	X9USDDGCM	7,910.92	DREYFUS GVT CM INST	1.000	4.19%	(7,910.92)	0.00	(7,910.92)	0.00
Purchase	05/15/2025	X9USDDGCM	9,785.37	DREYFUS GVT CM INST	1.000	4.19%	(9,785.37)	0.00	(9,785.37)	0.00
Purchase	05/16/2025	X9USDDGCM	117.54	DREYFUS GVT CM INST	1.000	4.19%	(117.54)	0.00	(117.54)	0.00
Purchase	05/16/2025	X9USDDGCM	528.00	DREYFUS GVT CM INST	1.000	4.19%	(528.00)	0.00	(528.00)	0.00
Purchase	05/27/2025	X9USDDGCM	929.69	DREYFUS GVT CM INST	1.000	4.19%	(929.69)	0.00	(929.69)	0.00
Purchase	05/27/2025	X9USDDGCM	6,536.00	DREYFUS GVT CM INST	1.000	4.19%	(6,536.00)	0.00	(6,536.00)	0.00
Purchase	05/29/2025	362962AD4	95,000.00	GMALT 2025-2 A3 4.58 05/20/2028	99.998	4.84%	(94,998.42)	0.00	(94,998.42)	0.00
Total Purchase			788,875.04				(788,513.88)	0.00	(788,513.88)	0.00
TOTAL ACQUISITIONS			788,875.04				(788,513.88)	0.00	(788,513.88)	0.00
DISPOSITIONS										
Sale	05/08/2025	3130APFH3	(500,000.00)	FEDERAL HOME LOAN BANKS 0.81 07/29/2025	99.190	0.81%	495,950.00	(1,113.75)	497,063.75	(4,050.00)
Sale	05/13/2025	X9USDDGCM	(169,996.92)	DREYFUS GVT CM INST	1.000	4.17%	169,996.92	0.00	169,996.92	0.00
Sale	05/29/2025	X9USDDGCM	(94,998.42)	DREYFUS GVT CM INST	1.000	4.21%	94,998.42	0.00	94,998.42	0.00
Total Sale			(764,995.34)				760,945.34	(1,113.75)	762,059.09	(4,050.00)
TOTAL DISPOSITIONS			(764,995.34)				760,945.34	(1,113.75)	762,059.09	(4,050.00)
OTHER TRANSACTIONS										
Coupon	05/01/2025	3137FLN91	0.00	FHMS K-091 A2 3.505 03/25/2029		4.62%	876.25	0.00	876.25	0.00

Attachment: Chandler BNY Investment statement- 5.31.25 (Monthly Investment Transactions Report May

TRANSACTION LEDGER



City of Campbell | Account #11214 | As of May 31, 2025

Transaction Type	Settlement Date	CUSIP	Quantity	Security Description	Price	Acq/Disp Yield	Amount	Interest Pur/Sold	Total Amount	Gain/Loss
Coupon	05/01/2025	3137BSRE5	0.00	FHMS K-059 A2 3.12 09/25/2026		4.55%	650.00	0.00	650.00	0.00
Coupon	05/01/2025	3137FJEH8	0.00	FHMS K-081 A2 3.9 08/25/2028		4.53%	812.50	0.00	812.50	0.00
Coupon	05/01/2025	3137FRUJ8	0.00	FHMS K-105 A2 1.872 01/25/2030		4.43%	429.00	0.00	429.00	0.00
Coupon	05/01/2025	3137FNAE0	0.00	FHMS K-095 A2 2.785 06/25/2029		4.39%	580.21	0.00	580.21	0.00
Coupon	05/01/2025	3137FPHK4	0.00	FHMS K-098 A2 2.425 08/25/2029		4.26%	606.25	0.00	606.25	0.00
Coupon	05/01/2025	3137FMCR1	0.00	FHMS K-093 A2 2.982 05/25/2029		4.15%	372.75	0.00	372.75	0.00
Coupon	05/01/2025	3137FKSH0	0.00	FHMS K-086 A2 3.859 11/25/2028		3.82%	482.37	0.00	482.37	0.00
Coupon	05/15/2025	47800DAD6	0.00	JDOT 2025 A3 4.23 09/17/2029		5.09%	352.50	0.00	352.50	0.00
Coupon	05/15/2025	58773DAD6	0.00	MBART 2025-1 A3 4.78 12/17/2029		4.84%	458.08	0.00	458.08	0.00
Coupon	05/15/2025	89231HAD8	0.00	TAOT 2025-B A3 4.34 11/15/2029		4.82%	117.54	0.00	117.54	0.00
Coupon	05/15/2025	14913UUAU4	0.00	CATERPILLAR FINANCIAL SERVICES CORP 4.7 11/15/2029		4.74%	5,875.00	0.00	5,875.00	0.00
Coupon	05/15/2025	34535VAD6	0.00	FORDO 2024-D A3 4.61 08/15/2029		4.66%	461.00	0.00	461.00	0.00
Coupon	05/15/2025	47800RAD5	0.00	JDOT 2024 A3 4.96 11/15/2028		4.63%	826.67	0.00	826.67	0.00
Coupon	05/15/2025	891940AC2	0.00	TAOT 2023-A A3 4.63 09/15/2027		4.63%	423.87	0.00	423.87	0.00
Coupon	05/15/2025	02589BAE0	0.00	AMXCA 2024-3 A 4.65 07/15/2027		4.57%	775.00	0.00	775.00	0.00
Coupon	05/15/2025	89239TAD4	0.00	TAOT 2024-D A3 4.4 06/15/2029		4.51%	220.00	0.00	220.00	0.00

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TRANSACTION LEDGER



City of Campbell | Account #11214 | As of May 31, 2025

Transaction Type	Settlement Date	CUSIP	Quantity	Security Description	Price	Acq/Disp Yield	Amount	Interest Pur/Sold	Total Amount	Gain/Loss
Coupon	05/15/2025	92970QAE5	0.00	WFCIT 2024-2 A 4.29 10/15/2029		4.29%	393.25	0.00	393.25	0.00
Coupon	05/16/2025	362955AD8	0.00	GMCAR 2025-1 A3 4.62 12/17/2029		5.03%	308.00	0.00	308.00	0.00
Coupon	05/16/2025	38014AAD3	0.00	GMCAR 2024-4 A3 4.4 08/16/2029		4.32%	220.00	0.00	220.00	0.00
Coupon	05/25/2025	096919AD7	0.00	BMWOT 2024-A A3 5.18 02/26/2029		4.69%	1,726.67	0.00	1,726.67	0.00
Coupon	05/31/2025	91282CMA6	0.00	UNITED STATES TREASURY 4.125 11/30/2029		4.09%	8,250.00	0.00	8,250.00	0.00
Total Coupon			0.00				25,216.91	0.00	25,216.91	0.00
Principal Paydown	05/01/2025	3137FMCR1	929.69	FHMS K-093 A2 2.982 05/25/2029		4.15%	929.69	--	929.69	0.01
Principal Paydown	05/15/2025	891940AC2	7,910.92	TAOT 2023-A A3 4.63 09/15/2027		4.63%	7,910.92	--	7,910.92	0.00
Total Principal Paydown			8,840.61				8,840.61	--	8,840.61	0.01
TOTAL OTHER TRANSACTIONS			8,840.61				34,057.52	0.00	34,057.52	0.01

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INCOME EARNED

City of Campbell | Account #11214 | As of May 31, 2025

Cusip	Security Description	Trade Date Settle Date Units	Book Value: Begin Book Value: Acq Book Value: Disp Book Value: End	Prior Accrued Inc. Received Ending Accrued Total Interest	Accr. Of Discount Amort. Of Premium Net Accret/Amort Income Earned	Total Income
CASH & EQUIVALENTS						
CCYUSD	Receivable	8,724.53	647.24 0.00 0.00 8,724.53	0.00 0.00 0.00 0.00	0.00 0.00 0.00 0.00	0.00
X9USDDGCM	DREYFUS GVT CM INST	56,901.57	28,021.87 293,875.04 (264,995.34) 56,901.57	0.00 647.27 0.00 647.27	0.00 0.00 0.00 647.27	647.27
Total Cash & Equivalents			65,626.10	647.27	647.27	647.27
FIXED INCOME						
00287YDY2	ABBVIE INC 4.65 03/15/2028	02/18/2025 02/26/2025 125,000.00	124,843.31 0.00 0.00 124,847.94	1,049.48 0.00 1,533.85 484.38	4.63 0.00 4.63 489.01	489.01
02582JKP4	AMXCA 2025-2 A 4.28 04/15/2030	05/06/2025 05/13/2025 170,000.00	0.00 169,996.92 0.00 169,996.95	0.00 0.00 363.80 363.80	0.03 0.00 0.03 363.83	363.83
02589BAE0	AMXCA 2024-3 A 4.65 07/15/2027	02/20/2025 02/21/2025 200,000.00	200,503.71 0.00 0.00 200,484.31	413.33 775.00 413.33 775.00	0.00 (19.40) (19.40) 755.60	755.60
02665WFK2	AMERICAN HONDA FINANCE CORP 4.9 07/09/2027	09/18/2024 09/19/2024 200,000.00	203,575.58 0.00 0.00 203,436.86	3,048.89 0.00 3,865.56 816.67	0.00 (138.73) (138.73) 677.94	677.94
06051GLG2	BANK OF AMERICA CORP 5.202 04/25/2029	08/12/2024 08/13/2024 150,000.00	152,057.36 0.00 0.00 151,998.85	130.05 0.00 780.30 650.25	0.00 (58.51) (58.51) 591.74	591.74

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INCOME EARNED

City of Campbell | Account #11214 | As of May 31, 2025

Cusip	Security Description	Trade Date Settle Date Units	Book Value: Begin Book Value: Acq Book Value: Disp Book Value: End	Prior Accrued Inc. Received Ending Accrued Total Interest	Accr. Of Discount Amort. Of Premium Net Accret/Amort Income Earned	Total Income
06051GMK2	BANK OF AMERICA CORP 4.979 01/24/2029	01/17/2025 01/24/2025 150,000.00	150,000.00 0.00 0.00 150,000.00	2,012.35 0.00 2,634.72 622.38	0.00 0.00 0.00 622.38	622.38
06368MJG0	BANK OF MONTREAL 5.004 01/27/2029	01/22/2025 01/27/2025 100,000.00	100,000.00 0.00 0.00 100,000.00	1,306.60 0.00 1,723.60 417.00	0.00 0.00 0.00 417.00	417.00
06406RBG1	BANK OF NEW YORK MELLON CORP 3.992 06/13/2028	09/05/2024 09/06/2024 225,000.00	223,567.27 0.00 0.00 223,624.73	3,443.10 0.00 4,191.60 748.50	57.46 0.00 57.46 805.96	805.96
096919AD7	BMWOT 2024-A A3 5.18 02/26/2029	 400,000.00	403,747.70 0.00 0.00 403,637.99	345.33 1,726.67 345.33 1,726.67	0.00 (109.71) (109.71) 1,616.96	1,616.96
13063EGT7	CALIFORNIA STATE 4.5 08/01/2029	10/30/2024 11/05/2024 205,000.00	205,969.82 0.00 0.00 205,950.46	2,306.25 0.00 3,075.00 768.75	0.00 (19.36) (19.36) 749.39	749.39
14913UAU4	CATERPILLAR FINANCIAL SERVICES CORP 4.7 11/15/2029	11/12/2024 11/15/2024 250,000.00	249,629.77 0.00 0.00 249,636.69	5,418.06 5,875.00 522.22 979.17	6.92 0.00 6.92 986.08	986.08
17275RBW1	CISCO SYSTEMS INC 4.55 02/24/2028	03/11/2025 03/12/2025 250,000.00	251,483.19 0.00 0.00 251,437.12	2,117.01 0.00 3,064.93 947.92	0.00 (46.07) (46.07) 901.85	901.85
24422EXT1	JOHN DEERE CAPITAL CORP 4.85 06/11/2029	08/12/2024 08/13/2024 225,000.00	228,695.79 0.00 0.00 228,619.51	4,243.75 0.00 5,153.13 909.38	0.00 (76.28) (76.28) 833.10	833.10
26442CAY0	DUKE ENERGY CAROLINAS LLC 2.45 08/15/2029	12/18/2024 12/19/2024 250,000.00	228,354.66 0.00 0.00 228,782.87	1,293.06 0.00 1,803.47 510.42	428.21 0.00 428.21 938.63	938.63

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INCOME EARNED

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Cusip	Security Description	Trade Date Settle Date Units	Book Value: Begin Book Value: Acq Book Value: Disp Book Value: End	Prior Accrued Inc. Received Ending Accrued Total Interest	Accr. Of Discount Amort. Of Premium Net Accret/Amort Income Earned	Total Income
3130ANVB3	FEDERAL HOME LOAN BANKS 0.8 09/17/2025	09/17/2021	1,000,000.00	977.78	0.00	666.67
		09/17/2021	0.00	0.00	0.00	
		1,000,000.00	0.00	1,644.44	0.00	
			1,000,000.00	666.67	666.67	
3130APFH3	FEDERAL HOME LOAN BANKS 0.81 07/29/2025	10/29/2021	1,000,000.00	2,070.00	0.00	416.25
		10/29/2021	0.00	1,113.75	0.00	
		500,000.00	(500,000.00)	1,372.50	0.00	
			500,000.00	416.25	416.25	
3133ENZC7	FEDERAL FARM CREDIT BANKS FUNDING CORP 4.12 06/22/2026	06/22/2022	1,000,000.00	14,763.33	0.00	3,433.33
		06/22/2022	0.00	0.00	0.00	
		1,000,000.00	0.00	18,196.67	0.00	
			1,000,000.00	3,433.33	3,433.33	
3133ENZY9	FEDERAL FARM CREDIT BANKS FUNDING CORP 3.96 07/12/2027	07/12/2022	1,000,000.00	11,990.00	0.00	3,300.00
		07/12/2022	0.00	0.00	0.00	
		1,000,000.00	0.00	15,290.00	0.00	
			1,000,000.00	3,300.00	3,300.00	
3137BSRE5	FHMS K-059 A2 3.12 09/25/2026	11/21/2024	245,219.58	650.00	303.67	953.67
		11/26/2024	0.00	650.00	0.00	
		250,000.00	0.00	650.00	303.67	
			245,523.25	650.00	953.67	
3137FJEH8	FHMS K-081 A2 3.9 08/25/2028	11/21/2024	244,993.38	812.50	130.64	943.14
		11/26/2024	0.00	812.50	0.00	
		250,000.00	0.00	812.50	130.64	
			245,124.02	812.50	943.14	
3137FKSH0	FHMS K-086 A2 3.859 11/25/2028	09/18/2024	150,005.00	482.38	0.00	482.25
		09/23/2024	0.00	482.37	(0.12)	
		150,000.00	0.00	482.38	(0.12)	
			150,004.88	482.37	482.25	
3137FLN91	FHMS K-091 A2 3.505 03/25/2029	11/14/2024	288,422.21	876.25	256.37	1,132.62
		11/19/2024	0.00	876.25	0.00	
		300,000.00	0.00	876.25	256.37	
			288,678.57	876.25	1,132.62	
3137FMCR1	FHMS K-093 A2 2.982 05/25/2029	10/16/2024	143,744.02	372.75	170.69	541.13
		10/21/2024	0.00	372.75	0.00	
		149,070.32	(929.69)	370.44	170.69	
			142,985.03	370.44	541.13	

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3137FNAE0	FHMS K-095 A2 2.785 06/25/2029	03/13/2025 03/18/2025 250,000.00	235,145.11 0.00 0.00 235,453.76	580.21 580.21 580.21 580.21	308.65 0.00 308.65 888.86	888.86
3137FPHK4	FHMS K-098 A2 2.425 08/25/2029	10/17/2024 10/22/2024 300,000.00	279,024.98 0.00 0.00 279,443.67	606.25 606.25 606.25 606.25	418.69 0.00 418.69 1,024.94	1,024.94
3137FRUJ8	FHMS K-105 A2 1.872 01/25/2030	03/17/2025 03/20/2025 275,000.00	245,592.15 0.00 0.00 246,126.53	429.00 429.00 429.00 429.00	534.37 0.00 534.37 963.37	963.37
34535VAD6	FORDO 2024-D A3 4.61 08/15/2029	11/19/2024 11/22/2024 120,000.00	119,996.51 0.00 0.00 119,996.58	245.87 461.00 245.87 461.00	0.07 0.00 0.07 461.07	461.07
362955AD8	GMCAR 2025-1 A3 4.62 12/17/2029	01/09/2025 01/15/2025 80,000.00	79,994.41 0.00 0.00 79,994.51	154.00 308.00 154.00 308.00	0.10 0.00 0.10 308.10	308.10
362962AD4	GMALT 2025-2 A3 4.58 05/20/2028	05/20/2025 05/29/2025 95,000.00	0.00 94,998.42 0.00 94,998.42	0.00 0.00 24.17 24.17	0.00 0.00 0.00 24.18	24.18
38014AAD3	GMCAR 2024-4 A3 4.4 08/16/2029	10/08/2024 10/16/2024 60,000.00	59,989.73 0.00 0.00 59,989.93	110.00 220.00 110.00 220.00	0.20 0.00 0.20 220.20	220.20
437076DB5	HOME DEPOT INC 4.875 06/25/2027	08/12/2024 08/13/2024 225,000.00	227,721.09 0.00 0.00 227,609.21	3,839.06 0.00 4,753.13 914.06	0.00 (111.87) (111.87) 802.19	802.19
459058LN1	INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPM 3.875 10/16/2029	12/13/2024 12/16/2024 350,000.00	344,175.75 0.00 0.00 344,286.58	565.10 0.00 1,695.31 1,130.21	110.84 0.00 110.84 1,241.04	1,241.04

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459058LR2	INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPM 4.125 03/20/2030	03/14/2025 03/20/2025 125,000.00	124,564.01 0.00 0.00 124,571.59	587.24 0.00 1,016.93 429.69	7.58 0.00 7.58 437.26	437.26
46647PDG8	JPMORGAN CHASE & CO 4.851 07/25/2028	08/12/2024 08/13/2024 150,000.00	150,706.69 0.00 0.00 150,679.81	1,940.40 0.00 2,546.78 606.38	0.00 (26.88) (26.88) 579.49	579.49
46647PEU6	JPMORGAN CHASE & CO 4.915 01/24/2029	01/16/2025 01/24/2025 115,000.00	115,000.00 0.00 0.00 115,000.00	1,522.97 0.00 1,993.99 471.02	0.00 0.00 0.00 471.02	471.02
47800DAD6	JDOT 2025 A3 4.23 09/17/2029	03/04/2025 03/11/2025 100,000.00	99,993.90 0.00 0.00 99,994.02	188.00 352.50 188.00 352.50	0.12 0.00 0.12 352.62	352.62
47800RAD5	JDOT 2024 A3 4.96 11/15/2028	02/20/2025 02/21/2025 200,000.00	201,119.86 0.00 0.00 201,082.46	440.89 826.67 440.89 826.67	0.00 (37.41) (37.41) 789.26	789.26
532457CQ9	ELI LILLY AND CO 4.2 08/14/2029	08/12/2024 08/14/2024 235,000.00	234,802.49 0.00 0.00 234,806.40	2,111.08 0.00 2,933.58 822.50	3.91 0.00 3.91 826.41	826.41
571748CA8	MARSH & MCLENNAN COMPANIES INC 4.65 03/15/2030	03/24/2025 03/25/2025 250,000.00	249,759.99 0.00 0.00 249,764.17	1,485.42 0.00 2,454.17 968.75	4.18 0.00 4.18 972.93	972.93
58773DAD6	MBART 2025-1 A3 4.78 12/17/2029	01/14/2025 01/23/2025 115,000.00	114,976.88 0.00 0.00 114,977.30	244.31 458.08 244.31 458.08	0.42 0.00 0.42 458.50	458.50
63743HFX5	NATIONAL RURAL UTILITIES COOPERATIVE FINANCE CORP 4.95 02/07/2030	02/20/2025 02/21/2025 250,000.00	250,528.69 0.00 0.00 250,519.12	2,887.50 0.00 3,918.75 1,031.25	0.00 (9.57) (9.57) 1,021.68	1,021.68

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69371RT71	PACCAR FINANCIAL CORP 4.55 05/08/2030	05/05/2025 05/08/2025 230,000.00	0.00 229,643.50 0.00 229,648.19	0.00 0.00 668.60 668.60	4.69 0.00 4.69 673.28	673.28
78017FZQ9	ROYAL BANK OF CANADA 4.51 10/18/2027	11/05/2024 11/06/2024 250,000.00	249,167.75 0.00 0.00 249,196.42	407.15 0.00 1,346.74 939.58	28.67 0.00 28.67 968.25	968.25
857477CP6	STATE STREET CORP 4.33 10/22/2027	11/07/2024 11/08/2024 250,000.00	248,773.56 0.00 0.00 248,815.62	270.63 0.00 1,172.71 902.08	42.06 0.00 42.06 944.14	944.14
89115A3E0	TORONTO-DOMINION BANK 4.861 01/31/2028	01/28/2025 01/31/2025 225,000.00	225,000.00 0.00 0.00 225,000.00	2,764.69 0.00 3,676.13 911.44	0.00 0.00 0.00 911.44	911.44
891940AC2	TAOT 2023-A A3 4.63 09/15/2027	11/14/2024 11/15/2024 101,948.56	109,892.13 0.00 (7,910.92) 101,977.10	226.07 423.87 209.79 407.59	0.00 (4.12) (4.12) 403.47	403.47
89231HAD8	TAOT 2025-B A3 4.34 11/15/2029	04/24/2025 04/30/2025 65,000.00	64,996.28 0.00 0.00 64,996.35	7.84 117.54 125.38 235.08	0.07 0.00 0.07 235.15	235.15
89236TMK8	TOYOTA MOTOR CREDIT CORP 4.55 08/09/2029	08/12/2024 08/13/2024 225,000.00	225,485.78 0.00 0.00 225,476.13	2,331.88 0.00 3,185.00 853.13	0.00 (9.65) (9.65) 843.48	843.48
89236TNA9	TOYOTA MOTOR CREDIT CORP 4.95 01/09/2030	01/06/2025 01/09/2025 170,000.00	169,658.51 0.00 0.00 169,664.69	2,618.00 0.00 3,319.25 701.25	6.18 0.00 6.18 707.43	707.43
89239TAD4	TAOT 2024-D A3 4.4 06/15/2029	10/10/2024 10/17/2024 60,000.00	59,997.04 0.00 0.00 59,997.10	117.33 220.00 117.33 220.00	0.06 0.00 0.06 220.06	220.06

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91159HJK7	US BANCORP 4.653 02/01/2029	09/05/2024 09/06/2024 200,000.00	200,903.21 0.00 0.00 200,875.38	2,326.50 0.00 3,102.00 775.50	0.00 (27.83) (27.83) 747.67	747.67
91282CEV9	UNITED STATES TREASURY 3.25 06/30/2029	11/18/2024 11/19/2024 350,000.00	336,083.21 0.00 0.00 336,366.85	3,802.14 0.00 4,776.24 974.10	283.64 0.00 283.64 1,257.74	1,257.74
91282CFM8	UNITED STATES TREASURY 4.125 09/30/2027	10/31/2024 11/01/2024 350,000.00	349,602.96 0.00 0.00 349,616.91	1,222.85 0.00 2,445.70 1,222.85	13.96 0.00 13.96 1,236.80	1,236.80
91282CGP0	UNITED STATES TREASURY 4.0 02/29/2028	08/08/2024 08/09/2024 375,000.00	376,235.97 0.00 0.00 376,198.91	2,527.17 0.00 3,790.76 1,263.59	0.00 (37.06) (37.06) 1,226.53	1,226.53
91282CGR6	UNITED STATES TREASURY 4.625 03/15/2026	08/20/2024 08/21/2024 350,000.00	351,416.23 0.00 0.00 351,278.17	2,067.43 0.00 3,431.05 1,363.62	0.00 (138.06) (138.06) 1,225.56	1,225.56
91282CHH7	UNITED STATES TREASURY 4.125 06/15/2026	08/08/2024 08/09/2024 375,000.00	375,106.77 0.00 0.00 375,098.70	5,822.03 0.00 7,139.42 1,317.39	0.00 (8.07) (8.07) 1,309.32	1,309.32
91282CHK0	UNITED STATES TREASURY 4.0 06/30/2028	08/20/2024 08/21/2024 350,000.00	352,467.73 0.00 0.00 352,401.55	4,679.56 0.00 5,878.45 1,198.90	0.00 (66.18) (66.18) 1,132.72	1,132.72
91282CJC6	UNITED STATES TREASURY 4.625 10/15/2026	08/30/2024 08/30/2024 375,000.00	378,775.97 0.00 0.00 378,555.94	758.20 0.00 2,227.20 1,469.01	0.00 (220.03) (220.03) 1,248.98	1,248.98
91282CJF9	UNITED STATES TREASURY 4.875 10/31/2028	08/08/2024 08/09/2024 375,000.00	387,231.37 0.00 0.00 386,934.91	49.68 0.00 1,589.67 1,540.00	0.00 (296.46) (296.46) 1,243.54	1,243.54

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91282CKD2	UNITED STATES TREASURY 4.25 02/28/2029	11/26/2024 11/27/2024 375,000.00	375,527.50 0.00 0.00 375,515.81	2,685.12 0.00 4,027.68 1,342.56	0.00 (11.69) (11.69) 1,330.87	1,330.87
91282CKE0	UNITED STATES TREASURY 4.25 03/15/2027	08/20/2024 08/21/2024 350,000.00	352,424.26 0.00 0.00 352,314.23	1,899.80 0.00 3,152.85 1,253.06	0.00 (110.03) (110.03) 1,143.02	1,143.02
91282CKG5	UNITED STATES TREASURY 4.125 03/31/2029	11/18/2024 11/19/2024 350,000.00	347,754.06 0.00 0.00 347,802.74	1,222.85 0.00 2,445.70 1,222.85	48.69 0.00 48.69 1,271.54	1,271.54
91282CKP5	UNITED STATES TREASURY 4.625 04/30/2029	08/08/2024 08/09/2024 375,000.00	385,649.97 0.00 0.00 385,423.84	47.13 0.00 1,508.15 1,461.02	0.00 (226.13) (226.13) 1,234.89	1,234.89
91282CKZ3	UNITED STATES TREASURY 4.375 07/15/2027	08/08/2024 08/09/2024 375,000.00	378,614.74 0.00 0.00 378,475.54	4,804.04 0.00 6,209.00 1,404.96	0.00 (139.20) (139.20) 1,265.75	1,265.75
91282CLC3	UNITED STATES TREASURY 4.0 07/31/2029	08/20/2024 08/21/2024 350,000.00	353,985.13 0.00 0.00 353,905.53	3,480.66 0.00 4,679.56 1,198.90	0.00 (79.60) (79.60) 1,119.30	1,119.30
91282CLK5	UNITED STATES TREASURY 3.625 08/31/2029	400,000.00	400,479.32 0.00 0.00 400,469.93	2,442.93 0.00 3,664.40 1,221.47	36.79 (46.18) (9.39) 1,212.08	1,212.08
91282CLN9	UNITED STATES TREASURY 3.5 09/30/2029	400,000.00	390,591.25 0.00 0.00 390,772.08	1,185.79 0.00 2,371.58 1,185.79	180.83 0.00 180.83 1,366.62	1,366.62
91282CLRO	UNITED STATES TREASURY 4.125 10/31/2029	400,000.00	396,684.55 0.00 0.00 396,747.06	44.84 0.00 1,434.78 1,389.95	62.52 0.00 62.52 1,452.46	1,452.46

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91282CMA6	UNITED STATES TREASURY 4.125 11/30/2029	12/11/2024 12/12/2024 400,000.00	400,504.67 0.00 0.00 400,495.33	6,890.11 0.00 45.08 (6,845.03)	0.00 (9.35) (9.35) (6,854.37)	(6,854.37)
91282CMD0	UNITED STATES TREASURY 4.375 12/31/2029	400,000.00	398,756.32 0.00 0.00 398,778.93	5,849.45 0.00 7,348.07 1,498.62	25.76 (3.15) 22.61 1,521.23	1,521.23
91282CMU2	UNITED STATES TREASURY 4.0 03/31/2030	04/07/2025 04/08/2025 300,000.00	303,332.30 0.00 0.00 303,274.75	1,016.39 0.00 2,032.79 1,016.39	0.00 (57.55) (57.55) 958.84	958.84
91324PEY4	UNITEDHEALTH GROUP INC 4.6 04/15/2027	09/18/2024 09/19/2024 240,000.00	243,272.98 0.00 0.00 243,124.42	490.67 0.00 1,410.67 920.00	0.00 (148.55) (148.55) 771.45	771.45
92970QAE5	WFCIT 2024-2 A 4.29 10/15/2029	10/17/2024 10/24/2024 110,000.00	109,985.35 0.00 0.00 109,985.63	209.73 393.25 209.73 393.25	0.28 0.00 0.28 393.53	393.53
931142FN8	WALMART INC 4.35 04/28/2030	04/23/2025 04/28/2025 185,000.00	184,680.48 0.00 0.00 184,685.91	67.06 0.00 737.69 670.63	5.43 0.00 5.43 676.06	676.06
Total Fixed Income		20,481,018.87	20,410,941.94 494,638.84 (508,840.60) 20,397,934.76	142,395.25 18,080.66 182,980.50 58,665.91	3,487.38 (2,292.79) 1,194.59 59,860.50	59,860.50
TOTAL PORTFOLIO		20,546,644.97	20,439,611.05 788,513.88 (773,835.94) 20,463,560.86	142,395.25 18,727.93 182,980.50 59,313.18	3,487.38 (2,292.79) 1,194.59 60,507.77	60,507.77

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CASH FLOW REPORT



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Payment Date	Transaction Type	CUSIP	Quantity	Security Description	Principal Amount	Income	Total Amount
JUNE 2025							
06/02/2025	Dividend	X9USDDGCM	65,151.57	DREYFUS GVT CM INST	474.53		474.53
06/11/2025	Coupon	24422EXT1	225,000.00	JOHN DEERE CAPITAL CORP 4.85 06/11/2029		5,456.25	5,456.25
06/13/2025	Coupon	06406RBG1	225,000.00	BANK OF NEW YORK MELLON CORP 3.992 06/13/2028		4,491.00	4,491.00
06/16/2025	Coupon	02582JKP4	170,000.00	AMXCA 2025-2 A 4.28 04/15/2030		646.76	646.76
06/16/2025	Coupon	02589BAE0	200,000.00	AMXCA 2024-3 A 4.65 07/15/2027		775.00	775.00
06/16/2025	Coupon	34535VAD6	120,000.00	FORDO 2024-D A3 4.61 08/15/2029		461.00	461.00
06/16/2025	Coupon	362955AD8	80,000.00	GMCAR 2025-1 A3 4.62 12/17/2029		308.00	308.00
06/16/2025	Coupon	38014AAD3	60,000.00	GMCAR 2024-4 A3 4.4 08/16/2029		220.00	220.00
06/16/2025	Coupon	47800DAD6	100,000.00	JDOT 2025 A3 4.23 09/17/2029		352.50	352.50
06/16/2025	Coupon	47800RAD5	200,000.00	JDOT 2024 A3 4.96 11/15/2028		826.67	826.67
06/16/2025	Coupon	58773DAD6	115,000.00	MBART 2025-1 A3 4.78 12/17/2029		458.08	458.08
06/16/2025	Coupon	891940AC2	101,948.56	TAOT 2023-A A3 4.63 09/15/2027		393.35	393.35
06/16/2025	Principal Paydown	891940AC2	101,948.56	TAOT 2023-A A3 4.63 09/15/2027	8,502.45		8,502.45
06/16/2025	Coupon	89231HAD8	65,000.00	TAOT 2025-B A3 4.34 11/15/2029		235.08	235.08
06/16/2025	Coupon	89239TAD4	60,000.00	TAOT 2024-D A3 4.4 06/15/2029		220.00	220.00
06/16/2025	Coupon	91282CHH7	375,000.00	UNITED STATES TREASURY 4.125 06/15/2026		7,734.38	7,734.38
06/16/2025	Coupon	92970QAE5	110,000.00	WFCIT 2024-2 A 4.29 10/15/2029		393.25	393.25
06/20/2025	Coupon	362962AD4	95,000.00	GMALT 2025-2 A3 4.58 05/20/2028		265.45	265.45
06/23/2025	Coupon	3133ENZC7	1,000,000.00	FEDERAL FARM CREDIT BANKS FUNDING CORP 4.12 06/22/2026		20,600.00	20,600.00
06/25/2025	Coupon	096919AD7	400,000.00	BMWOT 2024-A A3 5.18 02/26/2029		1,726.67	1,726.67
06/25/2025	Coupon	3137BSRE5	250,000.00	FHMS K-059 A2 3.12 09/25/2026		650.00	650.00
06/25/2025	Coupon	3137FJEH8	250,000.00	FHMS K-081 A2 3.9 08/25/2028		812.50	812.50
06/25/2025	Coupon	3137FKSH0	150,000.00	FHMS K-086 A2 3.859 11/25/2028		482.38	482.38
06/25/2025	Coupon	3137FLN91	300,000.00	FHMS K-091 A2 3.505 03/25/2029		876.25	876.25
06/25/2025	Coupon	3137FMCR1	148,140.63	FHMS K-093 A2 2.982 05/25/2029		370.44	370.44
06/25/2025	Principal Paydown	3137FMCR1	148,140.63	FHMS K-093 A2 2.982 05/25/2029	929.68		929.68
06/25/2025	Coupon	3137FNAE0	250,000.00	FHMS K-095 A2 2.785 06/25/2029		580.21	580.21
06/25/2025	Coupon	3137FPHK4	300,000.00	FHMS K-098 A2 2.425 08/25/2029		606.25	606.25
06/25/2025	Coupon	3137FRUJ8	275,000.00	FHMS K-105 A2 1.872 01/25/2030		429.00	429.00

Attachment: Chandler BNY Investment statement- 5.31.25 (Monthly Investment Transactions Report May

CASH FLOW REPORT



City of Campbell | Account #11214 | As of May 31, 2025

Payment Date	Transaction Type	CUSIP	Quantity	Security Description	Principal Amount	Income	Total Amount
06/25/2025	Coupon	437076DB5	225,000.00	HOME DEPOT INC 4.875 06/25/2027		5,484.38	5,484.38
06/30/2025	Coupon	91282CEV9	350,000.00	UNITED STATES TREASURY 3.25 06/30/2029		5,687.50	5,687.50
06/30/2025	Coupon	91282CHK0	350,000.00	UNITED STATES TREASURY 4.0 06/30/2028		7,000.00	7,000.00
06/30/2025	Coupon	91282CMD0	400,000.00	UNITED STATES TREASURY 4.375 12/31/2029		8,750.00	8,750.00
June 2025 Total					9,906.66	77,292.33	87,198.99
JULY 2025							
07/09/2025	Coupon	02665WFK2	200,000.00	AMERICAN HONDA FINANCE CORP 4.9 07/09/2027		4,900.00	4,900.00
07/09/2025	Coupon	89236TNA9	170,000.00	TOYOTA MOTOR CREDIT CORP 4.95 01/09/2030		4,207.50	4,207.50
07/14/2025	Coupon	3133ENZ9	1,000,000.00	FEDERAL FARM CREDIT BANKS FUNDING CORP 3.96 07/12/2027		19,800.00	19,800.00
07/15/2025	Coupon	02582JKP4	170,000.00	AMXCA 2025-2 A 4.28 04/15/2030		606.33	606.33
07/15/2025	Coupon	02589BAE0	200,000.00	AMXCA 2024-3 A 4.65 07/15/2027		775.00	775.00
07/15/2025	Coupon	34535VAD6	120,000.00	FORDO 2024-D A3 4.61 08/15/2029		461.00	461.00
07/15/2025	Coupon	47800DAD6	100,000.00	JDOT 2025 A3 4.23 09/17/2029		352.50	352.50
07/15/2025	Coupon	47800RAD5	200,000.00	JDOT 2024 A3 4.96 11/15/2028		826.67	826.67
07/15/2025	Coupon	58773DAD6	115,000.00	MBART 2025-1 A3 4.78 12/17/2029		458.08	458.08
07/15/2025	Coupon	891940AC2	101,948.56	TAOT 2023-A A3 4.63 09/15/2027		360.55	360.55
07/15/2025	Principal Paydown	891940AC2	101,948.56	TAOT 2023-A A3 4.63 09/15/2027	7,745.96		7,745.96
07/15/2025	Coupon	89231HAD8	65,000.00	TAOT 2025-B A3 4.34 11/15/2029		235.08	235.08
07/15/2025	Coupon	89239TAD4	60,000.00	TAOT 2024-D A3 4.4 06/15/2029		220.00	220.00
07/15/2025	Coupon	91282CKZ3	375,000.00	UNITED STATES TREASURY 4.375 07/15/2027		8,203.13	8,203.13
07/15/2025	Coupon	92970QAE5	110,000.00	WFCIT 2024-2 A 4.29 10/15/2029		393.25	393.25
07/16/2025	Coupon	362955AD8	80,000.00	GMCAR 2025-1 A3 4.62 12/17/2029		308.00	308.00
07/16/2025	Coupon	38014AAD3	60,000.00	GMCAR 2024-4 A3 4.4 08/16/2029		220.00	220.00
07/21/2025	Coupon	362962AD4	95,000.00	GMALT 2025-2 A3 4.58 05/20/2028		379.21	379.21
07/24/2025	Coupon	06051GMK2	150,000.00	BANK OF AMERICA CORP 4.979 01/24/2029		3,734.25	3,734.25
07/24/2025	Coupon	46647PEU6	115,000.00	JPMORGAN CHASE & CO 4.915 01/24/2029		2,826.13	2,826.13
07/25/2025	Coupon	096919AD7	400,000.00	BMWOT 2024-A A3 5.18 02/26/2029		1,726.67	1,726.67
07/25/2025	Coupon	3137BSRE5	250,000.00	FHMS K-059 A2 3.12 09/25/2026		650.00	650.00
07/25/2025	Coupon	3137FJEH8	250,000.00	FHMS K-081 A2 3.9 08/25/2028		812.50	812.50
07/25/2025	Coupon	3137FKSH0	150,000.00	FHMS K-086 A2 3.859 11/25/2028		482.38	482.38

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CASH FLOW REPORT



City of Campbell | Account #11214 | As of May 31, 2025

Payment Date	Transaction Type	CUSIP	Quantity	Security Description	Principal Amount	Income	Total Amount
07/25/2025	Coupon	3137FLN91	300,000.00	FHMS K-091 A2 3.505 03/25/2029		876.25	876.25
07/25/2025	Coupon	3137FMCR1	148,140.63	FHMS K-093 A2 2.982 05/25/2029		370.04	370.04
07/25/2025	Principal Paydown	3137FMCR1	148,140.63	FHMS K-093 A2 2.982 05/25/2029	174.79		174.79
07/25/2025	Coupon	3137FNAE0	250,000.00	FHMS K-095 A2 2.785 06/25/2029		580.21	580.21
07/25/2025	Coupon	3137FPHK4	300,000.00	FHMS K-098 A2 2.425 08/25/2029		606.25	606.25
07/25/2025	Coupon	3137FRUJ8	275,000.00	FHMS K-105 A2 1.872 01/25/2030		429.00	429.00
07/25/2025	Coupon	46647PDG8	150,000.00	JPMORGAN CHASE & CO 4.851 07/25/2028		3,638.25	3,638.25
07/28/2025	Coupon	06368MJG0	100,000.00	BANK OF MONTREAL 5.004 01/27/2029		2,502.00	2,502.00
07/29/2025	Coupon	3130APFH3	500,000.00	FEDERAL HOME LOAN BANKS 0.81 07/29/2025		2,025.00	2,025.00
07/29/2025	Final Maturity	3130APFH3	500,000.00	FEDERAL HOME LOAN BANKS 0.81 07/29/2025	500,000.00		500,000.00
07/31/2025	Coupon	89115A3E0	225,000.00	TORONTO-DOMINION BANK 4.861 01/31/2028		5,468.63	5,468.63
07/31/2025	Coupon	91282CLC3	350,000.00	UNITED STATES TREASURY 4.0 07/31/2029		7,000.00	7,000.00
July 2025 Total					507,920.75	76,433.84	584,354.59
AUGUST 2025							
08/01/2025	Coupon	13063EGT7	205,000.00	CALIFORNIA STATE 4.5 08/01/2029		4,612.50	4,612.50
08/01/2025	Coupon	91159HJK7	200,000.00	US BANCORP 4.653 02/01/2029		4,653.00	4,653.00
08/07/2025	Coupon	63743HFX5	250,000.00	NATIONAL RURAL UTILITIES COOPERATIVE FINANCE CORP 4.95 02/07/2030		6,187.50	6,187.50
08/11/2025	Coupon	89236TMK8	225,000.00	TOYOTA MOTOR CREDIT CORP 4.55 08/09/2029		5,118.75	5,118.75
08/14/2025	Coupon	532457CQ9	235,000.00	ELI LILLY AND CO 4.2 08/14/2029		4,935.00	4,935.00
08/15/2025	Coupon	02582JKP4	170,000.00	AMXCA 2025-2 A 4.28 04/15/2030		606.33	606.33
08/15/2025	Coupon	02589BAE0	200,000.00	AMXCA 2024-3 A 4.65 07/15/2027		775.00	775.00
08/15/2025	Coupon	26442CAY0	250,000.00	DUKE ENERGY CAROLINAS LLC 2.45 08/15/2029		3,062.50	3,062.50
08/15/2025	Coupon	34535VAD6	120,000.00	FORDO 2024-D A3 4.61 08/15/2029		461.00	461.00
08/15/2025	Coupon	47800DAD6	100,000.00	JDOT 2025 A3 4.23 09/17/2029		352.50	352.50
08/15/2025	Coupon	47800RAD5	200,000.00	JDOT 2024 A3 4.96 11/15/2028		826.67	826.67
08/15/2025	Coupon	58773DAD6	115,000.00	MBART 2025-1 A3 4.78 12/17/2029		458.08	458.08
08/15/2025	Coupon	891940AC2	101,948.56	TAOT 2023-A A3 4.63 09/15/2027		330.66	330.66
08/15/2025	Principal Paydown	891940AC2	101,948.56	TAOT 2023-A A3 4.63 09/15/2027	7,734.61		7,734.61
08/15/2025	Coupon	89231HAD8	65,000.00	TAOT 2025-B A3 4.34 11/15/2029		235.08	235.08
08/15/2025	Coupon	89239TAD4	60,000.00	TAOT 2024-D A3 4.4 06/15/2029		220.00	220.00

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Payment Date	Transaction Type	CUSIP	Quantity	Security Description	Principal Amount	Income	Total Amount
08/15/2025	Coupon	92970QAE5	110,000.00	WFCIT 2024-2 A 4.29 10/15/2029		393.25	393.25
08/18/2025	Coupon	362955AD8	80,000.00	GMCAR 2025-1 A3 4.62 12/17/2029		308.00	308.00
08/18/2025	Coupon	38014AAD3	60,000.00	GMCAR 2024-4 A3 4.4 08/16/2029		220.00	220.00
08/20/2025	Coupon	362962AD4	95,000.00	GMALT 2025-2 A3 4.58 05/20/2028		379.21	379.21
08/25/2025	Coupon	096919AD7	400,000.00	BMWOT 2024-A A3 5.18 02/26/2029		1,726.67	1,726.67
08/25/2025	Coupon	17275RBW1	250,000.00	CISCO SYSTEMS INC 4.55 02/24/2028		5,687.50	5,687.50
08/25/2025	Coupon	3137BSRE5	250,000.00	FHMS K-059 A2 3.12 09/25/2026		650.00	650.00
08/25/2025	Coupon	3137FJEH8	250,000.00	FHMS K-081 A2 3.9 08/25/2028		812.50	812.50
08/25/2025	Coupon	3137FKSH0	150,000.00	FHMS K-086 A2 3.859 11/25/2028		482.38	482.38
08/25/2025	Coupon	3137FLN91	300,000.00	FHMS K-091 A2 3.505 03/25/2029		876.25	876.25
08/25/2025	Coupon	3137FMCR1	148,140.63	FHMS K-093 A2 2.982 05/25/2029		369.61	369.61
08/25/2025	Principal Paydown	3137FMCR1	148,140.63	FHMS K-093 A2 2.982 05/25/2029	161.47		161.47
08/25/2025	Coupon	3137FNAE0	250,000.00	FHMS K-095 A2 2.785 06/25/2029		580.21	580.21
08/25/2025	Coupon	3137FPHK4	300,000.00	FHMS K-098 A2 2.425 08/25/2029		606.25	606.25
08/25/2025	Coupon	3137FRUJ8	275,000.00	FHMS K-105 A2 1.872 01/25/2030		429.00	429.00
August 2025 Total					7,896.08	46,355.39	54,251.47
SEPTEMBER 2025							
09/02/2025	Coupon	91282CGP0	375,000.00	UNITED STATES TREASURY 4.0 02/29/2028		7,500.00	7,500.00
09/02/2025	Coupon	91282CKD2	375,000.00	UNITED STATES TREASURY 4.25 02/28/2029		7,968.75	7,968.75
09/02/2025	Coupon	91282CLK5	400,000.00	UNITED STATES TREASURY 3.625 08/31/2029		7,250.00	7,250.00
09/15/2025	Coupon	00287YDY2	125,000.00	ABBVIE INC 4.65 03/15/2028		3,213.02	3,213.02
09/15/2025	Coupon	02582JKP4	170,000.00	AMXCA 2025-2 A 4.28 04/15/2030		606.33	606.33
09/15/2025	Coupon	02589BAE0	200,000.00	AMXCA 2024-3 A 4.65 07/15/2027		775.00	775.00
09/15/2025	Coupon	34535VAD6	120,000.00	FORDO 2024-D A3 4.61 08/15/2029		461.00	461.00
09/15/2025	Coupon	47800DAD6	100,000.00	JDOT 2025 A3 4.23 09/17/2029		352.50	352.50
09/15/2025	Coupon	47800RAD5	200,000.00	JDOT 2024 A3 4.96 11/15/2028		826.67	826.67
09/15/2025	Coupon	571748CA8	250,000.00	MARSH & MCLENNAN COMPANIES INC 4.65 03/15/2030		5,812.50	5,812.50
09/15/2025	Coupon	58773DAD6	115,000.00	MBART 2025-1 A3 4.78 12/17/2029		458.08	458.08
09/15/2025	Coupon	891940AC2	101,948.56	TAOT 2023-A A3 4.63 09/15/2027		300.82	300.82
09/15/2025	Principal Paydown	891940AC2	101,948.56	TAOT 2023-A A3 4.63 09/15/2027	7,351.42		7,351.42
09/15/2025	Coupon	89231HAD8	65,000.00	TAOT 2025-B A3 4.34 11/15/2029		235.08	235.08

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Payment Date	Transaction Type	CUSIP	Quantity	Security Description	Principal Amount	Income	Total Amount
09/15/2025	Coupon	89239TAD4	60,000.00	TAOT 2024-D A3 4.4 06/15/2029		220.00	220.00
09/15/2025	Coupon	91282CGR6	350,000.00	UNITED STATES TREASURY 4.625 03/15/2026		8,093.75	8,093.75
09/15/2025	Coupon	91282CKE0	350,000.00	UNITED STATES TREASURY 4.25 03/15/2027		7,437.50	7,437.50
09/15/2025	Coupon	92970QAE5	110,000.00	WFCIT 2024-2 A 4.29 10/15/2029		393.25	393.25
09/16/2025	Coupon	362955AD8	80,000.00	GMCAR 2025-1 A3 4.62 12/17/2029		308.00	308.00
09/16/2025	Coupon	38014AAD3	60,000.00	GMCAR 2024-4 A3 4.4 08/16/2029		220.00	220.00
09/17/2025	Coupon	3130ANVB3	1,000,000.00	FEDERAL HOME LOAN BANKS 0.8 09/17/2025		4,000.00	4,000.00
09/17/2025	Final Maturity	3130ANVB3	1,000,000.00	FEDERAL HOME LOAN BANKS 0.8 09/17/2025	1,000,000.00		1,000,000.00
09/22/2025	Coupon	362962AD4	95,000.00	GMALT 2025-2 A3 4.58 05/20/2028		379.21	379.21
09/22/2025	Coupon	459058LR2	125,000.00	INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPM 4.125 03/20/2030		2,578.13	2,578.13
09/25/2025	Coupon	096919AD7	400,000.00	BMWOT 2024-A A3 5.18 02/26/2029		1,726.67	1,726.67
09/25/2025	Coupon	3137BSRE5	250,000.00	FHMS K-059 A2 3.12 09/25/2026		650.00	650.00
09/25/2025	Coupon	3137FJEH8	250,000.00	FHMS K-081 A2 3.9 08/25/2028		812.50	812.50
09/25/2025	Coupon	3137FKSH0	150,000.00	FHMS K-086 A2 3.859 11/25/2028		482.38	482.38
09/25/2025	Coupon	3137FLN91	300,000.00	FHMS K-091 A2 3.505 03/25/2029		876.25	876.25
09/25/2025	Coupon	3137FMCR1	148,140.63	FHMS K-093 A2 2.982 05/25/2029		369.21	369.21
09/25/2025	Principal Paydown	3137FMCR1	148,140.63	FHMS K-093 A2 2.982 05/25/2029	161.95		161.95
09/25/2025	Coupon	3137FNAE0	250,000.00	FHMS K-095 A2 2.785 06/25/2029		580.21	580.21
09/25/2025	Coupon	3137FPHK4	300,000.00	FHMS K-098 A2 2.425 08/25/2029		606.25	606.25
09/25/2025	Coupon	3137FRUJ8	275,000.00	FHMS K-105 A2 1.872 01/25/2030		429.00	429.00
09/30/2025	Coupon	91282CFM8	350,000.00	UNITED STATES TREASURY 4.125 09/30/2027		7,218.75	7,218.75
09/30/2025	Coupon	91282CKG5	350,000.00	UNITED STATES TREASURY 4.125 03/31/2029		7,218.75	7,218.75
09/30/2025	Coupon	91282CLN9	400,000.00	UNITED STATES TREASURY 3.5 09/30/2029		7,000.00	7,000.00
09/30/2025	Coupon	91282CMU2	300,000.00	UNITED STATES TREASURY 4.0 03/31/2030		6,000.00	6,000.00
September 2025 Total					1,007,513.37	93,359.54	1,100,872.91
OCTOBER 2025							
10/15/2025	Coupon	02582JKP4	170,000.00	AMXCA 2025-2 A 4.28 04/15/2030		606.33	606.33
10/15/2025	Coupon	02589BAE0	200,000.00	AMXCA 2024-3 A 4.65 07/15/2027		775.00	775.00
10/15/2025	Coupon	34535VAD6	120,000.00	FORDO 2024-D A3 4.61 08/15/2029		461.00	461.00
10/15/2025	Coupon	47800DAD6	100,000.00	JDOT 2025 A3 4.23 09/17/2029		352.50	352.50

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Payment Date	Transaction Type	CUSIP	Quantity	Security Description	Principal Amount	Income	Total Amount
10/15/2025	Coupon	47800RAD5	200,000.00	JDOT 2024 A3 4.96 11/15/2028		826.67	826.67
10/15/2025	Coupon	58773DAD6	115,000.00	MBART 2025-1 A3 4.78 12/17/2029		458.08	458.08
10/15/2025	Coupon	891940AC2	101,948.56	TAOT 2023-A A3 4.63 09/15/2027		272.45	272.45
10/15/2025	Principal Paydown	891940AC2	101,948.56	TAOT 2023-A A3 4.63 09/15/2027	7,052.92		7,052.92
10/15/2025	Coupon	89231HAD8	65,000.00	TAOT 2025-B A3 4.34 11/15/2029		235.08	235.08
10/15/2025	Coupon	89239TAD4	60,000.00	TAOT 2024-D A3 4.4 06/15/2029		220.00	220.00
10/15/2025	Coupon	91282CJC6	375,000.00	UNITED STATES TREASURY 4.625 10/15/2026		8,671.88	8,671.88
10/15/2025	Coupon	91324PEY4	240,000.00	UNITEDHEALTH GROUP INC 4.6 04/15/2027		5,520.00	5,520.00
10/15/2025	Coupon	92970QAE5	110,000.00	WFCIT 2024-2 A 4.29 10/15/2029		393.25	393.25
10/16/2025	Coupon	362955AD8	80,000.00	GMCAR 2025-1 A3 4.62 12/17/2029		308.00	308.00
10/16/2025	Coupon	38014AAD3	60,000.00	GMCAR 2024-4 A3 4.4 08/16/2029		220.00	220.00
10/16/2025	Coupon	459058LN1	350,000.00	INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPM 3.875 10/16/2029		6,781.25	6,781.25
10/20/2025	Coupon	362962AD4	95,000.00	GMALT 2025-2 A3 4.58 05/20/2028		379.21	379.21
10/20/2025	Coupon	78017FZQ9	250,000.00	ROYAL BANK OF CANADA 4.51 10/18/2027		5,637.50	5,637.50
10/22/2025	Coupon	857477CP6	250,000.00	STATE STREET CORP 4.33 10/22/2027		5,412.50	5,412.50
10/27/2025	Coupon	06051GLG2	150,000.00	BANK OF AMERICA CORP 5.202 04/25/2029		3,901.50	3,901.50
10/27/2025	Coupon	096919AD7	400,000.00	BMWOT 2024-A A3 5.18 02/26/2029		1,726.67	1,726.67
10/27/2025	Coupon	3137BSRE5	250,000.00	FHMS K-059 A2 3.12 09/25/2026		650.00	650.00
10/27/2025	Principal Paydown	3137BSRE5	250,000.00	FHMS K-059 A2 3.12 09/25/2026	532.04		532.04
10/27/2025	Coupon	3137FJEH8	250,000.00	FHMS K-081 A2 3.9 08/25/2028		812.50	812.50
10/27/2025	Coupon	3137FKSH0	150,000.00	FHMS K-086 A2 3.859 11/25/2028		482.38	482.38
10/27/2025	Coupon	3137FLN91	300,000.00	FHMS K-091 A2 3.505 03/25/2029		876.25	876.25
10/27/2025	Coupon	3137FMCR1	148,140.63	FHMS K-093 A2 2.982 05/25/2029		368.80	368.80
10/27/2025	Principal Paydown	3137FMCR1	148,140.63	FHMS K-093 A2 2.982 05/25/2029	176.17		176.17
10/27/2025	Coupon	3137FNAE0	250,000.00	FHMS K-095 A2 2.785 06/25/2029		580.21	580.21
10/27/2025	Coupon	3137FPHK4	300,000.00	FHMS K-098 A2 2.425 08/25/2029		606.25	606.25
10/27/2025	Coupon	3137FRUJ8	275,000.00	FHMS K-105 A2 1.872 01/25/2030		429.00	429.00
10/28/2025	Coupon	931142FN8	185,000.00	WALMART INC 4.35 04/28/2030		4,023.75	4,023.75
10/31/2025	Coupon	91282CJF9	375,000.00	UNITED STATES TREASURY 4.875 10/31/2028		9,140.63	9,140.63
10/31/2025	Coupon	91282CKP5	375,000.00	UNITED STATES TREASURY 4.625 04/30/2029		8,671.88	8,671.88
10/31/2025	Coupon	91282CLR0	400,000.00	UNITED STATES TREASURY 4.125 10/31/2029		8,250.00	8,250.00

Attachment: Chandler BNY Investment statement- 5.31.25 (Monthly Investment Transactions Report May

CASH FLOW REPORT



City of Campbell | Account #11214 | As of May 31, 2025

Payment Date	Transaction Type	CUSIP	Quantity	Security Description	Principal Amount	Income	Total Amount
October 2025 Total					7,761.13	78,050.51	85,811.64
NOVEMBER 2025							
11/10/2025	Coupon	69371RT71	230,000.00	PACCAR FINANCIAL CORP 4.55 05/08/2030		5,232.50	5,232.50
11/17/2025	Coupon	02582JKP4	170,000.00	AMXCA 2025-2 A 4.28 04/15/2030		606.33	606.33
11/17/2025	Coupon	02589BAE0	200,000.00	AMXCA 2024-3 A 4.65 07/15/2027		775.00	775.00
11/17/2025	Coupon	14913UUAU4	250,000.00	CATERPILLAR FINANCIAL SERVICES CORP 4.7 11/15/2029		5,875.00	5,875.00
11/17/2025	Coupon	34535VAD6	120,000.00	FORDO 2024-D A3 4.61 08/15/2029		461.00	461.00
11/17/2025	Coupon	362955AD8	80,000.00	GMCAR 2025-1 A3 4.62 12/17/2029		308.00	308.00
11/17/2025	Coupon	38014AAD3	60,000.00	GMCAR 2024-4 A3 4.4 08/16/2029		220.00	220.00
11/17/2025	Coupon	47800DAD6	100,000.00	JDOT 2025 A3 4.23 09/17/2029		352.50	352.50
11/17/2025	Coupon	47800RAD5	200,000.00	JDOT 2024 A3 4.96 11/15/2028		826.67	826.67
11/17/2025	Coupon	58773DAD6	115,000.00	MBART 2025-1 A3 4.78 12/17/2029		458.08	458.08
11/17/2025	Coupon	891940AC2	101,948.56	TAOT 2023-A A3 4.63 09/15/2027		245.24	245.24
11/17/2025	Principal Paydown	891940AC2	101,948.56	TAOT 2023-A A3 4.63 09/15/2027	6,869.15		6,869.15
11/17/2025	Coupon	89231HAD8	65,000.00	TAOT 2025-B A3 4.34 11/15/2029		235.08	235.08
11/17/2025	Coupon	89239TAD4	60,000.00	TAOT 2024-D A3 4.4 06/15/2029		220.00	220.00
11/17/2025	Coupon	92970QAE5	110,000.00	WFCIT 2024-2 A 4.29 10/15/2029		393.25	393.25
11/20/2025	Coupon	362962AD4	95,000.00	GMALT 2025-2 A3 4.58 05/20/2028		379.21	379.21
11/25/2025	Coupon	096919AD7	400,000.00	BMWOT 2024-A A3 5.18 02/26/2029		1,726.67	1,726.67
11/25/2025	Coupon	3137BSRE5	250,000.00	FHMS K-059 A2 3.12 09/25/2026		648.62	648.62
11/25/2025	Principal Paydown	3137BSRE5	250,000.00	FHMS K-059 A2 3.12 09/25/2026	507.05		507.05
11/25/2025	Coupon	3137FJEH8	250,000.00	FHMS K-081 A2 3.9 08/25/2028		812.50	812.50
11/25/2025	Coupon	3137FKSH0	150,000.00	FHMS K-086 A2 3.859 11/25/2028		482.38	482.38
11/25/2025	Coupon	3137FLN91	300,000.00	FHMS K-091 A2 3.505 03/25/2029		876.25	876.25
11/25/2025	Coupon	3137FMCR1	148,140.63	FHMS K-093 A2 2.982 05/25/2029		368.37	368.37
11/25/2025	Principal Paydown	3137FMCR1	148,140.63	FHMS K-093 A2 2.982 05/25/2029	162.95		162.95
11/25/2025	Coupon	3137FNAE0	250,000.00	FHMS K-095 A2 2.785 06/25/2029		580.21	580.21
11/25/2025	Coupon	3137FPHK4	300,000.00	FHMS K-098 A2 2.425 08/25/2029		606.25	606.25
11/25/2025	Coupon	3137FRUJ8	275,000.00	FHMS K-105 A2 1.872 01/25/2030		429.00	429.00
November 2025 Total					7,539.16	23,118.10	30,657.26

Attachment: Chandler BNY Investment statement- 5.31.25 (Monthly Investment Transactions Report May

CASH FLOW REPORT



City of Campbell | Account #11214 | As of May 31, 2025

Payment Date	Transaction Type	CUSIP	Quantity	Security Description	Principal Amount	Income	Total Amount
DECEMBER 2025							
12/01/2025	Coupon	91282CMA6	400,000.00	UNITED STATES TREASURY 4.125 11/30/2029		8,250.00	8,250.00
12/11/2025	Coupon	24422EXT1	225,000.00	JOHN DEERE CAPITAL CORP 4.85 06/11/2029		5,456.25	5,456.25
12/15/2025	Coupon	02582JKP4	170,000.00	AMXCA 2025-2 A 4.28 04/15/2030		606.33	606.33
12/15/2025	Coupon	02589BAE0	200,000.00	AMXCA 2024-3 A 4.65 07/15/2027		775.00	775.00
12/15/2025	Coupon	06406RBG1	225,000.00	BANK OF NEW YORK MELLON CORP 3.992 06/13/2028		4,491.00	4,491.00
12/15/2025	Coupon	34535VAD6	120,000.00	FORDO 2024-D A3 4.61 08/15/2029		461.00	461.00
12/15/2025	Coupon	47800DAD6	100,000.00	JDOT 2025 A3 4.23 09/17/2029		352.50	352.50
12/15/2025	Coupon	47800RAD5	200,000.00	JDOT 2024 A3 4.96 11/15/2028		826.67	826.67
12/15/2025	Coupon	58773DAD6	115,000.00	MBART 2025-1 A3 4.78 12/17/2029		458.08	458.08
12/15/2025	Coupon	891940AC2	101,948.56	TAOT 2023-A A3 4.63 09/15/2027		218.74	218.74
12/15/2025	Principal Paydown	891940AC2	101,948.56	TAOT 2023-A A3 4.63 09/15/2027	6,438.08		6,438.08
12/15/2025	Coupon	89231HAD8	65,000.00	TAOT 2025-B A3 4.34 11/15/2029		235.08	235.08
12/15/2025	Coupon	89239TAD4	60,000.00	TAOT 2024-D A3 4.4 06/15/2029		220.00	220.00
12/15/2025	Coupon	91282CHH7	375,000.00	UNITED STATES TREASURY 4.125 06/15/2026		7,734.38	7,734.38
12/15/2025	Coupon	92970QAE5	110,000.00	WFCIT 2024-2 A 4.29 10/15/2029		393.25	393.25
12/16/2025	Coupon	362955AD8	80,000.00	GMCAR 2025-1 A3 4.62 12/17/2029		308.00	308.00
12/16/2025	Coupon	38014AAD3	60,000.00	GMCAR 2024-4 A3 4.4 08/16/2029		220.00	220.00
12/22/2025	Coupon	3133ENZC7	1,000,000.00	FEDERAL FARM CREDIT BANKS FUNDING CORP 4.12 06/22/2026		20,600.00	20,600.00
12/22/2025	Coupon	362962AD4	95,000.00	GMALT 2025-2 A3 4.58 05/20/2028		379.21	379.21
12/25/2025	Coupon	096919AD7	400,000.00	BMWOT 2024-A A3 5.18 02/26/2029		1,726.67	1,726.67
12/25/2025	Coupon	3137BSRE5	250,000.00	FHMS K-059 A2 3.12 09/25/2026		647.30	647.30
12/25/2025	Principal Paydown	3137BSRE5	250,000.00	FHMS K-059 A2 3.12 09/25/2026	534.58		534.58
12/25/2025	Coupon	3137FJEH8	250,000.00	FHMS K-081 A2 3.9 08/25/2028		812.50	812.50
12/25/2025	Coupon	3137FKSH0	150,000.00	FHMS K-086 A2 3.859 11/25/2028		482.38	482.38
12/25/2025	Coupon	3137FLN91	300,000.00	FHMS K-091 A2 3.505 03/25/2029		876.25	876.25
12/25/2025	Coupon	3137FMCR1	148,140.63	FHMS K-093 A2 2.982 05/25/2029		367.96	367.96
12/25/2025	Principal Paydown	3137FMCR1	148,140.63	FHMS K-093 A2 2.982 05/25/2029	177.12		177.12
12/25/2025	Coupon	3137FNAE0	250,000.00	FHMS K-095 A2 2.785 06/25/2029		580.21	580.21
12/25/2025	Coupon	3137FPHK4	300,000.00	FHMS K-098 A2 2.425 08/25/2029		606.25	606.25

Attachment: Chandler BNY Investment statement- 5.31.25 (Monthly Investment Transactions Report May

CASH FLOW REPORT



City of Campbell | Account #11214 | As of May 31, 2025

Payment Date	Transaction Type	CUSIP	Quantity	Security Description	Principal Amount	Income	Total Amount
12/25/2025	Coupon	3137FRUJ8	275,000.00	FHMS K-105 A2 1.872 01/25/2030		429.00	429.00
12/26/2025	Coupon	437076DB5	225,000.00	HOME DEPOT INC 4.875 06/25/2027		5,484.38	5,484.38
12/31/2025	Coupon	91282CEV9	350,000.00	UNITED STATES TREASURY 3.25 06/30/2029		5,687.50	5,687.50
12/31/2025	Coupon	91282CHK0	350,000.00	UNITED STATES TREASURY 4.0 06/30/2028		7,000.00	7,000.00
12/31/2025	Coupon	91282CMD0	400,000.00	UNITED STATES TREASURY 4.375 12/31/2029		8,750.00	8,750.00
December 2025 Total					7,149.78	85,435.87	92,585.65
JANUARY 2026							
01/09/2026	Coupon	02665WFK2	200,000.00	AMERICAN HONDA FINANCE CORP 4.9 07/09/2027		4,900.00	4,900.00
01/09/2026	Coupon	89236TNA9	170,000.00	TOYOTA MOTOR CREDIT CORP 4.95 01/09/2030		4,207.50	4,207.50
01/12/2026	Coupon	3133ENZ9	1,000,000.00	FEDERAL FARM CREDIT BANKS FUNDING CORP 3.96 07/12/2027		19,800.00	19,800.00
01/15/2026	Coupon	02582JKP4	170,000.00	AMXCA 2025-2 A 4.28 04/15/2030		606.33	606.33
01/15/2026	Coupon	02589BAE0	200,000.00	AMXCA 2024-3 A 4.65 07/15/2027		775.00	775.00
01/15/2026	Coupon	34535VAD6	120,000.00	FORDO 2024-D A3 4.61 08/15/2029		461.00	461.00
01/15/2026	Coupon	47800DAD6	100,000.00	JDOT 2025 A3 4.23 09/17/2029		352.50	352.50
01/15/2026	Coupon	47800RAD5	200,000.00	JDOT 2024 A3 4.96 11/15/2028		826.67	826.67
01/15/2026	Principal Paydown	47800RAD5	200,000.00	JDOT 2024 A3 4.96 11/15/2028	15,968.93		15,968.93
01/15/2026	Coupon	58773DAD6	115,000.00	MBART 2025-1 A3 4.78 12/17/2029		458.08	458.08
01/15/2026	Coupon	891940AC2	101,948.56	TAOT 2023-A A3 4.63 09/15/2027		193.90	193.90
01/15/2026	Principal Paydown	891940AC2	101,948.56	TAOT 2023-A A3 4.63 09/15/2027	5,801.33		5,801.33
01/15/2026	Coupon	89231HAD8	65,000.00	TAOT 2025-B A3 4.34 11/15/2029		235.08	235.08
01/15/2026	Coupon	89239TAD4	60,000.00	TAOT 2024-D A3 4.4 06/15/2029		220.00	220.00
01/15/2026	Coupon	91282CKZ3	375,000.00	UNITED STATES TREASURY 4.375 07/15/2027		8,203.13	8,203.13
01/15/2026	Coupon	92970QAE5	110,000.00	WFCIT 2024-2 A 4.29 10/15/2029		393.25	393.25
01/16/2026	Coupon	362955AD8	80,000.00	GMCAR 2025-1 A3 4.62 12/17/2029		308.00	308.00
01/16/2026	Coupon	38014AAD3	60,000.00	GMCAR 2024-4 A3 4.4 08/16/2029		220.00	220.00
01/20/2026	Coupon	362962AD4	95,000.00	GMALT 2025-2 A3 4.58 05/20/2028		379.21	379.21
01/26/2026	Coupon	06051GMK2	150,000.00	BANK OF AMERICA CORP 4.979 01/24/2029		3,734.25	3,734.25
01/26/2026	Coupon	096919AD7	400,000.00	BMWOT 2024-A A3 5.18 02/26/2029		1,726.67	1,726.67
01/26/2026	Principal Paydown	096919AD7	400,000.00	BMWOT 2024-A A3 5.18 02/26/2029	2,508.73		2,508.73

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Payment Date	Transaction Type	CUSIP	Quantity	Security Description	Principal Amount	Income	Total Amount
01/26/2026	Coupon	3137BSRE5	250,000.00	FHMS K-059 A2 3.12 09/25/2026		645.91	645.91
01/26/2026	Principal Paydown	3137BSRE5	250,000.00	FHMS K-059 A2 3.12 09/25/2026	10,266.14		10,266.14
01/26/2026	Coupon	3137FJEH8	250,000.00	FHMS K-081 A2 3.9 08/25/2028		812.50	812.50
01/26/2026	Coupon	3137FKSH0	150,000.00	FHMS K-086 A2 3.859 11/25/2028		482.38	482.38
01/26/2026	Coupon	3137FLN91	300,000.00	FHMS K-091 A2 3.505 03/25/2029		876.25	876.25
01/26/2026	Coupon	3137FMCR1	148,140.63	FHMS K-093 A2 2.982 05/25/2029		367.52	367.52
01/26/2026	Principal Paydown	3137FMCR1	148,140.63	FHMS K-093 A2 2.982 05/25/2029	163.97		163.97
01/26/2026	Coupon	3137FNAE0	250,000.00	FHMS K-095 A2 2.785 06/25/2029		580.21	580.21
01/26/2026	Coupon	3137FPHK4	300,000.00	FHMS K-098 A2 2.425 08/25/2029		606.25	606.25
01/26/2026	Coupon	3137FRUJ8	275,000.00	FHMS K-105 A2 1.872 01/25/2030		429.00	429.00
01/26/2026	Coupon	46647PDG8	150,000.00	JPMORGAN CHASE & CO 4.851 07/25/2028		3,638.25	3,638.25
01/26/2026	Coupon	46647PEU6	115,000.00	JPMORGAN CHASE & CO 4.915 01/24/2029		2,826.13	2,826.13
01/27/2026	Coupon	06368MJG0	100,000.00	BANK OF MONTREAL 5.004 01/27/2029		2,502.00	2,502.00
January 2026 Total					34,709.09	61,766.95	96,476.04
FEBRUARY 2026							
02/02/2026	Coupon	13063EGT7	205,000.00	CALIFORNIA STATE 4.5 08/01/2029		4,612.50	4,612.50
02/02/2026	Coupon	89115A3E0	225,000.00	TORONTO-DOMINION BANK 4.861 01/31/2028		5,468.63	5,468.63
02/02/2026	Coupon	91159HJK7	200,000.00	US BANCORP 4.653 02/01/2029		4,653.00	4,653.00
02/02/2026	Coupon	91282CLC3	350,000.00	UNITED STATES TREASURY 4.0 07/31/2029		7,000.00	7,000.00
02/09/2026	Coupon	63743HFX5	250,000.00	NATIONAL RURAL UTILITIES COOPERATIVE FINANCE CORP 4.95 02/07/2030		6,187.50	6,187.50
02/09/2026	Coupon	89236TMK8	225,000.00	TOYOTA MOTOR CREDIT CORP 4.55 08/09/2029		5,118.75	5,118.75
02/16/2026	Coupon	34535VAD6	120,000.00	FORDO 2024-D A3 4.61 08/15/2029		461.00	461.00
02/16/2026	Coupon	362955AD8	80,000.00	GMCAR 2025-1 A3 4.62 12/17/2029		308.00	308.00
02/16/2026	Coupon	38014AAD3	60,000.00	GMCAR 2024-4 A3 4.4 08/16/2029		220.00	220.00
02/16/2026	Coupon	47800DAD6	100,000.00	JDOT 2025 A3 4.23 09/17/2029		352.50	352.50
02/16/2026	Coupon	47800RAD5	200,000.00	JDOT 2024 A3 4.96 11/15/2028		760.66	760.66
02/16/2026	Principal Paydown	47800RAD5	200,000.00	JDOT 2024 A3 4.96 11/15/2028	12,054.06		12,054.06
02/16/2026	Coupon	58773DAD6	115,000.00	MBART 2025-1 A3 4.78 12/17/2029		458.08	458.08
02/16/2026	Coupon	891940AC2	101,948.56	TAOT 2023-A A3 4.63 09/15/2027		171.51	171.51
02/16/2026	Principal Paydown	891940AC2	101,948.56	TAOT 2023-A A3 4.63 09/15/2027	5,726.17		5,726.17
02/16/2026	Coupon	89231HAD8	65,000.00	TAOT 2025-B A3 4.34 11/15/2029		235.08	235.08

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Payment Date	Transaction Type	CUSIP	Quantity	Security Description	Principal Amount	Income	Total Amount
02/16/2026	Coupon	89239TAD4	60,000.00	TAOT 2024-D A3 4.4 06/15/2029		220.00	220.00
02/17/2026	Coupon	02582JKP4	170,000.00	AMXCA 2025-2 A 4.28 04/15/2030		606.33	606.33
02/17/2026	Coupon	02589BAE0	200,000.00	AMXCA 2024-3 A 4.65 07/15/2027		775.00	775.00
02/17/2026	Coupon	26442CAY0	250,000.00	DUKE ENERGY CAROLINAS LLC 2.45 08/15/2029		3,062.50	3,062.50
02/17/2026	Coupon	532457CQ9	235,000.00	ELI LILLY AND CO 4.2 08/14/2029		4,935.00	4,935.00
02/17/2026	Coupon	92970QAE5	110,000.00	WFCIT 2024-2 A 4.29 10/15/2029		393.25	393.25
02/20/2026	Coupon	362962AD4	95,000.00	GMALT 2025-2 A3 4.58 05/20/2028		379.21	379.21
02/24/2026	Coupon	17275RBW1	250,000.00	CISCO SYSTEMS INC 4.55 02/24/2028		5,687.50	5,687.50
02/25/2026	Coupon	096919AD7	400,000.00	BMWOT 2024-A A3 5.18 02/26/2029		1,715.84	1,715.84
02/25/2026	Principal Paydown	096919AD7	400,000.00	BMWOT 2024-A A3 5.18 02/26/2029	22,206.35		22,206.35
02/25/2026	Coupon	3137BSRE5	250,000.00	FHMS K-059 A2 3.12 09/25/2026		619.22	619.22
02/25/2026	Principal Paydown	3137BSRE5	250,000.00	FHMS K-059 A2 3.12 09/25/2026	2,104.01		2,104.01
02/25/2026	Coupon	3137FJEH8	250,000.00	FHMS K-081 A2 3.9 08/25/2028		812.50	812.50
02/25/2026	Coupon	3137FKSH0	150,000.00	FHMS K-086 A2 3.859 11/25/2028		482.38	482.38
02/25/2026	Coupon	3137FLN91	300,000.00	FHMS K-091 A2 3.505 03/25/2029		876.25	876.25
02/25/2026	Coupon	3137FMCR1	148,140.63	FHMS K-093 A2 2.982 05/25/2029		367.11	367.11
02/25/2026	Principal Paydown	3137FMCR1	148,140.63	FHMS K-093 A2 2.982 05/25/2029	164.45		164.45
02/25/2026	Coupon	3137FNAE0	250,000.00	FHMS K-095 A2 2.785 06/25/2029		580.21	580.21
02/25/2026	Coupon	3137FPHK4	300,000.00	FHMS K-098 A2 2.425 08/25/2029		606.25	606.25
02/25/2026	Coupon	3137FRUJ8	275,000.00	FHMS K-105 A2 1.872 01/25/2030		429.00	429.00
February 2026 Total					42,255.03	58,554.76	100,809.79
MARCH 2026							
03/02/2026	Coupon	91282CGP0	375,000.00	UNITED STATES TREASURY 4.0 02/29/2028		7,500.00	7,500.00
03/02/2026	Coupon	91282CKD2	375,000.00	UNITED STATES TREASURY 4.25 02/28/2029		7,968.75	7,968.75
03/02/2026	Coupon	91282CLK5	400,000.00	UNITED STATES TREASURY 3.625 08/31/2029		7,250.00	7,250.00
03/16/2026	Coupon	00287YDY2	125,000.00	ABBVIE INC 4.65 03/15/2028		2,906.25	2,906.25
03/16/2026	Coupon	02582JKP4	170,000.00	AMXCA 2025-2 A 4.28 04/15/2030		606.33	606.33
03/16/2026	Coupon	02589BAE0	200,000.00	AMXCA 2024-3 A 4.65 07/15/2027		775.00	775.00
03/16/2026	Coupon	34535VAD6	120,000.00	FORDO 2024-D A3 4.61 08/15/2029		461.00	461.00
03/16/2026	Coupon	362955AD8	80,000.00	GMCAR 2025-1 A3 4.62 12/17/2029		308.00	308.00

Attachment: Chandler BNY Investment statement- 5.31.25 (Monthly Investment Transactions Report May

CASH FLOW REPORT



City of Campbell | Account #11214 | As of May 31, 2025

Payment Date	Transaction Type	CUSIP	Quantity	Security Description	Principal Amount	Income	Total Amount
03/16/2026	Coupon	38014AAD3	60,000.00	GMCAR 2024-4 A3 4.4 08/16/2029		220.00	220.00
03/16/2026	Coupon	47800DAD6	100,000.00	JDOT 2025 A3 4.23 09/17/2029		352.50	352.50
03/16/2026	Coupon	47800RAD5	200,000.00	JDOT 2024 A3 4.96 11/15/2028		710.84	710.84
03/16/2026	Principal Paydown	47800RAD5	200,000.00	JDOT 2024 A3 4.96 11/15/2028	8,417.61		8,417.61
03/16/2026	Coupon	571748CA8	250,000.00	MARSH & MCLENNAN COMPANIES INC 4.65 03/15/2030		5,812.50	5,812.50
03/16/2026	Coupon	58773DAD6	115,000.00	MBART 2025-1 A3 4.78 12/17/2029		458.08	458.08
03/16/2026	Coupon	891940AC2	101,948.56	TAOT 2023-A A3 4.63 09/15/2027		149.42	149.42
03/16/2026	Principal Paydown	891940AC2	101,948.56	TAOT 2023-A A3 4.63 09/15/2027	5,570.17		5,570.17
03/16/2026	Coupon	89231HAD8	65,000.00	TAOT 2025-B A3 4.34 11/15/2029		235.08	235.08
03/16/2026	Coupon	89239TAD4	60,000.00	TAOT 2024-D A3 4.4 06/15/2029		220.00	220.00
03/16/2026	Coupon	91282CGR6	350,000.00	UNITED STATES TREASURY 4.625 03/15/2026		8,093.75	8,093.75
03/16/2026	Final Maturity	91282CGR6	350,000.00	UNITED STATES TREASURY 4.625 03/15/2026	350,000.00		350,000.00
03/16/2026	Coupon	91282CKE0	350,000.00	UNITED STATES TREASURY 4.25 03/15/2027		7,437.50	7,437.50
03/16/2026	Coupon	92970QAE5	110,000.00	WFCIT 2024-2 A 4.29 10/15/2029		393.25	393.25
03/20/2026	Coupon	362962AD4	95,000.00	GMALT 2025-2 A3 4.58 05/20/2028		379.21	379.21
03/20/2026	Coupon	459058LR2	125,000.00	INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPM 4.125 03/20/2030		2,578.13	2,578.13
03/25/2026	Coupon	096919AD7	400,000.00	BMWOT 2024-A A3 5.18 02/26/2029		1,619.98	1,619.98
03/25/2026	Principal Paydown	096919AD7	400,000.00	BMWOT 2024-A A3 5.18 02/26/2029	21,520.46		21,520.46
03/25/2026	Coupon	3137BSRE5	250,000.00	FHMS K-059 A2 3.12 09/25/2026		613.75	613.75
03/25/2026	Principal Paydown	3137BSRE5	250,000.00	FHMS K-059 A2 3.12 09/25/2026	18,524.36		18,524.36
03/25/2026	Coupon	3137FJEH8	250,000.00	FHMS K-081 A2 3.9 08/25/2028		812.50	812.50
03/25/2026	Coupon	3137FKSH0	150,000.00	FHMS K-086 A2 3.859 11/25/2028		482.38	482.38
03/25/2026	Coupon	3137FLN91	300,000.00	FHMS K-091 A2 3.505 03/25/2029		876.25	876.25
03/25/2026	Coupon	3137FMCR1	148,140.63	FHMS K-093 A2 2.982 05/25/2029		366.70	366.70
03/25/2026	Principal Paydown	3137FMCR1	148,140.63	FHMS K-093 A2 2.982 05/25/2029	205.69		205.69
03/25/2026	Coupon	3137FNAE0	250,000.00	FHMS K-095 A2 2.785 06/25/2029		580.21	580.21
03/25/2026	Coupon	3137FPHK4	300,000.00	FHMS K-098 A2 2.425 08/25/2029		606.25	606.25
03/25/2026	Coupon	3137FRUJ8	275,000.00	FHMS K-105 A2 1.872 01/25/2030		429.00	429.00
03/31/2026	Coupon	91282CFM8	350,000.00	UNITED STATES TREASURY 4.125 09/30/2027		7,218.75	7,218.75
03/31/2026	Coupon	91282CKG5	350,000.00	UNITED STATES TREASURY 4.125 03/31/2029		7,218.75	7,218.75

Attachment: Chandler BNY Investment statement- 5.31.25 (Monthly Investment Transactions Report May

CASH FLOW REPORT



City of Campbell | Account #11214 | As of May 31, 2025

Payment Date	Transaction Type	CUSIP	Quantity	Security Description	Principal Amount	Income	Total Amount
03/31/2026	Coupon	91282CLN9	400,000.00	UNITED STATES TREASURY 3.5 09/30/2029		7,000.00	7,000.00
03/31/2026	Coupon	91282CMU2	300,000.00	UNITED STATES TREASURY 4.0 03/31/2030		6,000.00	6,000.00
March 2026 Total					404,238.29	88,640.10	492,878.39
APRIL 2026							
04/15/2026	Coupon	02582JKP4	170,000.00	AMXCA 2025-2 A 4.28 04/15/2030		606.33	606.33
04/15/2026	Coupon	02589BAE0	200,000.00	AMXCA 2024-3 A 4.65 07/15/2027		775.00	775.00
04/15/2026	Coupon	34535VAD6	120,000.00	FORDO 2024-D A3 4.61 08/15/2029		461.00	461.00
04/15/2026	Coupon	47800DAD6	100,000.00	JDOT 2025 A3 4.23 09/17/2029		352.50	352.50
04/15/2026	Coupon	47800RAD5	200,000.00	JDOT 2024 A3 4.96 11/15/2028		676.05	676.05
04/15/2026	Principal Paydown	47800RAD5	200,000.00	JDOT 2024 A3 4.96 11/15/2028	10,426.53		10,426.53
04/15/2026	Coupon	58773DAD6	115,000.00	MBART 2025-1 A3 4.78 12/17/2029		458.08	458.08
04/15/2026	Coupon	891940AC2	101,948.56	TAOT 2023-A A3 4.63 09/15/2027		127.93	127.93
04/15/2026	Principal Paydown	891940AC2	101,948.56	TAOT 2023-A A3 4.63 09/15/2027	5,724.99		5,724.99
04/15/2026	Coupon	89231HAD8	65,000.00	TAOT 2025-B A3 4.34 11/15/2029		235.08	235.08
04/15/2026	Coupon	89239TAD4	60,000.00	TAOT 2024-D A3 4.4 06/15/2029		220.00	220.00
04/15/2026	Coupon	91282CJC6	375,000.00	UNITED STATES TREASURY 4.625 10/15/2026		8,671.88	8,671.88
04/15/2026	Coupon	91324PEY4	240,000.00	UNITEDHEALTH GROUP INC 4.6 04/15/2027		5,520.00	5,520.00
04/15/2026	Coupon	92970QAE5	110,000.00	WFCIT 2024-2 A 4.29 10/15/2029		393.25	393.25
04/16/2026	Coupon	362955AD8	80,000.00	GMCAR 2025-1 A3 4.62 12/17/2029		308.00	308.00
04/16/2026	Coupon	38014AAD3	60,000.00	GMCAR 2024-4 A3 4.4 08/16/2029		220.00	220.00
04/16/2026	Coupon	459058LN1	350,000.00	INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPM 3.875 10/16/2029		6,781.25	6,781.25
04/20/2026	Coupon	362962AD4	95,000.00	GMALT 2025-2 A3 4.58 05/20/2028		379.21	379.21
04/20/2026	Coupon	78017FZQ9	250,000.00	ROYAL BANK OF CANADA 4.51 10/18/2027		5,637.50	5,637.50
04/22/2026	Coupon	857477CP6	250,000.00	STATE STREET CORP 4.33 10/22/2027		5,412.50	5,412.50
04/27/2026	Coupon	06051GLG2	150,000.00	BANK OF AMERICA CORP 5.202 04/25/2029		3,901.50	3,901.50
04/27/2026	Coupon	096919AD7	400,000.00	BMWOT 2024-A A3 5.18 02/26/2029		1,527.08	1,527.08
04/27/2026	Principal Paydown	096919AD7	400,000.00	BMWOT 2024-A A3 5.18 02/26/2029	21,639.13		21,639.13
04/27/2026	Coupon	3137BSRE5	250,000.00	FHMS K-059 A2 3.12 09/25/2026		565.58	565.58
04/27/2026	Principal Paydown	3137BSRE5	250,000.00	FHMS K-059 A2 3.12 09/25/2026	450.15		450.15
04/27/2026	Coupon	3137FJEH8	250,000.00	FHMS K-081 A2 3.9 08/25/2028		812.50	812.50
04/27/2026	Coupon	3137FKSH0	150,000.00	FHMS K-086 A2 3.859 11/25/2028		482.38	482.38

Attachment: Chandler BNY Investment statement- 5.31.25 (Monthly Investment Transactions Report May

CASH FLOW REPORT



City of Campbell | Account #11214 | As of May 31, 2025

Payment Date	Transaction Type	CUSIP	Quantity	Security Description	Principal Amount	Income	Total Amount
04/27/2026	Coupon	3137FLN91	300,000.00	FHMS K-091 A2 3.505 03/25/2029		876.25	876.25
04/27/2026	Coupon	3137FMCR1	148,140.63	FHMS K-093 A2 2.982 05/25/2029		366.19	366.19
04/27/2026	Principal Paydown	3137FMCR1	148,140.63	FHMS K-093 A2 2.982 05/25/2029	165.57		165.57
04/27/2026	Coupon	3137FNAE0	250,000.00	FHMS K-095 A2 2.785 06/25/2029		580.21	580.21
04/27/2026	Coupon	3137FPHK4	300,000.00	FHMS K-098 A2 2.425 08/25/2029		606.25	606.25
04/27/2026	Coupon	3137FRUJ8	275,000.00	FHMS K-105 A2 1.872 01/25/2030		429.00	429.00
04/28/2026	Coupon	931142FN8	185,000.00	WALMART INC 4.35 04/28/2030		4,023.75	4,023.75
04/30/2026	Coupon	91282CJF9	375,000.00	UNITED STATES TREASURY 4.875 10/31/2028		9,140.63	9,140.63
04/30/2026	Coupon	91282CKP5	375,000.00	UNITED STATES TREASURY 4.625 04/30/2029		8,671.88	8,671.88
04/30/2026	Coupon	91282CLR0	400,000.00	UNITED STATES TREASURY 4.125 10/31/2029		8,250.00	8,250.00
April 2026 Total					38,406.38	77,468.75	115,875.12
Grand Total			81,597,113.64		2,075,295.71	766,476.13	2,841,771.84

Attachment: Chandler BNY Investment statement- 5.31.25 (Monthly Investment Transactions Report May

IMPORTANT DISCLOSURES

City of Campbell | Account #11214 | As of May 31, 2025

Chandler Asset Management, Inc. (“Chandler”) is an SEC registered investment adviser. For additional information about our firm, please see our current disclosures (Form ADV). To obtain a copy of our current disclosures, you may contact your client service representative by calling the number on the front of this statement or you may visit our website at www.chandlerasset.com.

Information contained in this monthly statement is confidential and is provided for informational purposes only and should not be construed as specific investment or legal advice. The information contained herein was obtained from sources believed to be reliable as of the date of this statement, but may become outdated or superseded at any time without notice.

Custody: Your qualified custodian bank maintains control of all assets reflected in this statement and we urge you to compare this statement to the one you receive from your qualified custodian. Chandler does not have any authority to withdraw or deposit funds from/to the custodian account.

Valuation: Prices are provided by IDC, an independent pricing source. In the event IDC does not provide a price or if the price provided is not reflective of fair market value, Chandler will obtain pricing from an alternative approved third party pricing source in accordance with our written valuation policy and procedures. Our valuation procedures are also disclosed in Item 5 of our Form ADV Part 2A.

Performance: Performance results are presented gross-of-advisory fees and represent the client’s Total Return. The deduction of advisory fees lowers performance results. These results include the reinvestment of dividends and other earnings. Past performance may not be indicative of future results. Therefore, clients should not assume that future performance of any specific investment or investment strategy will be profitable or equal to past performance levels. All investment strategies have the potential for profit or loss. Economic factors, market conditions or changes in investment strategies, contributions or withdrawals may materially alter the performance and results of your portfolio.

Source ICE Data Indices, LLC (“ICE”), used with permission. ICE PERMITS USE OF THE ICE INDICES AND RELATED DATA ON AN “AS IS” BASIS; ICE, ITS AFFILIATES AND THEIR RESPECTIVE THIRD PARTY SUPPLIERS DISCLAIM ANY AND ALL WARRANTIES AND REPRESENTATIONS, EXPRESS AND/OR IMPLIED, INCLUDING ANY WARRANTIES OF MERCHANTABILITY OR FITNESS FOR A PARTICULAR PURPOSE OR USE, INCLUDING THE INDICES, INDEX DATA AND ANY DATA INCLUDED IN, RELATED TO, OR DERIVED THEREFROM. NEITHER ICE DATA, ITS AFFILIATES OR THEIR RESPECTIVE THIRD PARTY PROVIDERS GUARANTEE THE QUALITY, ADEQUACY, ACCURACY, TIMELINESS OR COMPLETENESS OF THE INDICES OR THE INDEX DATA OR ANY COMPONENT THEREOF, AND THE INDICES AND INDEX DATA AND ALL COMPONENTS THEREOF ARE PROVIDED ON AN “AS IS” BASIS AND LICENSEE’S USE IS AT LICENSEE’S OWN RISK. ICE DATA, ITS AFFILIATES AND THEIR RESPECTIVE THIRD PARTY DO NOT SPONSOR, ENDORSE, OR RECOMMEND CHANDLER, OR ANY OF ITS PRODUCTS OR SERVICES.

Index returns assume reinvestment of all distributions. Historical performance results for investment indexes generally do not reflect the deduction of transaction and/or custodial charges or the deduction of an investment management fee, the incurrence of which would have the effect of decreasing historical performance results. It is not possible to invest directly in an index.

Ratings: Ratings information have been provided by Moody’s, S&P and Fitch through data feeds we believe to be reliable as of the date of this statement, however we cannot guarantee its accuracy.

Security level ratings for U.S. Agency issued mortgage-backed securities (“MBS”) reflect the issuer rating because the securities themselves are not rated. The issuing U.S. Agency guarantees the full and timely payment of both principal and interest and carries a high rating by S&P, Moody’s and Fitch respectively.

BENCHMARK INDEX & DISCLOSURES



City of Campbell | Account #11214 | As of May 31, 2025

Benchmark	Disclosure
ICE BofA 1-5 Yr US Treasury & Agency Index	The ICE BofA 1-5 Year US Treasury & Agency Index tracks the performance of US dollar denominated US Treasury and nonsubordinated US agency debt issued in the US domestic market. Qualifying securities must have an investment grade rating (based on an average of Moody's, S&P and Fitch). Qualifying securities must have at least one year remaining term to final maturity and less than five years remaining term to final maturity, at least 18 months to maturity at time of issuance, a fixed coupon schedule, and a minimum amount outstanding of \$1 billion for sovereigns and \$250 million for agencies.

Attachment: Chandler BNY Investment statement- 5.31.25 (Monthly Investment Transactions Report May



City Council Report

Item: 6
 Category: CONSENT CALENDAR
 Meeting Date: July 1, 2025

TITLE: Monthly Treasurer's Report (May 2025)

RECOMMENDED ACTION

That the City Council review and accept the Monthly Treasurer's Report for the month ended May 31, 2025.

BACKGROUND

California government code section 41004 requires that the City Treasurer submits to the City Clerk and the legislative body a written report and accounting of all receipts, disbursements, and fund balances. The City of Campbell's Finance Director has the responsibility of City Treasurer. This report has been prepared to fulfill this requirement.

This report provides financial transaction data for the City of Campbell's Funds collectively, including the City's General (Operating) Fund.

DISCUSSION

This Monthly Treasurer's Report details and summarizes receipts, disbursements, and fund balances for the month ended May 31, 2025. As shown in **Attachment A**, the City recognized \$7.5 million in revenues and incurred \$9 million in expenditures in total, for all City funds along with \$53,000 of negative prior period adjustments. The City's overall ending fund balance for May 2025 is \$68.8 million, a decrease of \$1.5 million from the April 2025 total of \$70.3 million.

For the month of May 2025, the City's General Fund recognized \$6.8 million in revenues and incurred \$5.8 million in expenditures along with \$94,000 in negative prior period adjustments. The City's ending General Fund balance for May 2025 is \$18.8 million, an increase of \$1 million from the April 2025 total of \$17.9 million.

FISCAL IMPACT

There is no fiscal impact associated with the review and acceptance of the Monthly Treasurer's Report.

Prepared by:



Carolina Vargas, Accountant

Approved by:



Brian Loventhal, City Manager

Attachment:

- a. 2025.05 Fund Balance Report

**City of Campbell
Changes in Total Fund Balance
For the month ended May 31, 2025**

Fund Description	Fund Balance as of 04/30/2025	Prior Month Adjustment	Current Revenue	Current Expenditure	Fund Balance as of 05/31/2025
General Fund					
Nonspendable Fund Balance					
Leases	\$ 199,081.00	\$ -	\$ -	\$ -	\$ 199,081.00
Committed Fund Balance					
General Plan Update	-	-	-	-	-
Compensated Absences	970,698.00	-	-	-	970,698.00
Liability insurance	157,936.00	-	-	-	157,936.00
Available Capital Improvement Reserve	212,351.00	-	-	-	212,351.00
Committed Capital Improvement Reserve	1,240,899.00	-	-	-	1,240,899.00
Community Center Facility	149,706.00	-	-	-	149,706.00
Heritage Theater	180,344.00	-	-	-	180,344.00
Historic Preservation	5,000.00	-	-	-	5,000.00
Assigned Fund Balance					
Capital Projects (Construction Tax)	138,406.00	-	-	-	138,406.00
Unemployment insurance	90,000.00	-	-	-	90,000.00
PERS	2,252,000.00	-	-	-	2,252,000.00
OPEB	393,315.00	-	-	-	393,315.00
Encumbrances	917,512.00	-	-	-	917,512.00
Unassigned Fund Balance					
Unassigned	(2,108,572.40)	(94,466.67)	6,826,955.71	(5,765,692.79)	(1,141,776.15)
City Council Reserve	362,624.00	-	-	-	362,624.00
Economic fluctuations	9,485,886.00	-	-	-	9,485,886.00
Emergency	3,207,454.00	-	-	-	3,207,454.00
General Fund Total	17,854,639.60	(94,466.67)	6,826,955.71	(5,765,692.79)	18,821,435.85
Special Revenue					
Vehicle Impact	2,682,365.94	-	60,473.25	-	2,742,839.19
Gas Tax	2,392,320.97	-	150,174.35	(106,543.91)	2,435,951.41
Asset Forfeiture	152,929.43	-	10.57	-	152,940.00
Lighting & Landscape District	1,061,739.22	-	14,318.33	(405,653.23)	670,404.32
Housing & Community Development	345.85	-	-	-	345.85
Environmental Services	1,074,267.20	-	22,741.50	(1,748.60)	1,095,260.10
Supplemental Law Enforcement	88,003.73	-	-	(12,277.36)	75,726.37
State & Other Grants	(766,876.48)	-	-	-	(766,876.48)
TDA Grant	379,000.72	-	-	-	379,000.72
Federal Grants	691,145.03	-	-	-	691,145.03
ARPA Fund	185,956.58	-	-	-	185,956.58
Housing Assistance	8,037,587.48	-	-	(62,396.29)	7,975,191.19
Community Restitution Fund	182,249.47	-	7,090.00	-	189,339.47
Community Facilities District #1	(26,987.87)	-	-	-	(26,987.87)
Community Facilities District #2	235,779.72	-	-	(543.76)	235,235.96
Parkland Dedication	6,407,575.73	-	32,440.00	-	6,440,015.73
Recreation - Private Grants	6,511.21	-	-	-	6,511.21
Adult Center	18,037.31	-	-	-	18,037.31
Special Revenue Fund Total	22,801,951.24	-	287,248.00	(589,163.15)	22,500,036.09
Debt Service					
Measure O	727,619.59	-	10,136.04	-	737,755.63
LID #30	34,956.79	-	-	-	34,956.79
2016 Refunding Lease Revenue Bond	(145,421.20)	(5.39)	5.39	-	(145,421.20)
Debt Service Fund Total	617,155.18	(5.39)	10,141.43	-	627,291.22
Internal Service Fund					
Motor Vehicle Pool	1,054,841.21	-	103,233.67	(75,339.40)	1,082,735.48
Information Technology Pool	(330,867.92)	-	96,832.65	(175,117.11)	(409,152.38)
Worker's Compensation	1,665,655.57	-	54,173.98	(30,272.86)	1,689,556.69
Internal Service Fund Total	2,389,628.86	-	254,240.30	(280,729.37)	2,363,139.79
Trust/Agency					
Successor Agency	2,793,464.09	(2.32)	2.32	-	2,793,464.09
West Valley Solid Waste JPA	1,020,020.21	-	127,825.69	(43,422.58)	1,104,423.32
SCC Specialized Enforcement Team	-	-	-	-	-
Trust/Agency Fund Total	3,813,484.30	(2.32)	127,828.01	(43,422.58)	3,897,887.41
Capital Project					
Capital Projects Fund	(1,466,905.73)	41,795.26	-	(401,192.38)	(1,826,302.85)
Measure O CIP Fund	24,309,253.63	0.07	-	(1,892,683.60)	22,416,570.10
Capital Project Fund Total	22,842,347.90	41,795.33	-	(2,293,875.98)	20,590,267.25
Total City	\$ 70,319,207.08	\$ (52,679.05)	\$ 7,506,413.45	\$ (8,972,883.87)	\$ 68,800,057.61

Attachment: 2025.05 Fund Balance Report (Monthly Treasurer's Report (May 2025))



*City
Council
Report*

Item: 7
Category: CONSENT CALENDAR
Meeting Date: July 1, 2025

TITLE: Adopt the Fiscal Year 2026 Classification and Salary Schedule (Resolution/Roll Call Vote)

RECOMMENDED ACTION

Adopt a resolution adopting the classification and salary schedule for Fiscal Year 2025-2026.

BACKGROUND

On June 17, 2025, the City Council of the City of Campbell adopted **Resolution # 13305** to approve the Fiscal Year (FY) 2026 Operating Budget.

Included in the approved Operating Budget were four new classifications: Crime Analyst, Environmental Programs Coordinator, Executive Assistant to the Police Chief, and Senior IT Administrator.

Government Code Sections 20636 and 7522.34 and California Code of Regulations Sections 570.5 and 571.1 require that the City's pay rates be reported pursuant to a publicly available pay schedule that has been duly approved and adopted by the employer, in accordance with applicable public meeting laws.

DISCUSSION

In the Fiscal Year 2026 Operating Budget, the following reclassifications were approved that resulted in new classifications being created:

- One (1) full-time equivalent (FTE) Police Records Specialist to Crime Analyst
- One (1) FTE Environmental Programs Specialist to Environmental Programs Coordinator in the Public Works Department
- One (1) FTE Executive Assistant to Executive Assistant to the Police Chief
- One (1) FTE IT Administrator to Senior IT Administrator

The Police Records Specialist position is part of the Campbell Police Civilian Employees Association (CPCEA) bargaining unit, and the Crime Analyst position will also be a part of CPCEA.

The Environmental Programs Specialist, Executive Assistant, and IT Administrator are within the Campbell Municipal Employees Association (CMEA) and the Environmental Programs Coordinator, Executive Assistant to the Police Chief, and Senior IT Administrator will also be a part of CMEA.

The following reflects proposed salary ranges for these new classifications starting in FY 2026 and is in alignment with salary ranges assumed in the FY 2026 Adopted Budget:

Classification	STEP RANGES					
		Step 1	Step 2	Step 3	Step 4	Step 5
Crime Analyst	Hourly	45.14	47.40	49.77	52.25	54.87
	Bi-Weekly	3,611.20	3,792.00	3,981.60	4,180.00	4,389.60
	Monthly	7,824.27	8,216.00	8,626.80	9,056.67	9,510.80
	Annual	93,891.20	98,592.00	103,521.60	108,680.00	114,129.60
Environmental Programs Coordinator	Hourly	58.32	61.27	64.31	67.49	70.94
	Bi-Weekly	4,665.60	4,901.60	5,144.80	5,399.20	5,675.20
	Monthly	10,108.80	10,620.13	11,147.07	11,698.27	12,296.27
	Annual	121,305.60	127,441.60	133,764.80	140,379.20	147,555.20
Executive Assistant to the Police Chief	Hourly	51.71	54.24	56.99	59.84	62.83
	Bi-Weekly	4,136.80	4,339.20	4,559.20	4,787.20	5,026.40
	Monthly	8,963.07	9,401.60	9,878.27	10,372.27	10,890.53
	Annual	107,556.80	112,819.20	118,539.20	124,467.20	130,686.40
Senior IT Administrator	Hourly	76.63	80.46	84.48	88.71	93.14
	Bi-Weekly	6,130.40	6,436.80	6,758.40	7,096.80	7,451.20
	Monthly	13,282.53	13,946.40	14,643.20	15,376.40	16,144.27
	Annual	159,390.40	167,356.80	175,718.40	184,516.80	193,731.20

Exhibit A to this report is the classification and salary schedule, effective July 1, 2025, which includes the addition of these four new classifications.

FISCAL IMPACT

The fiscal impacts of adding the new classifications at approximately **\$61,800** as detailed below were included in the Fiscal Year 2026 Operating Budget and no further budgetary adjustments are necessary or requested at this time:

- Police Records Specialist to Crime Analyst - **\$10,300**
- Environ. Programs Specialist to Environ. Programs Coordinator - **\$29,900**

• Executive Assistant to Executive Assistant to the Police Chief -	\$6,800
• IT Administrator to Senior IT Administrator -	\$14,800
TOTAL:	\$61,800

ALTERNATIVES

1. Do not approve the resolution and provide staff additional feedback.
2. Direct staff to take other action.

Ada Chang

Prepared by:

Ada Chang, Human Resources Manager

Approved by:



Brian Loventhal, City Manager

Attachment:

- a. Resolution and Salary Plan

RESOLUTION NO. _____

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CAMPBELL
ADOPTING THE CLASSIFICATION AND SALARY SCHEDULE**

WHEREAS, The City Manager is required by Section 2.12.030 of the Campbell Municipal code to prepare and submit to the City Council recommendations for the reorganization of offices, departments, and positions which are considered to be in the best interest of efficient, effective and economical conduct of the municipal services provided by the City; and

WHEREAS, Title 2, Section 2.16.020 of the Campbell Municipal Code provides that the City Council may, from time to time, by resolution, change the compensation of employees of said City, and may, by resolution, adopt salary and wage scales; and

WHEREAS, on June 17, 2025, the Campbell City Council adopted Resolution No. 13305 to approve the Fiscal Year 2025-2026 budget, which included adding new classifications; and

WHEREAS, the City’s pay rates are required to be reflected in a publicly available pay schedule that has been duly approved and adopted by the employer; and

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of Campbell does hereby approve the attached Classification and Salary Schedule (**Exhibit A**) which adds the classifications of Crime Analyst, Environmental Programs Coordinator, Executive Assistant to the Police Chief, and Senior IT Administrator.

PASSED AND ADOPTED this _____ day of July 2025, by the following roll call vote:

AYES: Councilmembers:
NOES: Councilmembers:
ABSENT: Councilmembers:

APPROVED:

Sergio Lopez, Mayor

ATTEST:

Andrea Sanders, City Clerk

Attachment: Resolution and Salary Plan (Adopt the Classification and Salary Plan)



**CITY OF CAMPBELL
POSITION CLASSIFICATION - ALL GROUPS
FY 25-26 SALARY SCHEDULE**

Effective: **7/1/2025**

CLASS CD	JOB TITLE	STEP RANGES							
		Range		Step 1	Step 2	Step 3	Step 4	Step 5	
3180	ACCOUNTANT	CME10	CMEA	Hourly	53.47	56.09	58.93	61.87	64.96
				Bi-Weekly	4,277.60	4,487.20	4,714.40	4,949.60	5,196.80
				Monthly	9,268.13	9,722.27	10,214.53	10,724.13	11,259.73
				Annual	111,217.60	116,667.20	122,574.40	128,689.60	135,116.80
3355	ACCT CLERK II	CME28	CMEA	Hourly	44.23	46.40	48.71	51.17	53.67
				Bi-Weekly	3,538.40	3,712.00	3,896.80	4,093.60	4,293.60
				Monthly	7,666.53	8,042.67	8,443.07	8,869.47	9,302.80
				Annual	91,998.40	96,512.00	101,316.80	106,433.60	111,633.60
3417	ACCT CLK I	CME38	CMEA	Hourly	37.49	39.40	41.36	43.46	45.60
				Bi-Weekly	2,999.20	3,152.00	3,308.80	3,476.80	3,648.00
				Monthly	6,498.27	6,829.33	7,169.07	7,533.07	7,904.00
				Annual	77,979.20	81,952.00	86,028.80	90,396.80	94,848.00
3151	ADMIN ANALYST I	CME07	CMEA	Hourly	58.32	61.27	64.31	67.49	70.94
				Bi-Weekly	4,665.60	4,901.60	5,144.80	5,399.20	5,675.20
				Monthly	10,108.80	10,620.13	11,147.07	11,698.27	12,296.27
				Annual	121,305.60	127,441.60	133,764.80	140,379.20	147,555.20
1195	ADMN ANALYST II	MGR18	MGMT	Hourly	58.60	61.52	64.61	67.83	71.25
				Bi-Weekly	4,688.00	4,921.60	5,168.80	5,426.40	5,700.00
				Monthly	10,157.33	10,663.47	11,199.07	11,757.20	12,350.00
				Annual	121,888.00	127,961.60	134,388.80	141,086.40	148,200.00
4388	ARBORIST	MIL18	CARP	Hourly	46.07	48.38	50.79	53.32	55.98
				Bi-Weekly	3,685.60	3,870.40	4,063.20	4,265.60	4,478.40
				Monthly	7,985.47	8,385.87	8,803.60	9,242.13	9,703.20
				Annual	95,825.60	100,630.40	105,643.20	110,905.60	116,438.40
1020	ASSISTANT CITY MANAGER	UNC07	UNCL	Hourly	107.57	-	-	-	140.68
				Bi-Weekly	8,605.60	-	-	-	11,254.40
				Monthly	18,645.47	-	-	-	24,384.53
				Annual	223,745.60	-	-	-	292,614.40
3125	ASSIST ENGR	CME03	CMEA	Hourly	61.15	64.21	67.42	70.78	74.37
				Bi-Weekly	4,892.00	5,136.80	5,393.60	5,662.40	5,949.60
				Monthly	10,599.33	11,129.73	11,686.13	12,268.53	12,890.80
				Annual	127,192.00	133,556.80	140,233.60	147,222.40	154,689.60
3126	ASSISTANT ENGINEER (PPT)	CME43	CMEA	Hourly	61.15	64.21	67.42	70.78	74.37
				Bi-Weekly	4,892.00	5,136.80	5,393.60	5,662.40	5,949.60
				Monthly	10,599.33	11,129.73	11,686.13	12,268.53	12,890.80
				Annual	127,192.00	133,556.80	140,233.60	147,222.40	154,689.60
1104	ASSISTANT FINANCE DIRECTOR	MGR27	MGMT	Hourly	85.67	90.18	94.91	99.91	105.17
				Bi-Weekly	6,853.60	7,214.40	7,592.80	7,992.80	8,413.60
				Monthly	14,849.47	15,631.20	16,451.07	17,317.73	18,229.47
				Annual	178,193.60	187,574.40	197,412.80	207,812.80	218,753.60
3124	ASSOC CIVIL ENGR	CME02	CMEA	Hourly	69.01	72.47	76.12	79.90	83.91
				Bi-Weekly	5,520.80	5,797.60	6,089.60	6,392.00	6,712.80
				Monthly	11,961.73	12,561.47	13,194.13	13,849.33	14,544.40
				Annual	143,540.80	150,737.60	158,329.60	166,192.00	174,532.80
3190	ASSOCIATE PLANNER	CME14	CMEA	Hourly	62.67	65.79	69.05	72.53	76.15
				Bi-Weekly	5,013.60	5,263.20	5,524.00	5,802.40	6,092.00
				Monthly	10,862.80	11,403.60	11,968.67	12,571.87	13,199.33
				Annual	130,353.60	136,843.20	143,624.00	150,862.40	158,392.00
3290	ASSISTANT PLANNER	CME23	CMEA	Hourly	53.62	56.30	59.12	62.09	65.16
				Bi-Weekly	4,289.60	4,504.00	4,729.60	4,967.20	5,212.80
				Monthly	9,294.13	9,758.67	10,247.47	10,762.27	11,294.40
				Annual	111,529.60	117,104.00	122,969.60	129,147.20	135,532.80
1167	ASST TO CM	MGR14	MGMT	Hourly	71.57	75.18	78.94	82.87	87.00
				Bi-Weekly	5,725.60	6,014.40	6,315.20	6,629.60	6,960.00
				Monthly	12,405.47	13,031.20	13,682.93	14,364.13	15,080.00
				Annual	148,865.60	156,374.40	164,195.20	172,369.60	180,960.00

Attachment: Resolution and Salary Plan (Adopt the Classification and Salary Plan)



**CITY OF CAMPBELL
POSITION CLASSIFICATION - ALL GROUPS
FY 25-26 SALARY SCHEDULE**

Effective: **7/1/2025**

CLASS CD	JOB TITLE	STEP RANGES							
		Range		Step 1	Step 2	Step 3	Step 4	Step 5	
3150	BLDG INSPECTOR	CME06	CMEA	Hourly	59.28	62.23	65.35	68.62	72.08
				Bi-Weekly	4,742.40	4,978.40	5,228.00	5,489.60	5,766.40
				Monthly	10,275.20	10,786.53	11,327.33	11,894.13	12,493.87
				Annual	123,302.40	129,438.40	135,928.00	142,729.60	149,926.40
3305	BLDG MNT LEAD WKR	CME24	CMEA	Hourly	49.51	51.98	54.56	57.33	60.21
				Bi-Weekly	3,960.80	4,158.40	4,364.80	4,586.40	4,816.80
				Monthly	8,581.73	9,009.87	9,457.07	9,937.20	10,436.40
				Annual	102,980.80	108,118.40	113,484.80	119,246.40	125,236.80
3338	BLDG MNT WKR	CME25	CMEA	Hourly	45.01	47.31	49.64	52.12	54.78
				Bi-Weekly	3,600.80	3,784.80	3,971.20	4,169.60	4,382.40
				Monthly	7,801.73	8,200.40	8,604.27	9,034.13	9,495.20
				Annual	93,620.80	98,404.80	103,251.20	108,409.60	113,942.40
1080	BLDG OFFICIAL	MGR04	MGMT	Hourly	80.33	84.38	88.59	93.00	97.66
				Bi-Weekly	6,426.40	6,750.40	7,087.20	7,440.00	7,812.80
				Monthly	13,923.87	14,625.87	15,355.60	16,120.00	16,927.73
				Annual	167,086.40	175,510.40	184,267.20	193,440.00	203,132.80
1241	BUILDING MNT SUPERVISOR	MGR23	MGMT	Hourly	61.57	64.64	67.88	71.28	74.86
				Bi-Weekly	4,925.60	5,171.20	5,430.40	5,702.40	5,988.80
				Monthly	10,672.13	11,204.27	11,765.87	12,355.20	12,975.73
				Annual	128,065.60	134,451.20	141,190.40	148,262.40	155,708.80
7425	CITY ATTORNEY		ATTY	Hourly	212.50	-	-	-	-
				Bi-Weekly	-	-	-	-	-
				Monthly	21,250.00	-	-	-	-
				Annual	255,000.00	-	-	-	-
1160	CITY CLERK	MGR13	MGMT	Hourly	75.45	79.19	83.18	87.31	91.69
				Bi-Weekly	6,036.00	6,335.20	6,654.40	6,984.80	7,335.20
				Monthly	13,078.00	13,726.27	14,417.87	15,133.73	15,892.93
				Annual	156,936.00	164,715.20	173,014.40	181,604.80	190,715.20
1068	CITY ENGR	MGR02	MGMT	Hourly	99.45	104.45	109.65	115.13	120.89
				Bi-Weekly	7,956.00	8,356.00	8,772.00	9,210.40	9,671.20
				Monthly	17,238.00	18,104.67	19,006.00	19,955.87	20,954.27
				Annual	206,856.00	217,256.00	228,072.00	239,470.40	251,451.20
1005	CITY MANAGER	UNC01	CMGR	Hourly	172.54	-	-	-	-
				Bi-Weekly	13,803.20	-	-	-	-
				Monthly	29,906.93	-	-	-	-
				Annual	358,883.20	-	-	-	-
3187	CODE ENF OFCR	CME13	CMEA	Hourly	55.49	58.26	61.15	64.23	67.42
				Bi-Weekly	4,439.20	4,660.80	4,892.00	5,138.40	5,393.60
				Monthly	9,618.27	10,098.40	10,599.33	11,133.20	11,686.13
				Annual	115,419.20	121,180.80	127,192.00	133,598.40	140,233.60
3153	COMM & PUBLIC ENGAGEMENT COORD	CME53	CMEA	Hourly	57.09	59.96	62.95	66.10	69.40
				Bi-Weekly	4,567.20	4,796.80	5,036.00	5,288.00	5,552.00
				Monthly	9,895.60	10,393.07	10,911.33	11,457.33	12,029.33
				Annual	118,747.20	124,716.80	130,936.00	137,488.00	144,352.00
1170	COMM CTR MGR	MGR15	MGMT	Hourly	71.57	75.18	78.94	82.87	87.00
				Bi-Weekly	5,725.60	6,014.40	6,315.20	6,629.60	6,960.00
				Monthly	12,405.47	13,031.20	13,682.93	14,364.13	15,080.00
				Annual	148,865.60	156,374.40	164,195.20	172,369.60	180,960.00
5362	COMM SERV OFFICER	CPC07	CPCEA	Hourly	42.11	44.25	46.44	48.80	51.24
				Bi-Weekly	3,368.80	3,540.00	3,715.20	3,904.00	4,099.20
				Monthly	7,299.07	7,670.00	8,049.60	8,458.67	8,881.60
				Annual	87,588.80	92,040.00	96,595.20	101,504.00	106,579.20
5185	COMM SPVSR	CPC01	CPCEA	Hourly	60.31	63.35	66.51	69.83	73.39
				Bi-Weekly	4,824.80	5,068.00	5,320.80	5,586.40	5,871.20
				Monthly	10,453.73	10,980.67	11,528.40	12,103.87	12,720.93
				Annual	125,444.80	131,768.00	138,340.80	145,246.40	152,651.20

Attachment: Resolution and Salary Plan (Adopt the Classification and Salary Plan)



CITY OF CAMPBELL
POSITION CLASSIFICATION - ALL GROUPS
FY 25-26 SALARY SCHEDULE

Effective: **7/1/2025**

CLASS CD	JOB TITLE	STEP RANGES							
		Range		Step 1	Step 2	Step 3	Step 4	Step 5	
1030	COMM. DEV. DIRECTOR	UNC05	UNCL	Hourly	106.85	-	-	-	139.75
				Bi-Weekly	8,548.00	-	-	-	11,180.00
				Monthly	18,520.67	-	-	-	24,223.33
				Annual	222,248.00	-	-	-	290,680.00
5363	COMMUNITY SVCS OFCR (PPT)	CPC08	CPCEA	Hourly	42.11	44.25	46.44	48.80	51.24
				Bi-Weekly	3,368.80	3,540.00	3,715.20	3,904.00	4,099.20
				Monthly	7,299.07	7,670.00	8,049.60	8,458.67	8,881.60
				Annual	87,588.80	92,040.00	96,595.20	101,504.00	106,579.20
7420	COUNCILMEMBER		CMBR	Hourly	-	-	-	-	-
				Bi-Weekly	588.46	-	-	-	-
				Monthly	1,275.00	-	-	-	-
				Annual	15,300.00	-	-	-	-
5364	CRIME ANALYST	CPC09	CPCEA	Hourly	45.14	47.40	49.77	52.25	54.87
				Bi-Weekly	3,611.20	3,792.00	3,981.60	4,180.00	4,389.60
				Monthly	7,824.27	8,216.00	8,626.80	9,056.67	9,510.80
				Annual	93,891.20	98,592.00	103,521.60	108,680.00	114,129.60
1168	DEPUTY CITY MANAGER	MGR24	MGMT	Hourly	80.27	84.26	88.49	92.92	97.57
				Bi-Weekly	6,421.60	6,740.80	7,079.20	7,433.60	7,805.60
				Monthly	13,913.47	14,605.07	15,338.27	16,106.13	16,912.13
				Annual	166,961.60	175,260.80	184,059.20	193,273.60	202,945.60
3345	DPTY CITY CLERK	CME26	CMEA	Hourly	44.52	46.74	49.08	51.49	54.09
				Bi-Weekly	3,561.60	3,739.20	3,926.40	4,119.20	4,327.20
				Monthly	7,716.80	8,101.60	8,507.20	8,924.93	9,375.60
				Annual	92,601.60	97,219.20	102,086.40	107,099.20	112,507.20
1174	ECONOMIC DEVELOPMENT MANAGER	MGR29	MGMT	Hourly	78.13	82.03	86.13	90.44	94.96
				Bi-Weekly	6,250.40	6,562.40	6,890.40	7,235.20	7,596.80
				Monthly	13,542.53	14,218.53	14,929.20	15,676.27	16,459.73
				Annual	162,510.40	170,622.40	179,150.40	188,115.20	197,516.80
3194	ECONOMIC DEVELOPMENT SPECIALIST	CME54	CMEA	Hourly	43.90	46.10	48.41	50.82	53.36
				Bi-Weekly	3,512.00	3,688.00	3,872.80	4,065.60	4,268.80
				Monthly	7,609.33	7,990.67	8,391.07	8,808.80	9,249.07
				Annual	91,312.00	95,888.00	100,692.80	105,705.60	110,988.80
3917	EMERGENCY SERVICES COORDINATOR	CME43	CMEA	Hourly	61.91	65.18	68.61	72.21	76.01
				Bi-Weekly	4,952.80	5,214.40	5,488.80	5,776.80	6,080.80
				Monthly	10,731.07	11,297.87	11,892.40	12,516.40	13,175.07
				Annual	128,772.80	135,574.40	142,708.80	150,196.80	158,100.80
3372	ENGR AIDE I	CME33	CMEA	Hourly	41.16	43.22	45.40	47.67	50.06
				Bi-Weekly	3,292.80	3,457.60	3,632.00	3,813.60	4,004.80
				Monthly	7,134.40	7,491.47	7,869.33	8,262.80	8,677.07
				Annual	85,612.80	89,897.60	94,432.00	99,153.60	104,124.80
3287	ENGR AIDE II	CME22	CMEA	Hourly	46.74	49.06	51.53	54.10	56.80
				Bi-Weekly	3,739.20	3,924.80	4,122.40	4,328.00	4,544.00
				Monthly	8,101.60	8,503.73	8,931.87	9,377.33	9,845.33
				Annual	97,219.20	102,044.80	107,182.40	112,528.00	118,144.00
3225	ENGR TECH I	CME18	CMEA	Hourly	48.91	51.32	53.88	56.60	59.43
				Bi-Weekly	3,912.80	4,105.60	4,310.40	4,528.00	4,754.40
				Monthly	8,477.73	8,895.47	9,339.20	9,810.67	10,301.20
				Annual	101,732.80	106,745.60	112,070.40	117,728.00	123,614.40
3130	ENGR TECH II	CME04	CMEA	Hourly	55.41	58.20	61.11	64.16	67.36
				Bi-Weekly	4,432.80	4,656.00	4,888.80	5,132.80	5,388.80
				Monthly	9,604.40	10,088.00	10,592.40	11,121.07	11,675.73
				Annual	115,252.80	121,056.00	127,108.80	133,452.80	140,108.80
3195	ENVIRONMENTAL PRGMS SPECIALIST	CME55	CMEA	Hourly	43.27	45.44	47.70	50.09	52.60
				Bi-Weekly	3,461.60	3,635.20	3,816.00	4,007.20	4,208.00
				Monthly	7,500.13	7,876.27	8,268.00	8,682.27	9,117.33
				Annual	90,001.60	94,515.20	99,216.00	104,187.20	109,408.00

Attachment: Resolution and Salary Plan (Adopt the Classification and Salary Plan)



CITY OF CAMPBELL
POSITION CLASSIFICATION - ALL GROUPS
FY 25-26 SALARY SCHEDULE

Effective: **7/1/2025**

CLASS CD	JOB TITLE	STEP RANGES							
		Range		Step 1	Step 2	Step 3	Step 4	Step 5	
3197	ENVIRONMENTAL PRGMS COORD	CME07	CMEA	Hourly	58.32	61.27	64.31	67.49	70.94
				Bi-Weekly	4,665.60	4,901.60	5,144.80	5,399.20	5,675.20
				Monthly	10,108.80	10,620.13	11,147.07	11,698.27	12,296.27
				Annual	121,305.60	127,441.60	133,764.80	140,379.20	147,555.20
4235	EQUIP MNT SPVSR	MIL04	CARP	Hourly	54.28	57.00	59.80	62.83	65.94
				Bi-Weekly	4,342.40	4,560.00	4,784.00	5,026.40	5,275.20
				Monthly	9,408.53	9,880.00	10,365.33	10,890.53	11,429.60
				Annual	112,902.40	118,560.00	124,384.00	130,686.40	137,155.20
2320	EXEC ASST TO CM (CONF)	CON02	CONF	Hourly	51.71	54.24	56.99	59.84	62.83
				Bi-Weekly	4,136.80	4,339.20	4,559.20	4,787.20	5,026.40
				Monthly	8,963.07	9,401.60	9,878.27	10,372.27	10,890.53
				Annual	107,556.80	112,819.20	118,539.20	124,467.20	130,686.40
3154	EXEC ASST TO POLICE CHIEF	CME57	CMEA	Hourly	51.71	54.24	56.99	59.84	62.83
				Bi-Weekly	4,136.80	4,339.20	4,559.20	4,787.20	5,026.40
				Monthly	8,963.07	9,401.60	9,878.27	10,372.27	10,890.53
				Annual	107,556.80	112,819.20	118,539.20	124,467.20	130,686.40
3350	EXECUTIVE ASST	CME27	CMEA	Hourly	44.52	46.74	49.08	51.49	54.09
				Bi-Weekly	3,561.60	3,739.20	3,926.40	4,119.20	4,327.20
				Monthly	7,716.80	8,101.60	8,507.20	8,924.93	9,375.60
				Annual	92,601.60	97,219.20	102,086.40	107,099.20	112,507.20
1025	FINANCE DIRECTOR	UNC06	UNCL	Hourly	106.29	-	-	-	139.00
				Bi-Weekly	8,503.20	-	-	-	11,120.00
				Monthly	18,423.60	-	-	-	24,093.33
				Annual	221,083.20	-	-	-	289,120.00
1105	FINANCE MGR	MGR09	MGMT	Hourly	81.33	85.38	89.68	94.16	98.87
				Bi-Weekly	6,506.40	6,830.40	7,174.40	7,532.80	7,909.60
				Monthly	14,097.20	14,799.20	15,544.53	16,321.07	17,137.47
				Annual	169,166.40	177,590.40	186,534.40	195,852.80	205,649.60
3905	HCD COORDINATOR (PPT)	CME39	CMEA		-	-	-	-	-
1173	HOUSING MANAGER	MGR28	MGMT	Hourly	71.33	75.08	79.03	83.19	87.57
				Bi-Weekly	5,706.40	6,006.40	6,322.40	6,655.20	7,005.60
				Monthly	12,363.87	13,013.87	13,698.53	14,419.60	15,178.80
				Annual	148,366.40	156,166.40	164,382.40	173,035.20	182,145.60
2932	HR ANALYST	CON06	CONF	Hourly	58.16	61.10	64.15	67.34	70.73
				Bi-Weekly	4,652.80	4,888.00	5,132.00	5,387.20	5,658.40
				Monthly	10,081.07	10,590.67	11,119.33	11,672.27	12,259.87
				Annual	120,972.80	127,088.00	133,432.00	140,067.20	147,118.40
2931	HR REPRESENTATIVE (CONF)	CON04	CONF	Hourly	46.64	48.96	51.42	53.99	56.66
				Bi-Weekly	3,731.20	3,916.80	4,113.60	4,319.20	4,532.80
				Monthly	8,084.27	8,486.40	8,912.80	9,358.27	9,821.07
				Annual	97,011.20	101,836.80	106,953.60	112,299.20	117,852.80
1140	HUMAN RESOURCES MANAGER	MGR12	MGMT	Hourly	95.31	100.07	105.08	110.35	115.88
				Bi-Weekly	7,624.80	8,005.60	8,406.40	8,828.00	9,270.40
				Monthly	16,520.40	17,345.47	18,213.87	19,127.33	20,085.87
				Annual	198,244.80	208,145.60	218,566.40	229,528.00	241,030.40
3181	IT ADMINISTRATOR	CME11	CMEA	Hourly	67.84	71.23	74.79	78.53	82.46
				Bi-Weekly	5,427.20	5,698.40	5,983.20	6,282.40	6,596.80
				Monthly	11,758.93	12,346.53	12,963.60	13,611.87	14,293.07
				Annual	141,107.20	148,158.40	155,563.20	163,342.40	171,516.80
1106	IT MANAGER	MGR10	MGMT	Hourly	83.22	87.37	91.78	96.34	101.14
				Bi-Weekly	6,657.60	6,989.60	7,342.40	7,707.20	8,091.20
				Monthly	14,424.80	15,144.13	15,908.53	16,698.93	17,530.93
				Annual	173,097.60	181,729.60	190,902.40	200,387.20	210,371.20
3182	IT TECHNICIAN	CME12	CMEA	Hourly	57.08	59.96	62.95	66.11	69.39
				Bi-Weekly	4,566.40	4,796.80	5,036.00	5,288.80	5,551.20
				Monthly	9,893.87	10,393.07	10,911.33	11,459.07	12,027.60
				Annual	118,726.40	124,716.80	130,936.00	137,508.80	144,331.20

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**CITY OF CAMPBELL
POSITION CLASSIFICATION - ALL GROUPS
FY 25-26 SALARY SCHEDULE**

Effective: **7/1/2025**

CLASS CD	JOB TITLE	STEP RANGES							
		Range		Step 1	Step 2	Step 3	Step 4	Step 5	
3183	IT TECHNICIAN (PPT)	CME44	CMEA	Hourly	57.08	59.96	62.95	66.11	69.39
				Bi-Weekly	4,566.40	4,796.80	5,036.00	5,288.80	5,551.20
				Monthly	9,893.87	10,393.07	10,911.33	11,459.07	12,027.60
				Annual	118,726.40	124,716.80	130,936.00	137,508.80	144,331.20
3262	JUNIOR ENGR	CME21	CMEA	Hourly	53.95	56.62	59.44	62.42	65.53
				Bi-Weekly	4,316.00	4,529.60	4,755.20	4,993.60	5,242.40
				Monthly	9,351.33	9,814.13	10,302.93	10,819.47	11,358.53
				Annual	112,216.00	117,769.60	123,635.20	129,833.60	136,302.40
4212	LGT/TRF SIG ASSIST	MIL03	CARP	Hourly	46.36	48.75	51.16	53.70	56.38
				Bi-Weekly	3,708.80	3,900.00	4,092.80	4,296.00	4,510.40
				Monthly	8,035.73	8,450.00	8,867.73	9,308.00	9,772.53
				Annual	96,428.80	101,400.00	106,412.80	111,696.00	117,270.40
4210	LGT/TRF SIG SPVSR	MIL01	CARP	Hourly	66.66	69.99	73.48	77.18	81.04
				Bi-Weekly	5,332.80	5,599.20	5,878.40	6,174.40	6,483.20
				Monthly	11,554.40	12,131.60	12,736.53	13,377.87	14,046.93
				Annual	138,652.80	145,579.20	152,838.40	160,534.40	168,563.20
4211	LGT/TRF SIG TECH	MIL02	CARP	Hourly	55.76	58.53	61.45	64.52	67.77
				Bi-Weekly	4,460.80	4,682.40	4,916.00	5,161.60	5,421.60
				Monthly	9,665.07	10,145.20	10,651.33	11,183.47	11,746.80
				Annual	115,980.80	121,742.40	127,816.00	134,201.60	140,961.60
4386	MAINTENANCE WORKER I	MIL15	CARP	Hourly	34.50	36.19	38.00	39.93	41.94
				Bi-Weekly	2,760.00	2,895.20	3,040.00	3,194.40	3,355.20
				Monthly	5,980.00	6,272.93	6,586.67	6,921.20	7,269.60
				Annual	71,760.00	75,275.20	79,040.00	83,054.40	87,235.20
4387	MAINTENANCE WORKER II	MIL16	CARP	Hourly	38.09	39.98	42.00	44.09	46.30
				Bi-Weekly	3,047.20	3,198.40	3,360.00	3,527.20	3,704.00
				Monthly	6,602.27	6,929.87	7,280.00	7,642.27	8,025.33
				Annual	79,227.20	83,158.40	87,360.00	91,707.20	96,304.00
4332	MECHANIC I	MIL10	CARP	Hourly	37.73	39.68	41.62	43.71	45.89
				Bi-Weekly	3,018.40	3,174.40	3,329.60	3,496.80	3,671.20
				Monthly	6,539.87	6,877.87	7,214.13	7,576.40	7,954.27
				Annual	78,478.40	82,534.40	86,569.60	90,916.80	95,451.20
4333	MECHANIC I (PPT)*	MIL14	CARP	Hourly	37.73	39.68	41.62	43.71	45.89
				Bi-Weekly	3,018.40	3,174.40	3,329.60	3,496.80	3,671.20
				Monthly	6,539.87	6,877.87	7,214.13	7,576.40	7,954.27
				Annual	78,478.40	82,534.40	86,569.60	90,916.80	95,451.20
4270	MECHANIC II	MIL05	CARP	Hourly	44.14	46.33	48.68	51.13	53.66
				Bi-Weekly	3,531.20	3,706.40	3,894.40	4,090.40	4,292.80
				Monthly	7,650.93	8,030.53	8,437.87	8,862.53	9,301.07
				Annual	91,811.20	96,366.40	101,254.40	106,350.40	111,612.80
4334	MECHANIC II (PPT)*	MIL17	CARP	Hourly	44.14	46.33	48.68	51.13	53.66
				Bi-Weekly	3,531.20	3,706.40	3,894.40	4,090.40	4,292.80
				Monthly	7,650.93	8,030.53	8,437.87	8,862.53	9,301.07
				Annual	91,811.20	96,366.40	101,254.40	106,350.40	111,612.80
3369	MUSEUM COLLECTIONS SPECIALIST	CME48	CMEA	Hourly	31.88	34.08	36.37	38.84	41.47
				Bi-Weekly	2,550.40	2,726.40	2,909.60	3,107.20	3,317.60
				Monthly	5,525.87	5,907.20	6,304.13	6,732.27	7,188.13
				Annual	66,310.40	70,886.40	75,649.60	80,787.20	86,257.60
3366	MUSEUM ED COORDINATOR	CME30	CMEA	Hourly	41.72	43.82	45.98	48.25	50.70
				Bi-Weekly	3,337.60	3,505.60	3,678.40	3,860.00	4,056.00
				Monthly	7,231.47	7,595.47	7,969.87	8,363.33	8,788.00
				Annual	86,777.60	91,145.60	95,638.40	100,360.00	105,456.00
3915	NTR STE MGR (PPT)*	CME41	CMEA	Hourly	26.50	27.86	29.24	30.70	32.24
				Bi-Weekly	2,120.00	2,228.80	2,339.20	2,456.00	2,579.20
				Monthly	4,593.33	4,829.07	5,068.27	5,321.33	5,588.27
				Annual	55,120.00	57,948.80	60,819.20	63,856.00	67,059.20

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**CITY OF CAMPBELL
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CLASS CD	JOB TITLE	STEP RANGES							
		Range		Step 1	Step 2	Step 3	Step 4	Step 5	
3400	OFFICE ASST	CME35	CMEA	Hourly	36.58	38.41	40.40	42.36	44.53
				Bi-Weekly	2,926.40	3,072.80	3,232.00	3,388.80	3,562.40
				Monthly	6,340.53	6,657.73	7,002.67	7,342.40	7,718.53
				Annual	76,086.40	79,892.80	84,032.00	88,108.80	92,622.40
3910	OFFICE ASST (PPT)*	CME40	CMEA	Hourly	36.58	38.41	40.40	42.36	44.53
				Bi-Weekly	2,926.40	3,072.80	3,232.00	3,388.80	3,562.40
				Monthly	6,340.53	6,657.73	7,002.67	7,342.40	7,718.53
				Annual	76,086.40	79,892.80	84,032.00	88,108.80	92,622.40
2375	OFFICE SPEC (CONF)	CON03	CONF	Hourly	39.28	41.27	43.35	45.48	47.77
				Bi-Weekly	3,142.40	3,301.60	3,468.00	3,638.40	3,821.60
				Monthly	6,808.53	7,153.47	7,514.00	7,883.20	8,280.13
				Annual	81,702.40	85,841.60	90,168.00	94,598.40	99,361.60
3401	OFFICE SPECIALIST	CME36	CMEA	Hourly	41.93	44.03	46.24	48.55	50.96
				Bi-Weekly	3,354.40	3,522.40	3,699.20	3,884.00	4,076.80
				Monthly	7,267.87	7,631.87	8,014.93	8,415.33	8,833.07
				Annual	87,214.40	91,582.40	96,179.20	100,984.00	105,996.80
3403	OFFICE SPECIALIST (PPT)	CME45	CMEA	Hourly	41.93	44.03	46.24	48.55	50.96
				Bi-Weekly	3,354.40	3,522.40	3,699.20	3,884.00	4,076.80
				Monthly	7,267.87	7,631.87	8,014.93	8,415.33	8,833.07
				Annual	87,214.40	91,582.40	96,179.20	100,984.00	105,996.80
4300	PARK MNT LEAD WKR	MIL08	CARP	Hourly	41.89	43.99	46.16	48.49	50.92
				Bi-Weekly	3,351.20	3,519.20	3,692.80	3,879.20	4,073.60
				Monthly	7,260.93	7,624.93	8,001.07	8,404.93	8,826.13
				Annual	87,131.20	91,499.20	96,012.80	100,859.20	105,913.60
1265	PARK MNT SPVSR	MGR20	MGMT	Hourly	64.71	67.98	71.36	74.95	78.70
				Bi-Weekly	5,176.80	5,438.40	5,708.80	5,996.00	6,296.00
				Monthly	11,216.40	11,783.20	12,369.07	12,991.33	13,641.33
				Annual	134,596.80	141,398.40	148,428.80	155,896.00	163,696.00
2315	PAYROLL/ACCOUNTING TECH (CONF)	CON01	CONF	Hourly	46.80	49.12	51.62	54.20	56.89
				Bi-Weekly	3,744.00	3,929.60	4,129.60	4,336.00	4,551.20
				Monthly	8,112.00	8,514.13	8,947.47	9,394.67	9,860.93
				Annual	97,344.00	102,169.60	107,369.60	112,736.00	118,331.20
3402	PERMIT TECH	CME37	CMEA	Hourly	42.92	45.07	47.34	49.69	52.17
				Bi-Weekly	3,433.60	3,605.60	3,787.20	3,975.20	4,173.60
				Monthly	7,439.47	7,812.13	8,205.60	8,612.93	9,042.80
				Annual	89,273.60	93,745.60	98,467.20	103,355.20	108,513.60
3405	PLAN CHECK EXAMINER	CME56	CMEA	Hourly	57.81	60.86	64.07	67.43	70.99
				Bi-Weekly	4,624.80	4,868.80	5,125.60	5,394.40	5,679.20
				Monthly	10,020.40	10,549.07	11,105.47	11,687.87	12,304.93
				Annual	120,244.80	126,588.80	133,265.60	140,254.40	147,659.20
1172	PLANNING MANAGER	MGR16	MGMT	Hourly	78.48	82.40	86.53	90.86	95.38
				Bi-Weekly	6,278.40	6,592.00	6,922.40	7,268.80	7,630.40
				Monthly	13,603.20	14,282.67	14,998.53	15,749.07	16,532.53
				Annual	163,238.40	171,392.00	179,982.40	188,988.80	198,390.40
3404	PLANNING TECHNICIAN	CME52	CMEA	Hourly	43.88	46.06	48.38	50.80	53.32
				Bi-Weekly	3,510.40	3,684.80	3,870.40	4,064.00	4,265.60
				Monthly	7,605.87	7,983.73	8,385.87	8,805.33	9,242.13
				Annual	91,270.40	95,804.80	100,630.40	105,664.00	110,905.60
6165	POLICE AGENT	CPO02	CPOA	Hourly	68.04	71.41	75.00	78.74	82.69
				Bi-Weekly	5,443.20	5,712.80	6,000.00	6,299.20	6,615.20
				Monthly	11,793.60	12,377.73	13,000.00	13,648.27	14,332.93
				Annual	141,523.20	148,532.80	156,000.00	163,779.20	171,995.20
1045	POLICE CAPTAIN	MGR01	MGMT	Hourly	109.90	115.43	121.16	127.29	133.60
				Bi-Weekly	8,792.00	9,234.40	9,692.80	10,183.20	10,688.00
				Monthly	19,049.33	20,007.87	21,001.07	22,063.60	23,157.33
				Annual	228,592.00	240,094.40	252,012.80	264,763.20	277,888.00

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CLASS CD	JOB TITLE	STEP RANGES							
		Range		Step 1	Step 2	Step 3	Step 4	Step 5	
1010	POLICE CHIEF	UNC02	UNCL - F	Hourly	120.89	-	-	-	146.96
				Bi-Weekly	9,671.20	-	-	-	11,756.80
				Monthly	20,954.27	-	-	-	25,473.07
				Annual	251,451.20	-	-	-	305,676.80
1075	POLICE LT	MGR03	MGMT	Hourly	79.69	83.65	87.86	92.24	96.86
				Bi-Weekly	6,375.20	6,692.00	7,028.80	7,379.20	7,748.80
				Monthly	13,812.93	14,499.33	15,229.07	15,988.27	16,789.07
				Annual	165,755.20	173,992.00	182,748.80	191,859.20	201,468.80
6215	POLICE OFCR	CPO04	CPOA	Hourly	63.34	66.48	69.80	73.30	76.96
				Bi-Weekly	5,067.20	5,318.40	5,584.00	5,864.00	6,156.80
				Monthly	10,978.93	11,523.20	12,098.67	12,705.33	13,339.73
				Annual	131,747.20	138,278.40	145,184.00	152,464.00	160,076.80
6214	POLICE OFCR TRN	CPO03	CPOA	Hourly	57.02	-	-	-	-
				Bi-Weekly	4,561.60	-	-	-	-
				Monthly	9,883.47	-	-	-	-
				Annual	118,601.60	-	-	-	-
5360	POLICE RCDS SPEC	CPC05	CPCEA	Hourly	39.52	41.49	43.60	45.78	48.03
				Bi-Weekly	3,161.60	3,319.20	3,488.00	3,662.40	3,842.40
				Monthly	6,850.13	7,191.60	7,557.33	7,935.20	8,325.20
				Annual	82,201.60	86,299.20	90,688.00	95,222.40	99,902.40
5292	POLICE RCDS SPVSR	CPC04	CPCEA	Hourly	50.34	52.81	55.47	58.22	61.12
				Bi-Weekly	4,027.20	4,224.80	4,437.60	4,657.60	4,889.60
				Monthly	8,725.60	9,153.73	9,614.80	10,091.47	10,594.13
				Annual	104,707.20	109,844.80	115,377.60	121,097.60	127,129.60
6120	POLICE SGT	CPO01	CPOA	Hourly	75.66	79.49	83.42	87.57	91.97
				Bi-Weekly	6,052.80	6,359.20	6,673.60	7,005.60	7,357.60
				Monthly	13,114.40	13,778.27	14,459.47	15,178.80	15,941.47
				Annual	157,372.80	165,339.20	173,513.60	182,145.60	191,297.60
1175	PRINCIPAL PLANNER	MGR30	MGMT	Hourly	76.36	80.15	84.24	88.39	92.89
				Bi-Weekly	6,108.80	6,412.00	6,739.20	7,071.20	7,431.20
				Monthly	13,235.73	13,892.67	14,601.60	15,320.93	16,100.93
				Annual	158,828.80	166,712.00	175,219.20	183,851.20	193,211.20
5361	PROPERTY/EVIDENCE SPEC	CPC06	CPCEA	Hourly	43.27	45.46	47.73	50.11	52.63
				Bi-Weekly	3,461.60	3,636.80	3,818.40	4,008.80	4,210.40
				Monthly	7,500.13	7,879.73	8,273.20	8,685.73	9,122.53
				Annual	90,001.60	94,556.80	99,278.40	104,228.80	109,470.40
5275	PS DISPATCHER	CPC02	CPCEA	Hourly	52.17	54.79	57.50	60.41	63.42
				Bi-Weekly	4,173.60	4,383.20	4,600.00	4,832.80	5,073.60
				Monthly	9,042.80	9,496.93	9,966.67	10,471.07	10,992.80
				Annual	108,513.60	113,963.20	119,600.00	125,652.80	131,913.60
5276	PS DISPATCHER (PPT)	CPC03	CPCEA	Hourly	52.17	54.79	57.50	60.41	63.42
				Bi-Weekly	4,173.60	4,383.20	4,600.00	4,832.80	5,073.60
				Monthly	9,042.80	9,496.93	9,966.67	10,471.07	10,992.80
				Annual	108,513.60	113,963.20	119,600.00	125,652.80	131,913.60
3120	PUBLIC SAFETY SYS SPEC	CME01	CMEA	Hourly	57.08	59.96	62.95	66.11	69.39
				Bi-Weekly	4,566.40	4,796.80	5,036.00	5,288.80	5,551.20
				Monthly	9,893.87	10,393.07	10,911.33	11,459.07	12,027.60
				Annual	118,726.40	124,716.80	130,936.00	137,508.80	144,331.20
1095	PUBLIC WKS SUPT	MGR08	MGMT	Hourly	82.54	86.68	91.01	95.56	100.33
				Bi-Weekly	6,603.20	6,934.40	7,280.80	7,644.80	8,026.40
				Monthly	14,306.93	15,024.53	15,775.07	16,563.73	17,390.53
				Annual	171,683.20	180,294.40	189,300.80	198,764.80	208,686.40
1015	PUBLIC WORK DIRECTOR	UNC03	UNCL	Hourly	109.40	-	-	-	143.72
				Bi-Weekly	8,752.00	-	-	-	11,497.60
				Monthly	18,962.67	-	-	-	24,911.47
				Annual	227,552.00	-	-	-	298,937.60

Attachment: Resolution and Salary Plan (Adopt the Classification and Salary Plan)



CITY OF CAMPBELL
POSITION CLASSIFICATION - ALL GROUPS
FY 25-26 SALARY SCHEDULE

Effective: **7/1/2025**

CLASS CD	JOB TITLE	STEP RANGES							
		Range		Step 1	Step 2	Step 3	Step 4	Step 5	
3155	PUBLIC WORKS INSP	CME08	CMEA	Hourly	59.28	62.23	65.35	68.62	72.08
				Bi-Weekly	4,742.40	4,978.40	5,228.00	5,489.60	5,766.40
				Monthly	10,275.20	10,786.53	11,327.33	11,894.13	12,493.87
				Annual	123,302.40	129,438.40	135,928.00	142,729.60	149,926.40
3365	REC PROG COORD	CME29	CMEA	Hourly	46.43	48.80	51.17	53.74	56.43
				Bi-Weekly	3,714.40	3,904.00	4,093.60	4,299.20	4,514.40
				Monthly	8,047.87	8,458.67	8,869.47	9,314.93	9,781.20
				Annual	96,574.40	101,504.00	106,433.60	111,779.20	117,374.40
1035	REC/COMM. SVCS DIRECTOR	UNC04	UNCL	Hourly	107.57	-	-	-	140.68
				Bi-Weekly	8,605.60	-	-	-	11,254.40
				Monthly	18,645.47	-	-	-	24,384.53
				Annual	223,745.60	-	-	-	292,614.40
1171	RECREATION SERVICE MGR	MGR22	MGMT	Hourly	76.50	80.37	84.38	88.58	93.02
				Bi-Weekly	6,120.00	6,429.60	6,750.40	7,086.40	7,441.60
				Monthly	13,260.00	13,930.80	14,625.87	15,353.87	16,123.47
				Annual	159,120.00	167,169.60	175,510.40	184,246.40	193,481.60
3362	RECREATION SPECIALIST FACILITIES	CME47	CMEA	Hourly	31.88	34.08	36.37	38.84	41.47
				Bi-Weekly	2,550.40	2,726.40	2,909.60	3,107.20	3,317.60
				Monthly	5,525.87	5,907.20	6,304.13	6,732.27	7,188.13
				Annual	66,310.40	70,886.40	75,649.60	80,787.20	86,257.60
3364	RECREATION SPECIALIST	CME47	CMEA	Hourly	31.88	34.08	36.37	38.84	41.47
				Bi-Weekly	2,550.40	2,726.40	2,909.60	3,107.20	3,317.60
				Monthly	5,525.87	5,907.20	6,304.13	6,732.27	7,188.13
				Annual	66,310.40	70,886.40	75,649.60	80,787.20	86,257.60
3363	RECREATION SPECIALIST (PPT)	CME51	CMEA	Hourly	31.88	34.08	36.37	38.84	41.47
				Bi-Weekly	2,550.40	2,726.40	2,909.60	3,107.20	3,317.60
				Monthly	5,525.87	5,907.20	6,304.13	6,732.27	7,188.13
				Annual	66,310.40	70,886.40	75,649.60	80,787.20	86,257.60
3255	RECREATION SPVSR	CME20	CMEA	Hourly	57.25	60.11	63.13	66.32	69.63
				Bi-Weekly	4,580.00	4,808.80	5,050.40	5,305.60	5,570.40
				Monthly	9,923.33	10,419.07	10,942.53	11,495.47	12,069.20
				Annual	119,080.00	125,028.80	131,310.40	137,945.60	144,830.40
3193	REDEVELOPMENT COORDINATOR	CME17	CMEA		-	-	-	-	-
3192	SENIOR PLANNER	CME16	CMEA	Hourly	71.04	74.56	78.36	82.22	86.41
				Bi-Weekly	5,683.20	5,964.80	6,268.80	6,577.60	6,912.80
				Monthly	12,313.60	12,923.73	13,582.40	14,251.47	14,977.73
				Annual	147,763.20	155,084.80	162,988.80	171,017.60	179,732.80
3178	SOCIAL MEDIA SPECIALIST (PPT)	CME50	CMEA	Hourly	39.53	41.53	43.61	45.78	48.08
				Bi-Weekly	3,162.40	3,322.40	3,488.80	3,662.40	3,846.40
				Monthly	6,851.87	7,198.53	7,559.07	7,935.20	8,333.87
				Annual	82,222.40	86,382.40	90,708.80	95,222.40	100,006.40
3179	SR ACCOUNTANT	CME49	CMEA	Hourly	58.93	61.90	64.97	68.22	71.66
				Bi-Weekly	4,714.40	4,952.00	5,197.60	5,457.60	5,732.80
				Monthly	10,214.53	10,729.33	11,261.47	11,824.80	12,421.07
				Annual	122,574.40	128,752.00	135,137.60	141,897.60	149,052.80
3145	SR BLDG INSP	CME05	CMEA	Hourly	64.39	67.69	71.05	74.62	78.35
				Bi-Weekly	5,151.20	5,415.20	5,684.00	5,969.60	6,268.00
				Monthly	11,160.93	11,732.93	12,315.33	12,934.13	13,580.67
				Annual	133,931.20	140,795.20	147,784.00	155,209.60	162,968.00
1093	SR CIVIL ENG (PPT)	MGR07	MGMT	Hourly	78.76	82.72	86.87	91.17	95.75
				Bi-Weekly	6,300.80	6,617.60	6,949.60	7,293.60	7,660.00
				Monthly	13,651.73	14,338.13	15,057.47	15,802.80	16,596.67
				Annual	163,820.80	172,057.60	180,689.60	189,633.60	199,160.00
1091	SR CIVIL ENGR	MGR06	MGMT	Hourly	78.76	82.72	86.87	91.17	95.75
				Bi-Weekly	6,300.80	6,617.60	6,949.60	7,293.60	7,660.00
				Monthly	13,651.73	14,338.13	15,057.47	15,802.80	16,596.67
				Annual	163,820.80	172,057.60	180,689.60	189,633.60	199,160.00

Attachment: Resolution and Salary Plan (Adopt the Classification and Salary Plan)



**CITY OF CAMPBELL
POSITION CLASSIFICATION - ALL GROUPS
FY 25-26 SALARY SCHEDULE**

Effective: **7/1/2025**

CLASS CD	JOB TITLE	STEP RANGES							
		Range		Step 1	Step 2	Step 3	Step 4	Step 5	
3191	SR ENGR TECH	CME15	CMEA	Hourly	63.90	67.11	70.46	74.00	77.68
				Bi-Weekly	5,112.00	5,368.80	5,636.80	5,920.00	6,214.40
				Monthly	11,076.00	11,632.40	12,213.07	12,826.67	13,464.53
				Annual	132,912.00	139,588.80	146,556.80	153,920.00	161,574.40
3184	SR IT ADMINISTRATOR	CME46	CMEA	Hourly	76.63	80.46	84.48	88.71	93.14
				Bi-Weekly	6,130.40	6,436.80	6,758.40	7,096.80	7,451.20
				Monthly	13,282.53	13,946.40	14,643.20	15,376.40	16,144.27
				Annual	159,390.40	167,356.80	175,718.40	184,516.80	193,731.20
3367	SR MUSEUM SPECIALIST	CME31	CMEA	Hourly	47.98	50.40	52.90	55.53	58.38
				Bi-Weekly	3,838.40	4,032.00	4,232.00	4,442.40	4,670.40
				Monthly	8,316.53	8,736.00	9,169.33	9,625.20	10,119.20
				Annual	99,798.40	104,832.00	110,032.00	115,502.40	121,430.40
3370	SR OFFICE ASST	CME32	CMEA	Hourly	40.44	42.44	44.58	46.79	49.18
				Bi-Weekly	3,235.20	3,395.20	3,566.40	3,743.20	3,934.40
				Monthly	7,009.60	7,356.27	7,727.20	8,110.27	8,524.53
				Annual	84,115.20	88,275.20	92,726.40	97,323.20	102,294.40
3160	SR PUBLIC WORKS INSP	CME09	CMEA	Hourly	63.31	66.50	69.83	73.33	77.00
				Bi-Weekly	5,064.80	5,320.00	5,586.40	5,866.40	6,160.00
				Monthly	10,973.73	11,526.67	12,103.87	12,710.53	13,346.67
				Annual	131,684.80	138,320.00	145,246.40	152,526.40	160,160.00
1267	SR PUBLIC WORKS PROJECT MGR	MGR26	MGMT	Hourly	78.76	82.72	86.87	91.17	95.75
				Bi-Weekly	6,300.80	6,617.60	6,949.60	7,293.60	7,660.00
				Monthly	13,651.73	14,338.13	15,057.47	15,802.80	16,596.67
				Annual	163,820.80	172,057.60	180,689.60	189,633.60	199,160.00
3250	SR SVCS SPVSR	CME19	CMEA	Hourly	57.25	60.11	63.13	66.32	69.63
				Bi-Weekly	4,580.00	4,808.80	5,050.40	5,305.60	5,570.40
				Monthly	9,923.33	10,419.07	10,942.53	11,495.47	12,069.20
				Annual	119,080.00	125,028.80	131,310.40	137,945.60	144,830.40
4296	STR MNT FIELD SPVSR	MIL07	CARP	Hourly	54.68	57.39	60.27	63.28	66.48
				Bi-Weekly	4,374.40	4,591.20	4,821.60	5,062.40	5,318.40
				Monthly	9,477.87	9,947.60	10,446.80	10,968.53	11,523.20
				Annual	113,734.40	119,371.20	125,361.60	131,622.40	138,278.40
4295	STR MNT LEAD WKR	MIL06	CARP	Hourly	41.89	43.99	46.16	48.49	50.92
				Bi-Weekly	3,351.20	3,519.20	3,692.80	3,879.20	4,073.60
				Monthly	7,260.93	7,624.93	8,001.07	8,404.93	8,826.13
				Annual	87,131.20	91,499.20	96,012.80	100,859.20	105,913.60
1266	STREET MNT SUPERVISOR	MGR25	MGMT	Hourly	63.01	66.16	69.46	72.94	76.59
				Bi-Weekly	5,040.80	5,292.80	5,556.80	5,835.20	6,127.20
				Monthly	10,921.73	11,467.73	12,039.73	12,642.93	13,275.60
				Annual	131,060.80	137,612.80	144,476.80	151,715.20	159,307.20
1046	SUPPORT SERVICE MANAGER	MGR21	MGMT	Hourly	85.89	90.21	94.76	99.48	104.47
				Bi-Weekly	6,871.20	7,216.80	7,580.80	7,958.40	8,357.60
				Monthly	14,887.60	15,636.40	16,425.07	17,243.20	18,108.13
				Annual	178,651.20	187,636.80	197,100.80	206,918.40	217,297.60
1090	TRAFFIC ENGR	MGR05	MGMT	Hourly	81.27	85.36	89.61	94.09	98.82
				Bi-Weekly	6,501.60	6,828.80	7,168.80	7,527.20	7,905.60
				Monthly	14,086.80	14,795.73	15,532.40	16,308.93	17,128.80
				Annual	169,041.60	177,548.80	186,388.80	195,707.20	205,545.60
3196	UNHOUSED SPECIALIST	CME42	CMEA	Hourly	42.25	44.47	46.81	49.28	51.87
				Bi-Weekly	3,380.00	3,557.60	3,744.80	3,942.40	4,149.60
				Monthly	7,323.33	7,708.13	8,113.73	8,541.87	8,990.80
				Annual	87,880.00	92,497.60	97,364.80	102,502.40	107,889.60
3395	UTILITY WRKR	CME34	CMEA	Hourly	40.78	42.84	44.95	47.19	49.59
				Bi-Weekly	3,262.40	3,427.20	3,596.00	3,775.20	3,967.20
				Monthly	7,068.53	7,425.60	7,791.33	8,179.60	8,595.60
				Annual	84,822.40	89,107.20	93,496.00	98,155.20	103,147.20

Attachment: Resolution and Salary Plan (Adopt the Classification and Salary Plan)

Update FY26 Budget	Revision Effective Date 7/1/2025	Council Approval Date 7/1/2025	Notes Budget adoption updates
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*City
Council
Report*

Item: 8
Category: CONSENT CALENDAR
Meeting Date: July 1, 2025

TITLE: Approval to Grant a Utility Distribution Easement to PG&E Within Lot 12 as Shown on a Certain Map Entitled “Map of Campbells Western Add’n to the Town of Campbell,” Filed for Record on May 18Th, 1894, in Book H of Maps at Page 69 to Serve the Measure O – Police Operations Building Project (CIP No. 23-RR), (Resolution/Roll Call Vote)

RECOMMENDED ACTION

That the City Council adopt a resolution to grant a utility distribution easement to PG&E within Lot 12 as shown on a certain Map Entitled “Map of Campbell's Western Add’n to the Town of Campbell,” filed for record on May 18th, 1894, in Book H of Maps at Page 69 to serve the Measure O - Police Operations Building Project (CIP No. 23-RR).

BACKGROUND

On May 19, 2020, the City Council adopted Resolution No. 12588, authorizing the City Manager to execute a consultant services agreement with LPA, Inc. The design of the new Police Operations Building started soon after.

On February 19, 2022, an application for a service connection to serve the new Police Operations Building was submitted to PG&E. Subsequently, the design of the new Police Operations Building facilities was completed. The design indicated a need for a new transformer to provide service to the new Police Operations Building. The transformer would be furnished by PG&E with a connection to the electrical service to operate. The design plans were submitted to PG&E for review. On December 1, 2023, after PG&E approved the design, the City and PG&E entered into an agreement for the amount of \$39,220.23, to extend PG&E facilities to service the Police Operations Building.

DISCUSSION

The agreement was approved and executed by the Public Works Director because it did not exceed the threshold amount requiring City Council approval as specified in Section 3.20 of the Campbell Municipal Code. Typical PG&E agreements include provisions that require applicants to obtain permits and easements as necessary to extend utility services to their property. It is the policy of PG&E to require a resolution from a public agency as proof of authorization for conveyances such as easement grants. In this

case, to extend PG&E service to the Police Operations Building, the City is granting an easement to PG&E.

The proposed easement, which is shown on Attachment B, will be located immediately adjacent to the right-of-way on Grant Street at the north side of the Police Operations Building where all dry utilities (such as telecommunications and electricity) serving the building are located. The easement is roughly 13 feet wide by 15 feet long to accommodate the concrete pad in which the new transformer will be set.

NEXT STEPS

Staff is requesting that the City Council approve granting of a Utility Distribution Easement to PG&E within Lot 12 as shown on a certain Map Entitled "Map of Campbell's Western Add'n to the Town of Campbell," filed for record on May 18th, 1894, in Book H of Maps at Page 69 to serve the Measure O – Police Operations Building Project (CIP No. 23-RR).

The Police Operations Building is under construction with an October 2025 completion. The granting of the easement will facilitate completion of the PG&E infrastructure which is scheduled to occur by end of July 2025. Not moving forward with granting the easement will delay the completion of the Police Operations Building.

FISCAL IMPACT

There is no fiscal impact associated with the approval of this item.

ALTERNATIVES

1. Do not authorize the approval to grant a utility distribution easement to PG&E.
2. Provide alternative direction to staff.

Prepared by: **Francisco Castellanos**
Francisco Castellanos, Sr. Project
Manager

Reviewed by: 
Amy Olay, Interim Public Works Director

Approved by:



Attachment:

- a. Resolution
- b. Utility Distribution Easement

RESOLUTION NO. _____

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CAMPBELL GRANTING A UTILITY DISTRIBUTION EASEMENT TO PG&E WITHIN LOT 12 AS SHOWN ON A CERTAIN MAP ENTITLED "MAP OF CAMPBELLS WESTERN ADD'N TO THE TOWN OF CAMPBELL," FILED FOR RECORD ON MAY 18TH, 1894, IN BOOK H OF MAPS AT PAGE 69 TO SERVE THE MEASURE O – POLICE OPERATIONS BUILDING PROJECT (CIP NO. 23-RR).

WHEREAS, the City Council adopted Resolution No. 12588, authorizing the City Manager to execute a consultant services agreement with LPA Inc. to begin the design of the Police Operations Building on May 19, 2020; and

WHEREAS, an application for a service connection to serve the new Police Operations Building at 100 N. First Street was submitted to PG&E on February 19, 2022, once the design of the new Police Operations Building facilities was completed; and

WHEREAS, the City and PG&E entered into an agreement for the amount of \$39,220.23, to extend PG&E facilities to service the new Police Operations Building; and

WHEREAS, to extend PG&E service to the Police Operations Building, the City is granting an easement to PG&E; and

WHEREAS, the proposed easement, which is shown on Exhibit A, will be located immediately adjacent to the right-of-way on Grant Street at the north side of the Police Operations Building where all dry utilities (such as telecommunications and electricity) serving the building are located.

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of Campbell does hereby grant a utility distribution easement to PG&E within lot 12 as shown on a Certain Map entitled "Map of Campbells Western add'n to the Town of Campbell," filed for record on May 18th, 1894, in Book H of Maps at Page 69 to serve the Measure O – Police Operations Building Project (CIP No. 23-RR).

PASSED AND ADOPTED this _____ day of _____ 2025 by the following roll call vote:

AYES: Councilmembers:
NOES: Councilmembers:
ABSENT: Councilmembers:

APPROVED:

Sergio Lopez, Mayor

ATTEST:

Andrea Sanders, City Clerk

Attachment: Resolution (Approval to Grant a Utility Distribution Easement to PG&E)

RECORDING REQUESTED BY AND RETURN TO:

PACIFIC GAS AND ELECTRIC COMPANY
300 Lakeside Drive, Suite 210
Oakland, CA 94612
Attn: Land Rights Library

Location: City/Uninc _____ Campbell _____

Recording Fee \$ _____

Document Transfer Tax \$ _____ None _____

This is a conveyance where the consideration and Value is less than \$100.00 (R&T 11911).

Computed on Full Value of Property Conveyed, or

Computed on Full Value Less Liens

& Encumbrances Remaining at Time of Sale

Exempt from the fee per GC 27388.1 (a) (2); This document is subject to Documentary Transfer Tax

(SPACE ABOVE FOR RECORDER'S USE ONLY)

Signature of declarant or agent determining tax

LD# 2307-01-10109

EASEMENT DEED

CITY OF CAMPBELL, a municipal corporation,

hereinafter called Grantor, hereby grants to PACIFIC GAS AND ELECTRIC COMPANY, a California corporation, hereinafter called Grantee, the right from time to time to excavate for, construct, reconstruct, replace (of initial or any other size), remove, maintain, inspect, and use facilities and associated equipment for public utility purposes, including, but not limited to electric, gas, and communication facilities, together with a right of way therefor, on, and under the easement area as hereinafter set forth, and also ingress thereto and egress therefrom, over and across the lands of Grantor situated in the City of Campbell, County of Santa Clara, State of California, described as follows:

(APN 279-41-067)

Lot 12 as shown upon the map entitled "Map of Campbell's Western Addition to the Town of Campbell" filed for record May 18, 1894 in Book "H" of Maps at page 69, Santa Clara County Records.

The easement area is described as follows:

The parcel of land described in Exhibit "A" and shown on Exhibit "B" attached hereto and made a part hereof.

Grantor further grants to Grantee the right, from time to time, to trim or to cut down, without Grantee paying compensation, any and all trees and brush now or hereafter within said easement area, and shall have the further right, from time to time, to trim and cut down trees and brush along each side of said easement area which now or hereafter in the opinion of Grantee may interfere with or be a hazard to the facilities installed hereunder, or as Grantee deems necessary to comply with applicable state or federal regulations.

Attachment: Utility Distribution Easement (Approval to Grant a Utility Distribution Easement to PG&E)

Utility Distribution Easement (02/2020)

Grantor also grants to Grantee the right to use such portion of said lands contiguous to said easement area as may be reasonably necessary in connection with the excavation, construction, reconstruction, replacement, removal, maintenance and inspection of said facilities.

Grantor hereby covenants and agrees not to place or construct, nor allow a third party to place or construct, any building or other structure, or store flammable substances, or drill or operate any well, or construct any reservoir or other obstruction within said easement area, or diminish or substantially add to the ground level within said easement area, or construct any fences that will interfere with the maintenance and operation of said facilities.

Grantor acknowledges that they have read the "Grant of Easement Disclosure Statement", Exhibit "C", attached hereto and made a part hereof.

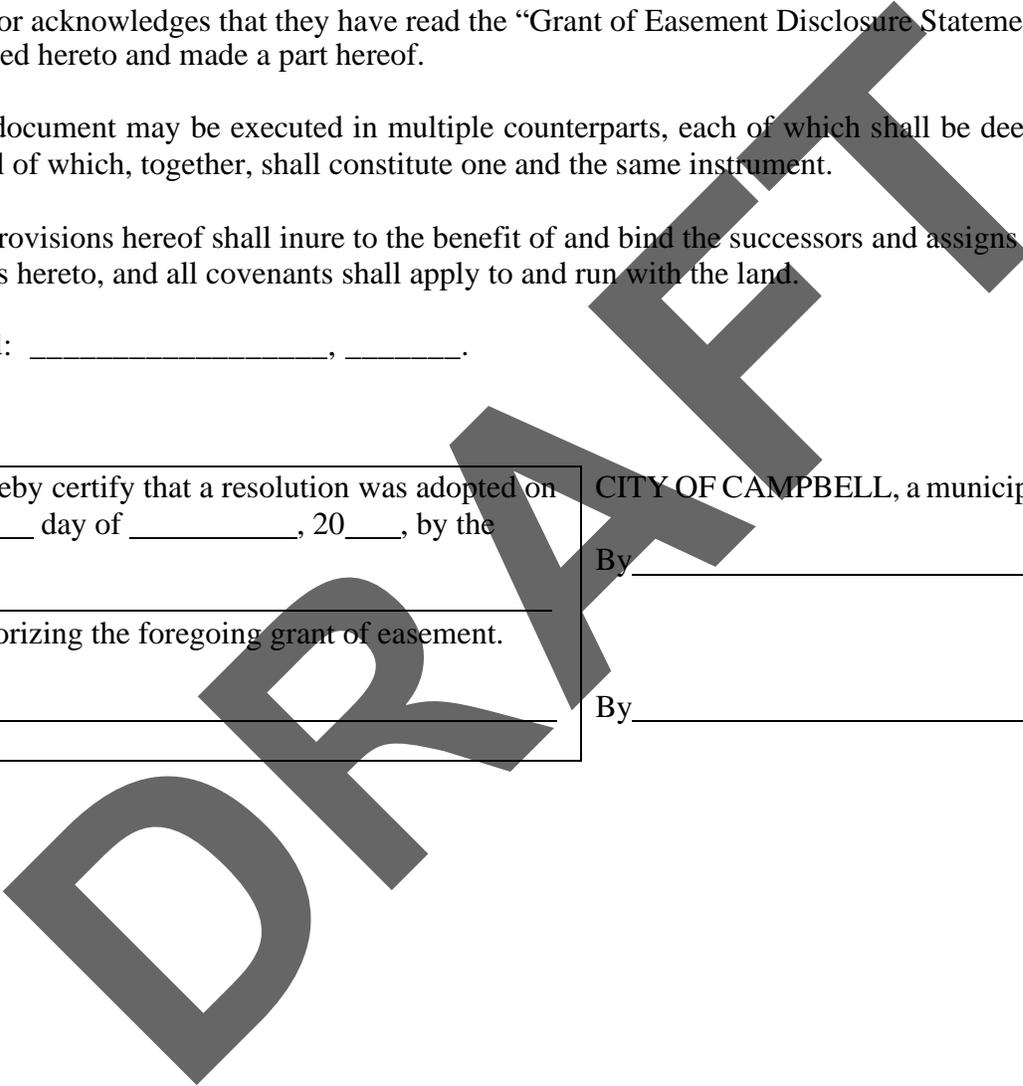
This document may be executed in multiple counterparts, each of which shall be deemed an original, but all of which, together, shall constitute one and the same instrument.

The provisions hereof shall inure to the benefit of and bind the successors and assigns of the respective parties hereto, and all covenants shall apply to and run with the land.

Dated: _____, _____.

I hereby certify that a resolution was adopted on the ___ day of _____, 20___, by the _____ authorizing the foregoing grant of easement. By _____

CITY OF CAMPBELL, a municipal corporation, By _____ By _____



Attachment: Utility Distribution Easement (Approval to Grant a Utility Distribution Easement to PG&E)

A notary public or other officer completing this certificate verifies only the identity of the individual who signed the document to which this certificate is attached, and not the truthfulness, accuracy, or validity of that document.

State of California
County of _____)

On _____, before me, _____ Notary Public,
Insert name
personally appeared _____

who proved to me on the basis of satisfactory evidence to be the person(s) whose name(s) is/are subscribed to the within instrument and acknowledged to me that he/she/they executed the same in his/her/their authorized capacity(ies), and that by his/her/their signature(s) on the instrument the person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.

I certify under PENALTY OF PERJURY under the laws of the State of California that the foregoing paragraph is true and correct.

WITNESS my hand and official seal.

Signature of Notary Public (Seal)

CAPACITY CLAIMED BY SIGNER

- Individual(s) signing for oneself/themselves
- Corporate Officer(s) of the above named corporation(s)
- Trustee(s) of the above named Trust(s)
- Partner(s) of the above named Partnership(s)
- Attorney(s)-in-Fact of the above named Principal(s)
- Other _____

Attachment: Utility Distribution Easement (Approval to Grant a Utility Distribution Easement to PG&E)



**EXHIBIT A
LEGAL DESCRIPTION
PACIFIC GAS AND ELECTRIC EASEMENT**

All that certain real property situate in the City of Campbell, County of Santa Clara, State of California, being a portion of Lot 12 as shown on that certain Map entitled "Map of Campbells Western Add'n to the Town of Campbell," filed for record on May 18th, 1894 in Book H of Maps at page 69, records of said County, being more particularly described as follows:

COMMENCING at the intersection of the centerlines of Grant Street and First Street, as they are shown upon that certain "Record of Survey for the Establishment of the Monument Lines of Orchard City Drive and Civic Center Drive" filed for record on April 9, 1980, in Book 461 of Maps, at pages 47 through 54, inclusive, records of said county;

Thence easterly, along said centerline of Grant Street, South 89°44'01" East, 129.71 feet;

Thence leaving said centerline, South 00°15'59" West, 20.00 feet, to the southerly right-of-way line of said Grant Street, as shown on said Record of Survey, and the **POINT OF BEGINNING**;

Thence along said southerly right-of-way line, South 89°44'01" East, 14.83 feet;

Thence leaving said southerly right-of-way line the following three (3) courses:

- 1. South 00°10'14" West, 12.88 feet;
- 2. North 89°50'27" West, 14.83 feet;
- 3. North 00°10'14" East, 12.90 feet to the **POINT OF BEGINNING**.

Containing an easement area of 191 square feet, more or less.

As shown on plat attached hereto and by this reference made part hereof as Exhibit B.

Basis of Bearings

The bearing of South 89°44'01" East along the centerline of Grant Street as shown on that certain "Record of Survey for the Establishment of the Monument Lines of Orchard City Drive and Civic Center Drive," filed for record on April 9, 1980, in Book 461 of Maps, at pages 47 through 54, inclusive, was taken as the basis of bearings for this exhibit.

Attachment: Utility Distribution Easement (Approval to Grant a Utility Distribution Easement to PG&E)

This legal description was prepared by me or under my direction in conformance with the requirements of the Professional Land Surveyors' Act.

Andrew Dellinger

Andrew Dellinger, PLS 9658

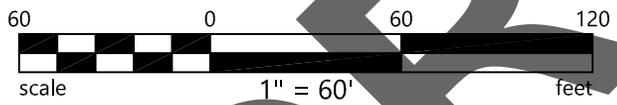
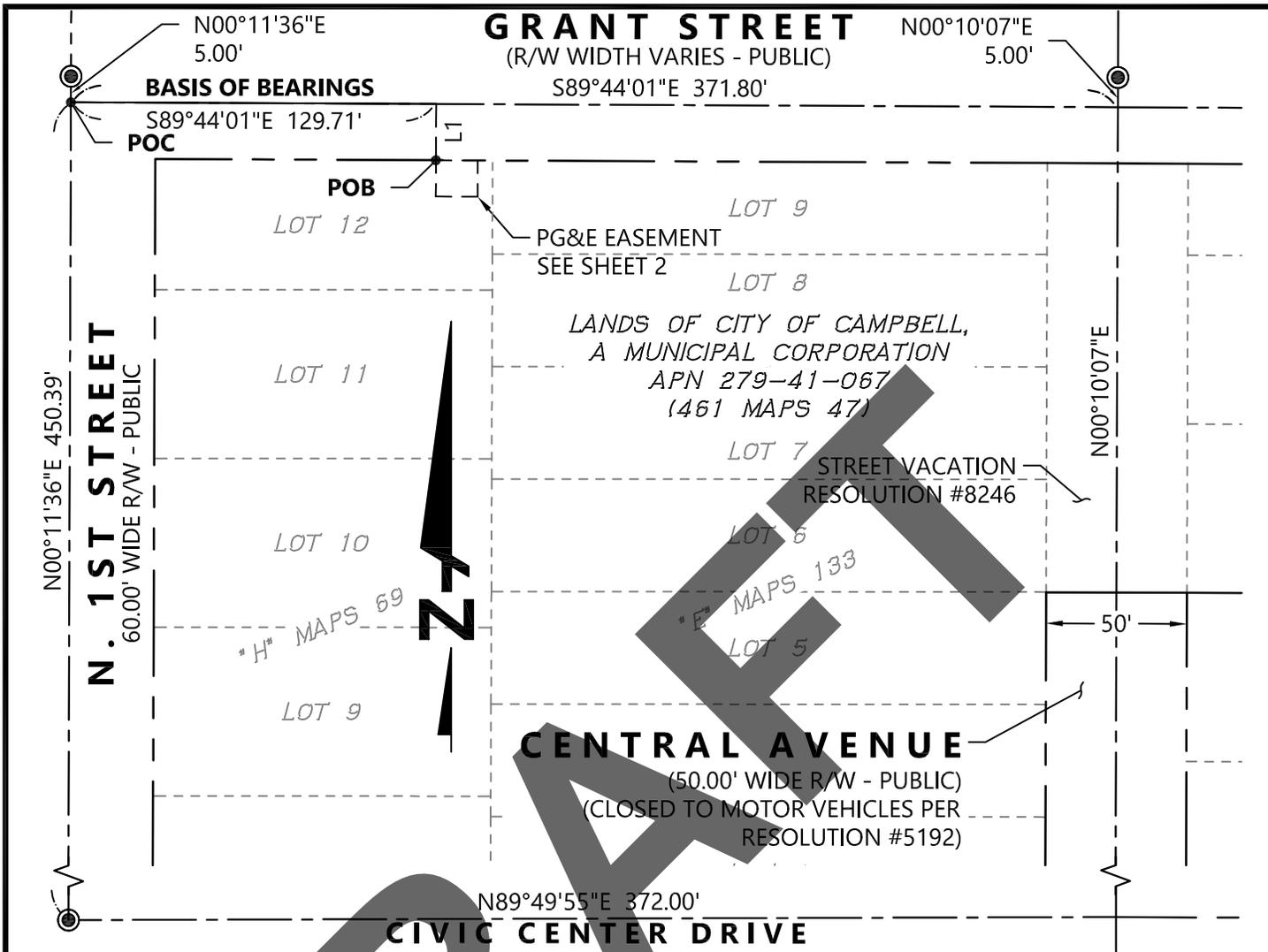


04/07/2025
Date

END OF DESCRIPTION

DRAFT

Attachment: Utility Distribution Easement (Approval to Grant a Utility Distribution Easement to PG&E)



LEGEND

- PG&E EASEMENT LINE
- LOT LINE
- CENTERLINE
- TIE LINE
- HISTORIC LOT LINE
- APN ASSESSOR PARCEL NUMBER
- PG&E PACIFIC GAS AND ELECTRIC
- POB POINT OF BEGINNING
- POC POINT OF COMMENCEMENT
- R/W RIGHT OF WAY
- SQ.FT. SQUARE FEET
- 3/4" IRON PIPE IN MONUMENT WELL PER 461 MAPS 47

PARCEL LINE TABLE		
LINE	DIRECTION	LENGTH
L1	S00°15'59"W	20.00'

Andrew Dellinger



BASIS OF BEARINGS

THE BEARING OF SOUTH 89°44'01" EAST ALONG THE CENTERLINE OF GRANT STREET AS SHOWN ON THAT CERTAIN "RECORD OF SURVEY FOR THE ESTABLISHMENT OF THE MONUMENT LINES OF ORCHARD CITY DRIVE AND CIVIC CENTER DRIVE," FILED FOR RECORD ON APRIL 9, 1980, IN BOOK 461 OF MAPS, AT PAGES 47 THROUGH 54, INCLUSIVE, WAS TAKEN AS THE BASIS OF BEARINGS FOR THIS EXHIBIT.

Plot Apr 07, 2025 at 5:07pm



BKF ENGINEERS
255 SHORELINE DRIVE
SUITE 200
REDWOOD CITY, CA 94065
(650) 482-6300
www.bkf.com

EXHIBIT B

Subject PG&E EASEMENT

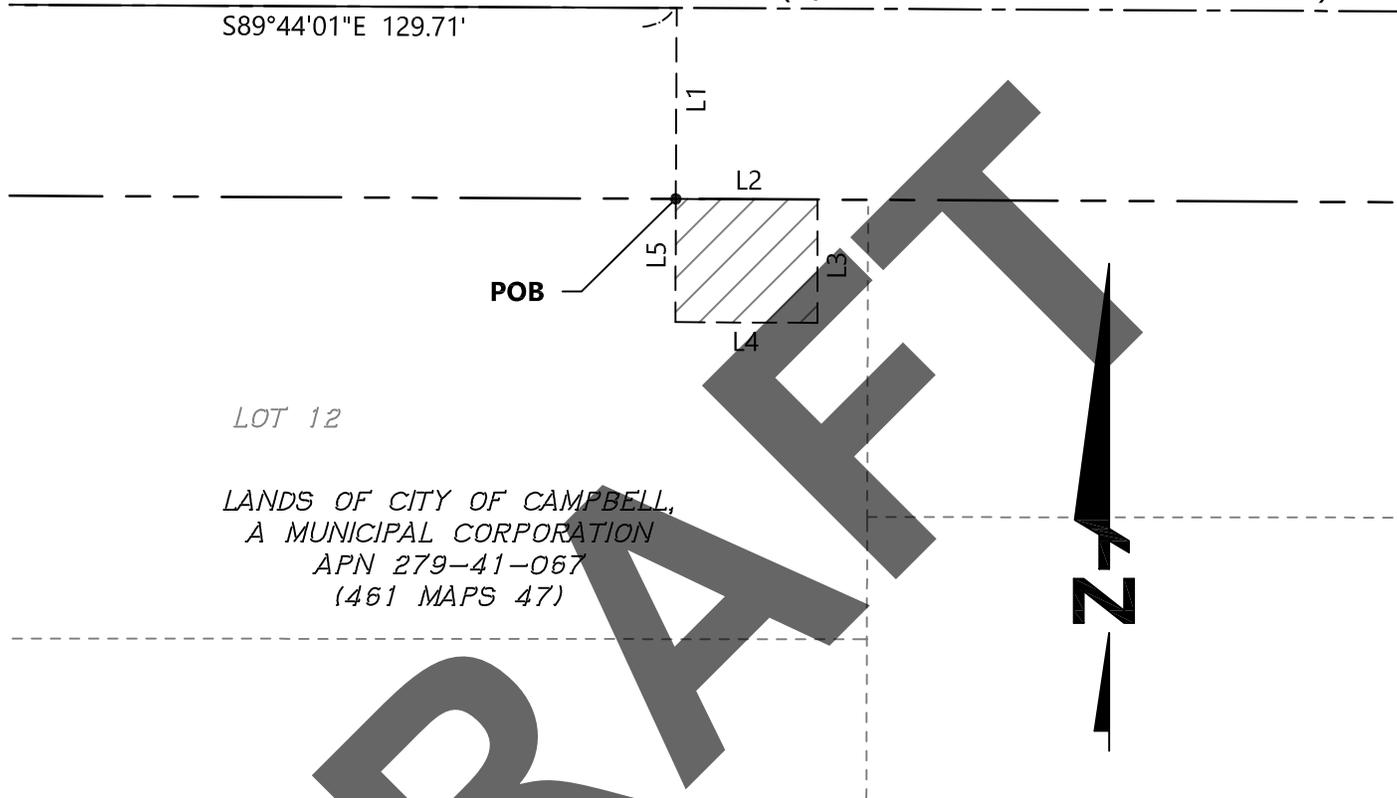
Job No. 20250352

By AJD Date 04/07/2025 Chkd. JS

SHEET 1 OF 2

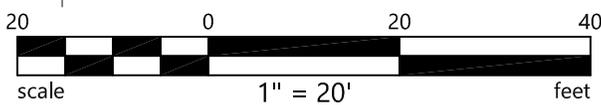
Attachment: Utility Distribution Easement (Approval to Grant a Utility Distribution Easement to PG&E)

GRANT STREET
(R/W WIDTH VARIES - PUBLIC)



LEGEND

- PG&E EASEMENT LINE
- LOT LINE
- CENTERLINE
- TIE LINE
- APN ASSESSOR PARCEL NUMBER
- PG&E PACIFIC GAS AND ELECTRIC
- POB POINT OF BEGINNING
- R/W RIGHT OF WAY
- SQ.FT. SQUARE FEET
- 3/4" IRON PIPE IN MONUMENT
- Well PER 461 MAPS 47
- PG&E EASEMENT AREA = 191± SQ.FT.



PARCEL LINE TABLE		
LINE	DIRECTION	LENGTH
L1	S00°15'59"W	20.00'
L2	S89°44'01"E	14.83'
L3	S00°10'14"W	12.88'
L4	N89°50'27"W	14.83'
L5	N00°10'14"E	12.90'

Plot Apr 07, 2025 at 5:53pm



BKF ENGINEERS
255 SHORELINE DRIVE
SUITE 200
REDWOOD CITY, CA 94065
(650) 482-6300
www.bkf.com

EXHIBIT B

Subject PG&E EASEMENT
Job No. 20250352
By AJD Date 04/07/2025 Chkd. JS
SHEET 2 OF 2

Attachment: Utility Distribution Easement (Approval to Grant a Utility Distribution Easement to PG&E)

Pacific Gas and Electric Company



EXHIBIT "C"

GRANT OF EASEMENT DISCLOSURE STATEMENT

This Disclosure Statement will assist you in evaluating the request for granting an easement to Pacific Gas and Electric Company (PG&E) to accommodate a utility service extension to PG&E's applicant. **Please read this disclosure carefully before signing the Grant of Easement.**

- You are under no obligation or threat of condemnation by PG&E to grant this easement.
- The granting of this easement is an accommodation to PG&E's applicant requesting the extension of PG&E utility facilities to the applicant's property or project. Because this easement is an accommodation for a service extension to a single customer or group of customers, PG&E is not authorized to purchase any such easement.
- By granting this easement to PG&E, the easement area may be used to serve additional customers in the area and **may be used to install additional utility facilities**. Installation of any proposed facilities outside of this easement area will require an additional easement.
- Removal and/or pruning of trees or other vegetation on your property may be necessary for the installation of PG&E facilities. You have the option of having PG&E's contractors perform this work on your property, if available, or granting permission to PG&E's applicant or the applicant's contractor to perform this work. Additionally, in order to comply with California fire laws and safety orders, PG&E or its contractors will periodically perform vegetation maintenance activities on your property as provided for in this grant of easement in order to maintain proper clearances from energized electric lines or other facilities.
- The description of the easement location where PG&E utility facilities are to be installed across your property must be satisfactory to you.
- The California Public Utilities Commission has authorized PG&E's applicant to perform the installation of certain utility facilities for utility service. In addition to granting this easement to PG&E, your consent may be requested by the applicant, or applicant's contractor, to work on your property. Upon completion of the applicant's installation, the utility facilities will be inspected by PG&E. When the facility installation is determined to be acceptable the facilities will be conveyed to PG&E by its applicant.

By signing the Grant of Easement, you are acknowledging that you have read this disclosure and understand that you are voluntarily granting the easement to PG&E. Please return the signed and notarized Grant of Easement with this Disclosure Statement attached to PG&E. The duplicate copy of the Grant of Easement and this Disclosure Statement is for your records.

Utility Distribution Easement (02/2020)

Attach to LD 2307-01-10109

Area 3, De Anza Division

Land Service Office: San Jose

Line of Business: Electric Distribution (43)

Business Doc Type: Easement

MTRSQ: (23.07.01.26.32)

FERC License Number(s): N/A

PG&E Drawing Number(s): N/A

PLAT NO.: H1616 (Elec.), 3412-I5 (Gas)

LD of any affected documents: N/A

LD of any Cross-referenced documents: N/A

TYPE OF INTEREST: Electric Underground Easements (4), Communication Easements (6), Utility Easements (86)

SBE Parcel Number: N/A

(For Quitclaims, % being quitclaimed): N/A

PM #: 35347452-1110

JCN: N/A

County: Santa Clara

Utility Notice Numbers: N/A

851 Approval Application No. N/A; Decision N/A

Prepared By: F1PE

Checked By: DAN9

Attachment: Utility Distribution Easement (Approval to Grant a Utility Distribution Easement to PG&E)



*City
Council
Report*

Item: 9
Category: PUBLIC HEARINGS AND
 INTRODUCTION OF
 ORDINANCES
Meeting Date: July 1, 2025

TITLE: Lighting and Landscaping District LLA-1, Fiscal Year 2025-26 -
 Confirming Assessments (Resolution/Roll Call Vote)

RECOMMENDED ACTION

That the City Council adopt a resolution overruling protests, if any, approving the Engineer's Report, ordering the improvements, and confirming the diagram and assessments.

BACKGROUND

On April 1, 2025, pursuant to City Council Resolution No. 5831 approving the formation of the city-wide City of Campbell Lighting District LLA-1 (LLA-1) and the Landscaping and Lighting Act of 1972 (LLA), the City Council adopted Resolution No. 13272 directing staff to prepare a preliminary Engineer's Report and initiate proceedings in support of levying assessments on properties within the LLA-1 for Fiscal Year (FY) 2025-26.

On June 3, 2025, the City Council adopted Resolution No. 13296 granting preliminary approval of the Engineer's Report for LLA-1 for Fiscal Year (FY) 2025-26, including (1) plans and specifications of the existing and proposed improvements, if any; (2) estimate of costs; (3) diagram showing the exterior boundaries of the area of the Assessment District; and (4) assessments calculated according to benefits. The City Council also adopted Resolution No. 13297 declaring its intention to levy and collect assessments within the Assessment District, and setting the Public Hearing for the July 1, 2025, regular City Council meeting, as the time and place for hearing comments or protests in relation to the levy and collection of the proposed assessments pursuant to the LLA, and to said proposed improvements.

Noticing for the Public Hearing consisted of the publishing of the City's Resolution of Intention in the Metro Silicon Valley on June 11, 2025, and June 18, 2025, as evidenced by the Affidavits and Certificates on file with the City Clerk.

The purpose of the LLA-1 is to help the City of Campbell (City) fund the installation, operation, and maintenance of a range of public improvements within the district, including public lighting, traffic signals, street and median landscaping, parks and recreational improvements, curbs, gutters, sidewalks, and irrigation systems and associated drainage improvements.

DISCUSSION

The Engineer's Report for FY 2025-26 is on file with the City Clerk and includes:

1. Plans and specifications of the existing and proposed improvements, if any; to be installed within the Assessment District; and
2. Engineer's estimate of the total costs of said improvements, including the operation and maintenance thereof, and of the incidental expenses in connection therewith; and
3. Diagram showing the boundaries of the Assessment District referred to and described in said Resolution No. 13296, and the lines and dimensions of each parcel of land within said District as such parcel is shown on the County Assessor's maps for the fiscal year to which it applies, each of which parcel has been given a separate number upon said diagram; and
4. Assessment of the total costs of said improvements upon the parcels of land in said District in proportion to the estimated benefits to be received by such parcels from said improvements, and the operation and maintenance thereof, and of the expenses incidental thereto contained in said report calculated for each parcel according to benefits received by said parcel.

The Public Hearing provides an opportunity for interested persons to be heard prior to Council's consideration of the Engineer's Report, the ordering of the improvements, and the confirming of the diagram and assessments for FY 2025-26.

City staff proposes that City Council adopt the attached resolution overruling protests, if any, approving the Engineer's Report, ordering the maintenance of improvements in the public interest, and confirming the diagram and assessments. If approved by the Council, the City Clerk will file the assessments with the County of Santa Clara Controller-Treasurer Department in early August for inclusion on the upcoming FY 2025-26 property tax roll.

FISCAL IMPACT

Projected LLA-1 revenues for FY 2025-26 are approximately \$1,210,000.

ALTERNATIVES

1. Continue the Public Hearing to the August 4, 2025 City Council meeting.
2. Direct staff to revise the Engineer's Report with alternative assessment levels.

Prepared by: 
Roger Storz, Senior Civil Engineer

Reviewed by: 
Amy Olay, Interim Public Works Director

Approved by: 
Brian Loventhal, City Manager

- Attachment:**
a. Resolution LLA FY25-26

RESOLUTION NO. _____

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CAMPBELL
APPROVING THE ENGINEER'S REPORT, ORDERING THE IMPROVEMENTS, AND
CONFIRMING THE DIAGRAM AND ASSESSMENTS FOR THE CITY OF CAMPBELL
LIGHTING DISTRICT LLA-1 FOR FISCAL YEAR 2025/26**

WHEREAS, on the 1st day of April 2025, said Council adopted its Resolution No. 13272 describing improvements and directing preparation of the Engineer's Report for Fiscal Year (FY) 2025/26 for the City of Campbell Lighting District LLA-1 pursuant to the Landscaping and Lighting Act of 1972, and directed the City Engineer to prepare and file with the City Clerk a written report called for under said Act and by said Resolution; and

WHEREAS, said report was duly made and filed with the City Clerk, whereupon said Clerk presented it to this Council on June 3, 2025 for its consideration; and

WHEREAS, said Council thereupon duly considered said report and each and every part thereof and found that it contained all matters called for by the provisions of said Act and Resolution No. 13296, including (1) plans and specifications of the existing and proposed improvements, if any; (2) estimate of costs; (3) diagram showing the exterior boundaries of the area of the Assessment District; and (4) assessments calculated according to benefits; all of which were prepared in the form and manner required by said Act; and

WHEREAS, said Council found that said report, and each and every part thereof, was sufficient and determined that it should stand as the report for all subsequent proceedings under said Act, whereupon said Council, pursuant to the requirements of said Act, adopted Resolution No. 13297 and appointed July 1, 2025, at the regular meeting of said Council, City Hall, 70 North First Street, Campbell, California, as the time and place for hearing comments or protests in relation to the levy and collection of the proposed assessments pursuant to said Act, and to said proposed improvements, if any, including the operation and maintenance thereof, and directing the City Clerk to give notice of the public hearing as required by said Act; and

WHEREAS, notices of said Public Hearing were duly published in the time, form and manner required by said Act, as evidenced by the Affidavits and Certificates on file with the City Clerk, whereupon said hearing was duly held at the time and place stated in said notice; and

WHEREAS, on July 1, 2025, the Public Hearing was opened; and

WHEREAS, persons objecting to said improvements, including the operation and maintenance thereof, or to the extent of the Assessment District, or to the proposed diagram or assessments, or to the Engineer's estimate of costs thereof, filed written protests with the City Clerk before the conclusion of said Public Hearing, and all persons desiring to be heard were given an opportunity to be heard, and all matters pertaining to the levy and collection of the assessments for said improvements, including the operation and maintenance thereof, were fully heard and considered by

said Council.

NOW, THEREFORE, BE IT RESOLVED, DETERMINED, and ORDERED as follows:

1. That protests, if any, against said improvements, including the operation and maintenance thereof, or to the extent of the Assessment District, or to the proposed diagram or assessments, or to the Engineer's estimate of costs thereof, for FY 2025/26 be, and each of them are hereby overruled.
2. That the public interest, convenience, and necessity require and said Council does hereby order the levy and collection of assessments pursuant to said Act for the installation of improvements, including the operation and maintenance thereof, more particularly described in said Engineer's Report which is made a part hereof by reference.
3. That the City of Campbell Lighting District LLA-1 and the boundaries thereof benefited and to be assessed for said costs for the installation of the improvements, including the operation and maintenance thereof, are situated in the City of Campbell, California, and are more particularly described by reference to a map thereof on file in the office of the City Clerk. Said map indicates by a boundary line the extent of the territory included in said District.
4. That the plans and specifications for the existing improvements and proposed improvements, if any, to be installed within the Assessment District contained in said report be, and they are hereby, adopted and approved.
5. That the Engineer's estimate of the total costs of said improvements, including the operation and maintenance thereof, and of the incidental expenses in connection therewith, contained in said report be, and is hereby, adopted and approved.
6. That the public interest and convenience require, and said Council does hereby order the improvements, if any, to be installed as described in, and in accordance with, said Engineer's Report.
7. That the diagram showing the boundaries of the Assessment District referred to and described in said Resolution No. 13296, and the lines and dimensions of each parcel of land within said District as such parcel is shown on the County Assessor's maps for the fiscal year to which it applies, each of which parcel has been given a separate number upon said diagram as contained in said report be, and is hereby, approved and confirmed.
8. That the assessment of the total costs of said improvements upon the parcels of land in said District in proportion to the estimated benefits to be received by such parcels from said improvements, and the operation and maintenance thereof, and of the expenses incidental thereto contained in said report be, and the same is hereby, approved and confirmed.
9. That said Engineer's Report for FY 2025/26 be, and the same is hereby, adopted

and approved.

10. That the City Clerk shall forthwith file with the County of Santa Clara Controller-Treasurer Department said assessment, together with said diagram thereto attached and made a part thereof, as confirmed by the City Council, with the certification of such confirmation thereto attached and of the date thereof.

11. That the order for levy and collection of assessments for the improvements and the adoption and approval of the Engineer's Report as a whole, and of the plans and specifications, estimate of the costs, diagram, and assessments, as contained in said Report, as hereinafter determined and ordered, is intended to and shall refer and apply to said Report, or any portion thereof, as amended, modified, revised or corrected by, or pursuant to and in accordance with any resolution or order, if any, heretofore duly adopted or made by this Council.

I hereby certify that the foregoing is a full, true and correct copy of the Resolution duly passed and adopted by the City Council of the City of Campbell, California, at a meeting thereof held on the _____ day of _____, 2025, by the following roll call vote of the members thereof:

AYES: Councilmembers:
NOES: Councilmembers:
ABSENT: Councilmembers:

APPROVED:

Sergio Lopez, Mayor

ATTEST:

Andrea Sanders, City Clerk



*City
Council
Report*

Item: 10
 Category: PUBLIC HEARINGS AND
 INTRODUCTION OF
 ORDINANCES
 Meeting Date: July 1, 2025

TITLE: Public Hearing to Consider an Interim Ordinance Adopting Urgency Measures to Implement Senate Bill No. 1123 (2024), Regarding Ministerial Approval of Small-Scale Housing Subdivisions (File No. PLN-2025-62) (Ordinance / Roll Call Vote)

RECOMMENDED ACTION

It is recommended that City Council adopt an Interim Ordinance to implement Senate Bill No. 1123.

ENVIRONMENTAL DETERMINATION

Adoption of this interim ordinance is statutorily exempt from the California Environmental Quality Act (CEQA) pursuant to Government Code Sections 65852.28(e), 65913.4.5(b), and 66499.41(i).

BACKGROUND

Senate Bill No. 684: Senate Bill 684 (SB 684) was signed into law by Governor Newsom in October 2023 and took effect on July 1, 2024. The legislation establishes a streamlined, ministerial approval process for housing development projects proposing no more than ten residential units and associated parcels, located within multifamily residential or mixed-use zoning districts that meet specified eligibility criteria. To encourage more modestly sized units that are “affordable by design,” the law limits the average living area to 1,750 square feet.

SB 684 prohibits local agencies from applying maximum density standards. However, to qualify, a project must meet or exceed the maximum General Plan density for the site¹. Local governments may not impose parcel size or dimension requirements beyond a 600-square-foot minimum, nor may they adopt project-specific development standards, but may grant relief from otherwise applicable standards. The law also prohibits the application of development standards, such as setbacks and height limits, that would

¹ For parcels [identified in the Housing Element](#), a project must provide at least the number of units projected for that site, including the number of lower-income (low- or very low-income) units identified in the Housing Element.

physically preclude construction of a project at a density of 30 dwelling units per acre or less.

2024 Interim Ordinance: To implement SB 684 locally, the City Council adopted an interim ordinance in June 2024. The ordinance established broad exemptions from the City's *Multifamily Development and Design Standards (MFDDS)*, which were developed for larger-scale projects and are generally impractical for small infill developments. The ordinance also introduced targeted amendments to Title 20 (Subdivisions), applicable citywide, to ensure continued access, maintenance, and orderly lot configuration for all subdivisions, not just those processed under SB-684. Since this time, the City has accepted three SB-684 applications, two for townhome developments, and one to subdivide a property with multiple existing units into two parcels.

Senate Bill No. 1123 (SB-1123): Last year, the Legislature adopted and the Governor signed into law SB 1123, which introduces several notable changes to the original SB 684 legislation. These changes take effect July 1, 2025 and are summarized as follows:

- **Maximum Density.** For parcels not identified in the Housing Element, projects must now achieve at least 66% of the maximum General Plan density or 19.8 units per acre², whichever is greater. This reduced *minimum* density requirement substantially expands the number of parcels eligible for development by establishing a density floor that can be met by conventional townhome projects.
- **Single-Family Residential Parcels.** Projects may now be developed on “vacant” parcels located within single-family residential zones. The law defines “vacant” as a parcel with no permanent structures, or with structures that are abandoned and uninhabitable, subject to limited exceptions. For such parcels, newly created lots must have a minimum area of 1,200 square feet; however, cities may adopt a lower minimum lot size at their discretion.

Note: Under the density requirements noted above, a standard 6,000 square-foot single-family parcel would need to be developed with a minimum of three units/lots to qualify for approval. This distinguishes the law from SB-9/SB-450 urban lot splits, which allow single-family parcels to be divided into no more than two parcels.

- **Height Requirements.** The law now allows cities to apply their local height limits to qualifying projects, where previously, cities were compelled to allow height increases if a local limit would have physically precluded development at 30 units per acre. However, state Density Bonus Law remains available for projects that include below market rate (BMR) units and may still be used to request a waiver of local height limits or other development standards.

² 19.8 units per acre represents 66% of the 30 units/acre “Mullen minimum density.”

- **Accessory Dwelling Units (ADUs).** If a city allows ADUs or JADUs within a qualifying project—which is not currently required—the law now clarifies that these units do not count toward the ten-unit maximum.
- **Maintenance of Fee Ownership.** The law now prohibits the use of its subdivision provisions to divide a property with multiple existing dwelling units in a manner that would allow any unit to be sold separately under a new ownership title. This restriction is likely intended to prevent the conversion of existing rental housing into individually owned units that can be sold off on newly created parcels.

DISCUSSION

To comply with SB 1123, staff has prepared a new interim ordinance, included as **Attachment A**. Consistent with the City’s prior implementing ordinance for SB-684, the proposed ordinance continues the approach of providing broad exemptions from the *Multifamily Development and Design Standards* (MFDDS), other than its height/story and front setback requirements. In addition to satisfying State requirements, the ordinance incorporates several specific local measures. These reflect feedback provided by the Planning Commission at the May 13 study session on pending Miscellaneous Municipal Code Updates being prepared by staff.

- **Vacancy Status.** While SB 1123 defines “vacant,” it does not explicitly specify when vacancy must be determined (although the statutory language suggests the date of application). As a result, the law creates an incentive for existing homes to be speculatively demolished to render a parcel eligible for a SB 1123 project approval. This could lead to the premature loss of viable housing without any guarantee that a new project will move forward, potentially leaving undeveloped blighted lots in established neighborhoods.

To address this concern, the interim ordinance would consider a lot to be “vacant” if a project proposes to demolish an existing home in association with an SB 1123 project. This would allow applications to proceed with SB 1123 projects avoiding a pre-mature demolition of housing and the creation of vacant lots. This will also reduce a barrier to entry by enabling developers to secure planning approval before demolishing an existing home, a condition lenders often require for project financing.

- **Utility Undergrounding.** The interim ordinance would exempt qualifying projects from the City’s frontage utility undergrounding requirements. “Frontage utilities” refers to overhead utility lines that run parallel to the street along a property’s frontage. This change better aligns infrastructure obligations with project scale, avoiding disproportionate costs for smaller infill developments. It also recognizes that undergrounding is typically infeasible due to the narrow street frontages of most eligible lots.

- **Tree Removal.** Given the tight site constraints typical of infill projects allowed under SB-1123, the interim ordinance would allow trees measuring 24 inches or less in diameter to be removed by right, without a separate tree removal permit. In such cases, trees would be removed only upon issuance of a grading permit to begin construction activity for a project. This change recognizes that per state housing laws, the city is generally compelled to allow removal of the tree if it would physically preclude the development of a housing project at the permitted density.
- **Junior ADUs.** The interim ordinance would allow Junior Accessory Dwelling Units (JADUs) to be included within a project, provided they are located within the allowable living area of the primary unit. This provision would also allow future homeowners to convert garages into JADUs. Standard ADUs, however, would remain prohibited, as allowed under State Law

NEXT STEPS

California Government Code Section 65858 allows local jurisdictions to adopt an interim ordinance to implement urgency measures, providing sufficient time to address pressing land use matters. Consistent with State law, Campbell Municipal Code Section 21.60.090 (Interim Ordinance) similarly authorizes the City Council to adopt such measures on an interim basis, stating that "the City Council may take appropriate action to adopt an urgency measure, as an interim ordinance, in compliance with State law..."

An interim ordinance requires a four-fifths vote of the City Council for adoption and is effective for no more than 45 days. The Council may extend the ordinance for an additional 10 months and 15 days following a noticed public hearing. Government Code Section 65858(a) further allows the City Council to adopt a final one-year extension beyond the first extension, subject to additional public notice and hearing requirements pursuant to Government Code Section 65090.

Staff will return to the City Council at the August 4 meeting to request an extension of the interim ordinance prior to the initial 45-day expiration. It is anticipated that the provisions of this interim ordinance will be incorporated into a pending Miscellaneous Municipal Code Update that will be brought to Council later this year.

The implementation of SB 1123 and this interim ordinance will result in the potential development of more ten unit housing projects throughout the city, including on single family properties, using a ministerial permitting process. As such, similar to the outreach conducted when the City adopted an interim ordinance implementing SB 450 affecting setback standards in single family neighborhoods earlier this year, the Community Development Department intends to send out a notification to stakeholders describing the changes allowed under SB 1123, to occur prior to the August 4 Council meeting extending the ordinance.

FISCAL IMPACT

Current economic conditions have severely limited the development of housing projects other than single-family and townhome developments. SB-1123 is expected to expeditiously facilitate the development of small-scale infill townhome projects throughout the City. These projects—comparable in scale to the 523 Union Avenue development currently under construction—can generate between \$25,000 and \$30,000 in planning entitlement fees, \$100,000 to \$250,000 in plan review, permit, and final mapping fees, and approximately \$22,000 per new unit in park impact fees. In addition, these projects reset and increase the assessed value of properties, resulting in a long-term increase in property tax revenue, of which the City receives a 10–11% share.

ALTERNATIVE

If the Council does not adopt the interim ordinance, SB-1123 must still be implemented pursuant to State law. However, without local codification that reconciles the law with the City's Zoning Code and adopts local standards as discussed in this report, its effectiveness will be reduced due to a lack of clarity and the continued application of more stringent requirements that may conflict with or frustrate the intent of the statute.

Prepared by:



Stephen Rose, Senior Planner

Reviewed by:



Rob Eastwood, Community
Development Director

Approved by:



Brian Loventhal, City Manager

Attachment:

- a. Draft Interim Ordinance - SB 1123

Ordinance No. _____

**AN INTERIM ORDINANCE OF THE CITY COUNCIL OF THE CITY OF CAMPBELL
ADOPTING URGENCY MEASURES TO IMPLEMENT SENATE BILL NO. 1123 (2024),
REGARDING MINISTERIAL APPROVAL OF SMALL-SCALE HOUSING SUBDIVISIONS**

WHEREAS, on October 11, 2023, the Governor of the State of California signed into law Senate Bill No. 684 (Caballero), to add Sections 65852.28, 65913.4.5, and 66499.41 to the California Government Code, which collectively authorize a streamlined, ministerial approval process for housing development projects of ten or fewer residential units on urban lots under five acres, and allow the application of objective development and design standards; and

WHEREAS, on September 19, 2024, the Governor signed into law Senate Bill No. 1123 (Caballero), "An act to amend Sections 65852.28 and 66499.41 of the California Government Code, relating to land use," which clarified and expanded the eligibility criteria for ministerial approval, including: permitting vacant single-family residential lots up to 1.5 acres; prohibiting the inclusion of accessory dwelling units (ADUs) and junior accessory dwelling units (JADUs) in the 10-unit cap; authorizing specified height limits on vacant lots; recognizing tenancy-in-common ownership structures; and reducing the minimum density for non-Housing Element sites to 66 percent of maximum allowable density; and

WHEREAS, the provisions of Senate Bill No. 1123 will become operative on July 1, 2025, and in the absence of locally adopted development standards, requirements, and implementation procedures, the bill's mandates could conflict with existing provisions of the Campbell Municipal Code and thereby create uncertainty, inconsistencies, and administrative obstacles to the implementation of the law; and

WHEREAS, certain development standards, requirements, and permitting procedures in the Campbell Municipal Code are currently inconsistent with the provisions authorized under Senate Bill No. 1123, including but not limited to lot size minimums, land use definitions, and review procedures; and

WHEREAS, the Community Development Department is studying permanent revisions to the Zoning Code to implement the provisions of Senate Bill No. 1123 and to protect the public safety, health, and welfare; and

WHEREAS, to ensure compliance with Senate Bill No. 1123 prior to its operative date, this interim ordinance establishes ministerial approval procedures, eligibility criteria, subdivision requirements, and objective development standards for qualifying small-scale housing development projects, including provisions for vacant single-family parcels, minimum lot sizes, and affordability obligations; and

WHEREAS, Interim Ordinance No. 2313, as extended by Interim Ordinance No. 2317, enacted interim subdivision standards and map processing procedures to implement Senate Bill No. 684, which shall be terminated by this interim ordinance, except for interim Chapter 20.13 (Subdivision Standards), the interim revisions to Section 20.16.030 (Action on tentative parcel maps), and the interim deletion of Section 20.16.035 (Exception to access requirements), which were incorporated by reference into Interim Ordinance No. 2321, as extended by Interim Ordinance No. 2223; and

WHEREAS, California Government Code Sections 65852.28(e), 65913.4.5(b) and 66499.41(i) authorize local governments to adopt ordinances implementing the provisions of Senate Bill No. 1123; and

WHEREAS, pursuant to California Government Code Section 65858 and Campbell Municipal Code Section 21.60.090, the City Council may adopt an interim ordinance as an urgency measure to protect the public health, safety, and welfare; and

WHEREAS, it is not the intent of this interim ordinance to preclude or deny approvals necessary for the development of housing projects that include a significant component of multifamily housing; and

WHEREAS, based on the foregoing findings, the City Council further finds that there exists a current and immediate threat to the public health, safety, and welfare, and that the approval of additional subdivisions, use permits, variances, building permits, or any other applicable entitlement for use in conflict with this ordinance would exacerbate that threat; and

WHEREAS, adoption of this interim ordinance is not a project for purposes of the California Environmental Quality Act (CEQA), pursuant to California Government Code Sections 65852.28(e), 65913.4.5(b), and 66499.41(i), which exempt the implementation of these statutory provisions from CEQA review.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF CAMPBELL DOES HEREBY ORDAIN AS FOLLOWS:

SECTION 1 (PURPOSE): This interim ordinance establishes temporary provisions to Title 21 (Zoning) of the Campbell Municipal Code to facilitate the construction of starter home projects and the creation of urban lot splits, as specified by Government Code Sections 65852.28, 65913.4.5, and 66499.41. These provisions ensure compliance with state law reiterating local standards and procedures for ministerial review of qualifying small-scale housing development projects and subdivisions. The provisions of this interim ordinance shall supersede any conflicting provisions within Title 21 (Zoning), all other provisions shall remain in full force and effect.

SECTION 2 (APPLICABILITY): This interim ordinance applies exclusively to voluntary applications for "starter home projects," as defined herein. Property owners or their authorized representatives may continue to exercise subdivision rights for conforming subdivisions in compliance with Title 20 (Subdivision and Land Development) of the Campbell Municipal Code and the California Subdivision Map Act.

SECTION 3 (DEFINITIONS): In addition to the terms defined by Section 21.72.020 (Definitions of specialized terms and phrases) and Section 4 (Definitions) of interim ordinance No. 2321, the following terms shall have the following meanings as used in this interim ordinance. Where a conflict may exist, the definitions provided in this section shall prevail over any other definition.

“Final map” means a final map, including parcel maps, prepared in accordance with the Subdivision Map Act (Government Code Section 66410 et seq.) and Title 20 (Subdivisions and Land Development), and based upon an approved or conditionally approved tentative map.

“Living area” means the finished and heated floor area fully enclosed by the inside surface of walls, windows, doors, and partitions, and having a headroom of at least six and one-half feet, including working, living, eating, cooking, sleeping, stair, hall, service, and storage areas, but excluding garages, carports, parking spaces, cellars, half-stories, and unfinished attics and basements.

“Starter home project” means a proposal to create two or more new lots or new residential condominiums through the filing of a tentative map pursuant to Government Code Section 66499.41, for a housing development project containing no more than ten primary dwelling units in accordance with Government Code Section 65852.28.

“Tentative map” means a tentative map, including tentative parcel maps, prepared in accordance with the Subdivision Map Act (Government Code Section 66410 et seq.) and Title 20 (Subdivisions and Land Development).

“Vacant” means a lot having no permanent structure, unless the permanent structure is abandoned and deemed uninhabitable by the Building Official, excluding (1) housing that is subject to a recorded covenant, ordinance, or law that restricts rent or sales price to levels affordable to persons and families of low, very low, or extremely low income; (2) housing that is subject to any form of rent or sales price control through a local public entity’s valid exercise of its police power; and (3) housing occupied by tenants within the five years preceding the date of the starter home project application, including housing that has been demolished or that tenants have vacated prior to the submission of the application.

SECTION 4 (SITE ELIGIBILITY): A starter home project may only be created on a parcel(s) satisfying all of the following general requirements. An application for a starter home project on a parcel(s) not satisfying these requirements shall not be accepted by the Community Development Director pursuant to Section 21.38.040.E (Community Development Director’s determination):

A. Zoning district. The parcel(s) is located within one of the following zoning districts, as defined by Chapter 21.04 (Establishment of Zoning Districts):

1. A multi-family residential zoning district;
2. A mixed-use zoning district;
3. The Single-Family (R-1) Residential Zoning District, provided that the parcel is vacant;
4. A legacy zoning district, provided that the parcel’s General Plan land use designation directly corresponds to a multi-family residential or mixed-use zoning district, as specified in Section 21.04.020, Table 21.04-01 (Zoning Districts and General Plan Designations); or

5. A legacy zoning district, provided the parcel is vacant and its General Plan land use designation directly corresponds to the Single-Family (R-1) Residential Zoning District, as specified in Section 21.04.020, Table 21.04-01 (Zoning Districts and General Plan Designations).
- B. Legal parcel.** The parcel(s) has been legally created in compliance with Title 20 (Subdivisions and Land Development) and the Subdivision Map Act (Government Code Section 66410 et seq.), as applicable at the time the parcel(s) was created. The City Engineer may require a certificate of compliance to verify conformance with this requirement.
- C. Vacant parcel.** A parcel located within the Single-Family (R-1) Residential Zoning District shall only be eligible for a starter home project if it will meet the definition of “vacant,” as provided in this interim ordinance, no later than the date of recordation of a final map or issuance of a building permit, whichever occurs first.
- D. Lot area.** The parcel(s) does not exceed the following net lot areas, based on the applicable zoning district:
1. If located within a multi-family residential or mixed-use zoning district: Five (5) acres; or
 2. If located within the Single-Family (R-1) Residential zoning district: One and one-half (1½) acres.
- E. Substantially surrounded by qualified urban uses.** The parcel(s) abuts, or is separated only by an improved public right-of-way from, existing residential, commercial, institutional, public, retail, or transit uses (e.g., light rail lines or passenger terminals) along at least 75 percent of the lot’s perimeter. The remaining portion must abut, or be similarly separated from, properties designated for such uses in the General Plan.
- F. Urban lot split.** The parcel(s) was not created by a parcel map approved pursuant to Chapter 20.14 (Urban Lot Splits) in accordance with Government Code Section 66411.7.
- G. Ellis Act.** The parcel(s) is one in which an owner of residential real property has not exercised their rights under Chapter 12.75 (commencing with Section 7060) of Division 7 of Title 1 of the Government Code to withdraw accommodations from rent or lease within 15 years before the date of application for a starter home project.
- H. Hazardous waste site.** The parcel(s) is not identified as a hazardous waste site pursuant to Government Code Section 65962.5 or a hazardous waste site designated by the Department of Toxic Substances Control pursuant to Health and Safety Code Section 25356.

Exception: This restriction shall not apply where the parcel has been cleared for residential use or mixed-use development by the Department of Public Health, State Water Resources Control Board, or Department of Toxic Substances Control.

- I. **Flood zone.** The parcel(s) is not located within a special flood hazard area or a regulatory floodway, as shown on official maps published by the Federal Emergency Management Agency (FEMA).

Exception: This restriction shall not apply where FEMA has issued a Letter of Map Revision (LOMR) or Letter of Map Amendment (LOMA) for the parcel(s), where the starter home project is constructed in compliance with Chapter 21.22 (Flood Damage Prevention), or where a no-rise certification has been granted in accordance with Section 60.3(d)(3) of Title 44 of the Code of Federal Regulations.

- J. **Earthquake fault zone.** The parcel(s) is not located within a delineated earthquake fault zone, as identified in official maps published by the California Geological Survey.

Exception: This restriction shall not apply if the development complies with applicable seismic protection building code standards, including those adopted by the California Building Standards Commission under the California Building Standards Law (Part 2.5, commencing with Section 18901, of Division 13 of the Health and Safety Code) and Chapter 12.2 (commencing with Section 8875) of Division 1 of Title 2 of the Government Code, as determined by the Building Official.

- K. **Natural habitat.** The parcel(s) is not recognized by the City as a habitat for protected species identified as candidate, sensitive, or species of special status by state or federal agencies, fully protected species, or species protected by the federal Endangered Species Act of 1973 (16 U.S.C. Section 1531 et seq.), the California Endangered Species Act (Chapter 1.5 (commencing with Section 2050) of Division 3 of the Fish and Game Code), or the Native Plant Protection Act (Chapter 10 (commencing with Section 1900) of Division 2 of the Fish and Game Code).

- L. **Fire hazard severity zone.** The parcel(s) is not located within either (a) a very high fire hazard severity zone, as designated by the Department of Forestry and Fire Protection pursuant to Government Code Section 51178, or (b) a high or very high fire hazard severity zone as shown on maps adopted by the Department pursuant to Public Resources Code Section 4202.

- M. **Community conservation plan.** The parcel(s) is not located on land identified for conservation in an adopted natural community conservation plan pursuant to the Natural Community Conservation Planning Act (Chapter 10 (commencing with Section 2800) of Division 3 of the Fish and Game Code), habitat conservation plan pursuant to the federal Endangered Species Act of 1973 (16 U.S.C. Sec. 1531 et seq.), or other adopted natural resource protection plan, or subject to a conservation easement.

- N. **Demolished housing.** For a parcel(s) where a prior dwelling unit(s) was demolished within the last five years, the demolished unit(s) was not occupied by a tenant at any time during the five years preceding the date of the starter home project application. The date of demolition shall be either the date a demolition

permit was issued or the date the City documented that an unlawful demolition was performed without a permit.

Exception: This restriction shall not apply to housing that was destroyed by earthquake, fire, flood, wind, or other calamity or act of God or the public enemy, clearly beyond the control of the property owner, as determined by the Building Official.

SECTION 5 (PROJECT ELIGIBILITY). A starter home project shall only qualify for approval under this interim ordinance if the following eligibility requirements are satisfied. An application not eligible for approval as a starter home project shall not be accepted by the Community Development Director pursuant to Section 21.38.040.E (Community Development Director's determination).

- A. Number of units.** The starter home project includes no more than ten primary dwelling units, excluding any junior accessory dwelling units.
- B. Number of lots.** The starter home project results in at least two, but no more than ten new lots, excluding common lots. For the purposes of this section, the term "lots" includes residential condominiums.
- C. Minimum density.** The starter home project satisfies the following minimum densities, as applicable.
 - 1. Housing opportunity sites. For parcels identified as housing opportunity sites in the City's Housing Element, the starter home project results in at least as many primary dwelling units as projected in the Housing Element, provided the number projected is ten or fewer. If the parcel is identified to accommodate low- or very low-income households, the project includes at least as many low- or very low-income units as projected, subject to a recorded affordability restriction for a period of 55 years in accordance with Chapter 21.24 (Inclusionary Housing Ordinance).
 - 2. All other sites. For parcels not identified as housing opportunity sites in the Housing Element, the starter home project results in a number of primary dwelling units needed to achieve a density equal to the greater of:
 - a. Sixty-six percent (66%) of the maximum allowable residential density for the parcel as established by the General Plan; or
 - b. 19.8 units per gross acre, as sixty-six percent (66%) of the default density specified in Government Code Section 65583.2(c)(3)(B).
- D. Replacement housing.** If the starter home project includes demolition of existing dwelling units, other than those prohibited by subsection F (Existing housing), the project will create at least as many new residential dwelling units as will be demolished, in compliance with Government Code Section 66300.6(a).
- E. Density bonus.** The starter home project does not utilize Density Bonus Law pursuant to Government Code Section 65915 in a manner that results in more

than ten primary dwelling units, including any density bonus units, or that includes requested waivers, concessions, or incentives that conflict with any requirement or standard mandated by Government Code Sections 65852.28, 65913.4.5, or 66499.41, or that would otherwise be contrary to state or federal law.

F. Existing housing. The starter home project does not result in the demolition or alteration of any of the following types of housing:

1. Housing that is subject to a recorded covenant, ordinance, or law that restricts rent or sale price to levels affordable to persons and families of low-, very low-, or extremely low-income;
2. Housing that is subject to any form of rent or price control through a public entity's valid exercise of its police power; or
3. Housing that was occupied by tenants at any time within the five years preceding the date of the application for the starter home project, including housing that has been demolished or that tenants vacated prior to the application submission date.

SECTION 6 (OBJECTIVE STANDARDS). A starter home project shall comply with the following objective standards, except as provided by Section 7 (Exceptions to objective standards). Standards provided elsewhere in the Multi-Family Development Design Standards (MFDDS), adopted pursuant to Chapter 21.07 (Housing Development Regulations), not expressly identified in this section, shall not apply.

A. Subdivision standards. The subdivision proposed by a starter home project shall comply with Title 20 (Subdivisions and Land Development), including interim Chapter 20.13 (Subdivision Standards) and interim Section 20.16.030 (Action on tentative parcel maps), and the following objective standards.

1. Minimum net lot area. The subdivision shall result in lots that meet the following minimum net lot area requirements:
 - a. New lots, excluding common lots, created from a parcel in a multi-family residential or mixed-use zoning district shall have a minimum net lot area of 600 square feet.
 - b. New lots, excluding common lots, created from a vacant parcel in the Single-Family (R-1) Residential Zoning District shall have a minimum net lot area of 1,200 square feet.
2. Form of subdivision. The subdivision shall result in one of the following ownership forms:
 - a. Fee simple ownership lots;
 - b. Common interest developments (including community apartment projects, condominium projects, planned developments, and stock cooperatives, as defined in Civil Code Section 4100);
 - c. Interests in a housing cooperative, as defined in Civil Code Section 817;

- d. Lots owned by a community land trust, as defined in Government Code Section 66499.41(a)(4)(D); or
 - e. Interest in a tenancy in common, as described in Civil Code Section 685.
3. Map Act compliance. The subdivision shall conform to all applicable objective requirements of the Subdivision Map Act, except as otherwise expressly provided in this interim ordinance and Government Code Section 66499.41.
 4. Utility access. Each new lot shall be served by the local water purveyor and the sanitation district.
 5. Preservation of existing dwelling ownership. To ensure unified ownership of existing dwelling units is maintained, and in accordance with Government Code Section 66499.41(a)(13), the subdivision shall not result in any existing dwelling unit on the parcel being transferred or sold under a separate ownership title from any other existing dwelling unit on the same parcel. Examples of non-compliant subdivisions include, but are not limited to: (1) subdividing a parcel to create separate ownership titles for existing dwelling units, allowing them to be sold independently; (2) dividing a parcel with multiple detached units into separate parcels, each with its own title, permitting individual sales; and (3) converting existing rental units into condominiums, resulting in separate ownership titles for each unit.

B. Zoning standards. The primary dwelling units proposed by a starter home project shall comply with the general development standards provided by Table 1 (Starter Home Project Development Standards):

**Table 1
(Starter Home Project Development Standards)**

Development Standards			Requirement (1) (2)
Minimum Setbacks from Original Lot Lines (3)	Front	Primary Dwelling Unit	As specified by the applicable form-based-zone in MFDDS Chapter 3 (Sections 3.030 through 3.090), subsection '5' (Building Placement)
		Parking Facilities (4)	As specified by the applicable form-based-zone in MFDDS Chapter 3 (Sections 3.030 through 3.090), subsection '7' (Parking), except that the front setback shall be reduced to 25 feet.
	Interior		4 feet
	Rear		
Street Side			
Minimum Setbacks from New Lot Lines (5)	Front	Primary Dwelling Unit	As specified by the applicable form-based-zone in MFDDS Chapter 3 (Sections 3.030 through 3.090), subsection '5' (Building Placement) (6)
		Parking Facilities (4)	As specified by the applicable form-based-zone in MFDDS Chapter 3 (Sections 3.030 through 3.090), subsection '7'

		(Parking), except that the front setback shall be reduced to 25 feet.
	Interior (when between dwelling units) (7)	None, except as otherwise required by the California Building Code
	Rear (when between dwelling units) (7)	
	Street Side	4 feet
Height Limitations - Primary Dwelling Units (8)	Maximum Number of Stories	As specified by the applicable form-based-zone in MFDDS Chapter 3 (Sections 3.030 through 3.090), subsection '4' (Building Form)
	Maximum Overall Building Height	
	Maximum Eave/Parapet Height	No Maximum
	Minimum Ground Floor Finish Level	
	Minimum Floor-to-Floor (Ground Floor) Height	
Building Intensity Limitations	Maximum Floor Area	No Maximum
	Maximum Lot Coverage	
Separation Between Primary Dwelling Units and Accessory Structures		As specified by Campbell Municipal Code Section 21.36.020 (Accessory structures)
Minimum Open Space		Not Applicable
Living Area	Minimum (each unit)	150 square feet, subject to the restrictions specified by Health and Safety Code Section 17958.1
	Maximum (average)	1,750 square feet (9)

Notes:

1. Where a reference to the Multi-Family Development Design Standards (MFDDS) is provided, the standard shall apply to a lot line, rather than a design site line.
2. Starter home projects located in the Single-Family (R-1) Residential zoning district shall be assigned a presumed form-based-zone designation of T3 Neighborhood (T3N) in accordance with MFDDS § 2.040 (Relationships between zones in general plan land use designations), as the most restrictive form-based zone assigned to land uses of comparable density.
3. See Section 21.18.040.B (Exceptions) for applicable exceptions to setback and building separation distance requirements.
4. Applies to the vehicular entry to garages, carports, and uncovered parking stalls, measured perpendicularly from the public right-of-way to the nearest point of the garage door, the threshold of a carport or garage entry (without doors), or the outer edge of a parking stall, respectively. All other applicable setbacks continue to apply to these parking facilities. This setback does not apply to parking facilities with vehicular entries that are angled or parallel to the public right-of-way.
5. New lot lines include those proposed by a tentative map, as well as lot lines resulting from dedication of public right-of-way required pursuant to Chapter 11.24 (Street Improvements).
6. If a new front lot line is created as a result of a public right-of-way dedication pursuant to Chapter 11.24 (Street Improvements), the minimum front setback shall be reduced by an amount equal to the depth of the land required to be dedicated along that frontage
7. In the event a new side or rear lot line is created that is not located between dwelling units, a minimum setback of 4 feet shall apply

8. See Section 21.18.050 (Exceptions to height provisions) for applicable exceptions to the maximum height standard.
9. The average total living area shall be calculated by dividing the combined living area of all units in the starter home project by the total number of primary dwelling units.

- C. Site development standards.** Starter home projects shall comply with the applicable standards contained in Chapter 21.18 (Site Development Standards), Chapter 21.26 (Landscaping), Chapter 21.28 (Parking and Loading), and Chapter 21.32 (Tree Protection Regulations), except as modified or supplemented by the Multi-Family Development Design Standards (MFDDS) as specified below:
1. Fences and screens. Fences and screening shall comply with MFDDS Section 4.020 (Screening).
 2. Landscaping and lighting. Landscaping and lighting shall comply with MFDDS Section 4.030 (Landscaping and Lighting), except that the tree preservation requirements of Chapter 21.32 (Tree Protection Regulations) shall not apply to any tree with a diameter of 24 inches or less.
 3. Parking. Parking facilities shall comply with MFDDS Section 4.040 (Parking and Loading), except that no more than one parking space (covered or uncovered) per primary dwelling unit shall be required for parcels that are not otherwise exempt from parking requirements under Section 21.28.045.A (Projects located within one-half mile of public transit).
 4. Utilities and equipment. Utilities, equipment, and waste storage areas shall comply with MFDDS Section 4.050 (Service and Utility Standards), except that the requirement to replace overhead utility lines with new underground services, as provided in Section 21.18.140.B.2 (Frontage lines and poles), shall not apply.
- D. Design standards.** The design requirements of MFDDS Chapters 5 (Specific to Building Types), Chapter 6 (Specific to Private Frontage Types), and Chapter 7 (Architectural Standards) shall not apply to starter home projects, except for the bird-safe window treatment requirement specified in MFDDS Section 7.080 (Bird Safety), excluding subsection 1.B.
- E. Other standards.** In addition to the subdivision, zoning, and design standards set forth in this section, applications for starter home projects shall demonstrate compliance with the following general applicable requirements:
1. Accessibility. For starter home projects that include three or more dwelling units, accessible paths of travel, parking stalls, and adaptable dwelling units shall comply with the applicable provisions of California Building Code Chapter 11A, including Section 1102A.3.1. All ground floor dwelling units in buildings without elevators shall be designed as adaptable, incorporating features such as accessible entries, maneuvering clearances, and bathroom and kitchen configurations capable of future accessibility upgrades.

2. Accessory dwelling units. In accordance with Government Code Section 66499.41(g), accessory dwelling units shall not be permitted. However, one junior accessory dwelling unit is allowed per primary dwelling unit, provided it is located entirely within the living area of the associated primary dwelling unit.
3. Stormwater management. The type, location, and design of site design measures, source control measures, and stormwater treatment measures shall comply with Chapter 14.02 (Stormwater Pollution Control) and interim Chapter 20.13 (Subdivision Standards).

SECTION 7 (EXCEPTIONS TO OBJECTIVE STANDARDS). If any objective standards required by this interim ordinance, but not otherwise mandated or authorized under Government Code Sections 65852.28, 65913.4.5, or 66499.41, would have the effect of physically precluding a starter home project from achieving a density of up to 30 dwelling units per gross acre, the Community Development Director shall grant an exception as specified below.

- A. Request.** A request for an exception shall be explicitly included in the application for a starter home project.
- B. Fee.** A request for an exception shall be subject to a fee as established by the City's Schedule of Fees and Charges.
- C. Determination.** The Community Development Director shall grant an exception only to the minimum extent necessary to remove a physical constraint that would otherwise prevent the starter home project from achieving the number of primary dwelling units resulting from a density of no greater than 30 dwelling units per gross acre. An exception shall not be granted if the starter home project can feasibly be redesigned to comply with the objective standards of this interim ordinance while still achieving the allowable number of primary dwelling units with an average living area of 1,750 square feet per unit, without requiring a change from the proposed building type (e.g., townhomes, detached single family).
- D. Remedy.** If a disagreement arises regarding the Community Development Director's application of this section, the procedures for interpretations in Section 21.02.030 (Procedures for interpretations) shall apply, including provisions for appeal.

SECTION 8 (GENERAL REQUIREMENTS AND RESTRICTIONS). The following requirements and restrictions are generally applicable to all housing development projects and may be imposed as conditions of approval by the Community Development Director, as applicable.

- A. Acoustical studies.** An acoustical study shall be submitted and its recommendations incorporated into the construction drawings, in compliance with Section 21.16.070 (Noise) and the Noise Element of the General Plan, prior to building permit issuance.

- B. Air quality reports.** An air quality report shall be submitted and its recommendations incorporated into the construction drawings, in compliance with General Plan Action COS-10.b, prior to building permit issuance.
- C. Building and Fire Codes.** Title 18 (Building Codes and Regulations) and Title 17 (Fire Protection), incorporating the California Building Code and California Fire Code, apply to all starter home projects.
- D. Construction Management Plan.** Prior to issuance of a building permit, a construction management plan defining best management practices to reduce construction noise and identifying proposed truck routes, in accordance with General Plan Action N-1.11, shall be provided.
- E. Density bonus.** If the starter home project utilizes Density Bonus Law pursuant to Government Code Section 65915, an affordable housing agreement, in accordance with Chapter 21.20 (Density Bonus and Other Incentives), shall be recorded prior to final map recordation.
- F. Encroachment permits.** Separate encroachment permits shall be required for the installation of utilities serving the starter home project, or as otherwise required by the City Engineer. Applicants shall apply for and pay all applicable fees for sanitary sewer, water, electric, and other utility work.
- G. Homeowners' association.** If a starter home project includes a common ownership lot or otherwise constitutes a common interest development, a homeowners' association shall be established in accordance with the Davis-Stirling Common Interest Development Act (Part 5, commencing with Section 4000, of Division 4 of the Civil Code). A draft of Covenants, Conditions, and Restrictions (CC&Rs) shall be submitted for review and approval by the City Attorney prior to final map recordation.
- H. Inclusionary housing.** In accordance with Government Code Section 66499.41(a)(7), the applicant shall provide affordable housing units or pay a fee in-lieu as may be required by Chapter 21.24 (Inclusionary Housing Ordinance), as well as any low- or very low-income units required by Section 21.25.050(C)(1) (Minimum density), as specified in Government Code Section 66499.41(a)(5)(A). An inclusionary housing agreement shall be recorded prior to final map recordation.
- I. Landscaping maintenance.** All landscaping shall be maintained in compliance with Section 21.26.040 (Landscaping maintenance requirements) and Section 21.16.110.C.2 (Landscape maintenance).
- J. Park impact fee.** A fee in-lieu of parkland dedication shall be paid in association with the creation of each new lot in compliance with Chapter 20.24 (Park Impact Fees and Park Land Dedication Subdivisions).
- K. Private maintenance agreements.** If a homeowners' association is not required, and shared maintenance of access ways, utilities, or other private infrastructure is necessary, a private maintenance agreement, road maintenance agreement, or

other mechanism acceptable to the City Attorney shall be recorded prior to issuance of a certificate of occupancy, consistent with Government Code Section 66499.41(b)(2).

- L. Public improvements and dedications.** The City Engineer may require the installation of public improvements and right-of-way dedications consistent with City standard specifications, to be provided in compliance with Chapter 11.24 (Street Improvements). A street improvement agreement obligating the installation of such improvements shall be recorded prior to final map recordation.
- M. Site maintenance.** All exterior areas of the project site shall be kept free from graffiti, trash, rubbish, and litter in compliance with Section 21.16.110 (Site maintenance).
- N. Urban lot splits.** New lots created by a starter home project shall not be further subdivided pursuant to Chapter 20.14 (Urban Lot Splits), consistent with Government Code Section 66499.41(h)(1). The Community Development Director shall require recordation of a deed restriction on each new lot created by the starter home project to document this restriction.
- O. Waste management.** Refuse and recycling receptacles shall be kept within the solid waste storage area except during collection, in accordance with Chapter 6.04 (Discarded Materials and Excluded Waste Management).

SECTION 9 (APPLICATION PROCESS). Applications for starter home projects shall be submitted and processed in compliance with the following requirements:

- A. Application types.** Starter home projects shall be reviewed ministerially by the Community Development Director through concurrent consideration of a tentative map application for the proposed subdivision and a Zoning Clearance application for the housing development project to be constructed in conjunction with the subdivision. The permitting provisions of Chapter 21.42 (Site and Architectural Review) and Chapter 21.07 (Housing Development Regulations) shall not apply.
- B. Application filing.** Applications for starter home projects shall be filed concurrently with the Community Development Department, in accordance with Chapter 21.38 (Application Filing, Processing, and Fees).
- C. Review process.** The Community Development Director shall ministerially review applications for starter home projects in accordance with Chapter 21.39 (Ministerial Approvals). If the Community Development Director determines that the starter home project is eligible for approval and complies with the objective standards and general requirements of State law and this interim ordinance, as applicable, the Zoning Clearance and tentative map shall be approved.
- D. Conditions of approval.** Approval of a starter home project may include standard conditions of approval that are objective, non-discretionary, and uniformly applicable to housing development projects, as necessary to fulfill the requirements of this interim ordinance or any other applicable provision of the Municipal Code. The Community Development Director may also condition recordation of a final

map upon the completion of at least one primary dwelling unit, in compliance with the California Building Standards Code, on each new lot, excluding common lots, that does not already contain an existing legally permitted dwelling unit, in accordance with Government Code Section 66499.41(e).

- E. Approval expiration.** Approval of a Zoning Clearance application and associated tentative map shall be valid for two years. Within this period, either the final map shall be recorded with the Office of the Santa Clara County Clerk-Recorder or a building permit for the starter home project shall be issued, in accordance with Section 21.56.030 (Permit time limits and extensions).
- F. Disapproval.** The Community Development Director may disapprove a starter home project that meets the requirements of this interim ordinance only if a written finding is made, based on a preponderance of the evidence, that the project would result in a specific, adverse impact on public health or safety, as defined in Government Code Section 65589.5(d)(2), and that no feasible method exists to satisfactorily mitigate or avoid the impact.

SECTION 10 (PROJECTS DEEMED APPROVED). If the City fails to approve the completed applications for a starter home project with sixty (60) days, and the project is deemed approved by operation of law, all applicable objective standards of this interim ordinance shall apply as conditions of approval. These standards shall apply to the same extent as if the project were approved ministerially pursuant to this interim ordinance.

SECTION 11 (EARLY BUILDING PERMIT ISSUANCE). Notwithstanding Section 21.56.050 (Issuance of Building Permits), the Building Official shall issue a building permit for one or more primary dwelling units in a starter home project prior to recordation of a parcel map or tract map, provided the following criteria are met and the issuance is consistent with Government Code Section 65913.4.5.

- A. Approved project.** The starter home project has been approved by the Community Development Director.
- B. Complete building permit application.** A building permit application has been deemed complete by the Building Official pursuant to Government Code Section 65913.3(b).
- C. Covenant and agreement.** The property owner has executed and recorded a covenant and agreement, in a form acceptable to the City Attorney, stating that no final inspection, certificate of occupancy, or temporary certificate of occupancy shall be granted for any dwelling constructed under an early-issued building permit until the final map is recorded. The covenant and agreement shall be binding upon the property owner and all successors in interest.
- D. Security.** Any required right-of-way improvements or dedications imposed as a condition of the Community Development Director's approval of a starter home project shall, to the satisfaction of the City Engineer, be secured by a bond or letter of credit as follows:

1. Amount. The bond or letter of credit shall be in an amount equal to three hundred percent (300%) of the City Engineer's estimated value of the required improvements.
2. Timing. The bond or letter of credit shall be provided prior to issuance of a building permit.
3. Release. Upon completion of the required right-of-way improvements and/or dedications, the City Engineer shall release the bond or letter of credit and provide written documentation confirming that the property owner's obligation has been fulfilled.
4. Form of surety. Letters of credit and performance bonds shall satisfy the following requirements:
 - a. Letters of credit shall be issued by a financial institution regulated by a state or federal agency and shall certify that the funds necessary to complete the required right-of-way improvements or dedications are on deposit and guaranteed for payment. An instrument of credit issued by a state, federal, or local government agency may also be accepted, provided the agency is financing at least twenty percent (20%) of the cost of the required improvements or dedications.
 - b. Performance bonds shall be issued by one or more duly authorized corporate sureties and shall guarantee the required public improvements and/or right-of-way dedications.

- E. Denial.** Notwithstanding the provisions of this section, the Building Official may deny the issuance of a building permit prior to recordation of a final map by making a written finding, based upon a preponderance of the evidence, that construction of the proposed structure or structures before recordation of the final map would have a specific, adverse impact, as defined and determined in paragraph (2) of subdivision (d) of Government Code Section 65589.5, upon public health and safety and for which there is no feasible method to satisfactorily mitigate or avoid the specific, adverse impact.

SECTION 12 (SEVERABILITY): If any section, subsection, sentence, clause, or phrase of this interim ordinance is for any reason held to be invalid or unconstitutional by a decision of any court of competent jurisdiction, such decision shall not affect the validity of the remaining portions of the interim ordinance. The City Council hereby declares that it would have passed this interim ordinance and each and every section, subsection, sentence, clause, or phrase not declared invalid or unconstitutional without regard to whether any portion of the ordinance would be subsequently declared invalid or unconstitutional.

SECTION 13 (STATE LAW). Any provision of this interim ordinance which is inconsistent with Sections 65852.28, 65913.4.5, and 66499.41 of the California Government Code shall be interpreted in a manner which is the most limiting on the ability to allow construction of two units to effectuate an urban lot split, but which is consistent with State law. The provisions of this interim ordinance shall supersede and take precedence over any inconsistent provision of the Campbell Municipal Code to that extent necessary to effect the provisions of this interim ordinance for the duration of its effectiveness.

SECTION 14 (TERMINATION OF PRIOR INTERIM ORDINANCE): Interim Ordinance No. 2313, as extended by Interim Ordinance No. 2317, shall no longer be in force or effect, except for interim Chapter 20.13 (Subdivision Standards), the interim revisions to Section 20.16.030 (Action on tentative parcel maps), and the interim deletion of Section 20.16.035 (Exception to access requirements), which were incorporated by reference into Interim Ordinance No. 2321, as extended by Interim Ordinance No. 2223.

SECTION 15 (PUBLICATION): The City Clerk shall cause this interim ordinance or a summary thereof to be published at least once in a newspaper of general circulation within 15 days after its adoption in accordance with Government Code Section 36933.

SECTION 16 (EFFECTIVENESS): This interim ordinance shall become effective immediately upon adoption for a period of 45 days, unless extended by the City Council.

PASSED AND ADOPTED this _____ day of _____, 2025 by the following roll call vote:

AYES: Councilmembers:
NOES: Councilmembers:
ABSENT: Councilmembers:

APPROVED:

Sergio Lopez, Mayor

ATTEST:

Andrea Sanders, City Clerk

Attachment: Draft Interim Ordinance - SB 1123 (PLN-2025-62 | Interim Ordinance for SB 1123)



*City
Council
Report*

Item: 11
Category: PUBLIC HEARINGS AND
 INTRODUCTION OF
 ORDINANCES
Meeting Date: July 1, 2025

TITLE: Public Hearing to Consider the Adoption of an Interim Ordinance Amending Chapter 21.34 – Wireless Communication Facilities to Establish Urgency Measures in Response to Changes in Federal Law. (Ordinance/Roll Call Vote)

RECOMMENDED ACTION

That the City Council take the following action: Adopt an Interim Ordinance, amending Chapter 21.34 - Wireless Communications Facilities to establish urgency measures in response to changes in Federal Law.

EXECUTIVE SUMMARY

Recent applications for new wireless communications facility permits have underscored the need to update Chapter 21.34 – Wireless Communications Facilities (“City’s Wireless Ordinance”) of the Campbell Municipal Code (“CMC”) to reflect changes in Federal Law enacted since its adoption.

Notably, the 2018 Small Cell Order, while primarily focused on facilities in the right-of-way, established a broad interpretation of actions which constitute an “effective prohibition” of wireless facilities requiring jurisdictions to now waive or modify standards, such as height limits, and site placement requirements, if applying those standards would “materially inhibit” the provision of wireless services.

The proposed Interim Ordinance would align the City’s Wireless Ordinance with Federal Law by making the following key changes:

- New Permit Processes. Establishes three specialized wireless permit types (Tier 2, Tier 1, and Ministerial) replacing generalized permit processes.
- Tailored Findings. Adds specific approval criteria to support legally sound and transparent decisions for wireless applications.
- Refined Siting Preferences. Updates site preferences to prioritize less sensitive areas and areas at least 200-feet away from low-density residential areas. The Ordinance also establishes a hierarchy of preferred support structures, favoring less visually obtrusive placements such as rooftop installations over façade-mounted equipment.

- Provides Process for Exceptions. Creates a mechanism to evaluate when strict application of the City's standards would materially inhibit the provision of wireless services.

These changes strengthen the City's ability to effectively regulate wireless facilities, in alignment with community priorities, while maintaining compliance with federal law.

BACKGROUND

Following the adoption of the City's Wireless Ordinance in 2017, the Federal Communications Commission (FCC) issued a Declaratory Ruling and Third Report and Order (FCC-18-133), also known as the "2018 Small Cell Order," which significantly limited local authority over the siting and regulation of wireless facilities.

Although the 2018 Small Cell Order primarily governs wireless facilities in the public rights-of-way (i.e., on street light poles), which are locally regulated by Chapter 11.14 – Small Cell Wireless Facilities in the Public Right-of-Way, it also applies to installations private property regulated by the City's Wireless Ordinance, by adopting a broad interpretation of "effective prohibition" under the Federal Telecommunications Act. As a result, local governments are now required to waive or modify standards, such as height limits and site placement requirements, if applying those standards would "materially inhibit" the provision of wireless services.

Since the City's Wireless Ordinance pre-dated the 2018 Small Cell Order, the City's outdated permit processes have complicated the review and decision-making process for applications of new wireless telecommunications facilities. One example is the recent faux tree pole application (PLN-2023-1) at 2633 S. Bascom Avenue which was appealed to the City Council on July 16, 2024. Although the Council denied the facility, the hearing highlighted deficiencies in the City's findings, neighborhood protections, and ability to meet federal "shot clock"¹ timelines (see meeting minutes).

Anticipating that the City will receive wireless applications in the near future, staff has worked to develop an urgency ordinance to respond and improve the City's Wireless Ordinance, consistent with state law.

DISCUSSION

Recent applications for wireless communications facilities have underscored the need to update the City's Wireless Ordinance to reflect changes in Federal Law enacted since its adoption. The following discussion provides a detailed overview of proposed changes to the City's Wireless Ordinance that are intended to align the City's Wireless Ordinance with community priorities, while maintaining compliance with federal law.

¹ A deadline by which the City must act on a wireless application; typically 60, 90, and 150 days depending on the project type that includes both the planning entitlement review and any post-entitlement plan check process.

New Permit Processes: The City's Wireless Ordinance relies on three generalized permit processes (i.e., a Conditional Use Permit, Site and Architectural Review Permit, and Zoning Clearance) rather than establishing a specialized permit type for wireless communication facilities. Given the distinct development standards, design requirements, federally mandated shot clocks, and limits on local authority associated with the review and processing of wireless facility applications, staff has recommended establishing three new permit processes.

The following tables serve to provide an overview of the City's existing and proposed permit processes and post-decision procedures:

Existing Permit Process			
Permit Type (Old)	Applicability	Decision-Making Body	Appeals
Conditional Use Permit	All facilities not otherwise permitted by another permit	Planning Commission	City Council
Admin. Site and Arch.	All stealth and collocated facilities	Community Development Director	Planning Commission
Zoning Clearance	Any "eligible facility" request per federal law; minor changes to approved	Community Development Director	N/A

Proposed Permit Process			
Permit Type (New)	Applicability	Decision-Making Body	Appeals
Tier 2	All new freestanding facilities	Planning Commission	City Council
Tier 1	All new or modified facilities (except new freestanding)	Community Development Director	City Council (expedited)
Ministerial	Any "eligible facility" request per federal law; minor changes to approved facilities	Community Development Director	N/A

By establishing the specialized permit types outlined above, the City can more effectively respond to wireless facility applications and apply clear, distinct findings and criteria when making permit decisions, as detailed in the following section.

Tailored Findings: To strengthen the defensibility of decisions, and improve transparency in the decision-making process, the Interim Ordinance introduces a set of tailored findings that must be made before any discretionary wireless permit can be approved. These findings are designed to ensure that proposed wireless facilities are consistent with the City's Wireless Ordinance and General Plan, represent the least intrusive design feasible, and ensure that the City's actions are aligned with State and Federal law, including applicable limits on local authority (i.e., imposing improper

conditions of approval) and prohibited grounds for denial (i.e., based on the environmental effects of RF emissions, or materially inhibiting the provision of wireless services).

- A. The proposed wireless communications facility, as conditioned, is consistent with the applicable provisions of the Code and General Plan;
- B. The proposed wireless communications facility, as conditioned, represents the most preferred design and location available pursuant to the Code and the City's standards, including the Wireless Facility Design Requirements, as demonstrated by the applicant's analysis that shows that all other alternatives are either less preferable or technically infeasible;
- C. The applicant submitted all applicable and correct information, documentation, fees and deposits, and materials required by the City to allow for timely review and processing of the proposed wireless communications facility; and
- D. The City's decision is not in conflict with, or preempted by, State or federal law, including any applicable limits on local authority and prohibited grounds for denial.

Further, recognizing limitations on local authority over the siting and regulation of wireless facilities in accordance with the 2018 Small Cell Order, when applicants seek relief from specific development or site placement standards, an additional finding is required to ensure that any deviation is narrowly tailored and justified by technical necessity.

- E. The applicant has demonstrated that the exception from standards is narrowly tailored to the minimum extent necessary to comply with applicable State or federal law.

Together, these permit specific findings **help maintain the City's regulatory authority while safeguarding against decisions that may invite legal challenges.**

Refines Siting Preferences: The proposed Interim Ordinance refines the City's siting preferences to better balance federal preemption concerns with the community's desire to minimize visual impacts and protect neighborhood character. **The revised siting hierarchy directs applicants to prioritize less sensitive locations, starting with City-owned properties and non-residential land use designations, and discourages new facilities near low-density residential areas.**

The updated list of site preference criteria are as follows, ordered from most to least preferred:

1. City-owned or controlled property;
2. Light Industrial, Research and Development, and General Commercial/Light Industrial designated parcels;
3. Public Facilities and Open Space designated parcels;
4. General Commercial designated parcels;

5. Neighborhood Commercial and Professional Office designated parcels;
6. Mixed Use designated parcels (excluding those designated General Commercial/Light Industrial), shall be prioritized based on their permitted residential density, with preference given to sites that allow for a higher maximum density within this priority level; then
7. Residential designated parcels (excluding those with a Mixed Use designation) shall be prioritized based on their permitted residential density, with preference given to sites that allow for a higher maximum density within this priority level; then
8. Historically designated parcels, regardless of any other designation above, and parcels with any other designation not specified above.

Within each of the categories listed above, **locations within 200 feet of low density (i.e., single-family) parcels shall be considered less preferable** than other areas in the same category. This change is intended to ensure that applicants first consider alternative sites further from sensitive neighborhoods even when otherwise falling with preferred priority.

In addition to establishing site preference criteria, the Interim Ordinance also establishes preferences for the types of support structures used for new wireless facility installation. As proposed, all applicants must, to the maximum extent feasible, propose installations on support structures in the following order of preference, from most preferred to least preferred:

1. Installations of new stealth facilities within an existing building or structure (i.e., completely integrated facilities);
2. Installations of new stealth facilities on the roof of existing buildings that have been constructed to at least to the maximum height permitted by the applicable zoning district and installations that are flush-mounted to an existing high-voltage lattice tower (i.e., carefully placed facilities);
3. Installations of new concealed roof mounted wireless facilities on existing structures;
4. Installations of new concealed façade mounted wireless facilities on existing structures; then
5. Installation of new freestanding wireless facilities (i.e., towers).

Applicants proposing facilities in less-preferred locations or using less-preferred support structures must demonstrate why more appropriate alternatives are not feasible. This added requirement helps ensure applicants fully explore options that minimize neighborhood and visual impacts before qualifying for an exception, as discussed in the following section of this report.

Provides Process for Exceptions: Recognizing that strict adherence to local standards may, in some cases, conflict with federal requirements, the proposed Ordinance includes a structured process for granting limited exceptions. This mechanism ensures that relief from otherwise applicable standards is only granted when necessary to avoid

a material inhibition of wireless services, as defined by the Federal Telecommunications Act.

The exception process requires applicants to submit substantial evidence that a specific provision of the Ordinance materially inhibits their ability to provide or enhance wireless service. It further requires the applicant to demonstrate that the proposed relief be the least intrusive means available and that no feasible alternatives exist.

By incorporating this narrowly tailored exception procedure, the City preserves the intent and purpose of its local regulations while ensuring compliance with federal law. This safeguards both the City's legal standing and its ability to protect community interests.

PROCEDURAL REQUIREMENTS

California Government Code Section 65858 allows local jurisdictions to adopt an Interim Ordinance to approve urgency measures as needed to provide sufficient time to address pressing land use matters. Consistent with the Government Code, Campbell Municipal Code Section 21.60.090 (Interim Ordinance) also provides that "the City Council may take appropriate action to adopt an urgency measure, as an interim ordinance, in compliance with State law..."

Adoption of an Interim Ordinance requires a supermajority of the City Council (**four-fifths vote**) and is effective for no more than 45 days. The City Council may further extend the interim ordinance for 10 months and 15 days after a noticed public hearing and may subsequently extend the urgency ordinance for up to two years. Ten days prior to the expiration of the ordinance, the City Council must issue a written report describing the measures taken to alleviate the conditions which led to the adoption of the ordinance. Government Code section 65858(a) provides that the City Council may, after notice pursuant to Government Code section 65090 and a public hearing, subsequently extend an interim ordinance for an additional one year beyond expiration of the first extension.

Staff anticipate that the Interim Ordinance will need to be extended at least once prior to the 45-day expiration to allow sufficient time to prepare and adopt a formal ordinance through the normal hearing procedures.

ENVIRONMENTAL DETERMINATION

The proposed Interim Ordinance is not a "project" under CEQA Guidelines Section 15378, as it has no potential to cause a direct or reasonably foreseeable indirect physical change in the environment. The Ordinance updates the City's regulations to align with federal requirements, including the FCC's 2018 Small Cell Order, and does not authorize new development or physical alterations.

Even if considered a "project," the Ordinance is exempt under the common sense exemption (Section 15061(b)(3)) because it will not result in any significant environmental impacts. It is also categorically exempt under Section 15308 as a

regulatory action taken to prevent adverse environmental effects while permanent regulations are developed.

PUBLIC FEEDBACK

At the time of report preparation, no public comments had been received. Community engagement is expected as part of the development of the permanent Ordinance and on specific project applications through the discretionary permit processes outlined in the Interim Ordinance.

FISCAL IMPACTS

As the proposed Interim Ordinance would result in more permits being processed administratively, a nominal decrease in permit revenue may result.

NEXT STEPS

If the Interim Ordinance is approved, staff will:

- Return with an Ordinance to extend the Interim Ordinance (see Procedural Requirements).
- Engage with stakeholders, including representatives of the wireless industry, business owners, and community members in development of a new permanent Wireless Communication Facilities Ordinance.
- Develop and return with regulatory recommendations for City Council consideration within the effective period of the Interim Ordinance.

ALTERNATIVES

1. Take no action and continue issuing wireless communications facility permits under the existing Municipal Code. [Note: This action is not recommended by staff since it would not resolve conflicts between the code and Federal Law, or account for other improvements reflected in the Draft Interim Ordinance.]

Prepared by:



Stephen Rose, Senior Planner

Reviewed by:



Rob Eastwood, Community
Development Director

Approved by:



Brian Loventhal, City Manager

Attachment:

- a. Interim Ordinance

Ordinance No. _____

**BEING AN INTERIM ORDINANCE OF THE CITY COUNCIL OF THE CITY OF
CAMPBELL ADOPTING URGENCY MEASURES IN RESPONSE TO THE 2018 SMALL
CELL ORDER (FCC 18-133) BY THE FEDERAL COMMUNICATIONS COMMISSION
(FILE NO. PLN-2024-69)**

WHEREAS, on September 19, 2017, the City Council adopted Ordinance No. 2226, which repealed the former, and enacted the current, Chapter 21.34 – Wireless Communications Facilities of the Campbell Municipal Code, which sets forth the City’s standards and procedures for the permitting and regulation of wireless communications facilities on private property in conjunction with the City’s adopted Wireless Facility Design Requirements, which were separately adopted by City Council Resolution No. 1226 on September 5, 2017;

WHEREAS, subsequent to the adoption of Ordinance No. 2226, the Federal Communications Commission issued its Declaratory Ruling and Third Report and Order (FCC 18-133), also known as the “2018 Small Cell Order,” which took effect on January 14, 2019, and significantly limited local authority over the siting and regulation of wireless facilities;

WHEREAS, although the 2018 Small Cell Order primarily governs wireless facilities in the public rights-of-way, it also applies to installations on private property by adopting a broad interpretation of “effective prohibition” under the Federal Telecommunications Act. As a result, local governments are required to waive or modify standards, such as height limits and placement requirements, if applying those standards would “materially inhibit” the provision of wireless services. This significantly limits the City’s ability to deny or condition the approval of wireless facilities that do not comply with existing local regulations;

WHEREAS, the City must act promptly to protect its regulatory authority and establish compliant yet effective local standards for the deployment of wireless facilities pending adoption of comprehensive permanent regulations;

WHEREAS, pursuant to California Government Code section 65858 and Campbell Municipal Code Section 21.60.090, the City Council is authorized to adopt interim ordinances as urgency measures to protect the public health, safety, and welfare, upon finding that there is a current and immediate threat to the public health, safety, or welfare, and that the approval of additional permits or entitlements would result in that threat;

WHEREAS, the Planning Department is studying permanent revisions to Chapter 21.34 of the Zoning Code to implement to protect the public safety, health, and welfare, and better conform the Municipal Code provisions to current law;

WHEREAS, without immediate interim regulations, the City may be compelled to process applications under outdated or non-compliant provisions, potentially resulting in adverse aesthetic and environmental impacts and limiting the City’s ability to mitigate these concerns;

WHEREAS, the City Council finds that adoption of this Interim Ordinance is necessary

to establish clear, legally defensible local procedures and standards consistent with FCC 18-133 while permanent regulations are developed and adopted through the standard legislative process;

WHEREAS, the City Council finds that the urgency ordinance is necessary to avoid confusion, regulatory gaps, and legal uncertainty in the processing of wireless facility applications during this interim period;

WHEREAS, this interim ordinance serves to establish standards, requirements, and permitting procedures to allow for orderly deployment of wireless facilities, consistent with the 2018 Small Cell Order, while protecting the public peace, health, safety, or welfare in the City of Campbell;

WHEREAS, with the adoption of this Interim Ordinance, the City's Wireless Facility Design Requirements would remain in effect;

WHEREAS, it is not the intent of this Interim Ordinance to adopt permanent standards, requirements, or permitting procedures. The City Council reserves the right to adopt permanent standards, requirements, and permitting procedures consistent with the 2018 Small Cell Order, and State and Federal Law, that will supersede those contained in this interim ordinance;

WHEREAS, considering the foregoing findings, the City Council further finds that there is a current and immediate threat to the public health, safety, or welfare, and that adherence to existing standards, requirements, and permitting procedures in conflict with this ordinance would result in that threat to public health, safety, or welfare;

WHEREAS, based on the foregoing findings, the City Council further finds that there exists a current and immediate threat to the public health, safety, and welfare, and that the approval of additional subdivisions, use permits, variances, building permits, or any other applicable entitlement for use in conflict with this ordinance would exacerbate that threat;

WHEREAS, this interim ordinance is not a "project" under the California Environmental Quality Act (CEQA), pursuant to CEQA Guidelines Section 15378, because it does not have the potential to result in either a direct physical change in the environment or a reasonably foreseeable indirect physical change in the environment. Rather than facilitating new development or physical alterations, this ordinance updates the City's existing regulatory framework to bring it into alignment with federal requirements, including the FCC's 2018 Small Cell Order, which already preempts local discretion in key areas; and

WHEREAS, even if the ordinance were considered a project under CEQA, it is exempt from environmental review under the general rule stated in CEQA Guidelines Section 15061(b)(3), because it can be seen with certainty that there is no possibility the adoption of this ordinance may have a significant effect on the environment, in that it preserves the status quo and does not authorize any specific physical changes to the environment.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF CAMPBELL DOES HEREBY ORDAIN AS FOLLOWS:

SECTION 1 (PURPOSE). The purpose of this Ordinance is to adopt interim amendments to Chapter 21.34 (Wireless Communication Facilities) of the Campbell Zoning Code in order to bring the City's regulations into alignment with federal requirements established by the Federal Communications Commission's 2018 Small Cell Order (FCC 18-133), and to protect the public health, safety, and welfare while comprehensive permanent regulations are developed.

SECTION 2 (INTERIM AMENDMENTS). The interim amendments to Chapter 21.34 (Wireless Communication Facilities) of the Campbell Zoning Code, as adopted by this Ordinance, are as set forth in Exhibit A with underlines (underlines) indicating new text and strikeouts (~~strikeouts~~) indicating deleted text.

SECTION 3 (SUPERSEDE). The provisions of this Ordinance shall supersede and take precedence over any inconsistent provision of the Campbell Municipal Code to that extent necessary to effectuate the provisions of this Ordinance for the duration of its effectiveness.

SECTION 4 (CEQA). This Ordinance is exempt from the California Environmental Quality Act (CEQA) pursuant to CEQA Guidelines Sections 15378 and 15061(b)(3), as it does not have the potential to cause a physical change in the environment and it can be seen with certainty that it will not result in a significant environmental impact.

SECTION 5 (ADMINISTRATION). This Ordinance shall be administered by the Community Development Director, who is hereby authorized to develop forms, policies, and regulations for the implementation of this Ordinance and interpret its provisions to achieve compliance with State or federal law. Where a disagreement with the Community Development Director's application of this Ordinance occurs, the procedures for an Interpretation provided in Section 21.20.030 (Procedures for Interpretations) of the Zoning Code shall be followed, including the provisions for an appeal.

SECTION 6 (SEVERABILITY). If any section, subsection, sentence, clause, or phrase of this Ordinance is for any reason held to be invalid or unconstitutional by a decision of any court of competent jurisdiction, such decision shall not affect the validity of the remaining portions of the Ordinance. The City Council hereby declares that it would have passed this interim ordinance and each and every section, subsection, sentence, clause, or phrase not declared invalid or unconstitutional without regard to whether any portion of the ordinance would be subsequently declared invalid or unconstitutional.

SECTION 7 (APPLICATIONS IN PROGRESS): Notwithstanding Section 21.01.050.E (Effect of Zoning Code Changes on Projects in Progress), this interim ordinance shall not apply to any application for a wireless communications facility that was filed with the Community Development Department and for which all required fees were paid before the effective date of this Ordinance.

SECTION 8 (PUBLICATION). The City Clerk shall cause this interim ordinance to be published at least once in a newspaper of general circulation within 15 days after its adoption in accordance with Government Code Section 36933.

SECTION 9 (EFFECTIVENESS). This Ordinance shall become effective on July 1, 2025, and remain effective for a period of 45 days, unless subsequently extended by the City Council.

PASSED AND ADOPTED this _____ day of _____, 2025 by the following roll call vote:

AYES: Councilmembers:
NOES: Councilmembers:
ABSENT: Councilmembers:
ABSTAIN: Councilmembers:

APPROVED: _____

Sergio Lopez, Mayor

ATTEST: _____

Andrea Sanders, City Clerk

Attachment: Interim Ordinance (PLN-2025-12 | Interim Ordinance Amending Chapter 21.34)

Chapter 21.34 WIRELESS COMMUNICATIONS FACILITIES¹

21.34.010 Purpose.

The purpose and intent of this ~~Chapter~~chapter is to provide a uniform and comprehensive set of standards for the orderly development of wireless communications facilities and to reasonably regulate, to the extent permitted by California and federal law, the placement, affixing, attachment, mounting, construction, erection, installation, siting, collocation, modification, relocation, development, use, operation, maintenance, and removal of wireless communications facilities in the City ~~of Campbell~~ in a manner that protects and promotes public health, safety and welfare, and balances the benefits that flow from robust wireless services with the unique and historic character, aesthetics and local values of the City. The standards contained in this ~~Chapter~~chapter are designed to minimize the adverse visual impacts and operational effects of these facilities using appropriate design, siting and screening techniques while providing for the communications needs of residents, local business and government of the City and the region.

These regulations are not intended to, and shall not be interpreted or applied to:

- A. Prohibit or effectively prohibit personal wireless services in violation of State or federal law; or
- B. Unreasonably discriminate among providers of functionally equivalent personal wireless services; or
- C. Regulate the placement, installation, operation, collocation, modification or removal of wireless facilities on the basis of the environmental effects of RF emissions to the extent that such emissions comply with all applicable FCC regulations; or
- D. Prohibit or effectively prohibit any collocation or modification that the City may not deny under California State or federal law; or
- E. Preempt any applicable California State or federal law.

(Ord. No. 2226, § 5(Exh. A-1), 9-19-2017)

21.34.020 Applicability.

This ~~Chapter~~chapter applies to all wireless communications facilities including, without limitation, all new facilities, existing facilities, modifications to existing facilities, wireless transmission devices, support structures and related accessory equipment, unless exempted by Section 21.34.030 (Exemptions).

(Ord. No. 2226, § 5(Exh. A-1), 9-19-2017)

21.34.030 Exemptions.

The following uses shall be exempt from the provisions of this ~~Chapter~~chapter:

- A. Any non-commercial communication service as defined in Section 21.34.2~~000~~ (Definitions).

¹Editor's note(s)—Ord. No. 2226, § 4, adopted Sep. 19, 2017, repealed the former Ch. 21.34, §§ 21.34.010—21.34.230, and § 5(Exh. A-1) enacted a new chapter as set out herein. The former Ch. 21.34 pertained to wireless telecommunications facilities and derived from Ord. 1965, § 1, adopted in 1998; Ord. 2043, § 1, adopted in 2004; and Ord. 2070, § 1(Exh. A), adopted in 2006.

- B. Facilities in public rights-of-way which are regulated by Title 11 (Streets and Sidewalks) of the Campbell Municipal Code.
- C. Public safety communications facilities owned and operated by the City, County, State, or Federal Government.
- D. Facilities owned and operated by the City for its use.
- E. Over-the-air reception devices ("OTARDs") as defined in 47 Code of Federal Regulations (C.F.R.) Section 1.4000 et seq., as may be amended or superseded, which include without limitation, direct-to-home satellite antennas smaller than three feet in diameter.
- F. All antennas and wireless communications facilities identified by the FCC or the California Public Utilities Commission (CPUC) as exempt from local regulations.

(Ord. No. 2226, § 5(Exh. A-1), 9-19-2017)

21.34.035 Prohibited facilities.

Any wireless communications facility that does not comply with the most current regulatory and operational standards and regulations (including, but not limited to, RF emission standards) adopted by the FCC is prohibited.

21.34.040 Permits required.

The purpose of this Section is to establish a clear permitting framework for wireless communications facilities governed by this Chapter.

A. Wireless Communications Facility Permits. A Wireless Communications Facility Permit, as provided for by this Section, subject to the City's prior review and approval in accordance with the procedures in this Chapter, is required prior to conducting any work to construct, create, enlarge, erect, install, maintain, modify, or place a wireless communications facility subject to this Chapter.

1. Tier 2 Wireless Communications Facility Permit. A Tier 2 Wireless Communications Facility Permit is required for:

i. All new freestanding facilities.

2. Tier 1 Wireless Communications Facility Permit. A Tier 1 Wireless Communications Facility Permit is required for:

i. All new or modified facilities, except new freestanding wireless facilities.

3. Ministerial Wireless Communications Facility Permit. A Ministerial Wireless Communications Facility Permit is required for:

i. Any eligible facilities request, as defined by Section 21.34.220 (Definitions.), provided it satisfies all applicable eligibility criteria.

~~A. Permit required. Wireless communications facilities shall not be installed or erected except upon approval of a use permit, an administrative site and architectural review permit, or zoning clearance.~~

~~B. Conflicting provisions. Use permits, administrative site and architectural review permits, and zoning clearances shall be processed in compliance with CMC Chapters 21.46 (Conditional Use Permits), 21.42 (Site and Architectural Review), and 21.40 (Zoning Clearances) of this title, respectively, and in compliance with the provisions of this chapter. In the event of any conflict between the provisions of this chapter and the provisions of CMC Chapters 21.46, 21.42, or 21.40, the provisions of this chapter shall govern and control.~~

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(Supp. No. 40, 9/24)

~~BC. Other permits and regulatory approvals~~Permits. In addition to any permit or approval required under this Chapter, the applicant must obtain all other permits and regulatory approvals as may be required by any federal, state, or local government agencies, which includes without limitation, any other permits and/or approvals issued by the City. However, Administrative Site and Architectural Review Permits and Site and Architectural Review Permits, pursuant to Chapter 21.42 of the Code, shall not be required for facilities subject to this Chapter, as expressly exempted by this provision. ~~A permit issued under this chapter is not in lieu of any other permit required under the CMC, except as specifically provided in this chapter. A permit issued under this Chapter~~ ~~it~~ does not create a vested right to occupy any particular location, and a permittee may be required to move, relocate and remove facilities at its expense consistent with other provisions of the ~~Code~~CMC and applicable law.

~~CD. Community development director~~Community Development Director's discretion. In any instance where a wireless communications facility requires a ~~Tier 1 Wireless Communications Facility Permit~~administrative site and architectural review permit under this ~~Chapter~~chapter, the ~~Community Development Director~~community development director shall have the discretion to ~~refer the application to the Planning Commission for a decision pursuant to Section 21.38.020 (Authority for land use and zoning decision), alternatively require a use permit.~~

E. ~~Permit type.~~ Table 3-6 identifies the type of permit required for each type of facility:

**Table 3-6
Wireless Communications Facilities Required Permit Matrix**

Type of Facility	Type of Permit
Concealed Facility; or A new wireless communications facility that is not eligible for an administrative site and architectural review permit or zoning clearance	Use Permit
Stealth Facility; or A collocation that is not eligible for a zoning clearance	Administrative Site and Architectural Review
Eligible Facility Requests	Zoning Clearance

~~F. Other permit requirements.~~ In addition to any conditional use permit or administrative site and architectural review permit that may be required, the applicant must obtain all other required permits and/or other approvals from other City departments, and/or state or federal agencies. Applicable building, plumbing or electrical permits (if applicable) will be required prior to construction.

~~G. Prohibited facilities.~~ Any wireless communications facility that does not comply with the most current regulatory and operational standards and regulations (including, but not limited to RF emission standards) adopted by the FCC are prohibited.

(Ord. No. 2226, § 5(Exh. A-1), 9-19-2017)

21.34.050 Decision-making body.

- A. Tier 2 Wireless Communications Facility Permits. The Planning Commission shall review and conditionally approve or deny applications for Tier 2 Wireless Communications Facility Permits in compliance with the procedures set forth in Chapter 21.64 (Public Hearings).
- B. Tier 1 Wireless Communications Facility Permits. The Community Development Director shall review and conditionally approve or deny applications for Tier 1 Wireless Communications Facility Permits in accordance with the procedures set forth in Chapter 21.71 (Administrative Decision Process).
- C. Ministerial Wireless Communications Facility Permits. The Community Development Director shall review and conditionally approve or deny applications for Ministerial Wireless Communications Facility Permits in compliance with the procedures set forth in Section 21.34.110 (Ministerial Wireless Communications Facility Permit decision process).

21.34.060 Findings.

The City may take action to approve a Tier 1 or Tier 2 Wireless Communications Facilities Permit, only upon making all the findings below. These findings ensure that the City's decision is consistent with applicable State and federal law, including limitations on the City's regulatory authority:

- A. The proposed wireless communications facility, as conditioned, is consistent with the applicable provisions of the Code and General Plan;
- B. The proposed wireless communications facility, as conditioned, represents the most preferred design and location available pursuant to the Code and the City's standards, including the Wireless Facility Design Requirements, as demonstrated by the applicant's analysis that shows that all other alternatives are either less preferable or technically infeasible;
- C. The applicant submitted all applicable and correct information, documentation, fees and deposits, and materials required by the City to allow for timely review and processing of the proposed wireless communications facility; and
- D. The City's decision is not in conflict with, or preempted by, State or federal law, including any applicable limits on local authority and prohibited grounds for denial.

If the applicant requests a limited exception from standards, as set forth by Section 21.34.180 (Limited exception from standards), the following additional finding(s) must also be made:

- E. The applicant has demonstrated that the exception from standards is narrowly tailored to the minimum extent necessary to [comply with applicable State or federal law](#).

21.34.070 Prohibited grounds for denial.

Notwithstanding any other provisions of this Chapter, the denial of a Wireless Communications Facility Permit may not be based on the environmental effects of RF emissions for wireless communications facilities to the extent that the applicant has demonstrated that its proposed wireless facility will comply with FCC regulations, standards and guidelines concerning such RF emissions. Furthermore, the denial of a wireless communications facility by the City may not [prohibit or have the effect of prohibiting](#) the provision of personal wireless services pursuant to the Federal Telecommunications Act of 1996, 47 U.S.C. §§ 253(a) and 332(c)(7)(B) or as interpreted by applicable FCC rules, orders, and decisions.

21.34.075 Permit term limits.

The purpose of this section is to establish clear and consistent rules governing the duration and expiration of permits for wireless communications facilities, including the amortization of existing facilities that lack a specified

permit term. This section is intended to promote orderly regulation of wireless infrastructure in a manner consistent with federal and state law while preserving local authority to manage the long-term impacts of such facilities on the built environment.

A. Permit term limit.

1. A Wireless Communications Facility Permit shall be valid for a period of ten (10) years from the effective date of the approval by the City or the date the facility gains a “deemed granted” status pursuant to State or federal law, except as provided below.
2. A shorter permit term may be imposed based on public safety considerations or substantial land use reasons pursuant to California Government Code Section 65964(b).
3. If a request for a new Wireless Communications Facility Permit is received before the expiration of a validly issued permit, the existing permit shall remain in effect until a decision is rendered by the City or the application is withdrawn.

B. Prior permits.

1. Permits approved prior to the effective date of City Council Ordinance No. 2226 (September 19, 2022) shall expire in accordance with their originally approved permit term.
2. Any wireless facility operating pursuant to a permit or entitlement that lacks a specific expiration date (e.g., due to non-conforming status or prior code provisions), and which had not otherwise expired (e.g., through amortization under Ordinance No. 2070) shall expire on the later of:
 - a. Five (5) years from the effective date of City Council Ordinance No. 2226 (i.e., September 19, 2022); or
 - b. Ten (10) years from the date of their permit vesting date.

C. This section shall not extend or reduce a permit term beyond what is required by State or federal law or established by prior permit approval.

21.34.0850 Application procedures.

An application for a Wireless Communications Facility Permit pursuant to this Chapter shall be filed and reviewed in compliance with CMC-Chapter 21.38 (Application Filing, Processing and Fees), as may be amended from time-to-time, unless otherwise specified in this Chapter.

- ~~A. Submittal/resubmittal meeting required. Applications for a wireless communications facility must be made in person by someone with authority to act on behalf of the applicant during the planning division public counter hours. Applications and any subsequent resubmittal that are not made in person by someone with authority to act on behalf of the applicant and during scheduled times shall not be accepted for filing and will be returned.~~
- ~~B. Pre-application or conceptual review. A pre-application in accordance with CMC Chapter 21.41 (Pre-Applications) and/or conceptual review are strongly recommended prior to submitting formal applications for new ground-mounted monopoles or towers, new building mounted facilities, or projects in less preferred locations as set forth in Section 21.34.090 (Location of wireless communications facilities).~~
- A. Application submittal. All applications for permits governed by this Chapter shall be submitted exclusively through the City’s designated online permit platform applicable to the type of permit required by this Chapter. The City shall not accept permit applications in paper form, by email, or by any other means unless the City Manager or their designee first determines, in writing, that an alternative method is necessary due to a demonstrated technical or accessibility issue that

unintentionally prevents use of the City's designated online permit platform. Applications shall only be accepted on days and during hours when City offices are open to the public for regular business.

- B. Building permit required. Where a building permit is required, a building permit application shall be submitted in conjunction with the Wireless Communications Facility Permit application. Failure to submit a required building permit may result in the Wireless Communications Facility Permit application being deemed incomplete, as determined by the City.
- C. Revised applications. Unless waived by the ~~community development director~~Community Development Director, resubmitted applications that result in a substantially revised facility design, size, height, or location such that a new or substantially different project, warranting a new round of completeness review, is proposed, shall be required to be withdrawn and a new application shall be filed for the substantially revised project.
- D. Timeline for review. The timeframe for review of an application shall begin to run when the application is submitted in writing to the ~~Ce~~Community D~~e~~evelopment ~~D~~epartment, but may be tolled by mutual agreement or in cases where the City determines that the application is incomplete. The application processing time for applications subject to this ~~Chapter~~chapter shall be in conformance with the time periods and procedures established by applicable FCC decisions or rules, adjusted for any tolling due to incomplete application notices or mutually agreed upon extensions of time.
- ~~1. For an eligible facilities request, the City will act on the application within sixty calendar days of the community development department's receipt of such application packet.~~
 - ~~2. For a collocation that does not constitute an eligible facilities request, the City will act on the application within ninety calendar days of the community development department's receipt of such application packet.~~
 - ~~3. For new facilities (that are not a collocation and/or do not constitute an eligible facilities request subject to a shorter review period as provided above), the City will act on the application within one hundred and fifty calendar days of the community development department's receipt of such application packet.~~
- E. Incomplete application notices. In the event that City staff determines that a permit application does not contain all the required materials, ~~City staff~~ the Community Development Director, or their designee, may issue an incomplete notice consistent with this subsection. When applications are incomplete as filed, the timeframes for review set forth in Section 21.34.0850.D. (Timeline for review)~~(D)~~ above do not include the time that the applicant takes to respond to the City's request for additional information.
1. First notice. The Community Development Director, or their designee, City staff shall determine whether an application for a facility is complete within thirty (30) calendar days of the City's receipt of the application, or ten (10) calendar days for small cell wireless facilities, and shall notify the applicant in writing when additional information is required to complete the application. The incomplete notice shall specify the incomplete or missing information and the publicly available information source that requires that missing or incomplete information. The applicable timeframe for review set forth in Section 21.34.0850.D. (Timeline for review)~~(D)~~ shall be reset for any applications involving small cell facilities and shall be tolled for all other applications under this Chapter (pursuant to applicable law), until the applicant makes a supplemental submission, responding to the City's request for additional information. The timeframe for review begins running again when the applicant makes a supplemental submission in response to the City's notice of

- incompleteness generally, and, with respect to applications involving small cell facilities shall be reset (pursuant to applicable law).
2. One ~~submittal~~Submittal. The applicant's response and submission of supplemental materials and information, responding to a notice of incompleteness must be given to the City in one submittal packet which shall be submitted exclusively through the City's designated online permit platform. An alternative submittal method may be used only if the City Manager or their designee first determines, in writing, that a demonstrated technical or accessibility issue unintentionally prevents use of the City's designated online permit platform. Resubmittals shall only be accepted on days and during hours when City offices are open to the public for regular business.
 3. Subsequent notice(s). After an applicant responds to an incomplete notice and submits additional information, City staff will notify the applicant within ten (10) calendar days of the City's receipt of the supplemental submission if the additional information failed to complete the application. In the case of second or subsequent notices of incompleteness, the applicable timeframe for review set forth in Section 21.34.0580.D.(Timeline for review)(D) shall be tolled until the applicant makes a supplemental submission, responding to the City's request for additional information.
 - ~~4.~~ The City may continue to issue notices of incompleteness until the applicant supplies all requested information required to deem the application as complete. Following each notice of incompleteness, the applicable timeframe for review set forth in Section 21.34.0580.D.(Timeline for review)(D) shall be tolled during time that the applicant takes to respond to the City's request for additional information.
- F. Withdrawal; ~~extensions~~Extensions of time. To promote efficient review and timely decisions, applications deemed incomplete must be resubmitted within one hundred eighty (180) calendar days after notification of incompleteness, or they shall be deemed automatically withdrawn. ~~Following the applicant's request, the community development director may grant a one-time extension in processing time to resubmit, not to exceed one hundred fifty calendar days.~~ If the application is deemed automatically withdrawn ~~(and any applicable extension period, if granted, has expired)~~, a new application (including, fees, plans, exhibits, and other materials) shall be required in order to commence processing of the project.

(Ord. No. 2226, § 5(Exh. A-1), 9-19-2017; Ord. No. 2293, § 1(Exh. B), 5-2-2023)

21.34.0960 Submittal requirements.

For all wireless communications facilities, the applicant shall provide the information listed below. Application for a wireless communications facility shall be made upon a form to be provided by and shall be submitted to the Community Development Department through the City's designated online permit platform~~community development department in person~~. The form shall specify the number, size, and format of the project plans and application materials to be provided. The Community Development Director~~community development director~~ may waive or defer certain submittal requirements ~~or require additional information based on specific project factors~~. Unless an exemption, waiver, or deferral~~or waiver~~ applies, all applications shall include all of the following ~~and will not be accepted if any submittal material is missing or not fully completed~~:

- A. Application. A fully completed and executed City application form for the type of approval sought (and all information, materials, and fees specified in such City application form), available on the City's website or from the Community Development Department~~community development department~~, as may be amended from time to time.

- B. Application fees and deposits. Application fees, and deposits when applicable, as set forth in the City's Master Fees Schedule or its successor or by resolution adopted by the City Council, in a payment format accepted by the City ~~Finance Department~~finance department, as may be amended from time to time. Exception: If the adopted fee exceeds the maximum permitted by applicable law, the City shall instead apply the highest fee amount allowed.
- C. Building permit. If a permit application governed by this Chapter requires a building permit, the corresponding building permit application must be submitted in accordance with Section 21.34.080 (Application procedures).~~Reserved.~~
- D. Written statement; type of approval sought. The application shall include a detailed written narrative that clearly and concisely:
1. Specifies the type of permit being requested and indicates whether the application involves a new facility, a collocation, or an eligible facilities request;
 2. Discloses any applicable shot clock or statutory timeframe for review and decision under federal or State law;
 3. Describes the proposed project, including a summary of all facility equipment and components (e.g., antennas, radios, power sources, equipment cabinets, cabling, and support structures);
 4. Identifies the facility design approach, including whether the project involves a concealed or stealth design, and describing the specific features of the project that support the design approach;
 5. Provides a description of the targeted service area, specifying the linear distance in feet (e.g., coverage radius) from the project site that the facility is intended to serve; and
 6. Provides a justification explaining how the proposed project complies with applicable requirements, or why a limited exception should be granted in accordance with Section 21.34.180 (Limited exception from standards), and why the requested permit should be approved.
- ~~A written narrative describing the project in detail (including a summary of facility equipment) and asserting whether or not the request is a new facility, a collocation, or an eligible facility request, specifying the facility design approach (e.g. concealed, stealth, or eligible facility), and providing reasons why the permit should be granted. The application must also state what approval is being sought (i.e. use permit, administrative site and architectural review permit, or zoning clearance). If the applicant believes the project constitutes an eligible facility request, the applicant must provide a detailed explanation clarifying how this determination was made.~~
- E. Preliminary title report. A preliminary title report (or other definitive evidence of property ownership satisfactory to the City) prepared in the last six (6) months.
- F. City-owned. If the proposed facility is to be located on a City-owned building, pole, or other structure, the application must be signed by the City Manager or their designee an authorized representative of the City and accompanied by the license or other agreement authorizing applicant's use of such City-owned property. A permit issued under this ~~Chapter~~chapter is not a franchise, license or other authorization to occupy the public rights-of-way, or a license, lease or agreement authorizing occupancy of any public property.
- G. Independent consultant deposit. A fee deposit, if required, to reimburse the City for its costs to retain an independent consultant to review the technical aspects of the application.
- H. Site and construction plans. Complete and accurate plans, drawn to scale, signed, and sealed by a California-licensed engineer, land surveyor, and/or architect, which include, at a minimum, the following items.

1. A site plan and elevation drawings for the facility as existing and as proposed with all height and width measurements explicitly stated.
 2. A depiction, with height and width measurements explicitly stated, of all existing and proposed transmission equipment.
 3. A depiction of all existing and proposed utility runs and points of contact.
 4. A depiction of the leased or licensed area of the site with all rights-of-way and easements for access and utilities labeled in plan view and including legal boundaries of the leased, licensed or owned area surrounding the proposed facility and any associated access or utility easements.
 5. For proposed collocations or modifications to towers, the plans must include scaled plan views and all four elevations that depict the physical dimensions of the wireless tower as it existed on February 22, 2012, or as approved if constructed after February 22, 2012. For proposed collocations or modifications to base stations, the plans must include scaled plan views and all four elevations that depict the physical dimensions of the base station as it existed on February 22, 2012, or as approved if constructed after February 22, 2012.
 6. A demolition plan (if applicable).
- I. Visual simulations. A visual analysis that includes
1. ~~(1)~~ Scaled visual simulations that show unobstructed before-and-after construction daytime and clear-weather views from the four most prominent angles, together with a full-color map that shows the location of each view angle;
 2. ~~(2)~~ a color and finished material ~~palette~~ for proposed materials juxtaposed against the existing material it seeks to match (if applicable);
 3. ~~(3)~~ a photograph of a completed facility of a similar design and setting as the proposed wireless communication~~s~~ facility (if applicable); and
 - ~~1-4.~~ ~~(4)~~ a visual simulation and scaled project plans, including a site plan and elevation drawings, showing the maximum expansion of the facility which could occur as a result of a future eligible facility request pursuant to Section 6409(a) and FCC rules implementing Section 6409 of the Spectrum Act, codified at 47 U.S.C. 1455.
- J. Prior permits. True and correct copies of all previously issued permits, including, without limitation, all required conditions of approval. For eligible facilities requests, the application must also include a certification by the applicant that the proposal will not violate any previous permit or conditions of approval or why any violated permit or conditions does not prevent approval under Section 6409(a) and the FCC's regulations implementing this federal law.
- K. FCC compliance; aAffirmation of radio frequency standards compliance. An affirmation, under penalty of perjury, that the proposed installation will be FCC compliant and will not cause members of the general public to be exposed to RF levels that exceed the MPE levels deemed safe by the FCC. The application shall include an RF compliance report (or other documentation) acceptable to the City, which has been prepared and certified by a professional electrical engineer registered and licensed in the State of California, evidencing that the proposed facility, as well as any collocated facilities, and cumulative conditions will comply with applicable FCC RF human exposure standards and regulations, (including, but not limited to, federal RF exposure standards and exposure limits). Documentation of FCC compliance shall be required for all wireless communications facility permits, including, without limitation, permit modifications. Within 30 days of site activation, the applicant shall submit an activation report prepared by a California-licensed professional engineer. The report shall certify that field-measured radiofrequency emissions comply with the levels stated in the

Electromagnetic Energy Compliance Report and confirm that all required warning signs and other precautionary measures have been properly installed.

- L. Required ~~l~~icenses or ~~a~~Approvals. Evidence that the applicant has all current licenses and registrations from the FCC, the CPUC, and any other applicable regulatory bodies where such license(s) or registration(s) are necessary to provide wireless communication~~s~~ services utilizing the proposed wireless communication~~s~~ facility.
- M. Structural analysis. A structural analysis, prepared, signed, and sealed by a California-licensed engineer that assesses whether the proposed wireless communications facility complies with all applicable building codes.
- N. Other permits. An application for a wireless facility shall include all permit applications with all required application materials for each and every separate permit required by the City including, but not limited to, a building permit and an encroachment permit (if applicable). A permit issued under this ~~Chapter~~~~chapter~~ is not in lieu of any other permit required under the ~~Code~~~~CMC~~, except as specifically provided in this ~~Chapter~~~~chapter~~. Further, the applicant is hereby notified that all permit submittals are 'at risk', and that application materials may be required to be modified, and if denied, shall not be reimbursed application fees.
- O. Statement of Purpose. A written statement that includes:
1. ~~(1)~~~~a~~A description of the technical objectives to be achieved;
 2. ~~(2)~~~~a~~An annotated topographical map that identifies the targeted service area to be benefitted;
 3. ~~(3)~~~~t~~The estimated number of potentially affected users in the targeted service area; and
 - ~~1.4.~~ ~~(4)~~~~f~~Full-color signal propagation maps with objective units of signal strength measurement that show the applicant's current service coverage levels from all adjacent sites without the proposed site, predicted service coverage levels from all adjacent sites with the proposed site, and predicted service coverage levels from the proposed site without all adjacent sites.
- P. Alternative sites analysis. The applicant must provide a list of all alternative locations and support structures that are more preferred according to the site location and support structure preferences set forth in Section 21.34.120(A) and (B) of this Chapter. This list must include reasonably available alternatives located within the applicant's targeted service area that could potentially meet the project's coverage objectives, either individually or in combination with other sites. For each alternative, the applicant must provide:
1. A general description of the site and the design considered;
 2. A written explanation for why the site was not selected, including whether it was technically infeasible, unavailable, or less consistent with this Chapter than the proposed location; and
 3. A meaningful comparative analysis supported by technical information and factual justification.
- The applicant may group and rule out multiple alternatives based on shared characteristics, if supported by clear and convincing technical justification demonstrating that such alternatives would not meet the project's stated coverage objectives.
- Exception: Stealth facilities that comply fully with this Chapter's requirements and which do not seek a limited exception from any standards as provided for by Section 21.34.180 (Limited exception from standards) are not required to submit an alternative sites analysis.
- ~~P. Alternative Sites Analysis. The applicant must provide a list of all existing structures considered as alternatives to the proposed location, together with a general description of the site design considered at each location. The applicant must also provide a written explanation for why the~~

~~alternatives considered were unacceptable or infeasible, unavailable or not as consistent with the development standards in this chapter as the proposed location. This explanation must include a meaningful comparative analysis and such technical information and other factual justification as are necessary to document the reasons why each alternative is unacceptable, infeasible, unavailable or not as consistent with the development standards in this chapter as the proposed location. If an existing facility is listed among the alternatives, the applicant must specifically address why the modification of such existing wireless communications facility is not a viable option. Stealth facilities shall not be required to provide an alternative site analysis.~~

- Q. Noise ~~S~~study. If the proposed facility (or any portion thereof or equipment thereon) will generate or omit noise, a noise study prepared and certified by an engineer for the proposed facility and all associated equipment including, but not limited to, all environmental control units, sump pumps, temporary backup power generators, and permanent backup power generators demonstrating compliance with the City's noise regulations. The noise study must also include an analysis of the manufacturers' specifications for all noise-emitting equipment and a depiction of the proposed equipment relative to all adjacent property lines.
- R. Other information. Such other information as the City may require, as specified in ~~publically~~publicly available materials, including, but not limited to, information required as stated on the City's website.
- S. Construction ~~S~~staging/~~P~~phasing ~~P~~plan. A construction staging/phasing plan shall be provided indicating the location and duration of all associated construction activities.
- T. Content ~~E~~xemptions for Ministerial Wireless Communications Facility Permits – Eligible Facilities Request – Applications. Notwithstanding subsections (A) through (S) above, applications for Ministerial Wireless Communications Facility Permits an eligible facilities request are exempt from the requirements in subsections (E), (I), (O), (P), (Q), and (S) above.

(Ord. No. 2226, § 5(Exh. A-1), 9-19-2017)

21.34.100070 General requirements; standard conditions of approval.

In addition to any other conditions of approval permitted under federal and ~~S~~state law and that the decision-making body deems appropriate, all wireless communications facilities whether approved through a Wireless Communications Facility Permit ~~conditional use permit, an administrative site and architectural review permit, zoning clearance,~~ or deemed granted by the operation of law, shall include and abide by the following conditions of approval. ~~These conditions shall apply by default, unless modified or waived by the applicable decision-making body as part of the approval of a discretionary permit. For non-discretionary or ministerial approvals, including those deemed granted by law, these conditions shall apply in full, unless otherwise preempted by applicable law.:~~

- A. Cessation of operations. The service provider shall provide written notification to the Community Development Director upon cessation of operations on the site exceeding a ninety calendar (90) day period. The service provider, permittee and/or property owner shall remove all obsolete or unused facilities from the site within one hundred eighty (180) calendar days of termination of the lease with the property owner or cessation of operations, whichever comes earlier.
- B. New permit required. If a consecutive period of one hundred eighty (180) calendar days has lapsed since cessation of operations, a new permit shall be required prior to use of the facility.
- C. Length of approval. The validity period of a permit shall be governed by the provisions of Section 21.34.075 (Permit term limits).
- D. Business license required. Each service provider with a wireless communications facility in the City shall obtain and maintain a City business license.

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(Supp. No. 40, 9/24)

- E. Impact on parking. The installation of wireless communication facilities shall not reduce required parking on the site. For the purposes of this requirement, routine maintenance activities shall not be considered to result in a measurable impact on parking. Applications for eligible facilities requests shall be exempt from this condition provided that any reduction in onsite parking spaces does not violate a prior condition of approval or applicable building or safety code.
- F. Implementation and monitoring costs. The wireless communications permittee, service provider or its/their successor shall be responsible for the payment of all reasonable costs associated with the monitoring of the conditions of approval, including, but not limited to, costs incurred by the Community Development Department, the office of the city attorney or any other appropriate City department or agency, to the full extent such costs are recoverable or collectible under applicable State and/or federal law. The Community Development Department shall collect costs on behalf of the City.
- G. Development and operational standards. All facilities shall satisfy the development standards of the primary building of the zoning district in which they are proposed, as well as the requirements of Chapter 21.16 (General Performance Standards) (e.g. electrical interference, light and glare, noise, odor, vibration, maintenance) and Chapter 21.18 (Site Development Standards). Exceptions to development and operational standards shall only be permitted for:
1. An eligible facility request to the extent required by law;
 2. A subsequent collocation facility to the extent required by California Government Code section 65850.6(a);
 3. For a stealth facility when such exception is limited to maximum allowable heights, or minimum setbacks, and when such exception would not result in a perceivable visual impact; or
 4. For a concealed facility camouflaged to resemble a tree, an exception to the applicable height and setback standards shall be allowed solely for artificial branches, their associated leaves or needles, and any ancillary support poles used exclusively to support those branches. Such elements may encroach only to the minimum extent necessary to replicate the shape and fullness of the tree being mimicked. This exception shall not apply to the primary structural support (i.e., the main tower or pole), nor to any other structural components, including side or secondary poles, that support antennas, radio equipment, or other functional elements of the wireless facility.
- H. Permits. All permits required for the installation of the facility and associated improvements, shall be completed prior to operation of the facility (or component of that facility).
- I. Concealment. Every aspect of a facility is considered an element of concealment including, but not limited to, the dimensions, bulk and scale, color, materials and texture. Any future modifications to the facility must not defeat concealment.
- J. Compliance with applicable laws. The permittee and service provider shall at all times comply with all applicable provisions of this Code including, but not limited to, Title 21 (Zoning), any permit or approval issued under the Code including, but not limited to, Title 21 (Zoning), and all other applicable federal, State and local laws, rules and regulations. Failure by the City to enforce compliance with applicable laws, rules or regulations shall not relieve any permittee of its obligations under the Code including, but not limited to, Title 21 (Zoning), any permit or approval issued under the Code, or any other applicable laws, rules and regulations.
- K. Compliance with approved plans. The facility shall be built, installed, and maintained in compliance with the approved plans on file with the Community Development Department.
- L. Inspections. The City or its designee may enter onto the facility area to inspect the facility upon reasonable notice to the permittee. The permittee shall cooperate with all inspections. The City reserves the right to enter (or direct its designee to enter) the facility and support, repair, disable or remove any

elements of the facility in emergencies or when the facility threatens imminent harm to persons or property.

- M. Contact information for responsible parties. The permittee shall at all times maintain accurate contact information for all parties responsible for the facility, which shall include a phone number, street mailing address and email address for at least one natural person. All such contact information for responsible parties shall be provided to the Community Development Director upon request.
- N. General maintenance. The site and the facility, including but not limited to all landscaping, fencing, access routes, structures, concealment features, and related equipment, must be maintained in a neat, safe, and clean manner and in accordance with all applicable laws, approved plans, and conditions of approval.
- O. Graffiti removal. All graffiti or other vandalism on facilities must be removed at the sole expense of the permittee within forty-eight hours after notification from the City.
- P. FCC (including, but not limited to, RF Exposure) compliance. All facilities must comply with all standards and regulations of the FCC and any other State or federal government agency with the authority to regulate such facilities.
- Q. Abandonment.
1. To promote the public health, safety and welfare, the Community Development Director, or their designee, may declare a facility (or component of a facility) abandoned or discontinued when:

 - a. The permittee or service provider abandoned or discontinued the use of a facility (or component of a facility) for a continuous period of ninety (90) calendar days; or
 - b. The permittee or service provider fails to respond within thirty (30) calendar days to a written notice from the Community Development Director, or their designee, that states the basis for the Community Development Director's belief that the facility (or component of the facility) has been abandoned or discontinued for a continuous period of ninety (90) calendar days.
 2. After the Community Development Director declares a facility (or component of a facility) abandoned or discontinued, the permittee shall have sixty (60) calendar days from the date of the declaration (or longer time as the community development director may approve in writing as reasonably necessary) to:

 - a. Reactivate the use of the abandoned or discontinued facility (or component thereof) subject to the provisions of this Chapter and all conditions of approval; or
 - b. Remove the facility (or component of that facility) and all improvements installed in connection with the facility (or component of that facility), unless directed otherwise by the Community Development Director, and restore the site to a condition in compliance with all applicable codes and consistent with the then-existing surrounding area.
 3. If the permittee fails to act as required in Section 21.34.100.Q.1.b. within the prescribed time period, the City may (but shall not be obligated to) remove the abandoned facility (or abandoned component of the facility), restore the site to a condition in compliance with all applicable codes and consistent with the then-existing surrounding area, and repair any and all damages that occurred in connection with such removal and restoration work. The City may, but shall not be obligated to, store the removed facility (or component of the facility) or any part thereof, and may use, sell or otherwise dispose of it in any manner the City deems appropriate. The last-known permittee or its successor-in-interest and, if on private property, the real property owner shall be jointly liable for all costs and expenses incurred by the City in connection with such removal, restoration, repair and storage, and shall promptly reimburse the City upon receipt of a written demand, including, without limitation, any interest on the balance owing at the maximum lawful

rate. The City may, but shall not be obligated to, use any financial security required in connection with the granting of the facility permit to recover its costs and interest. Until the costs are paid in full, a lien shall be placed on the facility, all related personal property in connection with the facility and, if applicable, the real private property on which the facility was located for the full amount of all costs for removal, restoration, repair and storage (plus applicable interest). The City Clerk shall cause the lien to be recorded with the County of Santa Clara Recorder's Office. Within sixty (60) calendar days after the lien amount is fully satisfied including costs and interest, the City Clerk shall cause the lien to be released with the County of Santa Clara Recorder's Office.

4. After a permittee fails to comply with any provisions of this Section 21.34.100.Q.(Abandonment), the City may elect to treat the facility as a nuisance to be abated as provided in the Code (including, but not limited to, Chapter 6.10).
- R. Indemnities. The permittee, service provider, and, if applicable, the non-government owner of the private property upon which the wireless facility is installed (or is to be installed) shall defend (with counsel reasonably satisfactory to the City), indemnify and hold harmless the City of Campbell its officers, officials, directors, agents, representatives, and employees—from and against:
1. Any and all damages, liabilities, injuries, losses, costs and expenses and from and against any and all claims, demands, lawsuits, judgments, writs of mandamus and other actions or proceedings brought against the City or its officers, officials, directors, agents, representatives, or employees to challenge, attack, seek to modify, set aside, void or annul the City's approval of any permit pursuant to this Chapter; and
 2. Any and all damages, liabilities, injuries, losses, costs and expenses and any and all claims, demands, lawsuits, judgments, or causes of action and other actions or proceedings of any kind or form, whether for personal injury, death or property damage, arising out of, in connection with or relating to the installation, maintenance, or presence of the wireless facility at issue, or the acts, omissions, negligence, or performance of the permittee, the service provider, and/or, if applicable, the private property owner, or any of each one's agents, representatives, employees, officers, directors, licensees, contractors, subcontractors or independent contractors as related to the wireless facility at issue or as related to this Chapter.
- It is expressly agreed that the City shall have the right to approve (which approval shall not be unreasonably withheld) the legal counsel providing the City's defense, and the property owner, service provider, and/or permittee (as applicable) shall reimburse City for any and all costs and expenses incurred by the City in the course of the defense.
- S. Eligible facilities requests. In addition to the conditions in subsections A. through R. above, all Eligible Facilities Requests shall comply with, and all associated permits shall include, the following standard conditions of approval:
1. No permit term extension. The City's grant or grant by operation of law of a Ministerial Wireless Communications Facility Permit for an eligible facilities request constitutes a federally-mandated modification to the underlying permit or approval for the subject tower or base station. The City's grant or grant by operation of law of a Ministerial Wireless Communications Facility Permit for an eligible facilities request will not extend the permit term for any permit or approval and its term shall be coterminous with the underlying permit or other regulatory approval for the subject tower or base station.
 2. No Waiver of Standing. The approval of a Ministerial Wireless Communications Facility Permit for an eligible facilities request (either by express approval or grant by operation of law) does not waive, and shall not be construed to waive, any standing by the City to challenge Section 6409(a), any FCC rules that interpret Section 6409(a) or any eligible facilities request.

~~A. All Facilities. The following standard conditions of approval apply to all facilities and shall be included in all conditional use permits and administrative site and architectural review permits approved under this Chapter:~~

~~1. Cessation of operations. The service provider shall provide written notification to the community development director upon cessation of operations on the site exceeding a ninety calendar day period. The service provider, permittee and/or property owner shall remove all obsolete or unused facilities from the site within one hundred eighty calendar days of termination of the lease with the property owner or cessation of operations, whichever comes earlier.~~

~~a. New permit required. If a consecutive period of one hundred eighty calendar days has lapsed since cessation of operations, a new permit shall be required prior to use or reuse of the site.~~

~~2. Length of approval. A validly issued conditional use permit, or administrative site and architectural review permit shall be valid for a period of ten years from the effective date of the approval (or date the facility gains a "deemed granted" status) but may be reduced for public safety reasons or substantial land use reasons pursuant to Government Code Section 65964(b). Use permits and site and architectural review permits approved prior to the effective date of this ordinance shall expire pursuant to the previously approved permit term. If a request for a renewal of the required permits(s) is received before the permit expiration, the permit shall remain in effect until a decision on the renewal is made or the application is withdrawn. Communication facilities that exist on the effective date of this chapter without a specified expiration date (e.g. because the governing permit(s) contained no expiration date or due to non-conforming status), and which had not otherwise already expired (e.g. due to the previously established amortization period(s) contained in City Council Ordinance 2070, CMC Section 21.34.060(E), and/or CMC Section 21.58.040(F), as they existed prior to the effective date of this Chapter), shall expire five years from the effective date of this chapter or ten years from the date of their establishment, whichever is greater. Nothing contained in this Chapter is intended to revive or extend any permit or use that expired on or prior to the effective date of this Chapter.~~

~~a. The permit may be renewed for subsequent time periods, subject to the following:~~

~~i. The renewal application is filed with the community development department prior to expiration, but no earlier than twenty four months prior to expiration.~~

~~ii. The permit approval may be administratively extended by the community development director from the initial approval date for a subsequent ten years and may be extended by the community development director every ten years thereafter upon verification that the facility continues to comply with this chapter (as may be amended from time to time) and all conditions of approval under which the facility was approved. All costs associated with the review process shall be borne by the service provider, permittee and/or property owner.~~

~~iii. This provision shall not apply to conditional use permits or administrative site and architectural review permits granted prior to the effective date of this chapter. However, applications for use permits or site and architectural review permits to modify existing wireless communications facilities that are granted on or after the effective date of this chapter are subject to this subsection 21.34.070(A)(2)(a).~~

~~b. If a request for renewal of the required permit(s) is not timely received and the permit expires, the City may declare the facility(ies) abandoned or discontinued in accordance with Section 21.34.070(A)(16) (Abandonment).~~

~~3. Business license required. Each service provider with a wireless communications facility in the City shall obtain and maintain a City business license.~~

~~4. Impact on parking. The installation of wireless communication facilities shall not reduce required parking on the site. For the purposes of this requirement, routine maintenance activities shall not be considered to result in a measurable impact on parking. Applications for eligible facilities requests shall be exempt from this condition~~

~~provided that any reduction in onsite parking spaces does not violate a prior condition of approval or applicable building or safety code.~~

~~5. Implementation and monitoring costs. The wireless communications permittee, service provider or its/their successor shall be responsible for the payment of all reasonable costs associated with the monitoring of the conditions of approval, including, but not limited to, costs incurred by the community development department, the office of the city attorney or any other appropriate City department or agency, to the full extent such costs are recoverable or collectible under applicable state and/or federal law. The community development department shall collect costs on behalf of the City.~~

~~6. Development and operational standards. All facilities shall satisfy the development standards of the district in which they are proposed, as well as the Development and Operational Standards outlined in CMC 21.16 (e.g. Electrical Interference, Light and Glare, Noise, Odor, Vibration, Maintenance) and the Site Development Standards (e.g. as specified in CMC 21.18). Exceptions to development and operational standards shall only be permitted for (A) an eligible facility request to the extent required by law, (B) a subsequent collocation facility to the extent required by California Government Code section 65850.6(a), or (C) for a stealth facility when such exception is limited to maximum allowable heights, or minimum setbacks, and when such exception would not result in a perceivable visual impact.~~

~~7. Permits. All permits required for the installation of the facility and associated improvements, shall be completed prior to operation of the facility (or component of that facility).~~

~~8. Concealment. Every aspect of a stealth and/or concealed facility is considered an element of concealment including, but not limited to, the dimensions, bulk and scale, color, materials and texture. For all other facilities, elements such as dimension, scale, color, materials, and textures may be considered stealth and/or concealment elements of the facility. Any future modifications to the facility must not defeat concealment~~

~~9. Compliance with Applicable Laws. The permittee and service provider shall at all times comply with all applicable provisions of the CMC including, but not limited to, Title 21 (Zoning), any permit or approval issued under the CMC including, but not limited to, Title 21 (Zoning), and all other applicable federal, state and local laws, rules and regulations. Failure by the City to enforce compliance with applicable laws, rules or regulations shall not relieve any permittee of its obligations under the CMC including, but not limited to, Title 21 (Zoning), any permit or approval issued under the CMC, or any other applicable laws, rules and regulations.~~

~~10. Compliance with Approved Plans. The facility shall be built in compliance with the approved plans on file with the community development department.~~

~~11. Inspections; Emergencies. The City or its designee may enter onto the facility area to inspect the facility upon reasonable notice to the permittee in times of emergency. The permittee shall cooperate with all inspections. The City reserves the right to enter (or direct its designee to enter) the facility and support, repair, disable or remove any elements of the facility in emergencies or when the facility threatens imminent harm to persons or property.~~

~~12. Contact Information for Responsible Parties. The permittee shall at all times maintain accurate contact information for all parties responsible for the facility, which shall include a phone number, street mailing address and email address for at least one natural person. All such contact information for responsible parties shall be provided to the community development director upon request.~~

~~13. General Maintenance. The site and the facility, including but not limited to all landscaping, fencing, concealment features, and related transmission equipment, must be maintained in a neat and clean manner and in accordance with all approved plans and conditions of approval.~~

~~14. Graffiti Removal. All graffiti on facilities must be removed at the sole expense of the permittee within forty-eight hours after notification from the City.~~

~~15. FCC (including, but not limited to, RF Exposure) Compliance. All facilities must comply with all standards and regulations of the FCC and any other state or federal government agency with the authority to regulate such facilities.~~

~~16. Abandonment.~~

~~a. To promote the public health, safety and welfare, the community development director may declare a facility (or component of a facility) abandoned or discontinued when: (a) The permittee or service provider abandoned or discontinued the use of a facility (or component of a facility) for a continuous period of ninety calendar days; or (b) The permittee or service provider fails to respond within thirty calendar days to a written notice from the community development director that states the basis for the community development director's belief that the facility (or component of the facility) has been abandoned or discontinued for a continuous period of ninety calendar days; or (c) The permit expires and the permittee has failed to file a timely application for renewal.~~

~~b. After the community development director declares a facility (or component of a facility) abandoned or discontinued, the permittee shall have sixty calendar days from the date of the declaration (or longer time as the community development director may approve in writing as reasonably necessary) to: (a) reactivate the use of the abandoned or discontinued facility (or component thereof) subject to the provisions of this chapter and all conditions of approval; or (b) remove the facility (or component of that facility) and all improvements installed in connection with the facility (or component of that facility), unless directed otherwise by the community development director, and restore the site to a condition in compliance with all applicable codes and consistent with the then-existing surrounding area.~~

~~c. If the permittee fails to act as required in Section 21.34.070(A)(16)(b) within the prescribed time period, the City may (but shall not be obligated to) remove the abandoned facility (or abandoned component of the facility), restore the site to a condition in compliance with all applicable codes and consistent with the then-existing surrounding area, and repair any and all damages that occurred in connection with such removal and restoration work. The City may, but shall not be obligated to, store the removed facility (or component of the facility) or any part thereof, and may use, sell or otherwise dispose of it in any manner the City deems appropriate. The last known permittee or its successor in interest and, if on private property, the real property owner shall be jointly liable for all costs and expenses incurred by the City in connection with such removal, restoration, repair and storage, and shall promptly reimburse the City upon receipt of a written demand, including, without limitation, any interest on the balance owing at the maximum lawful rate. The City may, but shall not be obligated to, use any financial security required in connection with the granting of the facility permit to recover its costs and interest. Until the costs are paid in full, a lien shall be placed on the facility, all related personal property in connection with the facility and, if applicable, the real private property on which the facility was located for the full amount of all costs for removal, restoration, repair and storage (plus applicable interest). The City Clerk shall cause the lien to be recorded with the County of Santa Clara Recorder's Office. Within sixty calendar days after the lien amount is fully satisfied including costs and interest, the City Clerk shall cause the lien to be released with the County of Santa Clara Recorder's Office.~~

~~d. After a permittee fails to comply with any provisions of this Section 21.34.070(A)(16) (Abandonment), the City may elect to treat the facility as a nuisance to be abated as provided in the CMC (including, but not limited to, Chapter 6.10).~~

~~17. Indemnities. The permittee, service provider, and, if applicable, the non-government owner of the private property upon which the tower and/or base station is installed (or is to be installed) shall defend (with counsel reasonably satisfactory to the City), indemnify and hold harmless the City of Campbell its officers, officials, directors, agents, representatives, and employees (i) from and against any and all damages, liabilities, injuries, losses, costs and expenses and from and against any and all claims, demands, lawsuits, judgments, writs of mandamus and other actions or proceedings brought against the City or its officers, officials, directors, agents, representatives, or employees to challenge, attack, seek to modify, set aside, void or annul the City's approval of the permit, and (ii) from and against any and all damages, liabilities, injuries, losses, costs and expenses and any~~

and all claims, demands, lawsuits, judgments, or causes of action and other actions or proceedings of any kind or form, whether for personal injury, death or property damage, arising out of, in connection with or relating to the acts, omissions, negligence, or performance of the permittee, the service provider, and/or, if applicable, the private property owner, or any of each one's agents, representatives, employees, officers, directors, licensees, contractors, subcontractors or independent contractors. It is expressly agreed that the City shall have the right to approve (which approval shall not be unreasonably withheld) the legal counsel providing the City's defense, and the property owner, service provider, and/or permittee (as applicable) shall reimburse City for any and all costs and expenses incurred by the City in the course of the defense.

B. Eligible Facilities Requests/Zoning Clearances. In addition to the conditions in subsection (A) above, all eligible facilities requests shall comply with and all associated zoning clearances shall include the following standard conditions of approval:

1. No Permit Term Extension. The City's grant or grant by operation of law of a zoning clearance for an eligible facilities request constitutes a federally mandated modification to the underlying permit or approval for the subject tower or base station. The City's grant or grant by operation of law of a zoning clearance for an eligible facilities request will not extend the permit term for any use permit, administrative site and architectural review permit or other underlying regulatory permit or approval and its term shall be coterminous with the underlying permit or other regulatory approval for the subject tower or base station. If requested in writing by the applicant at the time of application submittal, the permit term for the underlying conditional use permit or administrative site and architectural review permit may be administratively extended by the community development director (at his/her discretion) from the initial approval date upon verification that the facility continues to comply with this chapter (as may be amended from time to time) and all conditions of approval under which the facility was approved. All costs associated with the review process shall be borne by the service provider, permittee and/or property owner.

2. No Waiver of Standing. The approval of a zoning clearance for an eligible facilities request (either by express approval or grant by operation of law) does not waive, and shall not be construed to waive, any standing by the City to challenge Section 6409(a), any FCC rules that interpret Section 6409(a) or any eligible facilities request.

(Ord. No. 2226, § 5(Exh. A-1), 9-19-2017)

21.34.110 Ministerial Wireless Communications Facility Permit decision process.

The purpose of this Section is to establish the process for the review and approval of Ministerial Wireless Communications Facility permit applications, including, but not limited to, applications subject to Section 6409(a) of the Middle Class Tax Relief and Job Creation Act of 2012.

- A. Review procedure.** The Community Development Director, or their designee, shall conduct a ministerial review of the application to confirm compliance with the applicable provisions of this Chapter, approved conditions of approval, and relevant State and federal law. No public hearing shall be required.
- B. Approval criteria.** The Community Development Director, or their designee, shall approve an application for a Ministerial Wireless Communications Facility Permit when the request meets all of the following requirements:
1. The proposed facility does not involve or require any new discretionary approval; and
 2. The proposed facility complies with all applicable zoning regulations, design requirements, and conditions of approval.

- C. Additional approval criteria for eligible facility requests. For applications submitted under Section 6409(a) of the Middle Class Tax Relief and Job Creation Act of 2012, the Director shall additionally determine that:
1. The application qualifies as an Eligible Facilities Request as defined by applicable federal law and FCC regulations;
 2. The proposed modification does not defeat or materially compromise existing concealment elements or stealth design features of the facility or support structure;
 3. With the proposed modification, the facility remains in compliance with all applicable FCC RF standards; and
 4. The proposed modification does not constitute a “substantial change” to the physical dimensions of the existing wireless tower or base station, as defined by Section 21.34.220 (Definitions.) of this Code or applicable federal law.
- D. Denial criteria. The Community Development Director, or their designee, may deny a Ministerial Wireless Communications Facility Permit if the proposed project:
1. Is not in substantial conformance with the approved plans, conditions of approval, and/or defeats or materially degrades concealment elements or stealth design features of the existing facility or support structure;
 2. Violates applicable building, structural, electrical, or safety codes or legally enforceable permit conditions; or
 3. Violates public health or safety standards enforceable under applicable law.
- E. Additional denial criteria for eligible facility requests. For applications submitted under Section 6409(a) of the Middle Class Tax Relief and Job Creation Act of 2012, the Director may also deny the request if:
1. The proposed facility fails to meet the criteria for an Eligible Facilities Request under federal law and FCC regulations; or
 2. The modification constitutes a "substantial change" to the physical dimensions of the existing wireless tower or base station, as defined by Section 21.34.220 (Definitions.) of this Code or applicable federal law.
- F. Denial without prejudice. Any denial of a Ministerial Wireless Communications Facility Permit shall be without prejudice to the applicant’s right to seek approval of the project through other discretionary permit processes, including but not limited to a Tier 1 Wireless Communications Facility Permit or Tier 2 Wireless Communications Facility Permit, subject to applicable requirements.
- G. Term of approval. Approval of a Ministerial Wireless Communications Facility Permit shall not extend, renew, or otherwise modify the term of any underlying entitlement, permit, lease, or other land use authorization.
- H. Consistency with federal law for Section 6409(a) applications. For applications submitted under Section 6409(a) of the Middle Class Tax Relief and Job Creation Act of 2012, this Section shall be interpreted and applied in a manner consistent with the Telecommunications Act of 1996, Section 6409(a), applicable FCC rules and regulations, and any binding court decisions interpreting such laws. In the event that Section 6409(a) or any FCC rule interpreting Section 6409(a) is invalidated, amended, or otherwise rendered inapplicable, the City may require discretionary permits consistent with applicable law.

~~21.34.080 Regulations for facilities subject to a zoning clearance.~~

~~This subsection shall be interpreted and applied so as to be consistent with the Telecommunications Act of 1996, Section 6409(a), and the applicable FCC decisions and FCC rules and regulations, and court decisions and determinations relating to the same, including, without limitation, 80 FR 1238 (January 8, 2015), 47 C.F.R. §§1.1306(c), 1.1307(a)(4), 1.6100 et seq., In the Matter of Acceleration of Broadband Deployment by Improving Wireless Facilities Siting Policies, Report and Order, 29 FCC Rcd. 12865 (2014), and In re Petition for Declaratory Ruling, 24 FCC Rcd. 13994 (2009). In the event that a court of competent jurisdiction invalidates all or any portion of Section 6409(a) or any FCC rule that interprets Section 6409(a) such that federal law would not mandate approval for an eligible facilities request, then all modifications to existing facilities subject to this section that are proposed after such invalidation must be approved by a conditional use permit or administrative site and architectural review permit, as applicable, subject to the discretion of the community development director.~~

~~A. Findings. The community development director must approve a zoning clearance for an eligible facilities request when the director finds all of the following:~~

- ~~1. The proposed modification qualifies as an eligible facilities request and does not constitute a "substantial change" as defined in Section 21.34.200.~~
- ~~2. The applicant has provided all required submittal materials for the proposed modification.~~

~~B. Denial. In addition to any other alternative recourse permitted under federal law, the community development director may deny a zoning clearance upon finding that the proposed facility:~~

- ~~1. Defeats the effect of existing concealment elements of the support structure;~~
- ~~2. Violates any legally enforceable standard or permit condition related to compliance with generally applicable building, structural, electrical and/or safety codes;~~
- ~~3. Violates any legally enforceable standard or permit condition reasonably related to public health and/or safety; or~~
- ~~4. Does not qualify for mandatory approval under Section 6409(a) for any lawful reason.~~

~~C. Denial Without Prejudice. Any denial of an application for an eligible facilities request shall be without prejudice to the applicant, the real property owner or the project. Subject to the application and submittal requirements in this chapter, the applicant may submit a permit application (together with all required fees, costs and deposits) for a use permit, administrative site and architectural review permit, or zoning clearance, as appropriate.~~

~~D. Extensions. The approval of a zoning clearance for an eligible facilities request shall not automatically extend or renew the length or term of the underlying permit term or facility build-out.~~

~~(Ord. No. 2226, § 5(Exh. A-1), 9-19-2017; Ord. No. 2293, § 1(Exh. B), 5-2-2023)~~

~~21.34.120090 Location Placement of wireless communications facilities.~~

~~This section establishes the City's preferred locations and structures for wireless facilities to minimize visual impacts, protect community character, and prioritize use of existing infrastructure, consistent with State and federal law.~~

~~A. Site location preferences. All applicants must, to the maximum extent feasible, propose new wireless facilities in locations according to the following preferences, ordered from most preferred to least preferred:~~

- ~~1. City-owned or controlled property;~~

2. Light Industrial, Research and Development, and General Commercial/Light Industrial designated parcels;
3. Public Facilities and Open Space designated parcels;
4. General Commercial designated parcels;
5. Neighborhood Commercial and Professional Office designated parcels;
6. Mixed Use designated parcels (excluding those designated General Commercial/Light Industrial), shall be prioritized based on their permitted residential density, with preference given to sites that allow for a higher maximum density within this priority level; then
7. Residential designated parcels (excluding those with a Mixed Use designation) shall be prioritized based on their permitted residential density, with preference given to sites that allow for a higher maximum density within this priority level; then
8. Historically designated parcels, regardless of any other designation above, and parcels with any other designation not specified above.

Proximity to Low-Density Residential Areas: Within each of the categories listed above, locations within 200 feet of a parcel designated for low-density residential land use shall be considered less preferable than other areas in the same category. However, such sites shall still be considered more preferable than locations in any lower-ranked category. This preference is intended to reduce potential land use conflicts and visual impacts on sensitive residential areas.

Note: For the purposes of this Section, parcels are designated by land use as depicted on the City General Plan Land Use Map, as amended from time to time.

B. Support structure preferences. Subordinate to the site location preferences described in subsection (A) above, all applicants must, to the maximum extent feasible, propose installations on support structures in the following order of preference, from most preferred to least preferred:

1. Installations of new stealth facilities within an existing building or structure that meet the design requirements and definition of a completely integrated facility;
2. Installations of new stealth facilities on the roof of existing buildings that have been constructed to at least to the maximum height permitted by the applicable zoning district, and installations that are flush-mounted to an existing high-voltage lattice tower, when meeting the design requirements and definition of a carefully placed facility;
3. Installations of new concealed roof mounted wireless facilities on existing structures;
4. Installations of new concealed façade mounted wireless facilities on existing structures; then
5. Installation of new freestanding wireless facilities (i.e., towers).

C. Less preferred locations or structures. For applications that involve lesser-preferred locations or structures pursuant to subsections A and B above, the applicant must demonstrate by clear and convincing evidence that any more preferred locations or support structures, within the targeted service area, would be technically infeasible.

~~A. To the extent feasible and when doing so would not conflict with applicable federal or state law, wireless communications facilities subject to the review and approval of a conditional use permit or an administrative site and architectural review permit shall be located in the most preferred location as described in this section and the General Plan, according to the following order of priority (ordered from the most preferred to the least preferred):~~

~~More preferred areas:~~

1. ~~City owned or controlled parcels; then~~
2. ~~Industrial, research and development & public facilities designated parcels; then~~
3. ~~General commercial, central business district, professional office, and mixed-use designated parcels; then~~
4. ~~Neighborhood commercial and open space designated parcels; then~~

~~Less-preferred areas:~~

5. ~~Residential, historical, and other designated areas, districts and/or parcels; then~~
6. ~~All other areas.~~

~~B. If an applicant proposes to locate a new facility or substantial change to an existing facility in a less-preferred area, the applicant shall provide an additional alternative site analysis that, at a minimum, includes a meaningful comparative analysis of all the alternative sites in the more-preferred locations that the applicant considered and states the underlying factual basis for concluding, and demonstrates, to the satisfaction of the decision-making body, why each alternative in a more-preferred location(s) is/are (i) not technically feasible, (ii) not potentially available, and/or (iii) more intrusive. The decision-making body may authorize a facility to be established in a less-preferred location if doing so is necessary to prevent substantial aesthetic impacts.~~

~~C. Notwithstanding any provisions of this Section 21.34.090 (Location of wireless communications facilities) to the contrary, facilities in the public-right-of-way may be found preferable to a location on private property, to the extent feasible and provided that the same order of priority, in consideration of the abutting land use(s), is maintained.~~

~~(Ord. No. 2226, § 5(Exh. A-1), 9-19-2017; Ord. No. 2293, § 1(Exh. B), 5-2-2023)~~

21.34.13000 Design requirements.

All wireless communications facilities ~~subject to a conditional use permit or an administrative site and architectural review permit~~ shall be designed as a stealth facility, or as a concealed facility, as defined in Section 21.34.22000 (Definitions.), and incorporate concealment measures and/or techniques appropriate for the proposed location and design. All facilities and modifications thereto (except those facilities which qualify as an eligible facilities request pursuant to Section 6409(a) or as a subsequent collocation facility that is a permitted use not subject to a city discretionary permit pursuant to California Government Code ~~section~~Section 65850.6(a), for which these provisions shall serve only as guidelines) shall also comply with the Wireless Facility Design Requirements that have been adopted by the City. The cost or inconvenience to comply shall not provide justification to deviate from City design requirements.

(Ord. No. 2226, § 5(Exh. A-1), 9-19-2017)

21.34.140 Post decision procedures; discretionary permits.

Except as otherwise provided in this Chapter, all procedures set forth in Article 5 (Zoning Code Administration) shall apply to decisions on discretionary Wireless Communications Facility Permits. These include, but are not limited to, procedures related to appeals, permit modifications, performance guarantees, and revocation.

- A. Limitation on grounds for appeal. Pursuant to Section 332(c)(7) of the Telecommunications Act, local decisions may not be based, either directly or indirectly, on the environmental effects of radio frequency (RF) emissions if the facility complies with all applicable regulations of the FCC. Therefore,

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(Supp. No. 40, 9/24)

appeals based on the environmental effects of RF emissions will not be considered when the facility is in compliance with FCC standards.

- B. Decisions made by the Community Development Director. Appeals of decisions made by the Community Development Director, filed in accordance with the requirements of Chapter 21.62 (Appeals), shall be referred to the City Council, rather than the Planning Commission.

~~21.34.110 Special findings for wireless communications facilities.~~

~~Whenever a conditional use permit or administrative site and architectural review permit is required for a wireless communications facility, the decision-making body shall first find all of the following conditions, in addition to those findings identified in CMC Section 21.46.040 (Findings and decision) and Section 21.42.050 (Action by community development director) respectively, are satisfied in order to approve the permit application:~~

- ~~A. The proposed facility, or modification to an existing facility, as conditioned will be a stealth or concealed facility as defined in Section 21.34.200;~~
- ~~B. The proposed facility, or modification to an existing facility, as conditioned will comply with all requirements of Chapter 21.34 (Wireless Communications Facilities);~~
- ~~C. The proposed facility, or modification to an existing facility, as conditioned will comply with all applicable design guidelines; and~~
- ~~D. The proposed facility, or modification to an existing facility, as conditioned will be consistent with the general plan.~~

~~(Ord. No. 2226, § 5(Exh. A-1), 9-19-2017)~~

21.34.150~~20~~ Failure to act and remedies.

Under federal and/or Sstate law, the City's failure to act on a wireless communications facility permit application within a reasonable period of time in accordance with the time periods and procedures established by applicable FCC decisions, accounting for tolling periods, may result in the permit being deemed granted by operation of law. To the extent federal or Sstate law provides a "deemed grant" remedy for wireless communications facility applications not timely acted upon by the City, no such application shall be deemed granted unless and until the applicant satisfies the following requirements:

- A. For all facility applications:

~~1. Submits a complete application package, pursuant to the application procedures as specified in this chapter and applicable federal and state law and regulations.~~

12. Written notice. Following the date by which the City must take final action on the application (as determined in accordance with the time periods and procedures established by applicable FCC decisions and accounting for tolling), the applicant must provide written notice to the City that the application is deemed granted by operation of law.

- B. For discretionary conditional use permits and administrative site and architectural review permit applications:

1. Completes all public noticing required pursuant to ~~CMC~~Section 21.64.020 (Notice of hearing).
2. No more than thirty (30) calendar days before the date by which the City must take final action on the application (as determined in accordance with the time periods and procedures established by applicable FCC decisions and accounting for tolling), the applicant must provide the following written notice to all recipients identified in ~~CMC~~Section 21.64.020(B)(2) (Mailing) and to the City.

- a. The notice shall be delivered to the City in person or by certified United States mail.
- b. The notice must include:
- i. A statement that the applicant has submitted an application to the City;
 - ii. A project description including the location and general characteristics of the proposed facility;
 - iii. The following statement: "Pursuant to California Government Code Section 65964.1, State law may deem the application approved if the City fails to approve or deny the application within the time periods and procedures established by applicable FCC rules (unless otherwise agreed to by the City and applicant by mutual tolling agreement).";
 - iv. The applicant's identification and contact information as provided on the application submitted to the City and instructions on how to contact the applicant;
 - v. The following statement: "The City may not regulate the placement, construction, and modification of personal wireless service facilities on the basis of the environmental effects of radio frequency emissions to the extent that such facilities comply with FCC regulations concerning such emissions.
- ~~b. The notice must state that the applicant has submitted an application to the City, describe the location and general characteristics of the proposed facility, and include the following statement: "Pursuant to California Government Code Section 65964.1, state law may deem the application approved in thirty calendar days unless the City approves or denies the application, or the City and applicant reach a mutual tolling agreement."~~

(Ord. No. 2226, § 5(Exh. A-1), 9-19-2017)

~~21.34.130 Prohibited grounds for denial.~~

~~Notwithstanding any other provisions of this chapter, the denial of a conditional use permit, administrative site and architectural review permit, or zoning clearance may not be based on the environmental effects of RF emissions for wireless communications facilities that comply with FCC regulations, standards and guidelines concerning such RF emissions.~~

~~(Ord. No. 2226, § 5(Exh. A-1), 9-19-2017)~~

21.34.16040 Revocation of permit.

The City may revoke a permit for a wireless communications facility for noncompliance with any enforceable permit, permit condition, or law applicable to the facility. When the ~~community development director~~Community Development Director finds reason to believe that grounds for permit revocation exist, the director shall notify the permittee that a violation exists and request compliance within a reasonable amount of time. Upon failure to comply, the ~~community development director~~Community Development Director may schedule a public hearing before the ~~Planning Commission~~planning commission at which the commission may modify or revoke the permit. A revocation by the ~~Planning Commission~~planning commission may be appealed to the City Council as set forth by Chapter 21.62 (Appeals). All hearings for revocations or modification of previously approved permits and entitlements shall be noticed and conducted in compliance with the proceedings set forth in ~~CMC~~Chapter 21.68 (Revocations and modifications).

(Ord. No. 2226, § 5(Exh. A-1), 9-19-2017)

21.34.17050 Temporary wireless communications facilities.

A temporary wireless communications facility, such as a "cell-on-wheels" (COW) may be used during public emergencies, including when a local emergency is declared by the City Manager. A COW or similar temporary wireless communications facility or equipment shall not be permitted for maintenance activities or while awaiting an expected entitlement or pending plan review, and the temporary allowance of such equipment or facility during an emergency shall not be considered to establish a permanent use of such a facility or structure after the emergency has ended, as declared by the City Manager. Once the emergency has ended, the temporary wireless communications facility shall be removed by the owner.

(Ord. No. 2226, § 5(Exh. A-1), 9-19-2017)

21.34.180 Limited exception from standards.

The purpose of this Section is to establish a narrowly tailored process by which the City may grant limited exceptions to the requirements of this Chapter when necessary to comply with applicable State or federal law. This Section is intended to preserve the City's authority to enforce its local regulations to the greatest extent legally permissible, while recognizing that strict application of certain standards in limited circumstances may conflict with the rights conferred upon applicants under State or federal law. The procedures and findings set forth herein are designed to ensure that any exception granted is based on substantial evidence, adheres to legal constraints, and is limited in scope to avoid undermining the objectives of this Chapter.

- A. Requesting a limited exception. An applicant may request a limited exception at any time prior to the application being deemed complete. A request for a limited exception submitted after the application has been deemed complete shall require a new application. Exceptions are not automatically granted and must be reviewed as part of a discretionary permit application process (i.e., a Tier 1 or Tier 2 Wireless Communications Facility Permit). The request will be considered by the applicable decision-making body at the time it takes action on the associated Wireless Communications Facility Permit and account for any requested expansion of the facility which could occur as a result of a future eligible facility request pursuant to Section 6409(a) and FCC rules implementing Section 6409 of the Spectrum Act, codified at 47 U.S.C. 1455. Each exception is specific to the facts and circumstances in connection with each application. An exception granted in one instance shall not be deemed to create a presumption that an exception will be granted in any other instance.
- B. Application requirements. In order to request a limited exception, the applicant shall submit a written justification, supported by substantial evidence, to prove to the applicable decision-making body (or appellate authority on appeal) that strict compliance with this Chapter would prohibit or have the effect of prohibiting the provision of personal wireless services, or otherwise violate State or federal law, and that an exception should therefore be granted pursuant to this Section. The applicant must also provide clear and convincing evidence that alternative sites or facility configurations would not resolve the conflict with the applicable standard or are technically infeasible or not reasonably available.
- C. Minimum extent necessary. The requested exception shall be narrowly tailored so that the limited exception deviates from this Chapter to the least extent necessary to avoid violation of federal or State law.

~~21.34.160 Limited exemption from standards.~~

~~The applicant always bears the burden to demonstrate why an exemption should be granted. An applicant may request an exemption from one or more requirements of this chapter on the basis that a permit denial would effectively prohibit personal wireless services in the City. For the City to approve such an exemption, the applicant must demonstrate with clear and convincing evidence all of the following:~~

- ~~A. — A significant gap in the applicant's service coverage exists; and~~

~~B. All alternative sites identified in the application review process are either technically infeasible or not potentially available.~~

21.34.19070 Independent consultant review.

- A. Authorization. The City Council authorizes the ~~community development director~~Community Development Director to, in ~~their~~his or her sole discretion, select and retain an independent consultant with expertise in ~~specialized knowledge in telecommunications issues or any issues related to the application for a Wireless Communications Facilities Permit~~telecommunications satisfactory to the community development director in connection with any permit application.
- B. Scope. The ~~community development director~~Community Development Director may request independent consultant review on any issue that involves specialized or expert knowledge in connection with the permit application. Such issues may include, but are not limited to:
1. Permit application completeness or accuracy;
 2. ~~Pre-construction planned compliance or post-construction actual compliance with applicable regulations for human exposure to RF emissions; Whether and where a significant gap exists or may exist, and whether such a gap relates to service coverage or service capacity;~~
 3. Whether technically feasible and potentially available alternative locations and designs exist;
 4. The applicability, reliability and/or sufficiency of analyses or methodologies used by the applicant to reach conclusions about any issue within the scope of this Chapter; and
 5. Any other issue that requires expert or specialized knowledge identified by the ~~community development director~~Community Development Director.
- C. Deposit. To the full extent such costs are recoverable or collectible under applicable ~~S~~state and/or federal law, the applicant must pay for the reasonable cost of such review and for the technical consultant's testimony in any hearing as requested by the ~~community development director~~Community Development Director and must provide a reasonable advance deposit of the estimated cost of such review with the City prior to the commencement of any work by the technical consultant. Where the advance deposit(s) are insufficient to pay for the reasonable cost of such review and/or testimony, the ~~community development director~~Community Development Director shall invoice the applicant who shall pay the invoice in full within ten (10) calendar days after receipt of the invoice.

(Ord. No. 2226, § 5(Exh. A-1), 9-19-2017)

21.34.200180 Changes in law.

All facilities shall meet the current standards and regulations of the FCC, the California Public Utilities Commission, and any other agency of the federal or State government with the authority to regulate wireless communications providers and/or wireless communications facilities. If such standards and/or regulations are changed, the permittee and/or wireless communications provider shall bring its facilities into compliance with such revised standards and regulations within ninety (90) calendar days of the effective date of such standards and regulations, unless a more stringent compliance schedule is mandated by the controlling federal or ~~S~~state agency. Failure to bring wireless communications facilities into compliance with such revised standards and regulations shall constitute grounds for the immediate removal of such facilities at the permittee and/or wireless communications provider's expense.

(Ord. No. 2226, § 5(Exh. A-1), 9-19-2017)

21.34.210190 Severability.

In the event that a court of competent jurisdiction holds any ~~sections~~Section, subsection, paragraph, sentence, clause, or phrase in this ~~section~~Section-Chapter unconstitutional, preempted, or otherwise invalid, the invalid portion shall be severed from this ~~section~~SectionChapter and shall not affect the validity of the remaining portions of this ~~section~~SectionChapter. The City hereby declares that it would have adopted each ~~sections~~Section, subsection, paragraph, sentence, clause, or phrases in this ~~section~~Chapter irrespective of the fact that any one or more ~~sections~~Sections, subsections, paragraphs, sentences, clauses or phrases in this ~~section~~SectionChapter might be declared unconstitutional, preempted, or otherwise invalid.

(Ord. No. 2226, § 5(Exh. A-1), 9-19-2017)

21.34. ~~220200~~ Definitions.

As used in this ~~Chapter~~chapter, the following terms shall have the meaning set forth below, unless the context clearly dictates a different meaning:

"Antenna" means ~~the same as defined by the FCC in 47 C.F.R. Section 1.6002(b), as may be amended or superseded, which defines that term as follows: an apparatus designed for the purpose of emitting radiofrequency (RF) radiation, to be operated or operating from a fixed location pursuant to Commission authorization, for the provision of personal wireless service and any commingled information services. a device or system of wires, poles, rods, dishes, discs or similar devices used for the transmission and/or receipt of electromagnetic waves.~~

"Applicable FCC decisions" ~~or "applicable FCC rules"~~ means the same as defined by California Government Code ~~Section~~Section 65964.1(d)(1f), as may be amended ~~or superseded, which defines that term as "In re Petition for Declaratory Ruling, 24 FCC Rcd. 13994 (2009) and In the Matter of Acceleration of Broadband Deployment by Improving Wireless Facilities Siting Policies, Report and Order, 29 FCC Rcd. 12865 (2014)."~~

"Applicable law" means all applicable federal, ~~S~~state and local law, ordinances, codes, rules, regulations and orders, as the same may be amended from time to time.

~~"Attached wireless facility" means any wireless communications facility that is not a free-standing wireless facility.~~

~~"Base station" means the same as defined in 47 C.F.R. Section 1.6100(b)(1), as may be amended or superseded.~~

~~"Base station" means the same as defined by the FCC in 47 C.F.R. Section 1.6100(b)(1), as may be amended, which defines that term as follows: a structure or equipment at a fixed location that enables FCC licensed or authorized wireless communications between user equipment and a communications network. The term does not encompass a tower as defined as in this chapter or in 47 C.F.R. Section 1.6100(b)(9), or any equipment associated with a tower.~~

- ~~(i) The term includes, but is not limited to, equipment associated with wireless communications services such as private, broadcast, and public safety services, as well as unlicensed wireless services and fixed wireless services such as microwave backhaul.~~
- ~~(ii) The term includes, but is not limited to, radio transceivers, antennas, coaxial or fiber optic cable, regular and backup power supplies, and comparable equipment, regardless of technological configuration (including Distributed Antenna Systems and small cell networks).~~
- ~~(iii) The term includes any structure other than a tower that, at the time the relevant application is filed with the State or local government under 47 C.F.R. §1.6100, supports or houses equipment described in paragraphs (b)(1)(i)–(iv) of 47 C.F.R. §1.6100 that has been reviewed and approved under the applicable zoning or siting process, or under another State or local regulatory review process, even if the structure was not built for the sole or primary purpose of providing such support.~~
- ~~(iv) The term does not include any structure that, at the time the relevant application is filed with the State or local government under 47 C.F.R. §1.6100, does not support or house equipment described in paragraphs (b)(1)(i)–(iv) of 47 C.F.R. Section 1.6100.~~

"Carefully placed facility" means a facility that is situated in a location which renders a facility virtually imperceptible to the public. As such, the emphasis for this category of stealth facility is on its location as opposed to its design. Carefully placed facilities require no camouflaging or screening, in that existing site features (e.g. buildings, walls, roof parapets, or existing equipment) render such a requirement unnecessary. Successful examples of carefully placed facilities may include those proposed within an existing building (requiring no alteration of existing materials), those sited on the roof of a particularly large or tall building, and those which are flush mounted to an existing high voltage lattice tower and treated to match.

"Cell site" means a parcel of real property on which a wireless communications facility is to be located.

~~"CMC" means the Campbell Municipal Code.~~

"Collocation" means:

1. Except as provided in subsection (2), "collocation" means the same as defined in 47 C.F.R Section 1.6002(g), as may be amended or superseded.
2. Notwithstanding subsection (1), with respect to eligible facilities requests, "collocation" means the same as defined in 47 C.F.R. Section 1.6100(b)(2), as may be amended or superseded, which defines that term as "[t]he mounting or installation of transmission equipment on an eligible support structure for the purpose of transmitting and/or receiving radio frequency signals for communications purposes." As an illustration and not a limitation, the FCC's definition effectively means "to add" new equipment to an existing facility and does not necessarily refer to more than one wireless facility installed at a single site.

~~"Collocation" means:~~

- ~~(a) Except as provided in subsection (b), "collocation" means the same as defined in the Nationwide Programmatic Agreement for the Collocation of Wireless Antennas, 47 CFR pt. 1, App. B, and applicable FCC decisions (including, but not limited to, In re Petition for Declaratory Ruling to Clarify Provisions of Section 332(c)(7)(B), 24 FCC Rcd 13994 (2009)).~~
- ~~(b) Notwithstanding subsection (a), with respect to eligible facilities requests, "collocation" means the same as defined by the FCC in 47 C.F.R. Section 1.6100(b)(2), as may be amended, which defines that term as "[t]he mounting or installation of transmission equipment on an eligible support structure for the purpose of transmitting and/or receiving radio frequency signals for communications purposes." As an illustration and not a limitation, the FCC's definition effectively means "to add" new equipment to an existing facility and does not necessarily refer to more than one wireless facility installed at a single site.~~

"Communications" means any transmission, emission or reception of signals, images and sound or information of any nature by wire, radio, visual or electromagnetic system that work on a "line-of-sight" principle.

~~"Community development director~~Community Development Director" or "director" means the ~~community development director~~Community Development Director of the City of Campbell or his or her designee.

~~"Community Development Department~~development department" means the ~~Community Development Department~~community development department of the City of Campbell.

"Completely integrated facility" means a facility that is incorporated into an existing structure or site in a manner which does not result in a new feature being added. This stealth category may result in the removal of existing siding, or materials to achieve RF transparency, provided that the replacement materials match, to the extent feasible, the existing or abutting material. Where an equivalent material match cannot be adequately demonstrated, a stealth facility could propose to completely remove and replace an existing material if doing so serves to achieve a more cohesive design and does not disrupt the design of the building (e.g. the replacement of all roof shingles, as opposed to simply removing/replacing a smaller impacted roof or wall sections).

"Concealed facility" means any wireless communications facility which results in new site or architectural features being added to a property in a manner which complements, enhances, or seamlessly integrates into their surroundings. Examples of concealed facilities include, but are not limited to the construction of new rooftop, louver, chimney, silo, pole, railing, sign, window, parapets, dormers, steeples, penthouses, water towers, bell towers, artificial trees, and flag poles.

"Deemed granted" or "deemed granted status" means a wireless communications facility for which the applicant submitted an application in compliance with the procedures and requirements of this Chapter that was not acted upon by the City within a reasonable period of time in accordance with the time periods and procedures established by applicable FCC decisions (accounting for tolling periods), and satisfied the requirements of ~~CMC~~Section 21.34.1520

(Failure to act and remedies), and as a result had its permit granted by operation of law in accordance with federal and/or Sstate law.

"Electromagnetic field (EMF)" means the local electric and magnetic fields that envelop the surrounding space. The most ubiquitous source of electromagnetic fields is from the movement and consumption of electric power, (e.g., transmission lines, household appliances and lighting).

"Eligible facilities request" means the same as defined in 47 C.F.R. Section 1.6100(b)(3), as may be amended or superseded.

~~"Eligible facilities request" means the same as defined by the FCC in 47 C.F.R. Section 1.6100(b)(3), as may be amended, which defines that term as "[a]ny request for modification of an existing tower or base station that does not substantially change the physical dimensions of such tower or base station, involving:~~

- ~~i. Collocation of new transmission equipment;~~
- ~~ii. Removal of transmission equipment; or~~
- ~~iii. Replacement of transmission equipment."~~

"Eligible support structure" means the same as defined ~~by the FCC~~ in 47 C.F.R. Section 1.6100(b)(4), as may be amended or superseded, which defines that term as "[a]ny tower or base station as defined in [47 C.F.R. Section 1.6100] provided that it is existing at the time the relevant application is filed with the State or local government under [47 C.F.R. Section 1.6100]."

"Existing" means the same as defined ~~by the FCC~~ in 47 C.F.R. Section 1.6100(b)(5), as may be amended or superseded, which provides that "[a] constructed tower or base station is existing for purposes of the [FCC rules implementing Section 6409 of the Spectrum Act, codified at 47 U.S.C. 1455] if it has been reviewed and approved under the applicable zoning or siting process, or under another State or local regulatory review process, provided that a tower that has not been reviewed and approved because it was not in a zoned area when it was built, but was lawfully constructed, is existing for purposes of this definition."

"FCC" means the Federal Communications Commission or any successor to that agency, which has primary regulatory control over communications providers through its powers to control interstate commerce and to provide a comprehensive national system in compliance with the Federal Communications Act.

"Freestanding wireless facility" means a wireless communications facility that is a self-supported structure and not mounted on or attached to any existing building or structure. This type of wireless facility specifically includes, but is not limited to, faux trees and towers, other than a temporary wireless communications facility.

"MPE" means maximum permissible exposure.

"Non-commercial communications service" includes amateur (HAM) radio facilities licensed by the FCC, and satellite dish antennas (see ~~CMC~~ Section 21.36.190 (Satellite dish antennas)) and when used for non-commercial exchange of messages, private recreation and emergency communication, except when associated with a wireless communication facility.

"Personal wireless services" means the same as defined in 47 U.S.C. §332(c)(7)(C)(i), as may be amended or superseded.

"RF" means radio frequency.

"Section 6409(a)" means Section 6409(a) of the Middle Class Tax Relief and Job Creation Act of 2012, Pub. L. No. 112-96, 126 Stat. 156, codified as 47 U.S.C. Section 1455(a), as may be amended or superseded.

"Service provider" means a wireless communications provider, a company or organization, or the agent of a company or organization that provides wireless communications services.

"Significant gap" is a gap in the service provider's own wireless communications facilities, as defined in federal case law interpretations of the Federal Telecommunications Act of 1996.

"Site" means the same as defined ~~by the FCC~~ in 47 C.F.R. Section 1.6100(b)(6), as may be amended or superseded, which provides in part that "[f]or towers other than towers in the public rights-of-way, the current boundaries of the leased or owned property surrounding the tower and any access or utility easements currently related to the site, and, for other eligible support structures, further restricted to that area in proximity to the structure and to other transmission equipment already deployed on the ground."

"Small wireless facility" means the same as defined in 47 C.F.R. Section 1.6002(l), as may be amended or superseded.

"State" means the State of California.

"Stealth facility" means facilities which result in no perceptible visual impact. As such, stealth facilities are generally preferable to concealed facilities except in rare circumstances when the concealment method serves to improve the aesthetic value or interest to a building or site. There are two primary categories of stealth facilities, those which are completely integrated into an existing structure or architectural feature and those which are imperceptible as a result of careful placement. Both stealth categories require the facility to remain integrated or imperceptible, even when the facility may be expanded upon under the provisions of an eligible facilities request.

"Substantial change" means the same as defined by the FCC in 47 C.F.R. Section 1.6100(b)(7), as may be amended or superseded, which defines that term differently based on the particular facility type and location. For clarity, the definition in this ~~Chapter~~chapter organizes the FCC's criteria and thresholds for a substantial change according to the facility type and location.

1. For towers outside the public right-of-way, a substantial change occurs when:
 - a. The proposed collocation or modification increases the overall height more than ten percent or the height of one additional antenna array not to exceed twenty feet (whichever is greater); or
 - b. The proposed collocation or modification involves adding an appurtenance to the body of the tower that would protrude from the edge of the tower more than twenty feet, or more than the width of the tower structure at the level of the appurtenance (whichever is greater); or
 - c. The proposed collocation or modification involves the installation of more than the standard number of equipment cabinets for the technology involved, not to exceed four cabinets; or
 - d. The proposed collocation or modification involves excavation outside the current boundaries of the leased or owned property surrounding the wireless tower, including any access or utility easements currently related to the site.
2. For towers in the public rights-of-way and for all base stations, a substantial change occurs when:
 - a. The proposed collocation or modification increases the overall height more than ten percent or ten feet (whichever is greater); or
 - b. The proposed collocation or modification involves adding an appurtenance to the body of the structure that would protrude from the edge of the structure by more than six feet; or
 - c. The proposed collocation or modification involves the installation of more than the standard number of equipment cabinets for the technology involved, not to exceed four cabinets; or
 - d. The proposed collocation or modification involves the installation of any new equipment cabinets on the ground when there are no pre-existing ground cabinets associated with the structure; or
 - e. The proposed collocation or modification involves the installation of any ground cabinets that are more than ten percent larger in height or overall volume than any other ground cabinets associated with the structure; or

- f. The proposed collocation or modification involves excavation outside the area in proximity to the structure and other transmission equipment already deployed on the ground.
3. In addition, for all towers and base stations wherever located, a substantial change occurs when:
- The proposed collocation or modification would defeat the existing concealment elements of the support structure as determined by the ~~community development director~~ Community Development Director; or
 - The proposed collocation or modification violates a prior condition of approval, provided however that the collocation need not comply with any prior condition of approval related to height, width, equipment cabinets or excavation that is inconsistent with the thresholds for a substantial change described in this ~~section~~ Section.
4. Interpretation of ~~t~~ Thresholds.
- The thresholds for a substantial change described above are disjunctive. The failure to meet any one or more of the applicable thresholds means that a substantial change would occur.
 - The thresholds for height increases are cumulative limits. For sites with horizontally separated deployments, the cumulative limit is measured from the originally-permitted support structure without regard to any increases in size due to wireless equipment not included in the original design. For sites with vertically separated deployments, the cumulative limit is measured from the permitted site dimensions as they existed on February 22, 2012—the date that Congress passed Section 6409(a).

"Support Structure" or "Support Structures" means a structure or structures designed to support antenna(s) or other wireless transmission equipment to facilitate the transmitting and/or receiving of radio frequency signals. Support structures include, but are not limited to, masts, monopoles, guyed structures, lattice towers, and other like structures used to support wireless transmission devices.

"Targeted service area" means the geographic area identified by the applicant where the proposed wireless communications facility is intended to provide or improve service, based on the applicant's technical objectives such as coverage, capacity, or signal quality.

"Technically infeasible" means a situation where compliance with a specific requirement in this Chapter is physically impossible and not merely more difficult or more expensive than a noncompliant alternative.

"Temporary wireless communications facility" means a wireless communications facility located on a parcel of land and consisting of a vehicle-mounted facility, a building mounted antenna, or a similar facility, and associated equipment, that is used to provide temporary coverage for a large-scale event or an emergency, or to provide temporary replacement coverage due to the removal of an existing permitted, permanent wireless communications facility necessitated by the demolition or major alteration of a nearby property.

"Tower" means the same as defined ~~by the FCC~~ in 47 C.F.R. Section 1.6100(b)(9), as may be amended or superseded, which defines that term as "[a]ny structure built for the sole or primary purpose of supporting any [FCC]-licensed or authorized antennas and their associated facilities, including structures that are constructed for wireless communications services including, but not limited to, private, broadcast, and public safety services, as well as unlicensed wireless services and fixed wireless services such as microwave backhaul, and the associated site. Examples include, but are not limited to, monopoles, mono-trees and lattice towers.

"Transmission equipment" or "wireless transmission equipment" means the same as defined ~~by the FCC~~ in 47 C.F.R. Section 1.6100(b)(8), as may be amended, or superseded, which defines that term as "equipment that facilitates transmission for any [FCC]-licensed or authorized wireless communication service, including, but not limited to, radio transceivers, antennas, coaxial or fiber-optic cable, and regular and backup power supply. The term includes equipment associated with wireless communications services including, but not limited to, private, broadcast, and public safety services, as well as unlicensed wireless services and fixed wireless services such as microwave backhaul."

"Visual impact" means the placement or design of a wireless communications facility such that it may be noticed by a person of average height when standing on the ground of a street, sidewalk or private property.

"Wireless communications facility" means a land use facility supporting antennas that sends and/or receives radio frequency signals, AM/FM, microwave, and/or electromagnetic waves for the purpose of providing voice, data, images or other information, including, but not limited to, cellular and/or digital telephone service, personal communications services, and paging services. Wireless communications facilities include antennas and all other types of equipment for the transmission or receipt of the signals; towers or similar structures built to support the equipment; equipment cabinets, base stations, generators, cables, conduit, and other accessory development and support features; and screening and concealment elements. Also referred to as a "communication facility", ~~"facility"~~, "wireless facility", or "wireless communications facility."

"Wireless communications provider" means any company or organization that provides or who represents a company or organization that provides wireless communications services.

(Ord. No. 2226, § 5(Exh. A-1), 9-19-2017; Ord. No. 2293, § 1(Exh. B), 5-2-2023)



*City
Council
Report*

Item: 12
Category: NEW BUSINESS
Meeting Date: July 1, 2025

TITLE: Axon Ten Year Technology Contract (Resolution/Roll Call Vote)

RECOMMENDED ACTION

That the City Council adopt a Resolution approving a ten year contract with Axon, authorizing the City Manager to sign the contract, dispensing with bidding requirements as specified in Campbell Municipal Code Section 3.20.030(7), and approving associated budget adjustments.

BACKGROUND

In June of 2021, the City entered a ten-year agreement with Axon for a technology contract aimed at improving efficiency, removing information silos, and placing the police department at the forefront of technology adoption and development. The contract combined several of the City's Axon contracts into a 10-year contract while adding additional functionality and efficiencies. The contract also addressed short-term financial uncertainty related to COVID-19. This was shown under the CIPR as the Officer Safety Plan.

As part of that ten-year contract, the City executed a Master Services Agreement with Axon that would be the continued contractual agreement between the City and Axon for the renegotiated ten-year quote. (See attached Axon Master Services Agreement and Exhibit A quote).

Over the last four years, staff has achieved the stated goals of increased efficiency and have far exceeded our targets in many areas. The original goals of the current Axon contract, broadly, were to implement cloud based and integrated software and hardware to improve efficiency and reduce the onsite IT infrastructure support. By integrating body cameras, tasers, interview rooms, in-car cameras, drones, records management, evidence processing and real time awareness software, we were able to remove information silos, create more transparency, improve officer safety, streamline records processes, and improve information sharing. Whether it is filing cases with the DA's office, requesting digital evidence from citizens or report writing, we are exponentially more efficient today than we were in 2021.

As a department, through strategic technology partnerships and competitive grant processes, we have also been able to expand our technology adoption during that time. While the original contract positioned the department to partner on emerging technology

projects, we have moved into areas of Artificial Intelligence (AI) software and robotics that did not exist in 2021.

AI assisted report writing has increased employee efficiency and time spent at a desk. The Drone as First Responder (DFR) program has resulted in improved officer safety and awareness and has been able to clear non-consequential calls freeing up officer time. The use of Automated License Plate Reader (ALPR) and public safety camera systems connected to cloud based Real Time Crime Center software have created a central hub for all of our systems improving operational awareness and resulting in improved responses to crimes.

Over the last three years, the Police Department has attempted to add additional police officers to the budget. These requests have been made based on our current officer to population ratio and the projected housing units additions and population increases of anywhere from 8,000 to 16,000 residents. Due to continued budget constraints, the addition of police officers has not been fiscally possible. While technology cannot replace a police officer, it has proven to create efficiencies that will continue to allow our staff to address their heavy workload and make a difficult job a little easier.

By leading and advancing initiatives such as the DFR program, Real Time Crime Center, and the Public Safety Camera/ALPR systems, the department is positioned at the forefront of law enforcement technology. These efforts have helped to continue our trajectory of increasingly progressive and innovative police services. All of this was accomplished while operating under constrained financial resources.

We have seen significant operational value that has improved efficiency and service delivery as a result of all of these initiatives. While we have played a foundational role in guiding the development of these innovations, they are rapidly becoming standard across law enforcement agencies and represent the definitive future of emergency response.

The renegotiation of the Axon contract today aims to secure these capabilities for the long-term, build in upgrades and advancements to keep pace, and bundle them into a single contract that realizes significant savings over the life of the contract and addresses the current fiscal realities facing the city.

DISCUSSION

As we enter year five of our ten-year Axon contract, we have reached a critical juncture. The pace of innovation in public safety technology, and our department's growing involvement in that innovation, makes this a strategically important moment to revisit and realign our agreement.

Our beta-testing programs and strategic partnerships with leading technology companies place us at the forefront of several key advancements. This makes now the

ideal time to ensure our Axon contract is structured to support not only our current initiatives, but also the rapid evolution of tools and capabilities that lie ahead.

This new contract also addresses the addition of required interview room cameras as part of the Measure O Police Operations Building project. Providing state-of-the-art covert and overt interview room recording systems to align with the goals of Measure O to build a modern and technologically advanced police building.

The City's investment in integrated law enforcement technology through its contract with Axon will deliver significant operational enhancements and long-term cost savings across multiple public safety initiatives. At the core of this investment is the Real Time Crime Center (RTCC) software, Fusus, acquired by Axon in 2024 and now aligned under the City's revised ten-year contract. This enterprise-level platform will support an expanded number of live video feeds from ALPR, public safety cameras, body-worn and in-car cameras, drones, and privately shared sources such as local retailers. The system includes real-time alerts for gunfire detection, officer weapon draws, and offers capabilities like Fusus Listen, replacing the limited-license Live 911 system with full department access, saving the City approximately \$6,000 annually. Transitioning from leased ALPR systems to City-owned infrastructure, supported through this contract, allowed the department to eliminate a \$75,000 annual lease cost and achieve scalable year-over-year growth without increasing expenditures.

Axon's integration of next-generation body-worn cameras, in-car video systems (Fleet 3), and interview room technology ensures synchronized video capture across all platforms, automatically triggered by incidents such as weapons removals or collisions. The updated interview recording systems alone again eliminate a separate \$28,000 annual cost that would have been required to equip the additional interview rooms associated with the Measure O project and the new Police Operations Building, while also providing state-of-the-art covert and overt recording capabilities that align with Measure O's goal of creating a modern and technologically advanced police facility.

Continued development of the DFR program is supported through the integration of radar and optical tracking systems from Dedrone and Matrix Space, enabling beyond visual line of sight operations without rooftop observers. This innovation secures the City's FAA waiver for five years and avoids over \$250,000 annually in future new, but otherwise necessary staffing costs, while allowing for expanded drone coverage.

The inclusion of Axon's AI Era Plan ensures that the Police Department remains at the forefront of innovation. AI-based tools such as Draft One for auto-generated report writing, Auto-Transcribe, Auto-Translate, real-time language translation, and Smart Detection are already streamlining investigations and reducing manual workload. Future additions like Form One, Smart Capture, and Brief One promise to further enhance field and investigative efficiency.

Meanwhile, updated indoor tactical robotics, including new Sky Hero drones, throw robots, and pole cameras, will improve officer safety during high-risk operations and

provide full video integration with command systems. We just recently had to rely on a local agency to come assist us to provide indoor robots to safely de-escalate an incident where a suspect was hiding inside a residence.

The agreement also enhances the Records Management System (RMS), introducing personnel and training modules that will automate administrative workflows and potentially replace a standalone training platform, saving an additional \$8,000 per year. Participation in Axon's E-Cite and Crash beta program for California will waive up to \$250,000 in otherwise necessary training and implementation fees associated with the new Axon agreement and eliminate another \$2,500 annually in maintenance costs. Collectively, these integrated upgrades not only modernize the City's public safety infrastructure but also result in recurring savings while ensuring long-term operational sustainability.

For additional information related to services, software and equipment described above see attached informational memo.

The purchasing procedures outlined in the City's Municipal Code Section 3.20.050 state that purchases of equipment shall be made according to specified bidding procedures. However, per Municipal Code Section 3.20.030(7), the bidding procedures may be dispensed with when the supplies, services or equipment can only be obtained from one vendor, in which case the City may negotiate directly with that vendor.

Axon is currently the only vendor capable of providing full integration across Tasers, body-worn cameras, in-car cameras, interview room recording systems, alerts for firearm and Taser draws, live streaming, and a fully integrated cloud-based records and evidence management system due to its vertically integrated ecosystem built entirely in-house. Axon designs and manufactures its hardware—such as the TASER conducted energy weapons and Axon Body cameras—and develops the supporting software platforms, like Axon Evidence (formerly Evidence.com) and Axon Records. Because these products are engineered to work together from inception, they offer seamless interoperability that no other vendor can replicate without relying on third-party systems.

This end-to-end integration means that when a Taser is armed or a firearm is drawn (via Axon Signal technology), body and vehicle cameras can activate automatically, and real-time alerts or live streams can be initiated instantly to command staff or dispatch. All media is uploaded securely to Axon Evidence, where it is automatically associated with related cases and stored in compliance with legal requirements. Additionally, Axon Records offers cloud-based records management that is directly tied to this ecosystem, allowing officers to complete reports using voice-to-text and link evidence with minimal manual input. This tightly connected platform reduces administrative burden, ensures data integrity, improves situational awareness, and enables faster, more informed decision-making—capabilities that no other vendor currently offers in a single, unified solution.

Also, as a majority of this contract is extending or renegotiating existing contracts the City has already purchased, section 3.20.030(7) would apply. Staff has spent the last four years implementing these technologies, entering into third party agreements for camera sharing and no cost leases for roof top space, placing drone boxes, radar and detection systems on rooftops, installing cameras, training all staff, and so much more. There have also been community partnerships and engagement opportunities because of these efforts that have created an expectation of services.

The proposed single contract involves the ongoing replacement of equipment and cloud and data support for the City's existing Axon equipment. There are no other vendors capable of meeting the requirements of this project.

Finally, the renegotiated contract recognizes the current fiscal realities facing the City and the strategic partnerships the Campbell Police Department has participated in to advance law enforcement technology, improve safety, and increase efficiency. Like our approach with the first ten-year contract during COVID, this contract is structured to reduce current technology expenditures in the first three years resulting in significant near-term savings. It also secures our current technology advancements and keeps the department at the forefront of law enforcement technology innovation.

FISCAL IMPACT

The proposed ten-year Axon contract results in both immediate and long-term financial impacts. Without any changes and as shown in **Table 1** below, projected Fiscal Year 2026 expenditures for Axon services would be approximately \$380,000 annually, covering only existing services without any additional enhancements.

Table 1 – FY 2026 Savings

Description	Account	Amount
Axon RMS	101.602.7130	\$41,000
Officer Safety Plan (CIPR)	435.22EE.7884	\$177,045
Draft 1	101.605.7430	\$36,000
Axon Air	101.605.7427	\$17,000
Axon Air DFR licenses	101.605.7427	\$14,000
Additional Interview room for Measure O	CIP – Not Yet Budgeted	\$28,000
Fusus by Axon	101.605.7430	\$51,000
Additional Body Worn Cameras	101.605.7427	\$3,565
Additional Fleet 3 for vehicle additions	101.605.7430	\$8,319
Axon Respond	101.605.7427	\$4,662
TOTAL		\$380,591

Under the proposed contract, the cost for year one (FY 2026) would be \$317,639, with years two (FY 2027) and year three (FY 2028) each costing \$335,713. Compared to current projections, this would result in savings of approximately \$150,000 during these first three years.

Over the entire ten-year period, the average annual savings are projected to be \$403,420.77, totaling \$4,034,207.72. These savings result from consolidating multiple existing contracts and services into one agreement and receiving several discounts from Axon as a result.

The proposed agreement also includes technology enhancements such as upgraded interview room recording systems, integrated Real Time Crime Center (RTCC) software, owned Automated License Plate Reader (ALPR) infrastructure, advanced AI tools, upgraded robotics, and expanded drone operational capabilities.

Utilizing Fusus to process ALPR data and installing owned ALPR cameras has resulted in the elimination of a \$75,000 ALPR lease cost already removed from the FY 2026 Adopted Budget prior to Council consideration. Fiscal 2026 has an approved \$80,000 for the purchase of public safety cameras. As we continue to improve this infrastructure we should reach a point at which we will reduce this line item to a minimal maintenance amount to support the system. Staff is also focused on technology grant opportunities to move the public safety camera system forward more quickly to bring about expedited budget reductions.

Additional operational savings include over \$250,000 annually by reducing future new staffing costs associated with otherwise necessary visual observers through the Drone as First Responder (DFR) program, \$8,000 yearly from replacing standalone training systems, and potential savings up to \$250,000 in implementation fees by participating in Axon's E-Cite and Crash beta program.

To improve transparency and understanding of the full costs of public safety services, the overall Axon contract (shown as the Officer Safety Plan) will be taken out of the Capital Improvement Program (CIP) and placed into the Police Department's Operating Budget, as recommended by Finance.

ALTERNATIVES

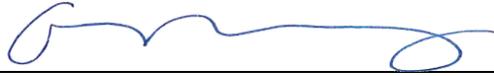
1. Maintain the current Axon contract and separately add necessary enhancements as standalone agreements. This approach would not consolidate costs and would result in higher annual expenses without the bundled discounts and projected savings outlined in the proposed contract. Each addition would involve separate contracts or extensions, potentially leading to higher cumulative costs and administrative complexity. This would also eliminate the cost savings over the next four years.

Prepared by:



Ian White, Police Captain

Reviewed by:



Gary Berg, Police Chief

Approved by:



Brian Loventhal, City Manager

Attachment:

- a. Axon Ten Year Resolution
- b. Campbell Police Dept. - CA - Axon 10 Year Contract 2025
- c. Axon Ten Year Informational Memo
- d. Axon Master Services Agreement
- e. Budget Adjustment

RESOLUTION NO. _____

RESOLUTION APPROVING A TEN-YEAR CONTRACT WITH AXON, AUTHORIZING THE CITY MANAGER TO EXECUTE THE CONTRACT, DISPENSING WITH BIDDING REQUIREMENTS AS SPECIFIED IN CAMPBELL MUNICIPAL CODE SECTION 3.20.030(7), AND APPROVING ASSOCIATED BUDGET ADJUSTMENTS.

WHEREAS, the Campbell Police Department currently contracts services through Axon for body worn cameras, in-car cameras, interview room recording, Tasers, cloud data storage, Fusus real-time crime center software, Report Management System Software, Dronesense flight software and other technologies; and

WHEREAS, the Axon contract includes the addition of required interview room cameras as part of the Measure O Police Operations Building project; and

WHEREAS, entering into a ten year contract with Axon will combine all existing contracts, provide for new hardware, while adding technology that will maximize staff time and efficiency; and

WHEREAS, the addition of radar and optical equipment maintains compliance with Federal Aviation Administration requirements for the Campbell Police Department’s Drone as First Responder program; and

WHEREAS, these cloud-based products will continue to advance throughout the length of the contract, keeping the police department at the forefront of law enforcement technology; and

WHEREAS, the restructuring and combining of Axon contracts over the ten-year term results in securing current operational capabilities, adds advanced technologies and realizes near-term savings for the City of Campbell while providing for year-to-year budget predictability; and

WHEREAS, Axon is the only vendor capable of providing the equipment and services required by the City and the purchase of equipment and services is being made pursuant to Campbell Municipal Code 3.20.030 (7).

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Campbell approving a ten year contract with Axon, authorizing the City Manager to sign the contract, dispense with bidding requirements as specified in Campbell Municipal Code Section 3.20.030(7), and approving associated budget adjustments.

APPROVED:

Sergio Lopez, Mayor

ATTEST:

Attachment: Axon Ten Year Resolution (Axon Ten Year Contract)

Andrea Sanders, City Clerk



Axon Enterprise, Inc.
 17800 N 85th St.
 Scottsdale, Arizona 85255
 United States
 VAT: 86-0741227
 Domestic: (800) 978-2737
 International: +1.800.978.2737

Q-705642-45819KP

Issued: 06/11/2025



Quote Expiration: 07/04/2025

Estimated Contract Start Date: 09/15/2025

Account Number: 112742

Payment Terms: N30

Mode of Delivery: UPS-GND

Credit/Debit Amount: \$0.00

SHIP TO	BILL TO
Campbell Police Dept. - CA 70 N 1st St Campbell, CA 95008-1458 USA	Campbell Police Dept. - CA 70 N 1st St Campbell CA 95008-1458 USA Email:

SALES REPRESENTATIVE	PRIMARY CONTACT
Kyle Panasewicz Phone: +1 4803294734 Email: kpanasewicz@axon.com Fax: (480) 905-2071	Gary Berg Phone: 4088662172 Email: gberg@campbellca.gov Fax:

Quote Summary

Program Length	120 Months
TOTAL COST	\$5,077,946.61
ESTIMATED TOTAL W/ TAX	\$5,146,748.52

Discount Summary

Average Savings Per Year	\$403,420.77
TOTAL SAVINGS	\$4,034,207.72

Attachment: Campbell Police Dept. - CA - Axon 10 Year Contract 2025 (Axon Ten Year Contract)

Payment Summary

Date	Subtotal	Tax	Total
Aug 2025	\$319,141.67	(\$1,502.26)	\$317,639.41
Aug 2026	\$330,826.01	\$4,887.42	\$335,713.43
Aug 2027	\$330,826.01	\$4,887.42	\$335,713.43
Aug 2028	\$585,307.56	\$8,647.05	\$593,954.61
Aug 2029	\$585,307.56	\$8,647.05	\$593,954.61
Aug 2030	\$585,307.56	\$8,647.05	\$593,954.61
Aug 2031	\$585,307.56	\$8,647.05	\$593,954.61
Aug 2032	\$585,307.56	\$8,647.05	\$593,954.61
Aug 2033	\$585,307.56	\$8,647.05	\$593,954.61
Aug 2034	\$585,307.56	\$8,647.03	\$593,954.59
Total	\$5,077,946.61	\$68,801.91	\$5,146,748.52

Attachment: Campbell Police Dept. - CA - Axon 10 Year Contract 2025 (Axon Ten Year Contract)

Quote Unbundled Price: \$8,140,404.78
 Quote List Price: \$5,542,504.38
 Quote Subtotal: \$5,077,946.61

Pricing

All deliverables are detailed in Delivery Schedules section lower in proposal

Item	Description	Qty	Term	Unbundled	List Price	Net Price	Subtotal	Tax	Total
Program									
100553	TRANSFER CREDIT - SOFTWARE AND SERVICES	1			\$1.00	(\$67,719.46)	(\$67,719.46)	\$0.00	(\$67,719.46)
100552	TRANSFER CREDIT - GOODS	1			\$1.00	\$56,035.11	\$56,035.11	(\$6,389.68)	\$49,645.43
Fleet3ARe	Fleet 3 Advanced Renewal	16	60	\$229.34	\$189.57	\$147.44	\$141,542.40	\$0.00	\$141,542.40
S00007	AXON AI - AI ERA LEADERS	50	120	\$302.90	\$178.89	\$178.89	\$1,073,340.00	\$0.00	\$1,073,340.00
A00023	LOKI MKII BUNDLE	2	60	\$180.23	\$156.04	\$88.20	\$10,584.00	\$730.22	\$11,314.22
A00023	LOKI MKII BUNDLE	2	60	\$180.23	\$156.04	\$71.09	\$8,530.80	\$668.22	\$9,199.02
BWCamMBDTAP10Year	Body Worn Camera Multi-Bay Dock TAP 10 Year Bundle	2	120	\$78.27	\$39.98	\$8.96	\$2,150.40	\$0.00	\$2,150.40
BWCamSBDTAP10Yr	Body Worn Camera Single-Bay Dock TAP 10 Year Bundle	3	120	\$13.33	\$13.75	\$4.76	\$1,713.60	\$0.00	\$1,713.60
Fleet3ARe	Fleet 3 Advanced Renewal	16	60	\$229.34	\$189.57	\$155.02	\$148,819.20	\$0.00	\$148,819.20
BWCamTAP10Yr	Body Worn Camera TAP 10 Year Bundle	7	120	\$45.37	\$37.46	\$9.21	\$7,736.40	\$0.00	\$7,736.40
A00027	PREMIUM PATROL BUNDLE	2	60	\$846.08	\$580.07	\$60.70	\$7,284.00	\$188.99	\$7,472.99
A00027	PREMIUM PATROL BUNDLE	2	60	\$846.08	\$580.07	\$126.46	\$15,175.20	\$1,065.54	\$16,240.74
A00018	PREMIUM ROBOTICS BUNDLE	2	60	\$1,219.87	\$972.36	\$578.97	\$69,476.40	\$5,197.17	\$74,673.57
S00024	AXON FUSUS PRO TO PRO PLUS UPGRADE BUNDLE	50	120	\$38.77	\$10.81	\$10.81	\$64,860.00	\$0.00	\$64,860.00
A00018	PREMIUM ROBOTICS BUNDLE	2	60	\$1,219.87	\$972.36	\$240.94	\$28,912.80	\$1,647.83	\$30,560.63
M00034	BUNDLE - OFFICER SAFETY PLAN 10 PLUS 10YR	50	120	\$618.36	\$372.19	\$334.35	\$2,006,100.00	\$27,561.12	\$2,033,661.12
CLASS2UAS	AXON AIR, CLASS 2 UAS BUNDLE	3	120	\$283.34	\$301.28	\$301.28	\$108,460.83	\$0.00	\$108,460.83
CLASS1UAS	AXON AIR, CLASS 1 UAS BUNDLE	4	120	\$183.33	\$194.94	\$194.94	\$93,571.20	\$0.00	\$93,571.20
A la Carte Hardware									
72036	AXON FLEET 3 - STANDARD 2 CAMERA KIT	16			\$2,695.00	\$0.00	\$0.00	\$0.00	\$0.00
50118	AXON INTERVIEW - MIC - WIRED (STANDARD MIC)	7			\$209.00	\$0.00	\$0.00	\$0.00	\$0.00
50298	AXON INTERVIEW - CAMERA - OVERT DOME	7			\$985.00	\$0.00	\$0.00	\$0.00	\$0.00
50118	AXON INTERVIEW - MIC - WIRED (STANDARD MIC)	6			\$209.00	\$0.00	\$0.00	\$0.00	\$0.00
74116	AXON INTERVIEW - COVERT ENCLOSURE	6			\$110.00	\$0.00	\$0.00	\$0.00	\$0.00
50114	AXON INTERVIEW - CAMERA - COVERT SENSOR	6			\$356.00	\$0.00	\$0.00	\$0.00	\$0.00
50218	AXON INTERVIEW - CAMERA - COVERT MAIN UNIT	6			\$700.00	\$0.00	\$0.00	\$0.00	\$0.00
50322	AXON INTERVIEW - TOUCH PANEL PRO	2			\$2,532.00	\$0.00	\$0.00	\$0.00	\$0.00
74056	AXON INTERVIEW - TOUCH PANEL WALL MOUNT	2			\$64.00	\$0.00	\$0.00	\$0.00	\$0.00
101389	AXON FUSUS - CORE - PRO AI 8TB HDD	1			\$2,000.00	\$0.00	\$0.00	\$0.00	\$0.00
101391	AXON FUSUS - CORE - ELITE AI 2.0 44TB HDD	5			\$5,000.00	\$0.00	\$0.00	\$0.00	\$0.00
101386	AXON FUSUS - CORE - PRO 2.0 4TB HDD	10			\$600.00	\$0.00	\$0.00	\$0.00	\$0.00
101408	AXON FUSUS - CORE - CAD	1			\$600.00	\$0.00	\$0.00	\$0.00	\$0.00
101895	AXON SKY-HERO TAP REFRESH UAV	4			\$4,215.00	\$0.00	\$0.00	\$0.00	\$0.00
101903	AXON SKY-HERO TAP REFRESH UGV	2			\$12,593.00	\$0.00	\$0.00	\$0.00	\$0.00
101899	AXON SKY-HERO TAP REFRESH POLE	2			\$4,275.00	\$0.00	\$0.00	\$0.00	\$0.00
101892	AXON SKY-HERO TAP REFRESH GCS	2			\$8,693.00	\$0.00	\$0.00	\$0.00	\$0.00
101895	AXON SKY-HERO TAP REFRESH UAV	4			\$4,215.00	\$0.00	\$0.00	\$0.00	\$0.00
101903	AXON SKY-HERO TAP REFRESH UGV	2			\$12,593.00	\$0.00	\$0.00	\$0.00	\$0.00
101899	AXON SKY-HERO TAP REFRESH POLE	2			\$4,275.00	\$0.00	\$0.00	\$0.00	\$0.00
101892	AXON SKY-HERO TAP REFRESH GCS	2			\$8,693.00	\$0.00	\$0.00	\$0.00	\$0.00
74056	AXON INTERVIEW - TOUCH PANEL WALL MOUNT	2			\$64.00	\$64.00	\$128.00	\$11.20	\$139.20
74116	AXON INTERVIEW - COVERT ENCLOSURE	6			\$110.00	\$110.00	\$660.00	\$57.75	\$717.75
50118	AXON INTERVIEW - MIC - WIRED (STANDARD MIC)	6			\$209.00	\$209.00	\$1,254.00	\$109.73	\$1,363.73

Attachment: Campbell Police Dept. - CA - Axon 10 Year Contract 2025 (Axon Ten Year Contract)

50114	AXON INTERVIEW - CAMERA - COVERT SENSOR	6		\$356.00	\$356.00	\$2,136.00	\$186.90	\$2,322.90
50218	AXON INTERVIEW - CAMERA - COVERT MAIN UNIT	6		\$700.00	\$700.00	\$4,200.00	\$367.50	\$4,567.50
101390	AXON FUSUS - CORE - ELITE 2.0 44TB HDD	3		\$4,000.00	\$1,500.00	\$4,500.00	\$393.75	\$4,893.7
50322	AXON INTERVIEW - TOUCH PANEL PRO	2		\$2,532.00	\$2,532.00	\$5,064.00	\$443.10	\$5,507.1
50118	AXON INTERVIEW - MIC - WIRED (STANDARD MIC)	7		\$209.00	\$209.00	\$1,463.00	\$128.01	\$1,591.0
50298	AXON INTERVIEW - CAMERA - OVERT DOME	7		\$985.00	\$985.00	\$6,895.00	\$603.31	\$7,498.3
101855	AXON AIR - THIRD PARTY PROVIDED HARDWARE	1		\$1.00	\$145,000.00	\$145,000.00	\$12,687.50	\$157,687.5
101855	AXON AIR - THIRD PARTY PROVIDED HARDWARE	1		\$1.00	\$250,000.00	\$250,000.00	\$21,875.00	\$271,875.0
H00003	AB4 1-Bay Dock Bundle	3		\$229.00	\$0.00	\$0.00	\$0.00	\$0.00
H00001	AB4 Camera Bundle	1		\$899.00	\$0.00	\$0.00	\$0.00	\$0.00
H00002	AB4 Multi Bay Dock Bundle	9		\$1,638.90	\$0.00	\$0.00	\$0.00	\$0.00
H00001	AB4 Camera Bundle	56		\$899.00	\$0.00	\$0.00	\$0.00	\$0.00
A la Carte Software								
101711	AXON FUSUS - LICENSE - ADDITIONAL CCTV STREAMS	275	120	\$16.96	\$0.00	\$0.00	\$0.00	\$0.00
100112	AXON AIR - EVIDENCE.COM LICENSE - PILOT DATA	8	120	\$64.22	\$0.00	\$0.00	\$0.00	\$0.00
100588	AXON AIR - DRONESENSE REMOTE ADD-ON (CLASS 2)	3	120	\$416.67	\$0.00	\$0.00	\$0.00	\$0.00
101711	AXON FUSUS - LICENSE - ADDITIONAL CCTV STREAMS	50	108	\$16.58	\$40.44	\$4,367.03	\$0.00	\$4,367.0
73638	AXON STANDARDS - LICENSE	4	120	\$12.12	\$12.12	\$5,817.60	\$0.00	\$5,817.6
50041	AXON INTERVIEW - STREAMING SERVER LICENSE - PER SERVER	4	60	\$1,750.00	\$1,750.00	\$7,000.00	\$612.50	\$7,612.5
50041	AXON INTERVIEW - STREAMING SERVER LICENSE - PER SERVER	4	60	\$1,750.00	\$1,750.00	\$7,000.00	\$0.00	\$7,000.0
101711	AXON FUSUS - LICENSE - ADDITIONAL CCTV STREAMS	50	12	\$14.00	\$600.00	\$7,200.00	\$0.00	\$7,200.0
50037	AXON INTERVIEW - CLIENT SOFTWARE - PER TOUCH PANEL-PC	5	60	\$1,500.00	\$1,500.00	\$7,500.00	\$656.25	\$8,156.2
50043	AXON INTERVIEW - STREAMING SERVER MAINTENANCE - PER SERVER	4	60	\$32.98	\$32.98	\$7,915.20	\$0.00	\$7,915.2
50043	AXON INTERVIEW - STREAMING SERVER MAINTENANCE - PER SERVER	4	60	\$32.98	\$32.98	\$7,915.20	\$0.00	\$7,915.2
50037	AXON INTERVIEW - CLIENT SOFTWARE - PER TOUCH PANEL-PC	5	60	\$1,500.00	\$1,661.94	\$8,309.70	\$0.00	\$8,309.7
50039	AXON INTERVIEW - CLIENT SOFTWARE - MAINT. PER TOUCH PANEL	5	60	\$28.21	\$28.21	\$8,463.00	\$0.00	\$8,463.0
50039	AXON INTERVIEW - CLIENT SOFTWARE - MAINT. PER TOUCH PANEL	5	60	\$28.21	\$28.21	\$8,463.00	\$0.00	\$8,463.0
101711	AXON FUSUS - LICENSE - ADDITIONAL CCTV STREAMS	50	24	\$14.28	\$612.00	\$14,688.00	\$0.00	\$14,688.0
101711	AXON FUSUS - LICENSE - ADDITIONAL CCTV STREAMS	50	36	\$14.57	\$624.43	\$22,479.43	\$0.00	\$22,479.4
101711	AXON FUSUS - LICENSE - ADDITIONAL CCTV STREAMS	50	48	\$14.87	\$637.29	\$30,589.71	\$0.00	\$30,589.7
101711	AXON FUSUS - LICENSE - ADDITIONAL CCTV STREAMS	50	60	\$15.19	\$651.00	\$39,060.00	\$0.00	\$39,060.0
101711	AXON FUSUS - LICENSE - ADDITIONAL CCTV STREAMS	50	72	\$15.52	\$665.14	\$47,890.29	\$0.00	\$47,890.2
101711	AXON FUSUS - LICENSE - ADDITIONAL CCTV STREAMS	50	84	\$15.86	\$679.71	\$57,096.00	\$0.00	\$57,096.0
101711	AXON FUSUS - LICENSE - ADDITIONAL CCTV STREAMS	50	96	\$16.21	\$694.71	\$66,692.57	\$0.00	\$66,692.5
50045	AXON EVIDENCE - STORAGE - INTERVIEW ROOM UNLIMITED	15	60	\$111.75	\$111.75	\$100,575.00	\$0.00	\$100,575.0
50045	AXON EVIDENCE - STORAGE - INTERVIEW ROOM UNLIMITED	15	60	\$111.75	\$111.75	\$100,575.00	\$0.00	\$100,575.0
73681	AXON RECORDS	39	120	\$47.25	\$47.25	\$221,130.00	\$0.00	\$221,130.0
A la Carte Services								
85157	AXON RECORDS - PROFESSIONAL SERVICES MILESTONE PAYMENT	1		\$300.00	\$0.00	\$0.00	\$0.00	\$0.00
12021	AXON AIR - PROFESSIONAL IMPLEMENTATION	1		\$2,500.00	\$0.00	\$0.00	\$0.00	\$0.00
101716	AXON TRAINING - SKY-HERO OPERATOR CERTIFICATION COURSE	1		\$995.00	\$995.00	\$995.00	\$0.00	\$995.0
85170	AXON INTERVIEW - INSTALLATION - STANDARD (PER ROOM)	9		\$5,000.00	\$5,000.00	\$45,000.00	\$0.00	\$45,000.0

Attachment: Campbell Police Dept. - CA - Axon 10 Year Contract 2025 (Axon Ten Year Contract)

85170	AXON INTERVIEW - INSTALLATION - STANDARD (PER ROOM)	9		\$5,000.00	\$5,000.00	\$45,000.00	\$0.00	\$45,000.00
A la Carte Warranties								
101424	AXON FUSUS - CORE - EXTENDED WARRANTY	1	109	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
101424	AXON FUSUS - CORE - EXTENDED WARRANTY	5	109	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
101424	AXON FUSUS - CORE - EXTENDED WARRANTY	10	109	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
101424	AXON FUSUS - CORE - EXTENDED WARRANTY	1	109	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
101648	AXON INTERVIEW - EXT WARRANTY - 5 YEARS	9		\$464.00	\$464.00	\$4,176.00	\$0.00	\$4,176.00
101648	AXON INTERVIEW - EXT WARRANTY - 5 YEARS	9		\$464.00	\$464.00	\$4,176.00	\$0.00	\$4,176.00
101424	AXON FUSUS - CORE - EXTENDED WARRANTY	3	109	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Total						\$5,077,946.61	\$68,801.91	\$5,146,748.5

Delivery Schedule

Hardware

Bundle	Item	Description	QTY	Shipping Location	Estimated Delivery Date
AB4 1-Bay Dock Bundle	100201	AXON BODY 4 - DOCK - SINGLE BAY	3	1	08/15/2025
AB4 1-Bay Dock Bundle	71104	AXON - DOCK/DATAPORT POWERCORD - NORTH AMERICA	3	1	08/15/2025
AB4 Camera Bundle	100147	AXON BODY 4 - CAMERA - NA US FIRST RESPONDER BLK RAPIDLOCK	56	1	08/15/2025
AB4 Camera Bundle	100147	AXON BODY 4 - CAMERA - NA US FIRST RESPONDER BLK RAPIDLOCK	1	1	08/15/2025
AB4 Camera Bundle	100147	AXON BODY 4 - CAMERA - NA US FIRST RESPONDER BLK RAPIDLOCK	1	1	08/15/2025
AB4 Camera Bundle	100466	AXON BODY 4 - CABLE - USB-C TO USB-C	2	1	08/15/2025
AB4 Camera Bundle	100466	AXON BODY 4 - CABLE - USB-C TO USB-C	62	1	08/15/2025
AB4 Camera Bundle	100775	AXON BODY 4 - MAGNETIC DISCONNECT CABLE	62	1	08/15/2025
AB4 Camera Bundle	100775	AXON BODY 4 - MAGNETIC DISCONNECT CABLE	2	1	08/15/2025
AB4 Camera Bundle	74020	AXON BODY - MOUNT - MAGNET FLEXIBLE RAPIDLOCK	62	1	08/15/2025
AB4 Camera Bundle	74020	AXON BODY - MOUNT - MAGNET FLEXIBLE RAPIDLOCK	2	1	08/15/2025
AB4 Multi Bay Dock Bundle	100206	AXON BODY 4 - 8 BAY DOCK	9	1	08/15/2025
AB4 Multi Bay Dock Bundle	70033	AXON - DOCK WALL MOUNT - BRACKET ASSY	9	1	08/15/2025
AB4 Multi Bay Dock Bundle	71019	AXON BODY - DOCK POWERCORD - NORTH AMERICA	9	1	08/15/2025
BUNDLE - OFFICER SAFETY PLAN 10 PLUS 10YR	100126	AXON VR - TACTICAL BAG	2	1	08/15/2025
BUNDLE - OFFICER SAFETY PLAN 10 PLUS 10YR	100390	AXON TASER 10 - HANDLE - YELLOW CLASS 3R	50	1	08/15/2025
BUNDLE - OFFICER SAFETY PLAN 10 PLUS 10YR	100390	AXON TASER 10 - HANDLE - YELLOW CLASS 3R	1	1	08/15/2025
BUNDLE - OFFICER SAFETY PLAN 10 PLUS 10YR	100394	AXON TASER 10 - MAGAZINE - HALT TRAINING BLUE	4	1	08/15/2025
BUNDLE - OFFICER SAFETY PLAN 10 PLUS 10YR	100396	AXON TASER 10 - MAGAZINE - INERT RED	2	1	08/15/2025
BUNDLE - OFFICER SAFETY PLAN 10 PLUS 10YR	100399	AXON TASER 10 - CARTRIDGE - LIVE	1000	1	08/15/2025
BUNDLE - OFFICER SAFETY PLAN 10 PLUS 10YR	100400	AXON TASER 10 - CARTRIDGE - HALT	500	1	08/15/2025
BUNDLE - OFFICER SAFETY PLAN 10 PLUS 10YR	100401	AXON TASER 10 - CARTRIDGE - INERT	20	1	08/15/2025
BUNDLE - OFFICER SAFETY PLAN 10 PLUS 10YR	100591	AXON TASER - CLEANING KIT	1	1	08/15/2025
BUNDLE - OFFICER SAFETY PLAN 10 PLUS 10YR	100611	AXON TASER 10 - SAFARILAND HOLSTER - RH	50	1	08/15/2025
BUNDLE - OFFICER SAFETY PLAN 10 PLUS 10YR	100623	ENHANCED HOOK-AND-LOOP TRAINING (HALT) SUIT (V2)	1	1	08/15/2025
BUNDLE - OFFICER SAFETY PLAN 10 PLUS 10YR	100748	AXON VR - CONTROLLER - TASER 10	2	1	08/15/2025
BUNDLE - OFFICER SAFETY PLAN 10 PLUS 10YR	100832	AXON VR - CONTROLLER - HANDGUN VR19H	2	1	08/15/2025
BUNDLE - OFFICER SAFETY PLAN 10 PLUS 10YR	101122	AXON VR - HOLSTER - T10 SAFARILAND GRAY - RH	2	1	08/15/2025
BUNDLE - OFFICER SAFETY PLAN 10 PLUS 10YR	101294	AXON VR - TABLET	2	1	08/15/2025
BUNDLE - OFFICER SAFETY PLAN 10 PLUS 10YR	101300	AXON VR - TABLET CASE	2	1	08/15/2025
BUNDLE - OFFICER SAFETY PLAN 10 PLUS 10YR	101455	AXON TASER 10 - REPLACEMENT TOOL KIT - INTERPOSER	1	1	08/15/2025

Hardware

Bundle	Item	Description	QTY	Shipping Location	Estimated Delivery Date
		BUCKET			
BUNDLE - OFFICER SAFETY PLAN 10 PLUS 10YR	101456	AXON TASER 10 - REPLACEMENT INTERPOSER BUCKET	1	1	08/15/2025
BUNDLE - OFFICER SAFETY PLAN 10 PLUS 10YR	101755	AXON TASER 10 - MAGAZINE - LIVE DUTY BLACK V2	50	1	08/15/2025
BUNDLE - OFFICER SAFETY PLAN 10 PLUS 10YR	101755	AXON TASER 10 - MAGAZINE - LIVE DUTY BLACK V2	1	1	08/15/2025
BUNDLE - OFFICER SAFETY PLAN 10 PLUS 10YR	101757	AXON TASER 10 - MAGAZINE - LIVE TRAINING PURPLE V2	3	1	08/15/2025
BUNDLE - OFFICER SAFETY PLAN 10 PLUS 10YR	102054	AXON DEDRONERAPIDRESPONSE RF PLUS OPTICAL	1	1	08/15/2025
BUNDLE - OFFICER SAFETY PLAN 10 PLUS 10YR	20018	AXON TASER - BATTERY PACK - TACTICAL	1	1	08/15/2025
BUNDLE - OFFICER SAFETY PLAN 10 PLUS 10YR	20018	AXON TASER - BATTERY PACK - TACTICAL	10	1	08/15/2025
BUNDLE - OFFICER SAFETY PLAN 10 PLUS 10YR	20018	AXON TASER - BATTERY PACK - TACTICAL	50	1	08/15/2025
BUNDLE - OFFICER SAFETY PLAN 10 PLUS 10YR	20378	AXON VR - HEADSET - HTC FOCUS 3	2	1	08/15/2025
BUNDLE - OFFICER SAFETY PLAN 10 PLUS 10YR	70033	AXON - DOCK WALL MOUNT - BRACKET ASSY	1	1	08/15/2025
BUNDLE - OFFICER SAFETY PLAN 10 PLUS 10YR	71019	AXON BODY - DOCK POWERCORD - NORTH AMERICA	1	1	08/15/2025
BUNDLE - OFFICER SAFETY PLAN 10 PLUS 10YR	74200	AXON TASER - DOCK - SIX BAY PLUS CORE	1	1	08/15/2025
BUNDLE - OFFICER SAFETY PLAN 10 PLUS 10YR	80087	AXON TASER - TARGET - CONDUCTIVE PROFESSIONAL RUGGEDIZED	1	1	08/15/2025
BUNDLE - OFFICER SAFETY PLAN 10 PLUS 10YR	80090	AXON TASER - TARGET FRAME - PROFESSIONAL 27.5 IN X 75 IN	1	1	08/15/2025
LOKI MKII BUNDLE	100880	AXON SKY-HERO LOKI 2 PAYLOAD ATTACHMENT SYSTEM	2	1	08/15/2025
LOKI MKII BUNDLE	100881	AXON SKY-HERO LOKI 2 DRONE STARTER KIT	2	1	08/15/2025
LOKI MKII BUNDLE	100887	AXON SKY-HERO LED PAYLOAD	2	1	08/15/2025
LOKI MKII BUNDLE	100891	AXON SKY-HERO LOKI 2 INSERT DUCT SET (4 PCS)	2	1	08/15/2025
LOKI MKII BUNDLE	100892	AXON SKY-HERO LOKI 2 PROPELLER SET (4 PCS)	2	1	08/15/2025
LOKI MKII BUNDLE	100893	AXON SKY-HERO LOKI 2 MOTOR SET (4 PCS)	2	1	08/15/2025
LOKI MKII BUNDLE	100894	AXON SKY-HERO LOKI 2 SPARE PARTS KIT	2	1	08/15/2025
PREMIUM PATROL BUNDLE	100882	AXON SKY-HERO SIGYN GROUND ROBOT STARTER KIT	2	1	08/15/2025
PREMIUM PATROL BUNDLE	100883	AXON SKY-HERO NARFI POLE CAMERA STARTER KIT	2	1	08/15/2025
PREMIUM PATROL BUNDLE	100884	AXON SKY-HERO GROUND CONTROL SYSTEM STARTER KIT	2	1	08/15/2025
PREMIUM PATROL BUNDLE	100887	AXON SKY-HERO LED PAYLOAD	2	1	08/15/2025
PREMIUM PATROL BUNDLE	100889	AXON SKY-HERO SIGYN SPARE PARTS KIT	2	1	08/15/2025
PREMIUM PATROL BUNDLE	100890	AXON SKY-HERO FIRMWARE UPDATE KIT	2	1	08/15/2025
PREMIUM PATROL BUNDLE	100901	AXON SKY-HERO P7 SIGYN LEG SHROUD 100902	2	1	08/15/2025
PREMIUM PATROL BUNDLE	100902	AXON SKY-HERO P7 GCS HOLDER	2	1	08/15/2025
PREMIUM PATROL BUNDLE	100905	AXON SKY-HERO P7 SIGYN POUCH	2	1	08/15/2025
PREMIUM PATROL BUNDLE	100909	AXON SKY-HERO TACTICAL SCREEN STARTER KIT	2	1	08/15/2025
PREMIUM PATROL BUNDLE	100910	AXON SKY-HERO SIGYN PAYLOAD ATTACHMENT SYSTEM	2	1	08/15/2025
PREMIUM PATROL BUNDLE	101268	AXON SKY-HERO SIGYN REPLACEMENT FRONT WHITE LED	2	1	08/15/2025
PREMIUM PATROL BUNDLE	101270	AXON SKY-HERO P7 NARFI POUCH	2	1	08/15/2025
PREMIUM PATROL BUNDLE	101272	AXON SKY-HERO P7 TACTICAL BAG	2	1	08/15/2025
PREMIUM ROBOTICS BUNDLE	100880	AXON SKY-HERO LOKI 2 PAYLOAD ATTACHMENT SYSTEM	4	1	08/15/2025
PREMIUM ROBOTICS BUNDLE	100881	AXON SKY-HERO LOKI 2 DRONE STARTER KIT	4	1	08/15/2025
PREMIUM ROBOTICS BUNDLE	100882	AXON SKY-HERO SIGYN GROUND ROBOT STARTER KIT	2	1	08/15/2025
PREMIUM ROBOTICS BUNDLE	100883	AXON SKY-HERO NARFI POLE CAMERA STARTER KIT	2	1	08/15/2025
PREMIUM ROBOTICS BUNDLE	100884	AXON SKY-HERO GROUND CONTROL SYSTEM STARTER KIT	2	1	08/15/2025
PREMIUM ROBOTICS BUNDLE	100887	AXON SKY-HERO LED PAYLOAD	6	1	08/15/2025
PREMIUM ROBOTICS BUNDLE	100889	AXON SKY-HERO SIGYN SPARE PARTS KIT	2	1	08/15/2025
PREMIUM ROBOTICS BUNDLE	100890	AXON SKY-HERO FIRMWARE UPDATE KIT	2	1	08/15/2025
PREMIUM ROBOTICS BUNDLE	100891	AXON SKY-HERO LOKI 2 INSERT DUCT SET (4 PCS)	4	1	08/15/2025
PREMIUM ROBOTICS BUNDLE	100892	AXON SKY-HERO LOKI 2 PROPELLER SET (4 PCS)	4	1	08/15/2025
PREMIUM ROBOTICS BUNDLE	100893	AXON SKY-HERO LOKI 2 MOTOR SET (4 PCS)	4	1	08/15/2025
PREMIUM ROBOTICS BUNDLE	100894	AXON SKY-HERO LOKI 2 SPARE PARTS KIT	4	1	08/15/2025
PREMIUM ROBOTICS BUNDLE	100901	AXON SKY-HERO P7 SIGYN LEG SHROUD 100902	2	1	08/15/2025
PREMIUM ROBOTICS BUNDLE	100902	AXON SKY-HERO P7 GCS HOLDER	2	1	08/15/2025
PREMIUM ROBOTICS BUNDLE	100907	AXON SKY-HERO P7 TACTICAL BAG KIT	2	1	08/15/2025

Attachment: Campbell Police Dept. - CA - Axon 10 Year Contract 2025 (Axon Ten Year Contract)

Hardware

Bundle	Item	Description	QTY	Shipping Location	Estimated Delivery Date
PREMIUM ROBOTICS BUNDLE	100909	AXON SKY-HERO TACTICAL SCREEN STARTER KIT	4	1	08/15/2025
PREMIUM ROBOTICS BUNDLE	100910	AXON SKY-HERO SIGYN PAYLOAD ATTACHMENT SYSTEM	2	1	08/15/2025
A la Carte	101386	AXON FUSUS - CORE - PRO 2.0 4TB HDD	10	1	08/15/2025
A la Carte	101389	AXON FUSUS - CORE - PRO AI 8TB HDD	1	1	08/15/2025
A la Carte	101390	AXON FUSUS - CORE - ELITE 2.0 44TB HDD	3	1	08/15/2025
A la Carte	101391	AXON FUSUS - CORE - ELITE AI 2.0 44TB HDD	5	1	08/15/2025
A la Carte	101408	AXON FUSUS - CORE - CAD	1	1	08/15/2025
A la Carte	101855	AXON AIR - THIRD PARTY PROVIDED HARDWARE	1	1	08/15/2025
A la Carte	101855	AXON AIR - THIRD PARTY PROVIDED HARDWARE	1	1	08/15/2025
A la Carte	50114	AXON INTERVIEW - CAMERA - COVERT SENSOR	6	1	08/15/2025
A la Carte	50118	AXON INTERVIEW - MIC - WIRED (STANDARD MIC)	6	1	08/15/2025
A la Carte	50118	AXON INTERVIEW - MIC - WIRED (STANDARD MIC)	7	1	08/15/2025
A la Carte	50218	AXON INTERVIEW - CAMERA - COVERT MAIN UNIT	6	1	08/15/2025
A la Carte	50298	AXON INTERVIEW - CAMERA - OVERT DOME	7	1	08/15/2025
A la Carte	50322	AXON INTERVIEW - TOUCH PANEL PRO	2	1	08/15/2025
A la Carte	72036	AXON FLEET 3 - STANDARD 2 CAMERA KIT	16	1	08/15/2025
A la Carte	74056	AXON INTERVIEW - TOUCH PANEL WALL MOUNT	2	1	08/15/2025
A la Carte	74116	AXON INTERVIEW - COVERT ENCLOSURE	6	1	08/15/2025
BUNDLE - OFFICER SAFETY PLAN 10 PLUS 10YR	101886	SIGNAL SENSOR	50	1	10/01/2025
BUNDLE - OFFICER SAFETY PLAN 10 PLUS 10YR	71044	AXON SIGNAL - BATTERY - CR2430 SINGLE PACK	100	1	10/01/2025
BUNDLE - OFFICER SAFETY PLAN 10 PLUS 10YR	100399	AXON TASER 10 - CARTRIDGE - LIVE	150	1	08/15/2026
BUNDLE - OFFICER SAFETY PLAN 10 PLUS 10YR	100400	AXON TASER 10 - CARTRIDGE - HALT	400	1	08/15/2026
BUNDLE - OFFICER SAFETY PLAN 10 PLUS 10YR	100399	AXON TASER 10 - CARTRIDGE - LIVE	150	1	08/15/2027
BUNDLE - OFFICER SAFETY PLAN 10 PLUS 10YR	100400	AXON TASER 10 - CARTRIDGE - HALT	400	1	08/15/2027
Body Worn Camera Multi-Bay Dock TAP 10 Year Bundle	73689	AXON BODY - TAP REFRESH 1 - DOCK MULTI BAY	2	1	02/15/2028
Body Worn Camera Single-Bay Dock TAP 10 Year Bundle	73313	AXON BODY - TAP REFRESH 1 - DOCK SINGLE BAY	3	1	02/15/2028
Body Worn Camera TAP 10 Year Bundle	73309	AXON BODY - TAP REFRESH 1 - CAMERA	7	1	02/15/2028
BUNDLE - OFFICER SAFETY PLAN 10 PLUS 10YR	100210	AXON VR - TAP REFRESH 1 - TABLET	2	1	02/15/2028
BUNDLE - OFFICER SAFETY PLAN 10 PLUS 10YR	101009	AXON VR - TAP REFRESH 1 - SIDEARM CONTROLLER	2	1	02/15/2028
BUNDLE - OFFICER SAFETY PLAN 10 PLUS 10YR	101012	AXON VR - TAP REFRESH 1 - CONTROLLER	2	1	02/15/2028
BUNDLE - OFFICER SAFETY PLAN 10 PLUS 10YR	20373	AXON VR - TAP REFRESH 1 - HEADSET	2	1	02/15/2028
BUNDLE - OFFICER SAFETY PLAN 10 PLUS 10YR	73309	AXON BODY - TAP REFRESH 1 - CAMERA	51	1	02/15/2028
BUNDLE - OFFICER SAFETY PLAN 10 PLUS 10YR	73689	AXON BODY - TAP REFRESH 1 - DOCK MULTI BAY	7	1	02/15/2028
LOKI MKII BUNDLE	101895	AXON SKY-HERO TAP REFRESH UAV	2	1	02/15/2028
PREMIUM PATROL BUNDLE	101892	AXON SKY-HERO TAP REFRESH GCS	2	1	02/15/2028
PREMIUM PATROL BUNDLE	101899	AXON SKY-HERO TAP REFRESH POLE	2	1	02/15/2028
PREMIUM PATROL BUNDLE	101903	AXON SKY-HERO TAP REFRESH UGV	2	1	02/15/2028
PREMIUM ROBOTICS BUNDLE	101892	AXON SKY-HERO TAP REFRESH GCS	2	1	02/15/2028
PREMIUM ROBOTICS BUNDLE	101895	AXON SKY-HERO TAP REFRESH UAV	4	1	02/15/2028
PREMIUM ROBOTICS BUNDLE	101899	AXON SKY-HERO TAP REFRESH POLE	2	1	02/15/2028
PREMIUM ROBOTICS BUNDLE	101903	AXON SKY-HERO TAP REFRESH UGV	2	1	02/15/2028
BUNDLE - OFFICER SAFETY PLAN 10 PLUS 10YR	100399	AXON TASER 10 - CARTRIDGE - LIVE	150	1	08/15/2028
BUNDLE - OFFICER SAFETY PLAN 10 PLUS 10YR	100400	AXON TASER 10 - CARTRIDGE - HALT	400	1	08/15/2028
BUNDLE - OFFICER SAFETY PLAN 10 PLUS 10YR	100399	AXON TASER 10 - CARTRIDGE - LIVE	150	1	08/15/2029
BUNDLE - OFFICER SAFETY PLAN 10 PLUS 10YR	100400	AXON TASER 10 - CARTRIDGE - HALT	400	1	08/15/2029
A la Carte	101892	AXON SKY-HERO TAP REFRESH GCS	2	1	08/01/2030
A la Carte	101895	AXON SKY-HERO TAP REFRESH UAV	4	1	08/01/2030
A la Carte	101899	AXON SKY-HERO TAP REFRESH POLE	2	1	08/01/2030
A la Carte	101903	AXON SKY-HERO TAP REFRESH UGV	2	1	08/01/2030
Body Worn Camera Multi-Bay Dock TAP 10 Year Bundle	73688	AXON BODY - TAP REFRESH 2 - DOCK MULTI BAY	2	1	08/15/2030
Body Worn Camera Single-Bay Dock TAP 10 Year Bundle	73314	AXON BODY - TAP REFRESH 2 - DOCK SINGLE BAY	3	1	08/15/2030
Body Worn Camera TAP 10 Year Bundle	73310	AXON BODY - TAP REFRESH 2 - CAMERA	7	1	08/15/2030

Attachment: Campbell Police Dept. - CA - Axon 10 Year Contract 2025 (Axon Ten Year Contract)

Hardware

Bundle	Item	Description	QTY	Shipping Location	Estimated Delivery Date
BUNDLE - OFFICER SAFETY PLAN 10 PLUS 10YR	100211	AXON VR - TAP REFRESH 2 - TABLET	2	1	08/15/2030
BUNDLE - OFFICER SAFETY PLAN 10 PLUS 10YR	101010	AXON VR - TAP REFRESH 2 - SIDEARM CONTROLLER	2	1	08/15/2030
BUNDLE - OFFICER SAFETY PLAN 10 PLUS 10YR	101013	AXON VR - TAP REFRESH 2 - CONTROLLER	2	1	08/15/2030
BUNDLE - OFFICER SAFETY PLAN 10 PLUS 10YR	20374	AXON VR - TAP REFRESH 2 - HEADSET	2	1	08/15/2030
BUNDLE - OFFICER SAFETY PLAN 10 PLUS 10YR	73310	AXON BODY - TAP REFRESH 2 - CAMERA	51	1	08/15/2030
BUNDLE - OFFICER SAFETY PLAN 10 PLUS 10YR	73688	AXON BODY - TAP REFRESH 2 - DOCK MULTI BAY	7	1	08/15/2030
Fleet 3 Advanced Renewal	72040	AXON FLEET - TAP REFRESH 1 - 2 CAMERA KIT	16	1	08/15/2030
LOKI MKII BUNDLE	100880	AXON SKY-HERO LOKI 2 PAYLOAD ATTACHMENT SYSTEM	2	1	08/15/2030
LOKI MKII BUNDLE	100881	AXON SKY-HERO LOKI 2 DRONE STARTER KIT	2	1	08/15/2030
LOKI MKII BUNDLE	100887	AXON SKY-HERO LED PAYLOAD	2	1	08/15/2030
LOKI MKII BUNDLE	100891	AXON SKY-HERO LOKI 2 INSERT DUCT SET (4 PCS)	2	1	08/15/2030
LOKI MKII BUNDLE	100892	AXON SKY-HERO LOKI 2 PROPELLER SET (4 PCS)	2	1	08/15/2030
LOKI MKII BUNDLE	100893	AXON SKY-HERO LOKI 2 MOTOR SET (4 PCS)	2	1	08/15/2030
LOKI MKII BUNDLE	100894	AXON SKY-HERO LOKI 2 SPARE PARTS KIT	2	1	08/15/2030
PREMIUM PATROL BUNDLE	100882	AXON SKY-HERO SIGYN GROUND ROBOT STARTER KIT	2	1	08/15/2030
PREMIUM PATROL BUNDLE	100883	AXON SKY-HERO NARFI POLE CAMERA STARTER KIT	2	1	08/15/2030
PREMIUM PATROL BUNDLE	100884	AXON SKY-HERO GROUND CONTROL SYSTEM STARTER KIT	2	1	08/15/2030
PREMIUM PATROL BUNDLE	100887	AXON SKY-HERO LED PAYLOAD	2	1	08/15/2030
PREMIUM PATROL BUNDLE	100889	AXON SKY-HERO SIGYN SPARE PARTS KIT	2	1	08/15/2030
PREMIUM PATROL BUNDLE	100890	AXON SKY-HERO FIRMWARE UPDATE KIT	2	1	08/15/2030
PREMIUM PATROL BUNDLE	100901	AXON SKY-HERO P7 SIGYN LEG SHROUD 100902	2	1	08/15/2030
PREMIUM PATROL BUNDLE	100902	AXON SKY-HERO P7 GCS HOLDER	2	1	08/15/2030
PREMIUM PATROL BUNDLE	100905	AXON SKY-HERO P7 SIGYN POUCH	2	1	08/15/2030
PREMIUM PATROL BUNDLE	100909	AXON SKY-HERO TACTICAL SCREEN STARTER KIT	2	1	08/15/2030
PREMIUM PATROL BUNDLE	100910	AXON SKY-HERO SIGYN PAYLOAD ATTACHMENT SYSTEM	2	1	08/15/2030
PREMIUM PATROL BUNDLE	101268	AXON SKY-HERO SIGYN REPLACEMENT FRONT WHITE LED	2	1	08/15/2030
PREMIUM PATROL BUNDLE	101270	AXON SKY-HERO P7 NARFI POUCH	2	1	08/15/2030
PREMIUM PATROL BUNDLE	101272	AXON SKY-HERO P7 TACTICAL BAG	2	1	08/15/2030
PREMIUM ROBOTICS BUNDLE	100880	AXON SKY-HERO LOKI 2 PAYLOAD ATTACHMENT SYSTEM	4	1	08/15/2030
PREMIUM ROBOTICS BUNDLE	100881	AXON SKY-HERO LOKI 2 DRONE STARTER KIT	4	1	08/15/2030
PREMIUM ROBOTICS BUNDLE	100882	AXON SKY-HERO SIGYN GROUND ROBOT STARTER KIT	2	1	08/15/2030
PREMIUM ROBOTICS BUNDLE	100883	AXON SKY-HERO NARFI POLE CAMERA STARTER KIT	2	1	08/15/2030
PREMIUM ROBOTICS BUNDLE	100884	AXON SKY-HERO GROUND CONTROL SYSTEM STARTER KIT	2	1	08/15/2030
PREMIUM ROBOTICS BUNDLE	100887	AXON SKY-HERO LED PAYLOAD	6	1	08/15/2030
PREMIUM ROBOTICS BUNDLE	100889	AXON SKY-HERO SIGYN SPARE PARTS KIT	2	1	08/15/2030
PREMIUM ROBOTICS BUNDLE	100890	AXON SKY-HERO FIRMWARE UPDATE KIT	2	1	08/15/2030
PREMIUM ROBOTICS BUNDLE	100891	AXON SKY-HERO LOKI 2 INSERT DUCT SET (4 PCS)	4	1	08/15/2030
PREMIUM ROBOTICS BUNDLE	100892	AXON SKY-HERO LOKI 2 PROPELLER SET (4 PCS)	4	1	08/15/2030
PREMIUM ROBOTICS BUNDLE	100893	AXON SKY-HERO LOKI 2 MOTOR SET (4 PCS)	4	1	08/15/2030
PREMIUM ROBOTICS BUNDLE	100894	AXON SKY-HERO LOKI 2 SPARE PARTS KIT	4	1	08/15/2030
PREMIUM ROBOTICS BUNDLE	100901	AXON SKY-HERO P7 SIGYN LEG SHROUD 100902	2	1	08/15/2030
PREMIUM ROBOTICS BUNDLE	100902	AXON SKY-HERO P7 GCS HOLDER	2	1	08/15/2030
PREMIUM ROBOTICS BUNDLE	100907	AXON SKY-HERO P7 TACTICAL BAG KIT	2	1	08/15/2030
PREMIUM ROBOTICS BUNDLE	100909	AXON SKY-HERO TACTICAL SCREEN STARTER KIT	4	1	08/15/2030
PREMIUM ROBOTICS BUNDLE	100910	AXON SKY-HERO SIGYN PAYLOAD ATTACHMENT SYSTEM	2	1	08/15/2030
A la Carte	50114	AXON INTERVIEW - CAMERA - COVERT SENSOR	6	1	08/15/2030
A la Carte	50118	AXON INTERVIEW - MIC - WIRED (STANDARD MIC)	6	1	08/15/2030
A la Carte	50118	AXON INTERVIEW - MIC - WIRED (STANDARD MIC)	7	1	08/15/2030
A la Carte	50218	AXON INTERVIEW - CAMERA - COVERT MAIN UNIT	6	1	08/15/2030
A la Carte	50298	AXON INTERVIEW - CAMERA - OVERT DOME	7	1	08/15/2030
A la Carte	50322	AXON INTERVIEW - TOUCH PANEL PRO	2	1	08/15/2030
A la Carte	74056	AXON INTERVIEW - TOUCH PANEL WALL MOUNT	2	1	08/15/2030

Attachment: Campbell Police Dept. - CA - Axon 10 Year Contract 2025 (Axon Ten Year Contract)

Hardware

Bundle	Item	Description	QTY	Shipping Location	Estimated Delivery Date
A la Carte	74116	AXON INTERVIEW - COVERT ENCLOSURE	6	1	08/15/2030
BUNDLE - OFFICER SAFETY PLAN 10 PLUS 10YR	20242	AXON TASER - CERTIFICATION PROGRAM YEAR 6-10 HARDWARE	50	1	02/15/2031
Body Worn Camera Multi-Bay Dock TAP 10 Year Bundle	73347	AXON BODY - TAP REFRESH 3 - DOCK MULTI BAY	2	1	02/15/2033
Body Worn Camera Single-Bay Dock TAP 10 Year Bundle	73317	AXON BODY - TAP REFRESH 3 - DOCK SINGLE BAY	3	1	02/15/2033
Body Worn Camera TAP 10 Year Bundle	73345	AXON BODY - TAP REFRESH 3 - CAMERA	7	1	02/15/2033
BUNDLE - OFFICER SAFETY PLAN 10 PLUS 10YR	100212	AXON VR - TAP REFRESH 3 - TABLET	2	1	02/15/2033
BUNDLE - OFFICER SAFETY PLAN 10 PLUS 10YR	101011	AXON VR - TAP REFRESH 3 - SIDEARM CONTROLLER	2	1	02/15/2033
BUNDLE - OFFICER SAFETY PLAN 10 PLUS 10YR	101014	AXON VR - TAP REFRESH 3 - CONTROLLER	2	1	02/15/2033
BUNDLE - OFFICER SAFETY PLAN 10 PLUS 10YR	20375	AXON VR - TAP REFRESH 3 - HEADSET	2	1	02/15/2033
BUNDLE - OFFICER SAFETY PLAN 10 PLUS 10YR	73345	AXON BODY - TAP REFRESH 3 - CAMERA	51	1	02/15/2033
BUNDLE - OFFICER SAFETY PLAN 10 PLUS 10YR	73347	AXON BODY - TAP REFRESH 3 - DOCK MULTI BAY	7	1	02/15/2033
LOKI MKII BUNDLE	101895	AXON SKY-HERO TAP REFRESH UAV	2	1	02/15/2033
PREMIUM PATROL BUNDLE	101892	AXON SKY-HERO TAP REFRESH GCS	2	1	02/15/2033
PREMIUM PATROL BUNDLE	101899	AXON SKY-HERO TAP REFRESH POLE	2	1	02/15/2033
PREMIUM PATROL BUNDLE	101903	AXON SKY-HERO TAP REFRESH UGV	2	1	02/15/2033
PREMIUM ROBOTICS BUNDLE	101892	AXON SKY-HERO TAP REFRESH GCS	2	1	02/15/2033
PREMIUM ROBOTICS BUNDLE	101895	AXON SKY-HERO TAP REFRESH UAV	4	1	02/15/2033
PREMIUM ROBOTICS BUNDLE	101899	AXON SKY-HERO TAP REFRESH POLE	2	1	02/15/2033
PREMIUM ROBOTICS BUNDLE	101903	AXON SKY-HERO TAP REFRESH UGV	2	1	02/15/2033
A la Carte	101892	AXON SKY-HERO TAP REFRESH GCS	2	1	07/15/2035
A la Carte	101895	AXON SKY-HERO TAP REFRESH UAV	4	1	07/15/2035
A la Carte	101899	AXON SKY-HERO TAP REFRESH POLE	2	1	07/15/2035
A la Carte	101903	AXON SKY-HERO TAP REFRESH UGV	2	1	07/15/2035
Body Worn Camera Multi-Bay Dock TAP 10 Year Bundle	73348	AXON BODY - TAP REFRESH 4 - DOCK MULTI BAY	2	1	08/15/2035
Body Worn Camera Single-Bay Dock TAP 10 Year Bundle	73318	AXON BODY - TAP REFRESH 4 - DOCK SINGLE BAY	3	1	08/15/2035
Body Worn Camera TAP 10 Year Bundle	73346	AXON BODY - TAP REFRESH 4 - CAMERA	7	1	08/15/2035
BUNDLE - OFFICER SAFETY PLAN 10 PLUS 10YR	73346	AXON BODY - TAP REFRESH 4 - CAMERA	51	1	08/15/2035
BUNDLE - OFFICER SAFETY PLAN 10 PLUS 10YR	73348	AXON BODY - TAP REFRESH 4 - DOCK MULTI BAY	7	1	08/15/2035
Fleet 3 Advanced Renewal	72040	AXON FLEET - TAP REFRESH 1 - 2 CAMERA KIT	16	1	08/15/2035

Software

Bundle	Item	Description	QTY	Estimated Start Date	Estimated End Date
AXON AI - AI ERA LEADERS	101740	AXON - AI SOFTWARE LICENSE	50	09/15/2025	09/14/2035
AXON AIR, CLASS 1 UAS BUNDLE	100579	AXON AIR - DRONESENSE UAS (CLASS 1)	4	09/15/2025	09/14/2035
AXON AIR, CLASS 1 UAS BUNDLE	100584	AXON AIR - ADVANCED STREAMING ADD-ON	4	09/15/2025	09/14/2035
AXON AIR, CLASS 1 UAS BUNDLE	100586	AXON AIR - API INTEGRATIONS ADD-ON	4	09/15/2025	09/14/2035
AXON AIR, CLASS 2 UAS BUNDLE	100580	AXON AIR - DRONESENSE UAS (CLASS 2)	3	09/15/2025	09/14/2035
AXON AIR, CLASS 2 UAS BUNDLE	100584	AXON AIR - ADVANCED STREAMING ADD-ON	3	09/15/2025	09/14/2035
AXON AIR, CLASS 2 UAS BUNDLE	100586	AXON AIR - API INTEGRATIONS ADD-ON	3	09/15/2025	09/14/2035
AXON FUSUS PRO TO PRO PLUS UPGRADE BUNDLE	101711	AXON FUSUS - LICENSE - ADDITIONAL CCTV STREAMS	75	09/15/2025	09/14/2035
AXON FUSUS PRO TO PRO PLUS UPGRADE BUNDLE	101779	AXON FUSUS - LICENSE - UPGRADE FROM PRO TO PRO+	50	09/15/2025	09/14/2035
BUNDLE - OFFICER SAFETY PLAN 10 PLUS 10YR	101180	AXON TASER - DATA SCIENCE PROGRAM	50	09/15/2025	09/14/2035
BUNDLE - OFFICER SAFETY PLAN 10 PLUS 10YR	101705	AXON FUSUS - LICENSE - PRO USER	50	09/15/2025	09/14/2035
BUNDLE - OFFICER SAFETY PLAN 10 PLUS 10YR	101711	AXON FUSUS - LICENSE - ADDITIONAL CCTV STREAMS	150	09/15/2025	09/14/2035
BUNDLE - OFFICER SAFETY PLAN 10 PLUS 10YR	102202	AXON DEDRONE - DEDRONETRACKER.AI CAM & RADAR SOFTWARE HOSTED	2	09/15/2025	09/14/2035
BUNDLE - OFFICER SAFETY PLAN 10 PLUS 10YR	102205	AXON DEDRONE - DEDRONETRACKER.AI RF SOFTWARE HOSTED	3	09/15/2025	09/14/2035
BUNDLE - OFFICER SAFETY PLAN 10 PLUS 10YR	20248	AXON TASER - EVIDENCE.COM LICENSE	1	09/15/2025	09/14/2035
BUNDLE - OFFICER SAFETY PLAN 10 PLUS 10YR	20248	AXON TASER - EVIDENCE.COM LICENSE	50	09/15/2025	09/14/2035

Software

Bundle	Item	Description	QTY	Estimated Start Date	Estimated End Date
BUNDLE - OFFICER SAFETY PLAN 10 PLUS 10YR	20370	AXON VR - USER ACCESS - FULL VR	50	09/15/2025	09/14/2035
BUNDLE - OFFICER SAFETY PLAN 10 PLUS 10YR	73449	AXON BODY - LICENSE - DEVICE CONNECTIVITY	50	09/15/2025	09/14/2035
BUNDLE - OFFICER SAFETY PLAN 10 PLUS 10YR	73478	AXON EVIDENCE - REDACTION ASSISTANT USER LICENSE	50	09/15/2025	09/14/2035
BUNDLE - OFFICER SAFETY PLAN 10 PLUS 10YR	73618	AXON COMMUNITY REQUEST	50	09/15/2025	09/14/2035
BUNDLE - OFFICER SAFETY PLAN 10 PLUS 10YR	73638	AXON STANDARDS - LICENSE	50	09/15/2025	09/14/2035
BUNDLE - OFFICER SAFETY PLAN 10 PLUS 10YR	73681	AXON RECORDS	50	09/15/2025	09/14/2035
BUNDLE - OFFICER SAFETY PLAN 10 PLUS 10YR	73682	AXON EVIDENCE - AUTO TAGGING LICENSE	50	09/15/2025	09/14/2035
BUNDLE - OFFICER SAFETY PLAN 10 PLUS 10YR	73683	AXON EVIDENCE - STORAGE - 10GB A LA CARTE	500	09/15/2025	09/14/2035
BUNDLE - OFFICER SAFETY PLAN 10 PLUS 10YR	73686	AXON EVIDENCE - STORAGE - UNLIMITED (AXON DEVICE)	50	09/15/2025	09/14/2035
BUNDLE - OFFICER SAFETY PLAN 10 PLUS 10YR	73739	AXON PERFORMANCE - LICENSE	50	09/15/2025	09/14/2035
BUNDLE - OFFICER SAFETY PLAN 10 PLUS 10YR	73746	AXON EVIDENCE - ECOM LICENSE - PRO	50	09/15/2025	09/14/2035
Fleet 3 Advanced Renewal	80400	AXON EVIDENCE - FLEET VEHICLE LICENSE	16	09/15/2025	09/14/2030
Fleet 3 Advanced Renewal	80401	AXON FLEET 3 - ALPR LICENSE - 1 CAMERA	16	09/15/2025	09/14/2030
Fleet 3 Advanced Renewal	80402	AXON FLEET - LICENSE - REAL-TIME LOCATION, ALERTS, & LIVESTREAM	16	09/15/2025	09/14/2030
Fleet 3 Advanced Renewal	80410	AXON EVIDENCE - STORAGE - FLEET 1 CAMERA UNLIMITED	32	09/15/2025	09/14/2030
A la Carte	100112	AXON AIR - EVIDENCE.COM LICENSE - PILOT DATA	8	09/15/2025	09/14/2035
A la Carte	100588	AXON AIR - DRONESENSE REMOTE ADD-ON (CLASS 2)	3	09/15/2025	09/14/2035
A la Carte	101711	AXON FUSUS - LICENSE - ADDITIONAL CCTV STREAMS	275	09/15/2025	09/14/2035
A la Carte	50037	AXON INTERVIEW - CLIENT SOFTWARE - PER TOUCH PANEL-PC	5	09/15/2025	09/14/2030
A la Carte	50039	AXON INTERVIEW - CLIENT SOFTWARE - MAINT. PER TOUCH PANEL	5	09/15/2025	09/14/2030
A la Carte	50041	AXON INTERVIEW - STREAMING SERVER LICENSE - PER SERVER	4	09/15/2025	09/14/2030
A la Carte	50043	AXON INTERVIEW - STREAMING SERVER MAINTENANCE - PER SERVER	4	09/15/2025	09/14/2030
A la Carte	50045	AXON EVIDENCE - STORAGE - INTERVIEW ROOM UNLIMITED	15	09/15/2025	09/14/2030
A la Carte	73638	AXON STANDARDS - LICENSE	4	09/15/2025	09/14/2035
A la Carte	73681	AXON RECORDS	39	09/15/2025	09/14/2035
A la Carte	101711	AXON FUSUS - LICENSE - ADDITIONAL CCTV STREAMS	50	09/15/2026	09/14/2035
A la Carte	101711	AXON FUSUS - LICENSE - ADDITIONAL CCTV STREAMS	50	09/15/2027	09/14/2035
A la Carte	101711	AXON FUSUS - LICENSE - ADDITIONAL CCTV STREAMS	50	09/15/2028	09/14/2035
A la Carte	101711	AXON FUSUS - LICENSE - ADDITIONAL CCTV STREAMS	50	09/15/2029	09/14/2035
Fleet 3 Advanced Renewal	80400	AXON EVIDENCE - FLEET VEHICLE LICENSE	16	09/15/2030	09/14/2035
Fleet 3 Advanced Renewal	80401	AXON FLEET 3 - ALPR LICENSE - 1 CAMERA	16	09/15/2030	09/14/2035
Fleet 3 Advanced Renewal	80402	AXON FLEET - LICENSE - REAL-TIME LOCATION, ALERTS, & LIVESTREAM	16	09/15/2030	09/14/2035
Fleet 3 Advanced Renewal	80410	AXON EVIDENCE - STORAGE - FLEET 1 CAMERA UNLIMITED	32	09/15/2030	09/14/2035
A la Carte	101711	AXON FUSUS - LICENSE - ADDITIONAL CCTV STREAMS	50	09/15/2030	09/14/2035
A la Carte	50037	AXON INTERVIEW - CLIENT SOFTWARE - PER TOUCH PANEL-PC	5	09/15/2030	09/14/2035
A la Carte	50039	AXON INTERVIEW - CLIENT SOFTWARE - MAINT. PER TOUCH PANEL	5	09/15/2030	09/14/2035
A la Carte	50041	AXON INTERVIEW - STREAMING SERVER LICENSE - PER SERVER	4	09/15/2030	09/14/2035
A la Carte	50043	AXON INTERVIEW - STREAMING SERVER MAINTENANCE - PER SERVER	4	09/15/2030	09/14/2035
A la Carte	50045	AXON EVIDENCE - STORAGE - INTERVIEW ROOM UNLIMITED	15	09/15/2030	09/14/2035
A la Carte	101711	AXON FUSUS - LICENSE - ADDITIONAL CCTV STREAMS	50	09/15/2031	09/14/2035
A la Carte	101711	AXON FUSUS - LICENSE - ADDITIONAL CCTV STREAMS	50	09/15/2032	09/14/2035
A la Carte	101711	AXON FUSUS - LICENSE - ADDITIONAL CCTV STREAMS	50	09/15/2033	09/14/2035
A la Carte	101711	AXON FUSUS - LICENSE - ADDITIONAL CCTV STREAMS	50	09/15/2034	09/14/2035

Attachment: Campbell Police Dept. - CA - Axon 10 Year Contract 2025 (Axon Ten Year Contract)

Services

Bundle	Item	Description	QTY
AXON AI - AI ERA LEADERS	101741	AXON - AI PROFESSIONAL SERVICES	50
BUNDLE - OFFICER SAFETY PLAN 10 PLUS 10YR	100751	AXON TASER 10 - REPLACEMENT ACCESS PROGRAM - DUTY CARTRIDGE	50
BUNDLE - OFFICER SAFETY PLAN 10 PLUS 10YR	101184	AXON INVESTIGATE - TRAINING - OPERATOR AND EXAMINER	3
BUNDLE - OFFICER SAFETY PLAN 10 PLUS 10YR	101193	AXON TASER - ON DEMAND CERTIFICATION	1
BUNDLE - OFFICER SAFETY PLAN 10 PLUS 10YR	101780	AXON FUSUS - PSO - SW IMPLEMENTATION - PRO	1
BUNDLE - OFFICER SAFETY PLAN 10 PLUS 10YR	102201	AXON DEDRONE - INSTALL SERVICES	1
BUNDLE - OFFICER SAFETY PLAN 10 PLUS 10YR	11642	AXON INVESTIGATE - THIRD PARTY VIDEO SUPPORT	50
Fleet 3 Advanced Renewal	73392	AXON FLEET 3 - INSTALLATION - UPGRADE (PER VEHICLE)	16
Fleet 3 Advanced Renewal	73392	AXON FLEET 3 - INSTALLATION - UPGRADE (PER VEHICLE)	16
A la Carte	101716	AXON TRAINING - SKY-HERO OPERATOR CERTIFICATION COURSE	1
A la Carte	12021	AXON AIR - PROFESSIONAL IMPLEMENTATION	1
A la Carte	85157	AXON RECORDS - PROFESSIONAL SERVICES MILESTONE PAYMENT	1
A la Carte	85170	AXON INTERVIEW - INSTALLATION - STANDARD (PER ROOM)	9
A la Carte	85170	AXON INTERVIEW - INSTALLATION - STANDARD (PER ROOM)	9

Warranties

Bundle	Item	Description	QTY	Estimated Start Date	Estimated End Date
LOKI MKII BUNDLE	101917	AXON SKY-HERO WARRANTY UAV	2		
LOKI MKII BUNDLE	101917	AXON SKY-HERO WARRANTY UAV	2		
PREMIUM PATROL BUNDLE	101918	AXON SKY-HERO WARRANTY UGV	2		
PREMIUM PATROL BUNDLE	101918	AXON SKY-HERO WARRANTY UGV	2		
PREMIUM PATROL BUNDLE	101919	AXON SKY-HERO WARRANTY POLE	2		
PREMIUM PATROL BUNDLE	101919	AXON SKY-HERO WARRANTY POLE	2		
PREMIUM PATROL BUNDLE	101920	AXON SKY-HERO - WARRANTY GCS 5YR	2		
PREMIUM PATROL BUNDLE	101920	AXON SKY-HERO - WARRANTY GCS 5YR	2		
PREMIUM ROBOTICS BUNDLE	101917	AXON SKY-HERO WARRANTY UAV	4		
PREMIUM ROBOTICS BUNDLE	101917	AXON SKY-HERO WARRANTY UAV	4		
PREMIUM ROBOTICS BUNDLE	101918	AXON SKY-HERO WARRANTY UGV	2		
PREMIUM ROBOTICS BUNDLE	101918	AXON SKY-HERO WARRANTY UGV	2		
PREMIUM ROBOTICS BUNDLE	101919	AXON SKY-HERO WARRANTY POLE	2		
PREMIUM ROBOTICS BUNDLE	101919	AXON SKY-HERO WARRANTY POLE	2		
PREMIUM ROBOTICS BUNDLE	101920	AXON SKY-HERO - WARRANTY GCS 5YR	2		
PREMIUM ROBOTICS BUNDLE	101920	AXON SKY-HERO - WARRANTY GCS 5YR	2		
A la Carte	101648	AXON INTERVIEW - EXT WARRANTY - 5 YEARS	9		
A la Carte	101648	AXON INTERVIEW - EXT WARRANTY - 5 YEARS	9		
Body Worn Camera Multi-Bay Dock TAP 10 Year Bundle	80465	AXON BODY - TAP WARRANTY - MULTI BAY DOCK	2	08/15/2026	09/14/2035
Body Worn Camera Single-Bay Dock TAP 10 Year Bundle	80466	AXON BODY - TAP WARRANTY - SINGLE BAY DOCK	3	08/15/2026	09/14/2035
Body Worn Camera TAP 10 Year Bundle	80464	AXON BODY - TAP WARRANTY - CAMERA	7	08/15/2026	09/14/2035
BUNDLE - OFFICER SAFETY PLAN 10 PLUS 10YR	100197	AXON VR - EXT WARRANTY - HEADSET	2	08/15/2026	09/14/2035
BUNDLE - OFFICER SAFETY PLAN 10 PLUS 10YR	100213	AXON VR - EXT WARRANTY - TABLET	2	08/15/2026	09/14/2035
BUNDLE - OFFICER SAFETY PLAN 10 PLUS 10YR	100704	AXON TASER 10 - EXT WARRANTY - HANDLE	50	08/15/2026	09/14/2035
BUNDLE - OFFICER SAFETY PLAN 10 PLUS 10YR	100704	AXON TASER 10 - EXT WARRANTY - HANDLE	1	08/15/2026	09/14/2035
BUNDLE - OFFICER SAFETY PLAN 10 PLUS 10YR	101007	AXON VR - EXT WARRANTY - CONTROLLER	2	08/15/2026	09/14/2035
BUNDLE - OFFICER SAFETY PLAN 10 PLUS 10YR	101008	AXON VR - EXT WARRANTY - HANDGUN CONTROLLER	2	08/15/2026	09/14/2035
BUNDLE - OFFICER SAFETY PLAN 10 PLUS 10YR	80374	AXON TASER - EXT WARRANTY - BATTERY PACK T7/T10	50	08/15/2026	09/14/2035
BUNDLE - OFFICER SAFETY PLAN 10 PLUS 10YR	80374	AXON TASER - EXT WARRANTY - BATTERY PACK T7/T10	10	08/15/2026	09/14/2035
BUNDLE - OFFICER SAFETY PLAN 10 PLUS 10YR	80374	AXON TASER - EXT WARRANTY - BATTERY PACK T7/T10	1	08/15/2026	09/14/2035
BUNDLE - OFFICER SAFETY PLAN 10 PLUS 10YR	80396	AXON TASER - EXT WARRANTY - DOCK SIX BAY T7/T10	1	08/15/2026	09/14/2035
BUNDLE - OFFICER SAFETY PLAN 10 PLUS 10YR	80464	AXON BODY - TAP WARRANTY - CAMERA	1	08/15/2026	09/14/2035

Warranties

Bundle	Item	Description	QTY	Estimated Start Date	Estimated End Date
BUNDLE - OFFICER SAFETY PLAN 10 PLUS 10YR	80464	AXON BODY - TAP WARRANTY - CAMERA	50	08/15/2026	09/14/2035
BUNDLE - OFFICER SAFETY PLAN 10 PLUS 10YR	80465	AXON BODY - TAP WARRANTY - MULTI BAY DOCK	7	08/15/2026	09/14/2035
Fleet 3 Advanced Renewal	80495	AXON FLEET 3 - EXT WARRANTY - 2 CAMERA KIT	16	08/15/2026	09/14/2030
A la Carte	101424	AXON FUSUS - CORE - EXTENDED WARRANTY	10	08/15/2026	09/14/2035
A la Carte	101424	AXON FUSUS - CORE - EXTENDED WARRANTY	5	08/15/2026	09/14/2035
A la Carte	101424	AXON FUSUS - CORE - EXTENDED WARRANTY	1	08/15/2026	09/14/2035
A la Carte	101424	AXON FUSUS - CORE - EXTENDED WARRANTY	3	08/15/2026	09/14/2035
A la Carte	101424	AXON FUSUS - CORE - EXTENDED WARRANTY	1	08/15/2026	09/14/2035
Fleet 3 Advanced Renewal	80495	AXON FLEET 3 - EXT WARRANTY - 2 CAMERA KIT	16	08/15/2031	09/14/2035

Attachment: Campbell Police Dept. - CA - Axon 10 Year Contract 2025 (Axon Ten Year Contract)

Shipping Locations

Location Number	Street	City	State	Zip	Country
1	70 N 1st St	Campbell	CA	95008-1458	USA
1	70 N 1st St	Campbell	CA	95008-1458	USA

Payment Details

Aug 2025						
Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Year 1	100112	AXON AIR - EVIDENCE.COM LICENSE - PILOT DATA	8	\$0.00	\$0.00	\$0.00
Year 1	100588	AXON AIR - DRONESENSE REMOTE ADD-ON (CLASS 2)	3	\$0.00	\$0.00	\$0.00
Year 1	101386	AXON FUSUS - CORE - PRO 2.0 4TB HDD	10	\$0.00	\$0.00	\$0.00
Year 1	101389	AXON FUSUS - CORE - PRO AI 8TB HDD	1	\$0.00	\$0.00	\$0.00
Year 1	101390	AXON FUSUS - CORE - ELITE 2.0 44TB HDD	3	\$292.50	\$25.59	\$318.09
Year 1	101391	AXON FUSUS - CORE - ELITE AI 2.0 44TB HDD	5	\$0.00	\$0.00	\$0.00
Year 1	101408	AXON FUSUS - CORE - CAD	1	\$0.00	\$0.00	\$0.00
Year 1	101424	AXON FUSUS - CORE - EXTENDED WARRANTY	1	\$0.00	\$0.00	\$0.00
Year 1	101424	AXON FUSUS - CORE - EXTENDED WARRANTY	5	\$0.00	\$0.00	\$0.00
Year 1	101424	AXON FUSUS - CORE - EXTENDED WARRANTY	10	\$0.00	\$0.00	\$0.00
Year 1	101424	AXON FUSUS - CORE - EXTENDED WARRANTY	1	\$0.00	\$0.00	\$0.00
Year 1	101424	AXON FUSUS - CORE - EXTENDED WARRANTY	3	\$0.00	\$0.00	\$0.00
Year 1	101648	AXON INTERVIEW - EXT WARRANTY - 5 YEARS	9	\$271.44	\$0.00	\$271.44
Year 1	101648	AXON INTERVIEW - EXT WARRANTY - 5 YEARS	9	\$271.44	\$0.00	\$271.44
Year 1	101711	AXON FUSUS - LICENSE - ADDITIONAL CCTV STREAMS	50	\$3,711.24	\$0.00	\$3,711.24
Year 1	101711	AXON FUSUS - LICENSE - ADDITIONAL CCTV STREAMS	50	\$283.86	\$0.00	\$283.86
Year 1	101711	AXON FUSUS - LICENSE - ADDITIONAL CCTV STREAMS	50	\$468.00	\$0.00	\$468.00
Year 1	101711	AXON FUSUS - LICENSE - ADDITIONAL CCTV STREAMS	50	\$954.72	\$0.00	\$954.72
Year 1	101711	AXON FUSUS - LICENSE - ADDITIONAL CCTV STREAMS	50	\$1,461.16	\$0.00	\$1,461.16
Year 1	101711	AXON FUSUS - LICENSE - ADDITIONAL CCTV STREAMS	50	\$1,988.33	\$0.00	\$1,988.33
Year 1	101711	AXON FUSUS - LICENSE - ADDITIONAL CCTV STREAMS	50	\$2,538.90	\$0.00	\$2,538.90
Year 1	101711	AXON FUSUS - LICENSE - ADDITIONAL CCTV STREAMS	275	\$0.00	\$0.00	\$0.00
Year 1	101711	AXON FUSUS - LICENSE - ADDITIONAL CCTV STREAMS	50	\$3,112.87	\$0.00	\$3,112.87
Year 1	101711	AXON FUSUS - LICENSE - ADDITIONAL CCTV STREAMS	50	\$4,335.02	\$0.00	\$4,335.02
Year 1	101716	AXON TRAINING - SKY-HERO OPERATOR CERTIFICATION COURSE	1	\$64.68	\$0.00	\$64.68
Year 1	101855	AXON AIR - THIRD PARTY PROVIDED HARDWARE	1	\$9,425.00	\$824.69	\$10,249.69
Year 1	101855	AXON AIR - THIRD PARTY PROVIDED HARDWARE	1	\$16,250.00	\$1,421.88	\$17,671.88
Year 1	101892	AXON SKY-HERO TAP REFRESH GCS	2	\$0.00	\$0.00	\$0.00
Year 1	101892	AXON SKY-HERO TAP REFRESH GCS	2	\$0.00	\$0.00	\$0.00
Year 1	101895	AXON SKY-HERO TAP REFRESH UAV	4	\$0.00	\$0.00	\$0.00
Year 1	101895	AXON SKY-HERO TAP REFRESH UAV	4	\$0.00	\$0.00	\$0.00
Year 1	101899	AXON SKY-HERO TAP REFRESH POLE	2	\$0.00	\$0.00	\$0.00
Year 1	101899	AXON SKY-HERO TAP REFRESH POLE	2	\$0.00	\$0.00	\$0.00
Year 1	101903	AXON SKY-HERO TAP REFRESH UGV	2	\$0.00	\$0.00	\$0.00
Year 1	101903	AXON SKY-HERO TAP REFRESH UGV	2	\$0.00	\$0.00	\$0.00
Year 1	12021	AXON AIR - PROFESSIONAL IMPLEMENTATION	1	\$0.00	\$0.00	\$0.00
Year 1	50037	AXON INTERVIEW - CLIENT SOFTWARE - PER TOUCH PANEL-PC	5	\$487.50	\$42.66	\$530.16
Year 1	50037	AXON INTERVIEW - CLIENT SOFTWARE - PER TOUCH PANEL-PC	5	\$540.13	\$0.00	\$540.13
Year 1	50039	AXON INTERVIEW - CLIENT SOFTWARE - MAINT. PER TOUCH PANEL	5	\$550.10	\$0.00	\$550.10

Attachment: Campbell Police Dept. - CA - Axon 10 Year Contract 2025 (Axon Ten Year Contract)

Aug 2025						
Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Year 1	50039	AXON INTERVIEW - CLIENT SOFTWARE - MAINT. PER TOUCH PANEL	5	\$550.10	\$0.00	\$550.10
Year 1	50041	AXON INTERVIEW - STREAMING SERVER LICENSE - PER SERVER	4	\$455.00	\$39.81	\$494.81
Year 1	50041	AXON INTERVIEW - STREAMING SERVER LICENSE - PER SERVER	4	\$455.00	\$0.00	\$455.00
Year 1	50043	AXON INTERVIEW - STREAMING SERVER MAINTENANCE - PER SERVER	4	\$514.49	\$0.00	\$514.49
Year 1	50043	AXON INTERVIEW - STREAMING SERVER MAINTENANCE - PER SERVER	4	\$514.49	\$0.00	\$514.49
Year 1	50045	AXON EVIDENCE - STORAGE - INTERVIEW ROOM UNLIMITED	15	\$6,537.38	\$0.00	\$6,537.38
Year 1	50045	AXON EVIDENCE - STORAGE - INTERVIEW ROOM UNLIMITED	15	\$6,537.38	\$0.00	\$6,537.38
Year 1	50114	AXON INTERVIEW - CAMERA - COVERT SENSOR	6	\$138.84	\$12.15	\$150.99
Year 1	50114	AXON INTERVIEW - CAMERA - COVERT SENSOR	6	\$0.00	\$0.00	\$0.00
Year 1	50118	AXON INTERVIEW - MIC - WIRED (STANDARD MIC)	7	\$0.00	\$0.00	\$0.00
Year 1	50118	AXON INTERVIEW - MIC - WIRED (STANDARD MIC)	6	\$0.00	\$0.00	\$0.00
Year 1	50118	AXON INTERVIEW - MIC - WIRED (STANDARD MIC)	7	\$95.10	\$8.32	\$103.42
Year 1	50118	AXON INTERVIEW - MIC - WIRED (STANDARD MIC)	6	\$81.51	\$7.13	\$88.64
Year 1	50218	AXON INTERVIEW - CAMERA - COVERT MAIN UNIT	6	\$273.00	\$23.89	\$296.89
Year 1	50218	AXON INTERVIEW - CAMERA - COVERT MAIN UNIT	6	\$0.00	\$0.00	\$0.00
Year 1	50298	AXON INTERVIEW - CAMERA - OVERT DOME	7	\$448.18	\$39.22	\$487.40
Year 1	50298	AXON INTERVIEW - CAMERA - OVERT DOME	7	\$0.00	\$0.00	\$0.00
Year 1	50322	AXON INTERVIEW - TOUCH PANEL PRO	2	\$329.16	\$28.80	\$357.96
Year 1	50322	AXON INTERVIEW - TOUCH PANEL PRO	2	\$0.00	\$0.00	\$0.00
Year 1	72036	AXON FLEET 3 - STANDARD 2 CAMERA KIT	16	\$0.00	\$0.00	\$0.00
Year 1	73638	AXON STANDARDS - LICENSE	4	\$378.14	\$0.00	\$378.14
Year 1	73681	AXON RECORDS	39	\$14,373.45	\$0.00	\$14,373.45
Year 1	74056	AXON INTERVIEW - TOUCH PANEL WALL MOUNT	2	\$0.00	\$0.00	\$0.00
Year 1	74056	AXON INTERVIEW - TOUCH PANEL WALL MOUNT	2	\$8.32	\$0.73	\$9.05
Year 1	74116	AXON INTERVIEW - COVERT ENCLOSURE	6	\$0.00	\$0.00	\$0.00
Year 1	74116	AXON INTERVIEW - COVERT ENCLOSURE	6	\$42.90	\$3.75	\$46.65
Year 1	85157	AXON RECORDS - PROFESSIONAL SERVICES MILESTONE PAYMENT	1	\$0.00	\$0.00	\$0.00
Year 1	85170	AXON INTERVIEW - INSTALLATION - STANDARD (PER ROOM)	9	\$2,925.00	\$0.00	\$2,925.00
Year 1	85170	AXON INTERVIEW - INSTALLATION - STANDARD (PER ROOM)	9	\$2,925.00	\$0.00	\$2,925.00
Year 1	A00018	PREMIUM ROBOTICS BUNDLE	2	\$1,879.33	\$107.10	\$1,986.43
Year 1	A00018	PREMIUM ROBOTICS BUNDLE	2	\$4,515.96	\$337.81	\$4,853.77
Year 1	A00023	LOKI MKII BUNDLE	2	\$554.50	\$43.43	\$597.93
Year 1	A00023	LOKI MKII BUNDLE	2	\$687.95	\$47.46	\$735.41
Year 1	A00027	PREMIUM PATROL BUNDLE	2	\$986.38	\$69.26	\$1,055.64
Year 1	A00027	PREMIUM PATROL BUNDLE	2	\$473.46	\$12.28	\$485.74
Year 1	BWCamMBDTAP10Year	Body Worn Camera Multi-Bay Dock TAP 10 Year Bundle	2	\$139.77	\$0.00	\$139.77
Year 1	BWCamSBDTAP10Yr	Body Worn Camera Single-Bay Dock TAP 10 Year Bundle	3	\$111.39	\$0.00	\$111.39
Year 1	BWCamTAP10Yr	Body Worn Camera TAP 10 Year Bundle	7	\$502.86	\$0.00	\$502.86
Year 1	CLASS1UAS	AXON AIR, CLASS 1 UAS BUNDLE	4	\$6,082.12	\$0.00	\$6,082.12
Year 1	CLASS2UAS	AXON AIR, CLASS 2 UAS BUNDLE	3	\$7,049.96	\$0.00	\$7,049.96
Year 1	Fleet3ARe	Fleet 3 Advanced Renewal	16	\$9,200.25	\$0.00	\$9,200.25
Year 1	Fleet3ARe	Fleet 3 Advanced Renewal	16	\$9,673.25	\$0.00	\$9,673.25
Year 1	H00001	AB4 Camera Bundle	56	\$0.00	\$0.00	\$0.00
Year 1	H00001	AB4 Camera Bundle	1	\$0.00	\$0.00	\$0.00
Year 1	H00002	AB4 Multi Bay Dock Bundle	9	\$0.00	\$0.00	\$0.00
Year 1	H00003	AB4 1-Bay Dock Bundle	3	\$0.00	\$0.00	\$0.00
Year 1	M00034	BUNDLE - OFFICER SAFETY PLAN 10 PLUS 10YR	50	\$130,396.48	\$1,791.46	\$132,187.94
Year 1	S00007	AXON AI - AI ERA LEADERS	50	\$69,767.13	\$0.00	\$69,767.13
Year 1	S00024	AXON FUSUS PRO TO PRO PLUS UPGRADE BUNDLE	50	\$4,215.90	\$0.00	\$4,215.90
Invoice Upon Fulfillment	100552	TRANSFER CREDIT - GOODS	1	\$56,035.11	(\$6,389.68)	\$49,645.43
Invoice Upon Fulfillment	100553	TRANSFER CREDIT - SOFTWARE AND SERVICES	1	(\$67,719.46)	\$0.00	(\$67,719.46)
Total				\$319,141.67	(\$1,502.26)	\$317,639.41

Attachment: Campbell Police Dept. - CA - Axon 10 Year Contract 2025 (Axon Ten Year Contract)

Sep 2025						
Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Invoice Upon Fulfillment	A00023	LOKI MKII BUNDLE	2	\$0.00	\$0.00	\$0.00
Invoice Upon Fulfillment	M00034	BUNDLE - OFFICER SAFETY PLAN 10 PLUS 10YR	50	\$0.00	\$0.00	\$0.00
Invoice Upon Fulfillment	S00024	AXON FUSUS PRO TO PRO PLUS UPGRADE BUNDLE	50	\$0.00	\$0.00	\$0.00
Total				\$0.00	\$0.00	\$0.00

Aug 2026						
Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Year 2	100112	AXON AIR - EVIDENCE.COM LICENSE - PILOT DATA	8	\$0.00	\$0.00	\$0.00
Year 2	100588	AXON AIR - DRONESENSE REMOTE ADD-ON (CLASS 2)	3	\$0.00	\$0.00	\$0.00
Year 2	101386	AXON FUSUS - CORE - PRO 2.0 4TB HDD	10	\$0.00	\$0.00	\$0.00
Year 2	101389	AXON FUSUS - CORE - PRO AI 8TB HDD	1	\$0.00	\$0.00	\$0.00
Year 2	101390	AXON FUSUS - CORE - ELITE 2.0 44TB HDD	3	\$292.50	\$25.59	\$318.09
Year 2	101391	AXON FUSUS - CORE - ELITE AI 2.0 44TB HDD	5	\$0.00	\$0.00	\$0.00
Year 2	101408	AXON FUSUS - CORE - CAD	1	\$0.00	\$0.00	\$0.00
Year 2	101424	AXON FUSUS - CORE - EXTENDED WARRANTY	5	\$0.00	\$0.00	\$0.00
Year 2	101424	AXON FUSUS - CORE - EXTENDED WARRANTY	3	\$0.00	\$0.00	\$0.00
Year 2	101424	AXON FUSUS - CORE - EXTENDED WARRANTY	1	\$0.00	\$0.00	\$0.00
Year 2	101424	AXON FUSUS - CORE - EXTENDED WARRANTY	1	\$0.00	\$0.00	\$0.00
Year 2	101424	AXON FUSUS - CORE - EXTENDED WARRANTY	10	\$0.00	\$0.00	\$0.00
Year 2	101648	AXON INTERVIEW - EXT WARRANTY - 5 YEARS	9	\$271.44	\$0.00	\$271.44
Year 2	101648	AXON INTERVIEW - EXT WARRANTY - 5 YEARS	9	\$271.44	\$0.00	\$271.44
Year 2	101711	AXON FUSUS - LICENSE - ADDITIONAL CCTV STREAMS	50	\$1,988.33	\$0.00	\$1,988.33
Year 2	101711	AXON FUSUS - LICENSE - ADDITIONAL CCTV STREAMS	50	\$1,461.16	\$0.00	\$1,461.16
Year 2	101711	AXON FUSUS - LICENSE - ADDITIONAL CCTV STREAMS	50	\$2,538.90	\$0.00	\$2,538.90
Year 2	101711	AXON FUSUS - LICENSE - ADDITIONAL CCTV STREAMS	50	\$283.86	\$0.00	\$283.86
Year 2	101711	AXON FUSUS - LICENSE - ADDITIONAL CCTV STREAMS	50	\$3,711.24	\$0.00	\$3,711.24
Year 2	101711	AXON FUSUS - LICENSE - ADDITIONAL CCTV STREAMS	50	\$3,112.87	\$0.00	\$3,112.87
Year 2	101711	AXON FUSUS - LICENSE - ADDITIONAL CCTV STREAMS	50	\$954.72	\$0.00	\$954.72
Year 2	101711	AXON FUSUS - LICENSE - ADDITIONAL CCTV STREAMS	50	\$4,335.02	\$0.00	\$4,335.02
Year 2	101711	AXON FUSUS - LICENSE - ADDITIONAL CCTV STREAMS	50	\$468.00	\$0.00	\$468.00
Year 2	101711	AXON FUSUS - LICENSE - ADDITIONAL CCTV STREAMS	275	\$0.00	\$0.00	\$0.00
Year 2	101716	AXON TRAINING - SKY-HERO OPERATOR CERTIFICATION COURSE	1	\$64.68	\$0.00	\$64.68
Year 2	101855	AXON AIR - THIRD PARTY PROVIDED HARDWARE	1	\$16,250.00	\$1,421.88	\$17,671.88
Year 2	101855	AXON AIR - THIRD PARTY PROVIDED HARDWARE	1	\$9,425.00	\$824.69	\$10,249.69
Year 2	101892	AXON SKY-HERO TAP REFRESH GCS	2	\$0.00	\$0.00	\$0.00
Year 2	101892	AXON SKY-HERO TAP REFRESH GCS	2	\$0.00	\$0.00	\$0.00
Year 2	101895	AXON SKY-HERO TAP REFRESH UAV	4	\$0.00	\$0.00	\$0.00
Year 2	101895	AXON SKY-HERO TAP REFRESH UAV	4	\$0.00	\$0.00	\$0.00
Year 2	101899	AXON SKY-HERO TAP REFRESH POLE	2	\$0.00	\$0.00	\$0.00
Year 2	101899	AXON SKY-HERO TAP REFRESH POLE	2	\$0.00	\$0.00	\$0.00
Year 2	101903	AXON SKY-HERO TAP REFRESH UGV	2	\$0.00	\$0.00	\$0.00
Year 2	101903	AXON SKY-HERO TAP REFRESH UGV	2	\$0.00	\$0.00	\$0.00
Year 2	12021	AXON AIR - PROFESSIONAL IMPLEMENTATION	1	\$0.00	\$0.00	\$0.00
Year 2	50037	AXON INTERVIEW - CLIENT SOFTWARE - PER TOUCH PANEL-PC	5	\$487.50	\$42.66	\$530.16
Year 2	50037	AXON INTERVIEW - CLIENT SOFTWARE - PER TOUCH PANEL-PC	5	\$540.13	\$0.00	\$540.13
Year 2	50039	AXON INTERVIEW - CLIENT SOFTWARE - MAINT. PER TOUCH PANEL	5	\$550.10	\$0.00	\$550.10
Year 2	50039	AXON INTERVIEW - CLIENT SOFTWARE - MAINT. PER TOUCH PANEL	5	\$550.10	\$0.00	\$550.10
Year 2	50041	AXON INTERVIEW - STREAMING SERVER LICENSE - PER SERVER	4	\$455.00	\$0.00	\$455.00
Year 2	50041	AXON INTERVIEW - STREAMING SERVER LICENSE - PER SERVER	4	\$455.00	\$39.81	\$494.81
Year 2	50043	AXON INTERVIEW - STREAMING SERVER MAINTENANCE - PER SERVER	4	\$514.49	\$0.00	\$514.49

Attachment: Campbell Police Dept. - CA - Axon 10 Year Contract 2025 (Axon Ten Year Contract)

Aug 2026						
Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Year 2	50043	AXON INTERVIEW - STREAMING SERVER MAINTENANCE - PER SERVER	4	\$514.49	\$0.00	\$514.49
Year 2	50045	AXON EVIDENCE - STORAGE - INTERVIEW ROOM UNLIMITED	15	\$6,537.38	\$0.00	\$6,537.38
Year 2	50045	AXON EVIDENCE - STORAGE - INTERVIEW ROOM UNLIMITED	15	\$6,537.38	\$0.00	\$6,537.38
Year 2	50114	AXON INTERVIEW - CAMERA - COVERT SENSOR	6	\$138.84	\$12.15	\$150.99
Year 2	50114	AXON INTERVIEW - CAMERA - COVERT SENSOR	6	\$0.00	\$0.00	\$0.00
Year 2	50118	AXON INTERVIEW - MIC - WIRED (STANDARD MIC)	7	\$95.10	\$8.32	\$103.42
Year 2	50118	AXON INTERVIEW - MIC - WIRED (STANDARD MIC)	6	\$0.00	\$0.00	\$0.00
Year 2	50118	AXON INTERVIEW - MIC - WIRED (STANDARD MIC)	6	\$81.51	\$7.13	\$88.64
Year 2	50118	AXON INTERVIEW - MIC - WIRED (STANDARD MIC)	7	\$0.00	\$0.00	\$0.00
Year 2	50218	AXON INTERVIEW - CAMERA - COVERT MAIN UNIT	6	\$273.00	\$23.89	\$296.89
Year 2	50218	AXON INTERVIEW - CAMERA - COVERT MAIN UNIT	6	\$0.00	\$0.00	\$0.00
Year 2	50298	AXON INTERVIEW - CAMERA - OVERT DOME	7	\$0.00	\$0.00	\$0.00
Year 2	50298	AXON INTERVIEW - CAMERA - OVERT DOME	7	\$448.18	\$39.22	\$487.40
Year 2	50322	AXON INTERVIEW - TOUCH PANEL PRO	2	\$329.16	\$28.80	\$357.96
Year 2	50322	AXON INTERVIEW - TOUCH PANEL PRO	2	\$0.00	\$0.00	\$0.00
Year 2	72036	AXON FLEET 3 - STANDARD 2 CAMERA KIT	16	\$0.00	\$0.00	\$0.00
Year 2	73638	AXON STANDARDS - LICENSE	4	\$378.14	\$0.00	\$378.14
Year 2	73681	AXON RECORDS	39	\$14,373.45	\$0.00	\$14,373.45
Year 2	74056	AXON INTERVIEW - TOUCH PANEL WALL MOUNT	2	\$0.00	\$0.00	\$0.00
Year 2	74056	AXON INTERVIEW - TOUCH PANEL WALL MOUNT	2	\$8.32	\$0.73	\$9.05
Year 2	74116	AXON INTERVIEW - COVERT ENCLOSURE	6	\$0.00	\$0.00	\$0.00
Year 2	74116	AXON INTERVIEW - COVERT ENCLOSURE	6	\$42.90	\$3.75	\$46.65
Year 2	85157	AXON RECORDS - PROFESSIONAL SERVICES MILESTONE PAYMENT	1	\$0.00	\$0.00	\$0.00
Year 2	85170	AXON INTERVIEW - INSTALLATION - STANDARD (PER ROOM)	9	\$2,925.00	\$0.00	\$2,925.00
Year 2	85170	AXON INTERVIEW - INSTALLATION - STANDARD (PER ROOM)	9	\$2,925.00	\$0.00	\$2,925.00
Year 2	A00018	PREMIUM ROBOTICS BUNDLE	2	\$1,879.33	\$107.10	\$1,986.43
Year 2	A00018	PREMIUM ROBOTICS BUNDLE	2	\$4,515.96	\$337.81	\$4,853.77
Year 2	A00023	LOKI MKII BUNDLE	2	\$554.50	\$43.43	\$597.93
Year 2	A00023	LOKI MKII BUNDLE	2	\$687.95	\$47.46	\$735.41
Year 2	A00027	PREMIUM PATROL BUNDLE	2	\$986.38	\$99.26	\$1,085.64
Year 2	A00027	PREMIUM PATROL BUNDLE	2	\$473.46	\$12.28	\$485.74
Year 2	BWCamMBDTAP10Year	Body Worn Camera Multi-Bay Dock TAP 10 Year Bundle	2	\$139.77	\$0.00	\$139.77
Year 2	BWCamSBDTAP10Yr	Body Worn Camera Single-Bay Dock TAP 10 Year Bundle	3	\$111.39	\$0.00	\$111.39
Year 2	BWCamTAP10Yr	Body Worn Camera TAP 10 Year Bundle	7	\$502.86	\$0.00	\$502.86
Year 2	CLASS1UAS	AXON AIR, CLASS 1 UAS BUNDLE	4	\$6,082.12	\$0.00	\$6,082.12
Year 2	CLASS2UAS	AXON AIR, CLASS 2 UAS BUNDLE	3	\$7,049.96	\$0.00	\$7,049.96
Year 2	Fleet3ARe	Fleet 3 Advanced Renewal	16	\$9,673.25	\$0.00	\$9,673.25
Year 2	Fleet3ARe	Fleet 3 Advanced Renewal	16	\$9,200.25	\$0.00	\$9,200.25
Year 2	H00001	AB4 Camera Bundle	56	\$0.00	\$0.00	\$0.00
Year 2	H00001	AB4 Camera Bundle	1	\$0.00	\$0.00	\$0.00
Year 2	H00002	AB4 Multi Bay Dock Bundle	9	\$0.00	\$0.00	\$0.00
Year 2	H00003	AB4 1-Bay Dock Bundle	3	\$0.00	\$0.00	\$0.00
Year 2	M00034	BUNDLE - OFFICER SAFETY PLAN 10 PLUS 10YR	50	\$130,396.48	\$1,791.46	\$132,187.94
Year 2	S00007	AXON AI - AI ERA LEADERS	50	\$69,767.12	\$0.00	\$69,767.12
Year 2	S00024	AXON FUSUS PRO TO PRO PLUS UPGRADE BUNDLE	50	\$4,215.90	\$0.00	\$4,215.90
Total				\$330,826.01	\$4,887.42	\$335,713.43

Aug 2027						
Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Year 3	100112	AXON AIR - EVIDENCE.COM LICENSE - PILOT DATA	8	\$0.00	\$0.00	\$0.00
Year 3	100588	AXON AIR - DRONESENSE REMOTE ADD-ON (CLASS 2)	3	\$0.00	\$0.00	\$0.00
Year 3	101386	AXON FUSUS - CORE - PRO 2.0 4TB HDD	10	\$0.00	\$0.00	\$0.00

Aug 2027

Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Year 3	101389	AXON FUSUS - CORE - PRO AI 8TB HDD	1	\$0.00	\$0.00	\$0.00
Year 3	101390	AXON FUSUS - CORE - ELITE 2.0 44TB HDD	3	\$292.50	\$25.59	\$318.09
Year 3	101391	AXON FUSUS - CORE - ELITE AI 2.0 44TB HDD	5	\$0.00	\$0.00	\$0.00
Year 3	101408	AXON FUSUS - CORE - CAD	1	\$0.00	\$0.00	\$0.00
Year 3	101424	AXON FUSUS - CORE - EXTENDED WARRANTY	5	\$0.00	\$0.00	\$0.00
Year 3	101424	AXON FUSUS - CORE - EXTENDED WARRANTY	1	\$0.00	\$0.00	\$0.00
Year 3	101424	AXON FUSUS - CORE - EXTENDED WARRANTY	10	\$0.00	\$0.00	\$0.00
Year 3	101424	AXON FUSUS - CORE - EXTENDED WARRANTY	3	\$0.00	\$0.00	\$0.00
Year 3	101424	AXON FUSUS - CORE - EXTENDED WARRANTY	1	\$0.00	\$0.00	\$0.00
Year 3	101648	AXON INTERVIEW - EXT WARRANTY - 5 YEARS	9	\$271.44	\$0.00	\$271.44
Year 3	101648	AXON INTERVIEW - EXT WARRANTY - 5 YEARS	9	\$271.44	\$0.00	\$271.44
Year 3	101711	AXON FUSUS - LICENSE - ADDITIONAL CCTV STREAMS	50	\$2,538.90	\$0.00	\$2,538.90
Year 3	101711	AXON FUSUS - LICENSE - ADDITIONAL CCTV STREAMS	50	\$1,988.33	\$0.00	\$1,988.33
Year 3	101711	AXON FUSUS - LICENSE - ADDITIONAL CCTV STREAMS	50	\$283.86	\$0.00	\$283.86
Year 3	101711	AXON FUSUS - LICENSE - ADDITIONAL CCTV STREAMS	275	\$0.00	\$0.00	\$0.00
Year 3	101711	AXON FUSUS - LICENSE - ADDITIONAL CCTV STREAMS	50	\$3,711.24	\$0.00	\$3,711.24
Year 3	101711	AXON FUSUS - LICENSE - ADDITIONAL CCTV STREAMS	50	\$1,461.16	\$0.00	\$1,461.16
Year 3	101711	AXON FUSUS - LICENSE - ADDITIONAL CCTV STREAMS	50	\$4,335.02	\$0.00	\$4,335.02
Year 3	101711	AXON FUSUS - LICENSE - ADDITIONAL CCTV STREAMS	50	\$954.72	\$0.00	\$954.72
Year 3	101711	AXON FUSUS - LICENSE - ADDITIONAL CCTV STREAMS	50	\$468.00	\$0.00	\$468.00
Year 3	101711	AXON FUSUS - LICENSE - ADDITIONAL CCTV STREAMS	50	\$3,112.87	\$0.00	\$3,112.87
Year 3	101716	AXON TRAINING - SKY-HERO OPERATOR CERTIFICATION COURSE	1	\$64.68	\$0.00	\$64.68
Year 3	101855	AXON AIR - THIRD PARTY PROVIDED HARDWARE	1	\$16,250.00	\$1,421.88	\$17,671.88
Year 3	101855	AXON AIR - THIRD PARTY PROVIDED HARDWARE	1	\$9,425.00	\$824.69	\$10,249.69
Year 3	101892	AXON SKY-HERO TAP REFRESH GCS	2	\$0.00	\$0.00	\$0.00
Year 3	101892	AXON SKY-HERO TAP REFRESH GCS	2	\$0.00	\$0.00	\$0.00
Year 3	101895	AXON SKY-HERO TAP REFRESH UAV	4	\$0.00	\$0.00	\$0.00
Year 3	101895	AXON SKY-HERO TAP REFRESH UAV	4	\$0.00	\$0.00	\$0.00
Year 3	101899	AXON SKY-HERO TAP REFRESH POLE	2	\$0.00	\$0.00	\$0.00
Year 3	101899	AXON SKY-HERO TAP REFRESH POLE	2	\$0.00	\$0.00	\$0.00
Year 3	101903	AXON SKY-HERO TAP REFRESH UGV	2	\$0.00	\$0.00	\$0.00
Year 3	101903	AXON SKY-HERO TAP REFRESH UGV	2	\$0.00	\$0.00	\$0.00
Year 3	12021	AXON AIR - PROFESSIONAL IMPLEMENTATION	1	\$0.00	\$0.00	\$0.00
Year 3	50037	AXON INTERVIEW - CLIENT SOFTWARE - PER TOUCH PANEL-PC	5	\$487.50	\$42.66	\$530.16
Year 3	50037	AXON INTERVIEW - CLIENT SOFTWARE - PER TOUCH PANEL-PC	5	\$540.13	\$0.00	\$540.13
Year 3	50039	AXON INTERVIEW - CLIENT SOFTWARE - MAINT. PER TOUCH PANEL	5	\$550.10	\$0.00	\$550.10
Year 3	50039	AXON INTERVIEW - CLIENT SOFTWARE - MAINT. PER TOUCH PANEL	5	\$550.10	\$0.00	\$550.10
Year 3	50041	AXON INTERVIEW - STREAMING SERVER LICENSE - PER SERVER	4	\$455.00	\$0.00	\$455.00
Year 3	50041	AXON INTERVIEW - STREAMING SERVER LICENSE - PER SERVER	4	\$455.00	\$39.81	\$494.81
Year 3	50043	AXON INTERVIEW - STREAMING SERVER MAINTENANCE - PER SERVER	4	\$514.49	\$0.00	\$514.49
Year 3	50043	AXON INTERVIEW - STREAMING SERVER MAINTENANCE - PER SERVER	4	\$514.49	\$0.00	\$514.49
Year 3	50045	AXON EVIDENCE - STORAGE - INTERVIEW ROOM UNLIMITED	15	\$6,537.38	\$0.00	\$6,537.38
Year 3	50045	AXON EVIDENCE - STORAGE - INTERVIEW ROOM UNLIMITED	15	\$6,537.38	\$0.00	\$6,537.38
Year 3	50114	AXON INTERVIEW - CAMERA - COVERT SENSOR	6	\$138.84	\$12.15	\$150.99
Year 3	50114	AXON INTERVIEW - CAMERA - COVERT SENSOR	6	\$0.00	\$0.00	\$0.00
Year 3	50118	AXON INTERVIEW - MIC - WIRED (STANDARD MIC)	7	\$0.00	\$0.00	\$0.00
Year 3	50118	AXON INTERVIEW - MIC - WIRED (STANDARD MIC)	7	\$95.10	\$8.32	\$103.42
Year 3	50118	AXON INTERVIEW - MIC - WIRED (STANDARD MIC)	6	\$0.00	\$0.00	\$0.00
Year 3	50118	AXON INTERVIEW - MIC - WIRED (STANDARD MIC)	6	\$81.51	\$7.13	\$88.64
Year 3	50218	AXON INTERVIEW - CAMERA - COVERT MAIN UNIT	6	\$273.00	\$23.89	\$296.89
Year 3	50218	AXON INTERVIEW - CAMERA - COVERT MAIN UNIT	6	\$0.00	\$0.00	\$0.00
Year 3	50298	AXON INTERVIEW - CAMERA - OVERT DOME	7	\$0.00	\$0.00	\$0.00

Attachment: Campbell Police Dept. - CA - Axon 10 Year Contract 2025 (Axon Ten Year Contract)

Aug 2027						
Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Year 3	50298	AXON INTERVIEW - CAMERA - OVERT DOME	7	\$448.18	\$39.22	\$487.40
Year 3	50322	AXON INTERVIEW - TOUCH PANEL PRO	2	\$329.16	\$28.80	\$357.96
Year 3	50322	AXON INTERVIEW - TOUCH PANEL PRO	2	\$0.00	\$0.00	\$0.00
Year 3	72036	AXON FLEET 3 - STANDARD 2 CAMERA KIT	16	\$0.00	\$0.00	\$0.00
Year 3	73638	AXON STANDARDS - LICENSE	4	\$378.14	\$0.00	\$378.14
Year 3	73681	AXON RECORDS	39	\$14,373.45	\$0.00	\$14,373.45
Year 3	74056	AXON INTERVIEW - TOUCH PANEL WALL MOUNT	2	\$8.32	\$0.73	\$9.05
Year 3	74056	AXON INTERVIEW - TOUCH PANEL WALL MOUNT	2	\$0.00	\$0.00	\$0.00
Year 3	74116	AXON INTERVIEW - COVERT ENCLOSURE	6	\$0.00	\$0.00	\$0.00
Year 3	74116	AXON INTERVIEW - COVERT ENCLOSURE	6	\$42.90	\$3.75	\$46.65
Year 3	85157	AXON RECORDS - PROFESSIONAL SERVICES MILESTONE PAYMENT	1	\$0.00	\$0.00	\$0.00
Year 3	85170	AXON INTERVIEW - INSTALLATION - STANDARD (PER ROOM)	9	\$2,925.00	\$0.00	\$2,925.00
Year 3	85170	AXON INTERVIEW - INSTALLATION - STANDARD (PER ROOM)	9	\$2,925.00	\$0.00	\$2,925.00
Year 3	A00018	PREMIUM ROBOTICS BUNDLE	2	\$1,879.33	\$107.10	\$1,986.43
Year 3	A00018	PREMIUM ROBOTICS BUNDLE	2	\$4,515.96	\$337.81	\$4,853.77
Year 3	A00023	LOKI MKII BUNDLE	2	\$687.95	\$47.46	\$735.41
Year 3	A00023	LOKI MKII BUNDLE	2	\$554.50	\$43.43	\$597.93
Year 3	A00027	PREMIUM PATROL BUNDLE	2	\$473.46	\$12.28	\$485.74
Year 3	A00027	PREMIUM PATROL BUNDLE	2	\$986.38	\$69.26	\$1,055.64
Year 3	BWCamMBDTAP10Year	Body Worn Camera Multi-Bay Dock TAP 10 Year Bundle	2	\$139.77	\$0.00	\$139.77
Year 3	BWCamSBDTAP10Yr	Body Worn Camera Single-Bay Dock TAP 10 Year Bundle	3	\$111.39	\$0.00	\$111.39
Year 3	BWCamTAP10Yr	Body Worn Camera TAP 10 Year Bundle	7	\$502.86	\$0.00	\$502.86
Year 3	CLASS1UAS	AXON AIR, CLASS 1 UAS BUNDLE	4	\$6,082.12	\$0.00	\$6,082.12
Year 3	CLASS2UAS	AXON AIR, CLASS 2 UAS BUNDLE	3	\$7,049.96	\$0.00	\$7,049.96
Year 3	Fleet3ARe	Fleet 3 Advanced Renewal	16	\$9,200.25	\$0.00	\$9,200.25
Year 3	Fleet3ARe	Fleet 3 Advanced Renewal	16	\$9,673.25	\$0.00	\$9,673.25
Year 3	H00001	AB4 Camera Bundle	1	\$0.00	\$0.00	\$0.00
Year 3	H00001	AB4 Camera Bundle	56	\$0.00	\$0.00	\$0.00
Year 3	H00002	AB4 Multi Bay Dock Bundle	9	\$0.00	\$0.00	\$0.00
Year 3	H00003	AB4 1-Bay Dock Bundle	3	\$0.00	\$0.00	\$0.00
Year 3	M00034	BUNDLE - OFFICER SAFETY PLAN 10 PLUS 10YR	50	\$130,396.48	\$1,791.46	\$132,187.94
Year 3	S00007	AXON AI - AI ERA LEADERS	50	\$69,767.12	\$0.00	\$69,767.12
Year 3	S00024	AXON FUSUS PRO TO PRO PLUS UPGRADE BUNDLE	50	\$4,215.90	\$0.00	\$4,215.90
Total				\$330,826.01	\$4,887.42	\$335,713.43

Aug 2028						
Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Year 4	100112	AXON AIR - EVIDENCE.COM LICENSE - PILOT DATA	8	\$0.00	\$0.00	\$0.00
Year 4	100588	AXON AIR - DRONESENSE REMOTE ADD-ON (CLASS 2)	3	\$0.00	\$0.00	\$0.00
Year 4	101386	AXON FUSUS - CORE - PRO 2.0 4TB HDD	10	\$0.00	\$0.00	\$0.00
Year 4	101389	AXON FUSUS - CORE - PRO AI 8TB HDD	1	\$0.00	\$0.00	\$0.00
Year 4	101390	AXON FUSUS - CORE - ELITE 2.0 44TB HDD	3	\$517.50	\$45.28	\$562.78
Year 4	101391	AXON FUSUS - CORE - ELITE AI 2.0 44TB HDD	5	\$0.00	\$0.00	\$0.00
Year 4	101408	AXON FUSUS - CORE - CAD	1	\$0.00	\$0.00	\$0.00
Year 4	101424	AXON FUSUS - CORE - EXTENDED WARRANTY	3	\$0.00	\$0.00	\$0.00
Year 4	101424	AXON FUSUS - CORE - EXTENDED WARRANTY	10	\$0.00	\$0.00	\$0.00
Year 4	101424	AXON FUSUS - CORE - EXTENDED WARRANTY	5	\$0.00	\$0.00	\$0.00
Year 4	101424	AXON FUSUS - CORE - EXTENDED WARRANTY	1	\$0.00	\$0.00	\$0.00
Year 4	101424	AXON FUSUS - CORE - EXTENDED WARRANTY	1	\$0.00	\$0.00	\$0.00
Year 4	101648	AXON INTERVIEW - EXT WARRANTY - 5 YEARS	9	\$480.24	\$0.00	\$480.24
Year 4	101648	AXON INTERVIEW - EXT WARRANTY - 5 YEARS	9	\$480.24	\$0.00	\$480.24
Year 4	101711	AXON FUSUS - LICENSE - ADDITIONAL CCTV STREAMS	50	\$2,585.13	\$0.00	\$2,585.13

Aug 2028

Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Year 4	101711	AXON FUSUS - LICENSE - ADDITIONAL CCTV STREAMS	50	\$828.00	\$0.00	\$828.00
Year 4	101711	AXON FUSUS - LICENSE - ADDITIONAL CCTV STREAMS	50	\$5,507.38	\$0.00	\$5,507.38
Year 4	101711	AXON FUSUS - LICENSE - ADDITIONAL CCTV STREAMS	50	\$1,689.12	\$0.00	\$1,689.12
Year 4	101711	AXON FUSUS - LICENSE - ADDITIONAL CCTV STREAMS	275	\$0.00	\$0.00	\$0.00
Year 4	101711	AXON FUSUS - LICENSE - ADDITIONAL CCTV STREAMS	50	\$4,491.90	\$0.00	\$4,491.90
Year 4	101711	AXON FUSUS - LICENSE - ADDITIONAL CCTV STREAMS	50	\$6,566.04	\$0.00	\$6,566.04
Year 4	101711	AXON FUSUS - LICENSE - ADDITIONAL CCTV STREAMS	50	\$3,517.82	\$0.00	\$3,517.82
Year 4	101711	AXON FUSUS - LICENSE - ADDITIONAL CCTV STREAMS	50	\$502.21	\$0.00	\$502.21
Year 4	101711	AXON FUSUS - LICENSE - ADDITIONAL CCTV STREAMS	50	\$7,669.65	\$0.00	\$7,669.65
Year 4	101716	AXON TRAINING - SKY-HERO OPERATOR CERTIFICATION COURSE	1	\$114.42	\$0.00	\$114.42
Year 4	101855	AXON AIR - THIRD PARTY PROVIDED HARDWARE	1	\$16,675.00	\$1,459.06	\$18,134.06
Year 4	101855	AXON AIR - THIRD PARTY PROVIDED HARDWARE	1	\$28,750.00	\$2,515.62	\$31,265.62
Year 4	101892	AXON SKY-HERO TAP REFRESH GCS	2	\$0.00	\$0.00	\$0.00
Year 4	101892	AXON SKY-HERO TAP REFRESH GCS	2	\$0.00	\$0.00	\$0.00
Year 4	101895	AXON SKY-HERO TAP REFRESH UAV	4	\$0.00	\$0.00	\$0.00
Year 4	101895	AXON SKY-HERO TAP REFRESH UAV	4	\$0.00	\$0.00	\$0.00
Year 4	101899	AXON SKY-HERO TAP REFRESH POLE	2	\$0.00	\$0.00	\$0.00
Year 4	101899	AXON SKY-HERO TAP REFRESH POLE	2	\$0.00	\$0.00	\$0.00
Year 4	101903	AXON SKY-HERO TAP REFRESH UGV	2	\$0.00	\$0.00	\$0.00
Year 4	101903	AXON SKY-HERO TAP REFRESH UGV	2	\$0.00	\$0.00	\$0.00
Year 4	12021	AXON AIR - PROFESSIONAL IMPLEMENTATION	1	\$0.00	\$0.00	\$0.00
Year 4	50037	AXON INTERVIEW - CLIENT SOFTWARE - PER TOUCH PANEL-PC	5	\$955.62	\$0.00	\$955.62
Year 4	50037	AXON INTERVIEW - CLIENT SOFTWARE - PER TOUCH PANEL-PC	5	\$862.50	\$75.47	\$937.97
Year 4	50039	AXON INTERVIEW - CLIENT SOFTWARE - MAINT. PER TOUCH PANEL	5	\$973.24	\$0.00	\$973.24
Year 4	50039	AXON INTERVIEW - CLIENT SOFTWARE - MAINT. PER TOUCH PANEL	5	\$973.24	\$0.00	\$973.24
Year 4	50041	AXON INTERVIEW - STREAMING SERVER LICENSE - PER SERVER	4	\$805.00	\$70.44	\$875.44
Year 4	50041	AXON INTERVIEW - STREAMING SERVER LICENSE - PER SERVER	4	\$805.00	\$0.00	\$805.00
Year 4	50043	AXON INTERVIEW - STREAMING SERVER MAINTENANCE - PER SERVER	4	\$910.25	\$0.00	\$910.25
Year 4	50043	AXON INTERVIEW - STREAMING SERVER MAINTENANCE - PER SERVER	4	\$910.25	\$0.00	\$910.25
Year 4	50045	AXON EVIDENCE - STORAGE - INTERVIEW ROOM UNLIMITED	15	\$11,566.12	\$0.00	\$11,566.12
Year 4	50045	AXON EVIDENCE - STORAGE - INTERVIEW ROOM UNLIMITED	15	\$11,566.12	\$0.00	\$11,566.12
Year 4	50114	AXON INTERVIEW - CAMERA - COVERT SENSOR	6	\$0.00	\$0.00	\$0.00
Year 4	50114	AXON INTERVIEW - CAMERA - COVERT SENSOR	6	\$245.64	\$21.49	\$267.13
Year 4	50118	AXON INTERVIEW - MIC - WIRED (STANDARD MIC)	7	\$168.24	\$14.72	\$182.96
Year 4	50118	AXON INTERVIEW - MIC - WIRED (STANDARD MIC)	6	\$144.21	\$12.62	\$156.83
Year 4	50118	AXON INTERVIEW - MIC - WIRED (STANDARD MIC)	6	\$0.00	\$0.00	\$0.00
Year 4	50118	AXON INTERVIEW - MIC - WIRED (STANDARD MIC)	7	\$0.00	\$0.00	\$0.00
Year 4	50218	AXON INTERVIEW - CAMERA - COVERT MAIN UNIT	6	\$0.00	\$0.00	\$0.00
Year 4	50218	AXON INTERVIEW - CAMERA - COVERT MAIN UNIT	6	\$483.00	\$42.26	\$525.26
Year 4	50298	AXON INTERVIEW - CAMERA - OVERT DOME	7	\$0.00	\$0.00	\$0.00
Year 4	50298	AXON INTERVIEW - CAMERA - OVERT DOME	7	\$792.92	\$69.38	\$862.30
Year 4	50322	AXON INTERVIEW - TOUCH PANEL PRO	2	\$0.00	\$0.00	\$0.00
Year 4	50322	AXON INTERVIEW - TOUCH PANEL PRO	2	\$582.36	\$50.96	\$633.32
Year 4	72036	AXON FLEET 3 - STANDARD 2 CAMERA KIT	16	\$0.00	\$0.00	\$0.00
Year 4	73638	AXON STANDARDS - LICENSE	4	\$669.02	\$0.00	\$669.02
Year 4	73681	AXON RECORDS	39	\$25,429.95	\$0.00	\$25,429.95
Year 4	74056	AXON INTERVIEW - TOUCH PANEL WALL MOUNT	2	\$0.00	\$0.00	\$0.00
Year 4	74056	AXON INTERVIEW - TOUCH PANEL WALL MOUNT	2	\$14.72	\$1.29	\$16.01
Year 4	74116	AXON INTERVIEW - COVERT ENCLOSURE	6	\$0.00	\$0.00	\$0.00
Year 4	74116	AXON INTERVIEW - COVERT ENCLOSURE	6	\$75.90	\$6.64	\$82.54
Year 4	85157	AXON RECORDS - PROFESSIONAL SERVICES MILESTONE PAYMENT	1	\$0.00	\$0.00	\$0.00
Year 4	85170	AXON INTERVIEW - INSTALLATION - STANDARD (PER ROOM)	9	\$5,175.00	\$0.00	\$5,175.00

Attachment: Campbell Police Dept. - CA - Axon 10 Year Contract 2025 (Axon Ten Year Contract)

Aug 2028						
Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Year 4	85170	AXON INTERVIEW - INSTALLATION - STANDARD (PER ROOM)	9	\$5,175.00	\$0.00	\$5,175.00
Year 4	A00018	PREMIUM ROBOTICS BUNDLE	2	\$7,989.76	\$597.68	\$8,587.44
Year 4	A00018	PREMIUM ROBOTICS BUNDLE	2	\$3,324.96	\$189.50	\$3,514.46
Year 4	A00023	LOKI MKII BUNDLE	2	\$1,217.15	\$83.98	\$1,301.13
Year 4	A00023	LOKI MKII BUNDLE	2	\$981.03	\$76.85	\$1,057.88
Year 4	A00027	PREMIUM PATROL BUNDLE	2	\$837.66	\$21.74	\$859.40
Year 4	A00027	PREMIUM PATROL BUNDLE	2	\$1,745.14	\$122.54	\$1,867.68
Year 4	BWCamMBDTAP10Year	Body Worn Camera Multi-Bay Dock TAP 10 Year Bundle	2	\$247.30	\$0.00	\$247.30
Year 4	BWCamSBDTAP10Yr	Body Worn Camera Single-Bay Dock TAP 10 Year Bundle	3	\$197.07	\$0.00	\$197.07
Year 4	BWCamTAP10Yr	Body Worn Camera TAP 10 Year Bundle	7	\$889.69	\$0.00	\$889.69
Year 4	CLASS1UAS	AXON AIR, CLASS 1 UAS BUNDLE	4	\$10,760.69	\$0.00	\$10,760.69
Year 4	CLASS2UAS	AXON AIR, CLASS 2 UAS BUNDLE	3	\$12,472.99	\$0.00	\$12,472.99
Year 4	Fleet3ARe	Fleet 3 Advanced Renewal	16	\$17,114.21	\$0.00	\$17,114.21
Year 4	Fleet3ARe	Fleet 3 Advanced Renewal	16	\$16,277.38	\$0.00	\$16,277.38
Year 4	H00001	AB4 Camera Bundle	1	\$0.00	\$0.00	\$0.00
Year 4	H00001	AB4 Camera Bundle	56	\$0.00	\$0.00	\$0.00
Year 4	H00002	AB4 Multi Bay Dock Bundle	9	\$0.00	\$0.00	\$0.00
Year 4	H00003	AB4 1-Bay Dock Bundle	3	\$0.00	\$0.00	\$0.00
Year 4	M00034	BUNDLE - OFFICER SAFETY PLAN 10 PLUS 10YR	50	\$230,701.52	\$3,169.53	\$233,871.05
Year 4	S00007	AXON AI - AI ERA LEADERS	50	\$123,434.16	\$0.00	\$123,434.16
Year 4	S00024	AXON FUSUS PRO TO PRO PLUS UPGRADE BUNDLE	50	\$7,458.90	\$0.00	\$7,458.90
Total				\$585,307.56	\$8,647.05	\$593,954.61

Aug 2029						
Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Year 5	100112	AXON AIR - EVIDENCE.COM LICENSE - PILOT DATA	8	\$0.00	\$0.00	\$0.00
Year 5	100588	AXON AIR - DRONESENSE REMOTE ADD-ON (CLASS 2)	3	\$0.00	\$0.00	\$0.00
Year 5	101386	AXON FUSUS - CORE - PRO 2.0 4TB HDD	10	\$0.00	\$0.00	\$0.00
Year 5	101389	AXON FUSUS - CORE - PRO AI 8TB HDD	1	\$0.00	\$0.00	\$0.00
Year 5	101390	AXON FUSUS - CORE - ELITE 2.0 44TB HDD	3	\$517.50	\$45.28	\$562.78
Year 5	101391	AXON FUSUS - CORE - ELITE AI 2.0 44TB HDD	5	\$0.00	\$0.00	\$0.00
Year 5	101408	AXON FUSUS - CORE - CAD	1	\$0.00	\$0.00	\$0.00
Year 5	101424	AXON FUSUS - CORE - EXTENDED WARRANTY	10	\$0.00	\$0.00	\$0.00
Year 5	101424	AXON FUSUS - CORE - EXTENDED WARRANTY	3	\$0.00	\$0.00	\$0.00
Year 5	101424	AXON FUSUS - CORE - EXTENDED WARRANTY	1	\$0.00	\$0.00	\$0.00
Year 5	101424	AXON FUSUS - CORE - EXTENDED WARRANTY	1	\$0.00	\$0.00	\$0.00
Year 5	101424	AXON FUSUS - CORE - EXTENDED WARRANTY	5	\$0.00	\$0.00	\$0.00
Year 5	101648	AXON INTERVIEW - EXT WARRANTY - 5 YEARS	9	\$480.24	\$0.00	\$480.24
Year 5	101648	AXON INTERVIEW - EXT WARRANTY - 5 YEARS	9	\$480.24	\$0.00	\$480.24
Year 5	101711	AXON FUSUS - LICENSE - ADDITIONAL CCTV STREAMS	50	\$6,566.04	\$0.00	\$6,566.04
Year 5	101711	AXON FUSUS - LICENSE - ADDITIONAL CCTV STREAMS	50	\$828.00	\$0.00	\$828.00
Year 5	101711	AXON FUSUS - LICENSE - ADDITIONAL CCTV STREAMS	50	\$2,585.13	\$0.00	\$2,585.13
Year 5	101711	AXON FUSUS - LICENSE - ADDITIONAL CCTV STREAMS	50	\$4,491.90	\$0.00	\$4,491.90
Year 5	101711	AXON FUSUS - LICENSE - ADDITIONAL CCTV STREAMS	275	\$0.00	\$0.00	\$0.00
Year 5	101711	AXON FUSUS - LICENSE - ADDITIONAL CCTV STREAMS	50	\$1,689.12	\$0.00	\$1,689.12
Year 5	101711	AXON FUSUS - LICENSE - ADDITIONAL CCTV STREAMS	50	\$3,517.82	\$0.00	\$3,517.82
Year 5	101711	AXON FUSUS - LICENSE - ADDITIONAL CCTV STREAMS	50	\$5,507.38	\$0.00	\$5,507.38
Year 5	101711	AXON FUSUS - LICENSE - ADDITIONAL CCTV STREAMS	50	\$502.21	\$0.00	\$502.21
Year 5	101711	AXON FUSUS - LICENSE - ADDITIONAL CCTV STREAMS	50	\$7,669.65	\$0.00	\$7,669.65
Year 5	101716	AXON TRAINING - SKY-HERO OPERATOR CERTIFICATION COURSE	1	\$114.42	\$0.00	\$114.42
Year 5	101855	AXON AIR - THIRD PARTY PROVIDED HARDWARE	1	\$28,750.00	\$2,515.62	\$31,265.62
Year 5	101855	AXON AIR - THIRD PARTY PROVIDED HARDWARE	1	\$16,675.00	\$1,459.06	\$18,134.06

Aug 2029

Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Year 5	101892	AXON SKY-HERO TAP REFRESH GCS	2	\$0.00	\$0.00	\$0.00
Year 5	101892	AXON SKY-HERO TAP REFRESH GCS	2	\$0.00	\$0.00	\$0.00
Year 5	101895	AXON SKY-HERO TAP REFRESH UAV	4	\$0.00	\$0.00	\$0.00
Year 5	101895	AXON SKY-HERO TAP REFRESH UAV	4	\$0.00	\$0.00	\$0.00
Year 5	101899	AXON SKY-HERO TAP REFRESH POLE	2	\$0.00	\$0.00	\$0.00
Year 5	101899	AXON SKY-HERO TAP REFRESH POLE	2	\$0.00	\$0.00	\$0.00
Year 5	101903	AXON SKY-HERO TAP REFRESH UGV	2	\$0.00	\$0.00	\$0.00
Year 5	101903	AXON SKY-HERO TAP REFRESH UGV	2	\$0.00	\$0.00	\$0.00
Year 5	12021	AXON AIR - PROFESSIONAL IMPLEMENTATION	1	\$0.00	\$0.00	\$0.00
Year 5	50037	AXON INTERVIEW - CLIENT SOFTWARE - PER TOUCH PANEL-PC	5	\$955.62	\$0.00	\$955.62
Year 5	50037	AXON INTERVIEW - CLIENT SOFTWARE - PER TOUCH PANEL-PC	5	\$862.50	\$75.47	\$937.97
Year 5	50039	AXON INTERVIEW - CLIENT SOFTWARE - MAINT. PER TOUCH PANEL	5	\$973.24	\$0.00	\$973.24
Year 5	50039	AXON INTERVIEW - CLIENT SOFTWARE - MAINT. PER TOUCH PANEL	5	\$973.24	\$0.00	\$973.24
Year 5	50041	AXON INTERVIEW - STREAMING SERVER LICENSE - PER SERVER	4	\$805.00	\$70.44	\$875.44
Year 5	50041	AXON INTERVIEW - STREAMING SERVER LICENSE - PER SERVER	4	\$805.00	\$0.00	\$805.00
Year 5	50043	AXON INTERVIEW - STREAMING SERVER MAINTENANCE - PER SERVER	4	\$910.25	\$0.00	\$910.25
Year 5	50043	AXON INTERVIEW - STREAMING SERVER MAINTENANCE - PER SERVER	4	\$910.25	\$0.00	\$910.25
Year 5	50045	AXON EVIDENCE - STORAGE - INTERVIEW ROOM UNLIMITED	15	\$11,566.12	\$0.00	\$11,566.12
Year 5	50045	AXON EVIDENCE - STORAGE - INTERVIEW ROOM UNLIMITED	15	\$11,566.12	\$0.00	\$11,566.12
Year 5	50114	AXON INTERVIEW - CAMERA - COVERT SENSOR	6	\$245.64	\$21.49	\$267.13
Year 5	50114	AXON INTERVIEW - CAMERA - COVERT SENSOR	6	\$0.00	\$0.00	\$0.00
Year 5	50118	AXON INTERVIEW - MIC - WIRED (STANDARD MIC)	7	\$168.24	\$14.72	\$182.96
Year 5	50118	AXON INTERVIEW - MIC - WIRED (STANDARD MIC)	7	\$0.00	\$0.00	\$0.00
Year 5	50118	AXON INTERVIEW - MIC - WIRED (STANDARD MIC)	6	\$0.00	\$0.00	\$0.00
Year 5	50118	AXON INTERVIEW - MIC - WIRED (STANDARD MIC)	6	\$144.21	\$12.62	\$156.83
Year 5	50218	AXON INTERVIEW - CAMERA - COVERT MAIN UNIT	6	\$483.00	\$42.26	\$525.26
Year 5	50218	AXON INTERVIEW - CAMERA - COVERT MAIN UNIT	6	\$0.00	\$0.00	\$0.00
Year 5	50298	AXON INTERVIEW - CAMERA - OVERT DOME	7	\$0.00	\$0.00	\$0.00
Year 5	50298	AXON INTERVIEW - CAMERA - OVERT DOME	7	\$792.92	\$69.38	\$862.30
Year 5	50322	AXON INTERVIEW - TOUCH PANEL PRO	2	\$582.36	\$50.96	\$633.32
Year 5	50322	AXON INTERVIEW - TOUCH PANEL PRO	2	\$0.00	\$0.00	\$0.00
Year 5	72036	AXON FLEET 3 - STANDARD 2 CAMERA KIT	16	\$0.00	\$0.00	\$0.00
Year 5	73638	AXON STANDARDS - LICENSE	4	\$669.02	\$0.00	\$669.02
Year 5	73681	AXON RECORDS	39	\$25,429.95	\$0.00	\$25,429.95
Year 5	74056	AXON INTERVIEW - TOUCH PANEL WALL MOUNT	2	\$0.00	\$0.00	\$0.00
Year 5	74056	AXON INTERVIEW - TOUCH PANEL WALL MOUNT	2	\$14.72	\$1.29	\$16.01
Year 5	74116	AXON INTERVIEW - COVERT ENCLOSURE	6	\$0.00	\$0.00	\$0.00
Year 5	74116	AXON INTERVIEW - COVERT ENCLOSURE	6	\$75.90	\$6.64	\$82.54
Year 5	85157	AXON RECORDS - PROFESSIONAL SERVICES MILESTONE PAYMENT	1	\$0.00	\$0.00	\$0.00
Year 5	85170	AXON INTERVIEW - INSTALLATION - STANDARD (PER ROOM)	9	\$5,175.00	\$0.00	\$5,175.00
Year 5	85170	AXON INTERVIEW - INSTALLATION - STANDARD (PER ROOM)	9	\$5,175.00	\$0.00	\$5,175.00
Year 5	A00018	PREMIUM ROBOTICS BUNDLE	2	\$7,989.76	\$597.68	\$8,587.44
Year 5	A00018	PREMIUM ROBOTICS BUNDLE	2	\$3,324.96	\$189.50	\$3,514.46
Year 5	A00023	LOKI MKII BUNDLE	2	\$1,217.15	\$83.98	\$1,301.13
Year 5	A00023	LOKI MKII BUNDLE	2	\$981.03	\$76.85	\$1,057.88
Year 5	A00027	PREMIUM PATROL BUNDLE	2	\$1,745.14	\$122.54	\$1,867.68
Year 5	A00027	PREMIUM PATROL BUNDLE	2	\$837.66	\$21.74	\$859.40
Year 5	BWCamMBDTAP10Year	Body Worn Camera Multi-Bay Dock TAP 10 Year Bundle	2	\$247.30	\$0.00	\$247.30
Year 5	BWCamSBDTAP10Yr	Body Worn Camera Single-Bay Dock TAP 10 Year Bundle	3	\$197.07	\$0.00	\$197.07
Year 5	BWCamTAP10Yr	Body Worn Camera TAP 10 Year Bundle	7	\$889.69	\$0.00	\$889.69
Year 5	CLASS1UAS	AXON AIR, CLASS 1 UAS BUNDLE	4	\$10,760.69	\$0.00	\$10,760.69
Year 5	CLASS2UAS	AXON AIR, CLASS 2 UAS BUNDLE	3	\$12,472.99	\$0.00	\$12,472.99

Attachment: Campbell Police Dept. - CA - Axon 10 Year Contract 2025 (Axon Ten Year Contract)

Aug 2029						
Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Year 5	Fleet3ARe	Fleet 3 Advanced Renewal	16	\$16,277.38	\$0.00	\$16,277.38
Year 5	Fleet3ARe	Fleet 3 Advanced Renewal	16	\$17,114.21	\$0.00	\$17,114.21
Year 5	H00001	AB4 Camera Bundle	56	\$0.00	\$0.00	\$0.00
Year 5	H00001	AB4 Camera Bundle	1	\$0.00	\$0.00	\$0.00
Year 5	H00002	AB4 Multi Bay Dock Bundle	9	\$0.00	\$0.00	\$0.00
Year 5	H00003	AB4 1-Bay Dock Bundle	3	\$0.00	\$0.00	\$0.00
Year 5	M00034	BUNDLE - OFFICER SAFETY PLAN 10 PLUS 10YR	50	\$230,701.52	\$3,169.53	\$233,871.05
Year 5	S00007	AXON AI - AI ERA LEADERS	50	\$123,434.16	\$0.00	\$123,434.16
Year 5	S00024	AXON FUSUS PRO TO PRO PLUS UPGRADE BUNDLE	50	\$7,458.90	\$0.00	\$7,458.90
Total				\$585,307.56	\$8,647.05	\$593,954.61

Aug 2030						
Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Year 6	100112	AXON AIR - EVIDENCE.COM LICENSE - PILOT DATA	8	\$0.00	\$0.00	\$0.00
Year 6	100588	AXON AIR - DRONESENSE REMOTE ADD-ON (CLASS 2)	3	\$0.00	\$0.00	\$0.00
Year 6	101386	AXON FUSUS - CORE - PRO 2.0 4TB HDD	10	\$0.00	\$0.00	\$0.00
Year 6	101389	AXON FUSUS - CORE - PRO AI 8TB HDD	1	\$0.00	\$0.00	\$0.00
Year 6	101390	AXON FUSUS - CORE - ELITE 2.0 44TB HDD	3	\$517.50	\$45.28	\$562.78
Year 6	101391	AXON FUSUS - CORE - ELITE AI 2.0 44TB HDD	5	\$0.00	\$0.00	\$0.00
Year 6	101408	AXON FUSUS - CORE - CAD	1	\$0.00	\$0.00	\$0.00
Year 6	101424	AXON FUSUS - CORE - EXTENDED WARRANTY	5	\$0.00	\$0.00	\$0.00
Year 6	101424	AXON FUSUS - CORE - EXTENDED WARRANTY	10	\$0.00	\$0.00	\$0.00
Year 6	101424	AXON FUSUS - CORE - EXTENDED WARRANTY	1	\$0.00	\$0.00	\$0.00
Year 6	101424	AXON FUSUS - CORE - EXTENDED WARRANTY	3	\$0.00	\$0.00	\$0.00
Year 6	101424	AXON FUSUS - CORE - EXTENDED WARRANTY	1	\$0.00	\$0.00	\$0.00
Year 6	101648	AXON INTERVIEW - EXT WARRANTY - 5 YEARS	9	\$480.24	\$0.00	\$480.24
Year 6	101648	AXON INTERVIEW - EXT WARRANTY - 5 YEARS	9	\$480.24	\$0.00	\$480.24
Year 6	101711	AXON FUSUS - LICENSE - ADDITIONAL CCTV STREAMS	50	\$828.00	\$0.00	\$828.00
Year 6	101711	AXON FUSUS - LICENSE - ADDITIONAL CCTV STREAMS	50	\$6,566.04	\$0.00	\$6,566.04
Year 6	101711	AXON FUSUS - LICENSE - ADDITIONAL CCTV STREAMS	50	\$502.21	\$0.00	\$502.21
Year 6	101711	AXON FUSUS - LICENSE - ADDITIONAL CCTV STREAMS	50	\$5,507.38	\$0.00	\$5,507.38
Year 6	101711	AXON FUSUS - LICENSE - ADDITIONAL CCTV STREAMS	50	\$4,491.90	\$0.00	\$4,491.90
Year 6	101711	AXON FUSUS - LICENSE - ADDITIONAL CCTV STREAMS	50	\$3,517.82	\$0.00	\$3,517.82
Year 6	101711	AXON FUSUS - LICENSE - ADDITIONAL CCTV STREAMS	275	\$0.00	\$0.00	\$0.00
Year 6	101711	AXON FUSUS - LICENSE - ADDITIONAL CCTV STREAMS	50	\$7,669.65	\$0.00	\$7,669.65
Year 6	101711	AXON FUSUS - LICENSE - ADDITIONAL CCTV STREAMS	50	\$2,585.13	\$0.00	\$2,585.13
Year 6	101711	AXON FUSUS - LICENSE - ADDITIONAL CCTV STREAMS	50	\$1,689.12	\$0.00	\$1,689.12
Year 6	101716	AXON TRAINING - SKY-HERO OPERATOR CERTIFICATION COURSE	1	\$114.42	\$0.00	\$114.42
Year 6	101855	AXON AIR - THIRD PARTY PROVIDED HARDWARE	1	\$16,675.00	\$1,459.06	\$18,134.06
Year 6	101855	AXON AIR - THIRD PARTY PROVIDED HARDWARE	1	\$28,750.00	\$2,515.62	\$31,265.62
Year 6	101892	AXON SKY-HERO TAP REFRESH GCS	2	\$0.00	\$0.00	\$0.00
Year 6	101892	AXON SKY-HERO TAP REFRESH GCS	2	\$0.00	\$0.00	\$0.00
Year 6	101895	AXON SKY-HERO TAP REFRESH UAV	4	\$0.00	\$0.00	\$0.00
Year 6	101895	AXON SKY-HERO TAP REFRESH UAV	4	\$0.00	\$0.00	\$0.00
Year 6	101899	AXON SKY-HERO TAP REFRESH POLE	2	\$0.00	\$0.00	\$0.00
Year 6	101899	AXON SKY-HERO TAP REFRESH POLE	2	\$0.00	\$0.00	\$0.00
Year 6	101903	AXON SKY-HERO TAP REFRESH UGV	2	\$0.00	\$0.00	\$0.00
Year 6	101903	AXON SKY-HERO TAP REFRESH UGV	2	\$0.00	\$0.00	\$0.00
Year 6	12021	AXON AIR - PROFESSIONAL IMPLEMENTATION	1	\$0.00	\$0.00	\$0.00
Year 6	50037	AXON INTERVIEW - CLIENT SOFTWARE - PER TOUCH PANEL-PC	5	\$862.50	\$75.47	\$937.97
Year 6	50037	AXON INTERVIEW - CLIENT SOFTWARE - PER TOUCH PANEL-PC	5	\$955.62	\$0.00	\$955.62
Year 6	50039	AXON INTERVIEW - CLIENT SOFTWARE - MAINT. PER TOUCH PANEL	5	\$973.24	\$0.00	\$973.24

Attachment: Campbell Police Dept. - CA - Axon 10 Year Contract 2025 (Axon Ten Year Contract)

Aug 2030						
Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Year 6	50039	AXON INTERVIEW - CLIENT SOFTWARE - MAINT. PER TOUCH PANEL	5	\$973.24	\$0.00	\$973.24
Year 6	50041	AXON INTERVIEW - STREAMING SERVER LICENSE - PER SERVER	4	\$805.00	\$0.00	\$805.00
Year 6	50041	AXON INTERVIEW - STREAMING SERVER LICENSE - PER SERVER	4	\$805.00	\$70.44	\$875.44
Year 6	50043	AXON INTERVIEW - STREAMING SERVER MAINTENANCE - PER SERVER	4	\$910.25	\$0.00	\$910.25
Year 6	50043	AXON INTERVIEW - STREAMING SERVER MAINTENANCE - PER SERVER	4	\$910.25	\$0.00	\$910.25
Year 6	50045	AXON EVIDENCE - STORAGE - INTERVIEW ROOM UNLIMITED	15	\$11,566.12	\$0.00	\$11,566.12
Year 6	50045	AXON EVIDENCE - STORAGE - INTERVIEW ROOM UNLIMITED	15	\$11,566.12	\$0.00	\$11,566.12
Year 6	50114	AXON INTERVIEW - CAMERA - COVERT SENSOR	6	\$0.00	\$0.00	\$0.00
Year 6	50114	AXON INTERVIEW - CAMERA - COVERT SENSOR	6	\$245.64	\$21.49	\$267.13
Year 6	50118	AXON INTERVIEW - MIC - WIRED (STANDARD MIC)	6	\$0.00	\$0.00	\$0.00
Year 6	50118	AXON INTERVIEW - MIC - WIRED (STANDARD MIC)	6	\$144.21	\$12.62	\$156.83
Year 6	50118	AXON INTERVIEW - MIC - WIRED (STANDARD MIC)	7	\$168.24	\$14.72	\$182.96
Year 6	50118	AXON INTERVIEW - MIC - WIRED (STANDARD MIC)	7	\$0.00	\$0.00	\$0.00
Year 6	50218	AXON INTERVIEW - CAMERA - COVERT MAIN UNIT	6	\$483.00	\$42.26	\$525.26
Year 6	50218	AXON INTERVIEW - CAMERA - COVERT MAIN UNIT	6	\$0.00	\$0.00	\$0.00
Year 6	50298	AXON INTERVIEW - CAMERA - OVERT DOME	7	\$0.00	\$0.00	\$0.00
Year 6	50298	AXON INTERVIEW - CAMERA - OVERT DOME	7	\$792.92	\$69.38	\$862.30
Year 6	50322	AXON INTERVIEW - TOUCH PANEL PRO	2	\$582.36	\$50.96	\$633.32
Year 6	50322	AXON INTERVIEW - TOUCH PANEL PRO	2	\$0.00	\$0.00	\$0.00
Year 6	72036	AXON FLEET 3 - STANDARD 2 CAMERA KIT	16	\$0.00	\$0.00	\$0.00
Year 6	73638	AXON STANDARDS - LICENSE	4	\$669.02	\$0.00	\$669.02
Year 6	73681	AXON RECORDS	39	\$25,429.95	\$0.00	\$25,429.95
Year 6	74056	AXON INTERVIEW - TOUCH PANEL WALL MOUNT	2	\$14.72	\$1.29	\$16.01
Year 6	74056	AXON INTERVIEW - TOUCH PANEL WALL MOUNT	2	\$0.00	\$0.00	\$0.00
Year 6	74116	AXON INTERVIEW - COVERT ENCLOSURE	6	\$75.90	\$6.64	\$82.54
Year 6	74116	AXON INTERVIEW - COVERT ENCLOSURE	6	\$0.00	\$0.00	\$0.00
Year 6	85157	AXON RECORDS - PROFESSIONAL SERVICES MILESTONE PAYMENT	1	\$0.00	\$0.00	\$0.00
Year 6	85170	AXON INTERVIEW - INSTALLATION - STANDARD (PER ROOM)	9	\$5,175.00	\$0.00	\$5,175.00
Year 6	85170	AXON INTERVIEW - INSTALLATION - STANDARD (PER ROOM)	9	\$5,175.00	\$0.00	\$5,175.00
Year 6	A00018	PREMIUM ROBOTICS BUNDLE	2	\$7,989.76	\$597.68	\$8,587.44
Year 6	A00018	PREMIUM ROBOTICS BUNDLE	2	\$3,324.96	\$189.50	\$3,514.46
Year 6	A00023	LOKI MKII BUNDLE	2	\$1,217.15	\$83.98	\$1,301.13
Year 6	A00023	LOKI MKII BUNDLE	2	\$981.03	\$76.85	\$1,057.88
Year 6	A00027	PREMIUM PATROL BUNDLE	2	\$1,745.14	\$122.54	\$1,867.68
Year 6	A00027	PREMIUM PATROL BUNDLE	2	\$837.66	\$21.74	\$859.40
Year 6	BWCamMBDTAP10Year	Body Worn Camera Multi-Bay Dock TAP 10 Year Bundle	2	\$247.30	\$0.00	\$247.30
Year 6	BWCamSBDTAP10Yr	Body Worn Camera Single-Bay Dock TAP 10 Year Bundle	3	\$197.07	\$0.00	\$197.07
Year 6	BWCamTAP10Yr	Body Worn Camera TAP 10 Year Bundle	7	\$889.69	\$0.00	\$889.69
Year 6	CLASS1UAS	AXON AIR, CLASS 1 UAS BUNDLE	4	\$10,760.69	\$0.00	\$10,760.69
Year 6	CLASS2UAS	AXON AIR, CLASS 2 UAS BUNDLE	3	\$12,472.99	\$0.00	\$12,472.99
Year 6	Fleet3ARe	Fleet 3 Advanced Renewal	16	\$17,114.21	\$0.00	\$17,114.21
Year 6	Fleet3ARe	Fleet 3 Advanced Renewal	16	\$16,277.38	\$0.00	\$16,277.38
Year 6	H00001	AB4 Camera Bundle	1	\$0.00	\$0.00	\$0.00
Year 6	H00001	AB4 Camera Bundle	56	\$0.00	\$0.00	\$0.00
Year 6	H00002	AB4 Multi Bay Dock Bundle	9	\$0.00	\$0.00	\$0.00
Year 6	H00003	AB4 1-Bay Dock Bundle	3	\$0.00	\$0.00	\$0.00
Year 6	M00034	BUNDLE - OFFICER SAFETY PLAN 10 PLUS 10YR	50	\$230,701.52	\$3,169.53	\$233,871.05
Year 6	S00007	AXON AI - AI ERA LEADERS	50	\$123,434.16	\$0.00	\$123,434.16
Year 6	S00024	AXON FUSUS PRO TO PRO PLUS UPGRADE BUNDLE	50	\$7,458.90	\$0.00	\$7,458.90
Total				\$585,307.56	\$8,647.05	\$593,954.61

Attachment: Campbell Police Dept. - CA - Axon 10 Year Contract 2025 (Axon Ten Year Contract)

Aug 2031

Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Year 7	100112	AXON AIR - EVIDENCE.COM LICENSE - PILOT DATA	8	\$0.00	\$0.00	\$0.00
Year 7	100588	AXON AIR - DRONESENSE REMOTE ADD-ON (CLASS 2)	3	\$0.00	\$0.00	\$0.00
Year 7	101386	AXON FUSUS - CORE - PRO 2.0 4TB HDD	10	\$0.00	\$0.00	\$0.00
Year 7	101389	AXON FUSUS - CORE - PRO AI 8TB HDD	1	\$0.00	\$0.00	\$0.00
Year 7	101390	AXON FUSUS - CORE - ELITE 2.0 44TB HDD	3	\$517.50	\$45.28	\$562.78
Year 7	101391	AXON FUSUS - CORE - ELITE AI 2.0 44TB HDD	5	\$0.00	\$0.00	\$0.00
Year 7	101408	AXON FUSUS - CORE - CAD	1	\$0.00	\$0.00	\$0.00
Year 7	101424	AXON FUSUS - CORE - EXTENDED WARRANTY	3	\$0.00	\$0.00	\$0.00
Year 7	101424	AXON FUSUS - CORE - EXTENDED WARRANTY	5	\$0.00	\$0.00	\$0.00
Year 7	101424	AXON FUSUS - CORE - EXTENDED WARRANTY	1	\$0.00	\$0.00	\$0.00
Year 7	101424	AXON FUSUS - CORE - EXTENDED WARRANTY	10	\$0.00	\$0.00	\$0.00
Year 7	101424	AXON FUSUS - CORE - EXTENDED WARRANTY	1	\$0.00	\$0.00	\$0.00
Year 7	101648	AXON INTERVIEW - EXT WARRANTY - 5 YEARS	9	\$480.24	\$0.00	\$480.24
Year 7	101648	AXON INTERVIEW - EXT WARRANTY - 5 YEARS	9	\$480.24	\$0.00	\$480.24
Year 7	101711	AXON FUSUS - LICENSE - ADDITIONAL CCTV STREAMS	50	\$1,689.12	\$0.00	\$1,689.12
Year 7	101711	AXON FUSUS - LICENSE - ADDITIONAL CCTV STREAMS	50	\$3,517.82	\$0.00	\$3,517.82
Year 7	101711	AXON FUSUS - LICENSE - ADDITIONAL CCTV STREAMS	50	\$6,566.04	\$0.00	\$6,566.04
Year 7	101711	AXON FUSUS - LICENSE - ADDITIONAL CCTV STREAMS	50	\$2,585.13	\$0.00	\$2,585.13
Year 7	101711	AXON FUSUS - LICENSE - ADDITIONAL CCTV STREAMS	50	\$7,669.65	\$0.00	\$7,669.65
Year 7	101711	AXON FUSUS - LICENSE - ADDITIONAL CCTV STREAMS	50	\$502.21	\$0.00	\$502.21
Year 7	101711	AXON FUSUS - LICENSE - ADDITIONAL CCTV STREAMS	275	\$0.00	\$0.00	\$0.00
Year 7	101711	AXON FUSUS - LICENSE - ADDITIONAL CCTV STREAMS	50	\$4,491.90	\$0.00	\$4,491.90
Year 7	101711	AXON FUSUS - LICENSE - ADDITIONAL CCTV STREAMS	50	\$5,507.38	\$0.00	\$5,507.38
Year 7	101711	AXON FUSUS - LICENSE - ADDITIONAL CCTV STREAMS	50	\$828.00	\$0.00	\$828.00
Year 7	101716	AXON TRAINING - SKY-HERO OPERATOR CERTIFICATION COURSE	1	\$114.42	\$0.00	\$114.42
Year 7	101855	AXON AIR - THIRD PARTY PROVIDED HARDWARE	1	\$16,675.00	\$1,459.06	\$18,134.06
Year 7	101855	AXON AIR - THIRD PARTY PROVIDED HARDWARE	1	\$28,750.00	\$2,515.62	\$31,265.62
Year 7	101892	AXON SKY-HERO TAP REFRESH GCS	2	\$0.00	\$0.00	\$0.00
Year 7	101892	AXON SKY-HERO TAP REFRESH GCS	2	\$0.00	\$0.00	\$0.00
Year 7	101895	AXON SKY-HERO TAP REFRESH UAV	4	\$0.00	\$0.00	\$0.00
Year 7	101895	AXON SKY-HERO TAP REFRESH UAV	4	\$0.00	\$0.00	\$0.00
Year 7	101899	AXON SKY-HERO TAP REFRESH POLE	2	\$0.00	\$0.00	\$0.00
Year 7	101899	AXON SKY-HERO TAP REFRESH POLE	2	\$0.00	\$0.00	\$0.00
Year 7	101903	AXON SKY-HERO TAP REFRESH UGV	2	\$0.00	\$0.00	\$0.00
Year 7	101903	AXON SKY-HERO TAP REFRESH UGV	2	\$0.00	\$0.00	\$0.00
Year 7	12021	AXON AIR - PROFESSIONAL IMPLEMENTATION	1	\$0.00	\$0.00	\$0.00
Year 7	50037	AXON INTERVIEW - CLIENT SOFTWARE - PER TOUCH PANEL-PC	5	\$955.62	\$0.00	\$955.62
Year 7	50037	AXON INTERVIEW - CLIENT SOFTWARE - PER TOUCH PANEL-PC	5	\$862.50	\$75.47	\$937.97
Year 7	50039	AXON INTERVIEW - CLIENT SOFTWARE - MAINT. PER TOUCH PANEL	5	\$973.24	\$0.00	\$973.24
Year 7	50039	AXON INTERVIEW - CLIENT SOFTWARE - MAINT. PER TOUCH PANEL	5	\$973.24	\$0.00	\$973.24
Year 7	50041	AXON INTERVIEW - STREAMING SERVER LICENSE - PER SERVER	4	\$805.00	\$70.44	\$875.44
Year 7	50041	AXON INTERVIEW - STREAMING SERVER LICENSE - PER SERVER	4	\$805.00	\$0.00	\$805.00
Year 7	50043	AXON INTERVIEW - STREAMING SERVER MAINTENANCE - PER SERVER	4	\$910.25	\$0.00	\$910.25
Year 7	50043	AXON INTERVIEW - STREAMING SERVER MAINTENANCE - PER SERVER	4	\$910.25	\$0.00	\$910.25
Year 7	50045	AXON EVIDENCE - STORAGE - INTERVIEW ROOM UNLIMITED	15	\$11,566.12	\$0.00	\$11,566.12
Year 7	50045	AXON EVIDENCE - STORAGE - INTERVIEW ROOM UNLIMITED	15	\$11,566.12	\$0.00	\$11,566.12
Year 7	50114	AXON INTERVIEW - CAMERA - COVERT SENSOR	6	\$245.64	\$21.49	\$267.13
Year 7	50114	AXON INTERVIEW - CAMERA - COVERT SENSOR	6	\$0.00	\$0.00	\$0.00
Year 7	50118	AXON INTERVIEW - MIC - WIRED (STANDARD MIC)	6	\$0.00	\$0.00	\$0.00
Year 7	50118	AXON INTERVIEW - MIC - WIRED (STANDARD MIC)	7	\$0.00	\$0.00	\$0.00
Year 7	50118	AXON INTERVIEW - MIC - WIRED (STANDARD MIC)	7	\$168.24	\$14.72	\$182.96
Year 7	50118	AXON INTERVIEW - MIC - WIRED (STANDARD MIC)	6	\$144.21	\$12.62	\$156.83

Attachment: Campbell Police Dept. - CA - Axon 10 Year Contract 2025 (Axon Ten Year Contract)

Aug 2031						
Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Year 7	50218	AXON INTERVIEW - CAMERA - COVERT MAIN UNIT	6	\$483.00	\$42.26	\$525.26
Year 7	50218	AXON INTERVIEW - CAMERA - COVERT MAIN UNIT	6	\$0.00	\$0.00	\$0.00
Year 7	50298	AXON INTERVIEW - CAMERA - OVERT DOME	7	\$792.92	\$69.38	\$862.30
Year 7	50298	AXON INTERVIEW - CAMERA - OVERT DOME	7	\$0.00	\$0.00	\$0.00
Year 7	50322	AXON INTERVIEW - TOUCH PANEL PRO	2	\$0.00	\$0.00	\$0.00
Year 7	50322	AXON INTERVIEW - TOUCH PANEL PRO	2	\$582.36	\$50.96	\$633.32
Year 7	72036	AXON FLEET 3 - STANDARD 2 CAMERA KIT	16	\$0.00	\$0.00	\$0.00
Year 7	73638	AXON STANDARDS - LICENSE	4	\$669.02	\$0.00	\$669.02
Year 7	73681	AXON RECORDS	39	\$25,429.95	\$0.00	\$25,429.95
Year 7	74056	AXON INTERVIEW - TOUCH PANEL WALL MOUNT	2	\$0.00	\$0.00	\$0.00
Year 7	74056	AXON INTERVIEW - TOUCH PANEL WALL MOUNT	2	\$14.72	\$1.29	\$16.01
Year 7	74116	AXON INTERVIEW - COVERT ENCLOSURE	6	\$0.00	\$0.00	\$0.00
Year 7	74116	AXON INTERVIEW - COVERT ENCLOSURE	6	\$75.90	\$6.64	\$82.54
Year 7	85157	AXON RECORDS - PROFESSIONAL SERVICES MILESTONE PAYMENT	1	\$0.00	\$0.00	\$0.00
Year 7	85170	AXON INTERVIEW - INSTALLATION - STANDARD (PER ROOM)	9	\$5,175.00	\$0.00	\$5,175.00
Year 7	85170	AXON INTERVIEW - INSTALLATION - STANDARD (PER ROOM)	9	\$5,175.00	\$0.00	\$5,175.00
Year 7	A00018	PREMIUM ROBOTICS BUNDLE	2	\$3,324.96	\$189.50	\$3,514.46
Year 7	A00018	PREMIUM ROBOTICS BUNDLE	2	\$7,989.76	\$597.68	\$8,587.44
Year 7	A00023	LOKI MKII BUNDLE	2	\$1,217.15	\$83.98	\$1,301.13
Year 7	A00023	LOKI MKII BUNDLE	2	\$981.03	\$76.85	\$1,057.88
Year 7	A00027	PREMIUM PATROL BUNDLE	2	\$837.66	\$21.74	\$859.40
Year 7	A00027	PREMIUM PATROL BUNDLE	2	\$1,745.14	\$122.54	\$1,867.68
Year 7	BWCamMBDTAP10Year	Body Worn Camera Multi-Bay Dock TAP 10 Year Bundle	2	\$247.30	\$0.00	\$247.30
Year 7	BWCamSBDTAP10Yr	Body Worn Camera Single-Bay Dock TAP 10 Year Bundle	3	\$197.07	\$0.00	\$197.07
Year 7	BWCamTAP10Yr	Body Worn Camera TAP 10 Year Bundle	7	\$889.69	\$0.00	\$889.69
Year 7	CLASS1UAS	AXON AIR, CLASS 1 UAS BUNDLE	4	\$10,760.69	\$0.00	\$10,760.69
Year 7	CLASS2UAS	AXON AIR, CLASS 2 UAS BUNDLE	3	\$12,472.99	\$0.00	\$12,472.99
Year 7	Fleet3ARe	Fleet 3 Advanced Renewal	16	\$16,277.38	\$0.00	\$16,277.38
Year 7	Fleet3ARe	Fleet 3 Advanced Renewal	16	\$17,114.21	\$0.00	\$17,114.21
Year 7	H00001	AB4 Camera Bundle	56	\$0.00	\$0.00	\$0.00
Year 7	H00001	AB4 Camera Bundle	1	\$0.00	\$0.00	\$0.00
Year 7	H00002	AB4 Multi Bay Dock Bundle	9	\$0.00	\$0.00	\$0.00
Year 7	H00003	AB4 1-Bay Dock Bundle	3	\$0.00	\$0.00	\$0.00
Year 7	M00034	BUNDLE - OFFICER SAFETY PLAN 10 PLUS 10YR	50	\$230,701.52	\$3,169.53	\$233,871.05
Year 7	S00007	AXON AI - AI ERA LEADERS	50	\$123,434.16	\$0.00	\$123,434.16
Year 7	S00024	AXON FUSUS PRO TO PRO PLUS UPGRADE BUNDLE	50	\$7,458.90	\$0.00	\$7,458.90
Total				\$585,307.56	\$8,647.05	\$593,954.61

Aug 2032						
Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Year 8	100112	AXON AIR - EVIDENCE.COM LICENSE - PILOT DATA	8	\$0.00	\$0.00	\$0.00
Year 8	100588	AXON AIR - DRONESENSE REMOTE ADD-ON (CLASS 2)	3	\$0.00	\$0.00	\$0.00
Year 8	101386	AXON FUSUS - CORE - PRO 2.0 4TB HDD	10	\$0.00	\$0.00	\$0.00
Year 8	101389	AXON FUSUS - CORE - PRO AI 8TB HDD	1	\$0.00	\$0.00	\$0.00
Year 8	101390	AXON FUSUS - CORE - ELITE 2.0 44TB HDD	3	\$517.50	\$45.28	\$562.78
Year 8	101391	AXON FUSUS - CORE - ELITE AI 2.0 44TB HDD	5	\$0.00	\$0.00	\$0.00
Year 8	101408	AXON FUSUS - CORE - CAD	1	\$0.00	\$0.00	\$0.00
Year 8	101424	AXON FUSUS - CORE - EXTENDED WARRANTY	10	\$0.00	\$0.00	\$0.00
Year 8	101424	AXON FUSUS - CORE - EXTENDED WARRANTY	1	\$0.00	\$0.00	\$0.00
Year 8	101424	AXON FUSUS - CORE - EXTENDED WARRANTY	5	\$0.00	\$0.00	\$0.00
Year 8	101424	AXON FUSUS - CORE - EXTENDED WARRANTY	3	\$0.00	\$0.00	\$0.00
Year 8	101424	AXON FUSUS - CORE - EXTENDED WARRANTY	1	\$0.00	\$0.00	\$0.00

Aug 2032						
Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Year 8	101648	AXON INTERVIEW - EXT WARRANTY - 5 YEARS	9	\$480.24	\$0.00	\$480.24
Year 8	101648	AXON INTERVIEW - EXT WARRANTY - 5 YEARS	9	\$480.24	\$0.00	\$480.24
Year 8	101711	AXON FUSUS - LICENSE - ADDITIONAL CCTV STREAMS	50	\$502.21	\$0.00	\$502.21
Year 8	101711	AXON FUSUS - LICENSE - ADDITIONAL CCTV STREAMS	50	\$3,517.82	\$0.00	\$3,517.82
Year 8	101711	AXON FUSUS - LICENSE - ADDITIONAL CCTV STREAMS	50	\$6,566.04	\$0.00	\$6,566.04
Year 8	101711	AXON FUSUS - LICENSE - ADDITIONAL CCTV STREAMS	50	\$4,491.90	\$0.00	\$4,491.90
Year 8	101711	AXON FUSUS - LICENSE - ADDITIONAL CCTV STREAMS	50	\$1,689.12	\$0.00	\$1,689.12
Year 8	101711	AXON FUSUS - LICENSE - ADDITIONAL CCTV STREAMS	50	\$7,669.65	\$0.00	\$7,669.65
Year 8	101711	AXON FUSUS - LICENSE - ADDITIONAL CCTV STREAMS	50	\$5,507.38	\$0.00	\$5,507.38
Year 8	101711	AXON FUSUS - LICENSE - ADDITIONAL CCTV STREAMS	50	\$828.00	\$0.00	\$828.00
Year 8	101711	AXON FUSUS - LICENSE - ADDITIONAL CCTV STREAMS	50	\$2,585.13	\$0.00	\$2,585.13
Year 8	101711	AXON FUSUS - LICENSE - ADDITIONAL CCTV STREAMS	275	\$0.00	\$0.00	\$0.00
Year 8	101716	AXON TRAINING - SKY-HERO OPERATOR CERTIFICATION COURSE	1	\$114.42	\$0.00	\$114.42
Year 8	101855	AXON AIR - THIRD PARTY PROVIDED HARDWARE	1	\$16,675.00	\$1,459.06	\$18,134.06
Year 8	101855	AXON AIR - THIRD PARTY PROVIDED HARDWARE	1	\$28,750.00	\$2,515.62	\$31,265.62
Year 8	101892	AXON SKY-HERO TAP REFRESH GCS	2	\$0.00	\$0.00	\$0.00
Year 8	101892	AXON SKY-HERO TAP REFRESH GCS	2	\$0.00	\$0.00	\$0.00
Year 8	101895	AXON SKY-HERO TAP REFRESH UAV	4	\$0.00	\$0.00	\$0.00
Year 8	101895	AXON SKY-HERO TAP REFRESH UAV	4	\$0.00	\$0.00	\$0.00
Year 8	101899	AXON SKY-HERO TAP REFRESH POLE	2	\$0.00	\$0.00	\$0.00
Year 8	101899	AXON SKY-HERO TAP REFRESH POLE	2	\$0.00	\$0.00	\$0.00
Year 8	101903	AXON SKY-HERO TAP REFRESH UGV	2	\$0.00	\$0.00	\$0.00
Year 8	101903	AXON SKY-HERO TAP REFRESH UGV	2	\$0.00	\$0.00	\$0.00
Year 8	12021	AXON AIR - PROFESSIONAL IMPLEMENTATION	1	\$0.00	\$0.00	\$0.00
Year 8	50037	AXON INTERVIEW - CLIENT SOFTWARE - PER TOUCH PANEL-PC	5	\$955.62	\$0.00	\$955.62
Year 8	50037	AXON INTERVIEW - CLIENT SOFTWARE - PER TOUCH PANEL-PC	5	\$862.50	\$75.47	\$937.97
Year 8	50039	AXON INTERVIEW - CLIENT SOFTWARE - MAINT. PER TOUCH PANEL	5	\$973.24	\$0.00	\$973.24
Year 8	50039	AXON INTERVIEW - CLIENT SOFTWARE - MAINT. PER TOUCH PANEL	5	\$973.24	\$0.00	\$973.24
Year 8	50041	AXON INTERVIEW - STREAMING SERVER LICENSE - PER SERVER	4	\$805.00	\$0.00	\$805.00
Year 8	50041	AXON INTERVIEW - STREAMING SERVER LICENSE - PER SERVER	4	\$805.00	\$70.44	\$875.44
Year 8	50043	AXON INTERVIEW - STREAMING SERVER MAINTENANCE - PER SERVER	4	\$910.25	\$0.00	\$910.25
Year 8	50043	AXON INTERVIEW - STREAMING SERVER MAINTENANCE - PER SERVER	4	\$910.25	\$0.00	\$910.25
Year 8	50045	AXON EVIDENCE - STORAGE - INTERVIEW ROOM UNLIMITED	15	\$11,566.12	\$0.00	\$11,566.12
Year 8	50045	AXON EVIDENCE - STORAGE - INTERVIEW ROOM UNLIMITED	15	\$11,566.12	\$0.00	\$11,566.12
Year 8	50114	AXON INTERVIEW - CAMERA - COVERT SENSOR	6	\$245.64	\$21.49	\$267.13
Year 8	50114	AXON INTERVIEW - CAMERA - COVERT SENSOR	6	\$0.00	\$0.00	\$0.00
Year 8	50118	AXON INTERVIEW - MIC - WIRED (STANDARD MIC)	6	\$0.00	\$0.00	\$0.00
Year 8	50118	AXON INTERVIEW - MIC - WIRED (STANDARD MIC)	6	\$144.21	\$12.62	\$156.83
Year 8	50118	AXON INTERVIEW - MIC - WIRED (STANDARD MIC)	7	\$0.00	\$0.00	\$0.00
Year 8	50118	AXON INTERVIEW - MIC - WIRED (STANDARD MIC)	7	\$168.24	\$14.72	\$182.96
Year 8	50218	AXON INTERVIEW - CAMERA - COVERT MAIN UNIT	6	\$0.00	\$0.00	\$0.00
Year 8	50218	AXON INTERVIEW - CAMERA - COVERT MAIN UNIT	6	\$483.00	\$42.26	\$525.26
Year 8	50298	AXON INTERVIEW - CAMERA - OVERT DOME	7	\$792.92	\$69.38	\$862.30
Year 8	50298	AXON INTERVIEW - CAMERA - OVERT DOME	7	\$0.00	\$0.00	\$0.00
Year 8	50322	AXON INTERVIEW - TOUCH PANEL PRO	2	\$582.36	\$50.96	\$633.32
Year 8	50322	AXON INTERVIEW - TOUCH PANEL PRO	2	\$0.00	\$0.00	\$0.00
Year 8	72036	AXON FLEET 3 - STANDARD 2 CAMERA KIT	16	\$0.00	\$0.00	\$0.00
Year 8	73638	AXON STANDARDS - LICENSE	4	\$669.02	\$0.00	\$669.02
Year 8	73681	AXON RECORDS	39	\$25,429.95	\$0.00	\$25,429.95
Year 8	74056	AXON INTERVIEW - TOUCH PANEL WALL MOUNT	2	\$14.72	\$1.29	\$16.01
Year 8	74056	AXON INTERVIEW - TOUCH PANEL WALL MOUNT	2	\$0.00	\$0.00	\$0.00
Year 8	74116	AXON INTERVIEW - COVERT ENCLOSURE	6	\$75.90	\$6.64	\$82.54

Attachment: Campbell Police Dept. - CA - Axon 10 Year Contract 2025 (Axon Ten Year Contract)

Aug 2032						
Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Year 8	74116	AXON INTERVIEW - COVERT ENCLOSURE	6	\$0.00	\$0.00	\$0.00
Year 8	85157	AXON RECORDS - PROFESSIONAL SERVICES MILESTONE PAYMENT	1	\$0.00	\$0.00	\$0.00
Year 8	85170	AXON INTERVIEW - INSTALLATION - STANDARD (PER ROOM)	9	\$5,175.00	\$0.00	\$5,175.00
Year 8	85170	AXON INTERVIEW - INSTALLATION - STANDARD (PER ROOM)	9	\$5,175.00	\$0.00	\$5,175.00
Year 8	A00018	PREMIUM ROBOTICS BUNDLE	2	\$7,989.76	\$597.68	\$8,587.44
Year 8	A00018	PREMIUM ROBOTICS BUNDLE	2	\$3,324.96	\$189.50	\$3,514.46
Year 8	A00023	LOKI MKII BUNDLE	2	\$981.03	\$76.85	\$1,057.88
Year 8	A00023	LOKI MKII BUNDLE	2	\$1,217.15	\$83.98	\$1,301.13
Year 8	A00027	PREMIUM PATROL BUNDLE	2	\$837.66	\$21.74	\$859.40
Year 8	A00027	PREMIUM PATROL BUNDLE	2	\$1,745.14	\$122.54	\$1,867.68
Year 8	BWCamMBDTAP10Year	Body Worn Camera Multi-Bay Dock TAP 10 Year Bundle	2	\$247.30	\$0.00	\$247.30
Year 8	BWCamSBDTAP10Yr	Body Worn Camera Single-Bay Dock TAP 10 Year Bundle	3	\$197.07	\$0.00	\$197.07
Year 8	BWCamTAP10Yr	Body Worn Camera TAP 10 Year Bundle	7	\$889.69	\$0.00	\$889.69
Year 8	CLASS1UAS	AXON AIR, CLASS 1 UAS BUNDLE	4	\$10,760.69	\$0.00	\$10,760.69
Year 8	CLASS2UAS	AXON AIR, CLASS 2 UAS BUNDLE	3	\$12,472.99	\$0.00	\$12,472.99
Year 8	Fleet3ARe	Fleet 3 Advanced Renewal	16	\$17,114.21	\$0.00	\$17,114.21
Year 8	Fleet3ARe	Fleet 3 Advanced Renewal	16	\$16,277.38	\$0.00	\$16,277.38
Year 8	H00001	AB4 Camera Bundle	1	\$0.00	\$0.00	\$0.00
Year 8	H00001	AB4 Camera Bundle	56	\$0.00	\$0.00	\$0.00
Year 8	H00002	AB4 Multi Bay Dock Bundle	9	\$0.00	\$0.00	\$0.00
Year 8	H00003	AB4 1-Bay Dock Bundle	3	\$0.00	\$0.00	\$0.00
Year 8	M00034	BUNDLE - OFFICER SAFETY PLAN 10 PLUS 10YR	50	\$230,701.52	\$3,169.53	\$233,871.05
Year 8	S00007	AXON AI - AI ERA LEADERS	50	\$123,434.16	\$0.00	\$123,434.16
Year 8	S00024	AXON FUSUS PRO TO PRO PLUS UPGRADE BUNDLE	50	\$7,458.90	\$0.00	\$7,458.90
Total				\$585,307.56	\$8,647.05	\$593,954.61

Aug 2033						
Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Year 9	100112	AXON AIR - EVIDENCE.COM LICENSE - PILOT DATA	8	\$0.00	\$0.00	\$0.00
Year 9	100588	AXON AIR - DRONESENSE REMOTE ADD-ON (CLASS 2)	3	\$0.00	\$0.00	\$0.00
Year 9	101386	AXON FUSUS - CORE - PRO 2.0 4TB HDD	10	\$0.00	\$0.00	\$0.00
Year 9	101389	AXON FUSUS - CORE - PRO AI 8TB HDD	1	\$0.00	\$0.00	\$0.00
Year 9	101390	AXON FUSUS - CORE - ELITE 2.0 44TB HDD	3	\$517.50	\$45.28	\$562.78
Year 9	101391	AXON FUSUS - CORE - ELITE AI 2.0 44TB HDD	5	\$0.00	\$0.00	\$0.00
Year 9	101408	AXON FUSUS - CORE - CAD	1	\$0.00	\$0.00	\$0.00
Year 9	101424	AXON FUSUS - CORE - EXTENDED WARRANTY	10	\$0.00	\$0.00	\$0.00
Year 9	101424	AXON FUSUS - CORE - EXTENDED WARRANTY	5	\$0.00	\$0.00	\$0.00
Year 9	101424	AXON FUSUS - CORE - EXTENDED WARRANTY	3	\$0.00	\$0.00	\$0.00
Year 9	101424	AXON FUSUS - CORE - EXTENDED WARRANTY	1	\$0.00	\$0.00	\$0.00
Year 9	101424	AXON FUSUS - CORE - EXTENDED WARRANTY	1	\$0.00	\$0.00	\$0.00
Year 9	101648	AXON INTERVIEW - EXT WARRANTY - 5 YEARS	9	\$480.24	\$0.00	\$480.24
Year 9	101648	AXON INTERVIEW - EXT WARRANTY - 5 YEARS	9	\$480.24	\$0.00	\$480.24
Year 9	101711	AXON FUSUS - LICENSE - ADDITIONAL CCTV STREAMS	50	\$1,689.12	\$0.00	\$1,689.12
Year 9	101711	AXON FUSUS - LICENSE - ADDITIONAL CCTV STREAMS	50	\$5,507.38	\$0.00	\$5,507.38
Year 9	101711	AXON FUSUS - LICENSE - ADDITIONAL CCTV STREAMS	50	\$4,491.90	\$0.00	\$4,491.90
Year 9	101711	AXON FUSUS - LICENSE - ADDITIONAL CCTV STREAMS	50	\$6,566.04	\$0.00	\$6,566.04
Year 9	101711	AXON FUSUS - LICENSE - ADDITIONAL CCTV STREAMS	50	\$3,517.82	\$0.00	\$3,517.82
Year 9	101711	AXON FUSUS - LICENSE - ADDITIONAL CCTV STREAMS	50	\$502.21	\$0.00	\$502.21
Year 9	101711	AXON FUSUS - LICENSE - ADDITIONAL CCTV STREAMS	50	\$2,585.13	\$0.00	\$2,585.13
Year 9	101711	AXON FUSUS - LICENSE - ADDITIONAL CCTV STREAMS	50	\$828.00	\$0.00	\$828.00
Year 9	101711	AXON FUSUS - LICENSE - ADDITIONAL CCTV STREAMS	50	\$7,669.65	\$0.00	\$7,669.65
Year 9	101711	AXON FUSUS - LICENSE - ADDITIONAL CCTV STREAMS	275	\$0.00	\$0.00	\$0.00

Aug 2033						
Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Year 9	101716	AXON TRAINING - SKY-HERO OPERATOR CERTIFICATION COURSE	1	\$114.42	\$0.00	\$114.42
Year 9	101855	AXON AIR - THIRD PARTY PROVIDED HARDWARE	1	\$28,750.00	\$2,515.62	\$31,265.62
Year 9	101855	AXON AIR - THIRD PARTY PROVIDED HARDWARE	1	\$16,675.00	\$1,459.06	\$18,134.06
Year 9	101892	AXON SKY-HERO TAP REFRESH GCS	2	\$0.00	\$0.00	\$0.00
Year 9	101892	AXON SKY-HERO TAP REFRESH GCS	2	\$0.00	\$0.00	\$0.00
Year 9	101895	AXON SKY-HERO TAP REFRESH UAV	4	\$0.00	\$0.00	\$0.00
Year 9	101895	AXON SKY-HERO TAP REFRESH UAV	4	\$0.00	\$0.00	\$0.00
Year 9	101899	AXON SKY-HERO TAP REFRESH POLE	2	\$0.00	\$0.00	\$0.00
Year 9	101899	AXON SKY-HERO TAP REFRESH POLE	2	\$0.00	\$0.00	\$0.00
Year 9	101903	AXON SKY-HERO TAP REFRESH UGV	2	\$0.00	\$0.00	\$0.00
Year 9	101903	AXON SKY-HERO TAP REFRESH UGV	2	\$0.00	\$0.00	\$0.00
Year 9	12021	AXON AIR - PROFESSIONAL IMPLEMENTATION	1	\$0.00	\$0.00	\$0.00
Year 9	50037	AXON INTERVIEW - CLIENT SOFTWARE - PER TOUCH PANEL-PC	5	\$955.62	\$0.00	\$955.62
Year 9	50037	AXON INTERVIEW - CLIENT SOFTWARE - PER TOUCH PANEL-PC	5	\$862.50	\$75.47	\$937.97
Year 9	50039	AXON INTERVIEW - CLIENT SOFTWARE - MAINT. PER TOUCH PANEL	5	\$973.24	\$0.00	\$973.24
Year 9	50039	AXON INTERVIEW - CLIENT SOFTWARE - MAINT. PER TOUCH PANEL	5	\$973.24	\$0.00	\$973.24
Year 9	50041	AXON INTERVIEW - STREAMING SERVER LICENSE - PER SERVER	4	\$805.00	\$70.44	\$875.44
Year 9	50041	AXON INTERVIEW - STREAMING SERVER LICENSE - PER SERVER	4	\$805.00	\$0.00	\$805.00
Year 9	50043	AXON INTERVIEW - STREAMING SERVER MAINTENANCE - PER SERVER	4	\$910.25	\$0.00	\$910.25
Year 9	50043	AXON INTERVIEW - STREAMING SERVER MAINTENANCE - PER SERVER	4	\$910.25	\$0.00	\$910.25
Year 9	50045	AXON EVIDENCE - STORAGE - INTERVIEW ROOM UNLIMITED	15	\$11,566.12	\$0.00	\$11,566.12
Year 9	50045	AXON EVIDENCE - STORAGE - INTERVIEW ROOM UNLIMITED	15	\$11,566.12	\$0.00	\$11,566.12
Year 9	50114	AXON INTERVIEW - CAMERA - COVERT SENSOR	6	\$0.00	\$0.00	\$0.00
Year 9	50114	AXON INTERVIEW - CAMERA - COVERT SENSOR	6	\$245.64	\$21.49	\$267.13
Year 9	50118	AXON INTERVIEW - MIC - WIRED (STANDARD MIC)	7	\$168.24	\$14.72	\$182.96
Year 9	50118	AXON INTERVIEW - MIC - WIRED (STANDARD MIC)	6	\$144.21	\$12.62	\$156.83
Year 9	50118	AXON INTERVIEW - MIC - WIRED (STANDARD MIC)	6	\$0.00	\$0.00	\$0.00
Year 9	50118	AXON INTERVIEW - MIC - WIRED (STANDARD MIC)	7	\$0.00	\$0.00	\$0.00
Year 9	50218	AXON INTERVIEW - CAMERA - COVERT MAIN UNIT	6	\$0.00	\$0.00	\$0.00
Year 9	50218	AXON INTERVIEW - CAMERA - COVERT MAIN UNIT	6	\$483.00	\$42.26	\$525.26
Year 9	50298	AXON INTERVIEW - CAMERA - OVERT DOME	7	\$792.92	\$69.38	\$862.30
Year 9	50298	AXON INTERVIEW - CAMERA - OVERT DOME	7	\$0.00	\$0.00	\$0.00
Year 9	50322	AXON INTERVIEW - TOUCH PANEL PRO	2	\$582.36	\$50.96	\$633.32
Year 9	50322	AXON INTERVIEW - TOUCH PANEL PRO	2	\$0.00	\$0.00	\$0.00
Year 9	72036	AXON FLEET 3 - STANDARD 2 CAMERA KIT	16	\$0.00	\$0.00	\$0.00
Year 9	73638	AXON STANDARDS - LICENSE	4	\$669.02	\$0.00	\$669.02
Year 9	73681	AXON RECORDS	39	\$25,429.95	\$0.00	\$25,429.95
Year 9	74056	AXON INTERVIEW - TOUCH PANEL WALL MOUNT	2	\$14.72	\$1.29	\$16.01
Year 9	74056	AXON INTERVIEW - TOUCH PANEL WALL MOUNT	2	\$0.00	\$0.00	\$0.00
Year 9	74116	AXON INTERVIEW - COVERT ENCLOSURE	6	\$0.00	\$0.00	\$0.00
Year 9	74116	AXON INTERVIEW - COVERT ENCLOSURE	6	\$75.90	\$6.64	\$82.54
Year 9	85157	AXON RECORDS - PROFESSIONAL SERVICES MILESTONE PAYMENT	1	\$0.00	\$0.00	\$0.00
Year 9	85170	AXON INTERVIEW - INSTALLATION - STANDARD (PER ROOM)	9	\$5,175.00	\$0.00	\$5,175.00
Year 9	85170	AXON INTERVIEW - INSTALLATION - STANDARD (PER ROOM)	9	\$5,175.00	\$0.00	\$5,175.00
Year 9	A00018	PREMIUM ROBOTICS BUNDLE	2	\$3,324.96	\$189.50	\$3,514.46
Year 9	A00018	PREMIUM ROBOTICS BUNDLE	2	\$7,989.76	\$597.68	\$8,587.44
Year 9	A00023	LOKI MKII BUNDLE	2	\$1,217.15	\$83.98	\$1,301.13
Year 9	A00023	LOKI MKII BUNDLE	2	\$981.03	\$76.85	\$1,057.88
Year 9	A00027	PREMIUM PATROL BUNDLE	2	\$837.66	\$21.74	\$859.40
Year 9	A00027	PREMIUM PATROL BUNDLE	2	\$1,745.14	\$122.54	\$1,867.68
Year 9	BWCamMBDTAP10Year	Body Worn Camera Multi-Bay Dock TAP 10 Year Bundle	2	\$247.30	\$0.00	\$247.30
Year 9	BWCamSBDTAP10Yr	Body Worn Camera Single-Bay Dock TAP 10 Year Bundle	3	\$197.07	\$0.00	\$197.07

Attachment: Campbell Police Dept. - CA - Axon 10 Year Contract 2025 (Axon Ten Year Contract)

Aug 2033						
Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Year 9	BWCamTAP10Yr	Body Worn Camera TAP 10 Year Bundle	7	\$889.69	\$0.00	\$889.69
Year 9	CLASS1UAS	AXON AIR, CLASS 1 UAS BUNDLE	4	\$10,760.69	\$0.00	\$10,760.69
Year 9	CLASS2UAS	AXON AIR, CLASS 2 UAS BUNDLE	3	\$12,472.99	\$0.00	\$12,472.99
Year 9	Fleet3ARe	Fleet 3 Advanced Renewal	16	\$17,114.21	\$0.00	\$17,114.21
Year 9	Fleet3ARe	Fleet 3 Advanced Renewal	16	\$16,277.38	\$0.00	\$16,277.38
Year 9	H00001	AB4 Camera Bundle	1	\$0.00	\$0.00	\$0.00
Year 9	H00001	AB4 Camera Bundle	56	\$0.00	\$0.00	\$0.00
Year 9	H00002	AB4 Multi Bay Dock Bundle	9	\$0.00	\$0.00	\$0.00
Year 9	H00003	AB4 1-Bay Dock Bundle	3	\$0.00	\$0.00	\$0.00
Year 9	M00034	BUNDLE - OFFICER SAFETY PLAN 10 PLUS 10YR	50	\$230,701.52	\$3,169.53	\$233,871.05
Year 9	S00007	AXON AI - AI ERA LEADERS	50	\$123,434.16	\$0.00	\$123,434.16
Year 9	S00024	AXON FUSUS PRO TO PRO PLUS UPGRADE BUNDLE	50	\$7,458.90	\$0.00	\$7,458.90
Total				\$585,307.56	\$8,647.05	\$593,954.61

Aug 2034						
Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Year 10	100112	AXON AIR - EVIDENCE.COM LICENSE - PILOT DATA	8	\$0.00	\$0.00	\$0.00
Year 10	100588	AXON AIR - DRONESENSE REMOTE ADD-ON (CLASS 2)	3	\$0.00	\$0.00	\$0.00
Year 10	101386	AXON FUSUS - CORE - PRO 2.0 4TB HDD	10	\$0.00	\$0.00	\$0.00
Year 10	101389	AXON FUSUS - CORE - PRO AI 8TB HDD	1	\$0.00	\$0.00	\$0.00
Year 10	101390	AXON FUSUS - CORE - ELITE 2.0 44TB HDD	3	\$517.50	\$45.30	\$562.80
Year 10	101391	AXON FUSUS - CORE - ELITE AI 2.0 44TB HDD	5	\$0.00	\$0.00	\$0.00
Year 10	101408	AXON FUSUS - CORE - CAD	1	\$0.00	\$0.00	\$0.00
Year 10	101424	AXON FUSUS - CORE - EXTENDED WARRANTY	5	\$0.00	\$0.00	\$0.00
Year 10	101424	AXON FUSUS - CORE - EXTENDED WARRANTY	1	\$0.00	\$0.00	\$0.00
Year 10	101424	AXON FUSUS - CORE - EXTENDED WARRANTY	10	\$0.00	\$0.00	\$0.00
Year 10	101424	AXON FUSUS - CORE - EXTENDED WARRANTY	3	\$0.00	\$0.00	\$0.00
Year 10	101424	AXON FUSUS - CORE - EXTENDED WARRANTY	1	\$0.00	\$0.00	\$0.00
Year 10	101648	AXON INTERVIEW - EXT WARRANTY - 5 YEARS	9	\$480.24	\$0.00	\$480.24
Year 10	101648	AXON INTERVIEW - EXT WARRANTY - 5 YEARS	9	\$480.24	\$0.00	\$480.24
Year 10	101711	AXON FUSUS - LICENSE - ADDITIONAL CCTV STREAMS	50	\$5,507.38	\$0.00	\$5,507.38
Year 10	101711	AXON FUSUS - LICENSE - ADDITIONAL CCTV STREAMS	50	\$502.21	\$0.00	\$502.21
Year 10	101711	AXON FUSUS - LICENSE - ADDITIONAL CCTV STREAMS	50	\$7,669.65	\$0.00	\$7,669.65
Year 10	101711	AXON FUSUS - LICENSE - ADDITIONAL CCTV STREAMS	50	\$6,566.04	\$0.00	\$6,566.04
Year 10	101711	AXON FUSUS - LICENSE - ADDITIONAL CCTV STREAMS	50	\$4,491.90	\$0.00	\$4,491.90
Year 10	101711	AXON FUSUS - LICENSE - ADDITIONAL CCTV STREAMS	50	\$3,517.82	\$0.00	\$3,517.82
Year 10	101711	AXON FUSUS - LICENSE - ADDITIONAL CCTV STREAMS	50	\$2,585.13	\$0.00	\$2,585.13
Year 10	101711	AXON FUSUS - LICENSE - ADDITIONAL CCTV STREAMS	275	\$0.00	\$0.00	\$0.00
Year 10	101711	AXON FUSUS - LICENSE - ADDITIONAL CCTV STREAMS	50	\$828.00	\$0.00	\$828.00
Year 10	101711	AXON FUSUS - LICENSE - ADDITIONAL CCTV STREAMS	50	\$1,689.12	\$0.00	\$1,689.12
Year 10	101716	AXON TRAINING - SKY-HERO OPERATOR CERTIFICATION COURSE	1	\$114.42	\$0.00	\$114.42
Year 10	101855	AXON AIR - THIRD PARTY PROVIDED HARDWARE	1	\$28,750.00	\$2,515.64	\$31,265.64
Year 10	101855	AXON AIR - THIRD PARTY PROVIDED HARDWARE	1	\$16,675.00	\$1,459.07	\$18,134.07
Year 10	101892	AXON SKY-HERO TAP REFRESH GCS	2	\$0.00	\$0.00	\$0.00
Year 10	101892	AXON SKY-HERO TAP REFRESH GCS	2	\$0.00	\$0.00	\$0.00
Year 10	101895	AXON SKY-HERO TAP REFRESH UAV	4	\$0.00	\$0.00	\$0.00
Year 10	101895	AXON SKY-HERO TAP REFRESH UAV	4	\$0.00	\$0.00	\$0.00
Year 10	101899	AXON SKY-HERO TAP REFRESH POLE	2	\$0.00	\$0.00	\$0.00
Year 10	101899	AXON SKY-HERO TAP REFRESH POLE	2	\$0.00	\$0.00	\$0.00
Year 10	101903	AXON SKY-HERO TAP REFRESH UGV	2	\$0.00	\$0.00	\$0.00
Year 10	101903	AXON SKY-HERO TAP REFRESH UGV	2	\$0.00	\$0.00	\$0.00
Year 10	12021	AXON AIR - PROFESSIONAL IMPLEMENTATION	1	\$0.00	\$0.00	\$0.00

Aug 2034

Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Year 10	50037	AXON INTERVIEW - CLIENT SOFTWARE - PER TOUCH PANEL-PC	5	\$862.50	\$75.45	\$937.95
Year 10	50037	AXON INTERVIEW - CLIENT SOFTWARE - PER TOUCH PANEL-PC	5	\$955.62	\$0.00	\$955.62
Year 10	50039	AXON INTERVIEW - CLIENT SOFTWARE - MAINT. PER TOUCH PANEL	5	\$973.24	\$0.00	\$973.24
Year 10	50039	AXON INTERVIEW - CLIENT SOFTWARE - MAINT. PER TOUCH PANEL	5	\$973.24	\$0.00	\$973.24
Year 10	50041	AXON INTERVIEW - STREAMING SERVER LICENSE - PER SERVER	4	\$805.00	\$70.43	\$875.43
Year 10	50041	AXON INTERVIEW - STREAMING SERVER LICENSE - PER SERVER	4	\$805.00	\$0.00	\$805.00
Year 10	50043	AXON INTERVIEW - STREAMING SERVER MAINTENANCE - PER SERVER	4	\$910.25	\$0.00	\$910.25
Year 10	50043	AXON INTERVIEW - STREAMING SERVER MAINTENANCE - PER SERVER	4	\$910.25	\$0.00	\$910.25
Year 10	50045	AXON EVIDENCE - STORAGE - INTERVIEW ROOM UNLIMITED	15	\$11,566.12	\$0.00	\$11,566.12
Year 10	50045	AXON EVIDENCE - STORAGE - INTERVIEW ROOM UNLIMITED	15	\$11,566.12	\$0.00	\$11,566.12
Year 10	50114	AXON INTERVIEW - CAMERA - COVERT SENSOR	6	\$245.64	\$21.51	\$267.15
Year 10	50114	AXON INTERVIEW - CAMERA - COVERT SENSOR	6	\$0.00	\$0.00	\$0.00
Year 10	50118	AXON INTERVIEW - MIC - WIRED (STANDARD MIC)	6	\$144.21	\$12.62	\$156.83
Year 10	50118	AXON INTERVIEW - MIC - WIRED (STANDARD MIC)	7	\$168.24	\$14.73	\$182.97
Year 10	50118	AXON INTERVIEW - MIC - WIRED (STANDARD MIC)	6	\$0.00	\$0.00	\$0.00
Year 10	50118	AXON INTERVIEW - MIC - WIRED (STANDARD MIC)	7	\$0.00	\$0.00	\$0.00
Year 10	50218	AXON INTERVIEW - CAMERA - COVERT MAIN UNIT	6	\$483.00	\$42.27	\$525.27
Year 10	50218	AXON INTERVIEW - CAMERA - COVERT MAIN UNIT	6	\$0.00	\$0.00	\$0.00
Year 10	50298	AXON INTERVIEW - CAMERA - OVERT DOME	7	\$0.00	\$0.00	\$0.00
Year 10	50298	AXON INTERVIEW - CAMERA - OVERT DOME	7	\$792.92	\$69.37	\$862.29
Year 10	50322	AXON INTERVIEW - TOUCH PANEL PRO	2	\$0.00	\$0.00	\$0.00
Year 10	50322	AXON INTERVIEW - TOUCH PANEL PRO	2	\$582.36	\$50.94	\$633.30
Year 10	72036	AXON FLEET 3 - STANDARD 2 CAMERA KIT	16	\$0.00	\$0.00	\$0.00
Year 10	73638	AXON STANDARDS - LICENSE	4	\$669.02	\$0.00	\$669.02
Year 10	73681	AXON RECORDS	39	\$25,429.95	\$0.00	\$25,429.95
Year 10	74056	AXON INTERVIEW - TOUCH PANEL WALL MOUNT	2	\$14.72	\$1.27	\$15.99
Year 10	74056	AXON INTERVIEW - TOUCH PANEL WALL MOUNT	2	\$0.00	\$0.00	\$0.00
Year 10	74116	AXON INTERVIEW - COVERT ENCLOSURE	6	\$0.00	\$0.00	\$0.00
Year 10	74116	AXON INTERVIEW - COVERT ENCLOSURE	6	\$75.90	\$6.66	\$82.56
Year 10	85157	AXON RECORDS - PROFESSIONAL SERVICES MILESTONE PAYMENT	1	\$0.00	\$0.00	\$0.00
Year 10	85170	AXON INTERVIEW - INSTALLATION - STANDARD (PER ROOM)	9	\$5,175.00	\$0.00	\$5,175.00
Year 10	85170	AXON INTERVIEW - INSTALLATION - STANDARD (PER ROOM)	9	\$5,175.00	\$0.00	\$5,175.00
Year 10	A00018	PREMIUM ROBOTICS BUNDLE	2	\$3,324.96	\$189.53	\$3,514.49
Year 10	A00018	PREMIUM ROBOTICS BUNDLE	2	\$7,989.76	\$597.66	\$8,587.42
Year 10	A00023	LOKI MKII BUNDLE	2	\$1,217.15	\$83.96	\$1,301.11
Year 10	A00023	LOKI MKII BUNDLE	2	\$981.03	\$76.83	\$1,057.86
Year 10	A00027	PREMIUM PATROL BUNDLE	2	\$1,745.14	\$122.52	\$1,867.66
Year 10	A00027	PREMIUM PATROL BUNDLE	2	\$837.66	\$21.71	\$859.37
Year 10	BWCamMBDTAP10Year	Body Worn Camera Multi-Bay Dock TAP 10 Year Bundle	2	\$247.30	\$0.00	\$247.30
Year 10	BWCamSBDTAP10Yr	Body Worn Camera Single-Bay Dock TAP 10 Year Bundle	2	\$197.04	\$0.00	\$197.04
Year 10	BWCamTAP10Yr	Body Worn Camera TAP 10 Year Bundle	7	\$889.69	\$0.00	\$889.69
Year 10	CLASS1UAS	AXON AIR, CLASS 1 UAS BUNDLE	4	\$10,760.69	\$0.00	\$10,760.69
Year 10	CLASS2UAS	AXON AIR, CLASS 2 UAS BUNDLE	3	\$12,472.99	\$0.00	\$12,472.99
Year 10	Fleet3ARe	Fleet 3 Advanced Renewal	16	\$16,277.38	\$0.00	\$16,277.38
Year 10	Fleet3ARe	Fleet 3 Advanced Renewal	16	\$17,114.21	\$0.00	\$17,114.21
Year 10	H00001	AB4 Camera Bundle	1	\$0.00	\$0.00	\$0.00
Year 10	H00001	AB4 Camera Bundle	56	\$0.00	\$0.00	\$0.00
Year 10	H00002	AB4 Multi Bay Dock Bundle	9	\$0.00	\$0.00	\$0.00
Year 10	H00003	AB4 1-Bay Dock Bundle	3	\$0.00	\$0.00	\$0.00
Year 10	M00034	BUNDLE - OFFICER SAFETY PLAN 10 PLUS 10YR	50	\$230,701.52	\$3,169.56	\$233,871.08
Year 10	S00007	AXON AI - AI ERA LEADERS	50	\$123,434.19	\$0.00	\$123,434.19
Year 10	S00024	AXON FUSUS PRO TO PRO PLUS UPGRADE BUNDLE	50	\$7,458.90	\$0.00	\$7,458.90

Attachment: Campbell Police Dept. - CA - Axon 10 Year Contract 2025 (Axon Ten Year Contract)

Aug 2034						
Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Total				\$585,307.56	\$8,647.03	\$593,954.59

Attachment: Campbell Police Dept. - CA - Axon 10 Year Contract 2025 (Axon Ten Year Contract)

Sky-hero products are manufactured in European Union and are classified as military grade, transfer and re-export is strictly prohibited.

Tax is estimated based on rates applicable at date of quote and subject to change at time of invoicing. If a tax exemption certificate should be applied, please submit prior to invoicing.

Standard Terms and Conditions

Axon Enterprise Inc. Sales Terms and Conditions

Axon Master Services and Purchasing Agreement:

This Quote is limited to and conditional upon your acceptance of the provisions set forth herein and Axon's Master Services and Purchasing Agreement (posted at <https://www.axon.com/sales-terms-and-conditions>), as well as the attached Statement of Work (SOW) for Axon Fleet and/or Axon Interview Room purchase, if applicable. In the event you and Axon have entered into a prior agreement to govern all future purchases, that agreement shall govern to the extent it includes the products and services being purchased and does not conflict with the Axon Customer Experience Improvement Program Appendix as described below.

ACEIP:

The Axon Customer Experience Improvement Program Appendix, which includes the sharing of de-identified segments of Agency Content with Axon to develop new products and improve your product experience (posted at www.axon.com/legal/sales-terms-and-conditions), is incorporated herein by reference. By signing below, you agree to the terms of the Axon Customer Experience Improvement Program.

Acceptance of Terms:

Any purchase order issued in response to this Quote is subject solely to the above referenced terms and conditions. By signing below, you represent that you are lawfully able to enter into contracts. If you are signing on behalf of an entity (including but not limited to the company, municipality, or government agency for whom you work), you represent to Axon that you have legal authority to bind that entity. If you do not have this authority, please do not sign this Quote.

Exceptions to Standard Terms and Conditions

Attachment: Campbell Police Dept. - CA - Axon 10 Year Contract 2025 (Axon Ten Year Contract)

Agency has existing contract(s) originated via Quote(s):

Q-310150, Q-337884, Q-377723, Q-381401, Q-405040, Q-471391, Q-479147, Q-485053, Q-499486, Q-564839, Q-573234, Q-605716, Q-622056, Q-642727, Q-644817, Q-649475

Agency is terminating those contracts effective 9/15/2025 Any changes in this date will result in modification of the program value which may result in additional fees or credits due to or from Axon.

The parties agree that Axon is applying a Net Transfer Credit of -\$11,684.35

Any credits contained in this quote are contingent upon payment in full of the following amounts:

- Q-310150 - INUS330046 - 3/10/2025 - \$5,480.00
- Q-381401 - Pending - 6/15/2025 - \$17,011.51
- Q-406394 - Pending - 6/15/2025 - \$3,296.22
- Q-471391 - INUS257388 - 6/15/2024 - \$7,531.20
- Q-471391 - Pending - 6/15/2025 - \$7,531.20
- Q-485053 - Pending - 1/1/2024 - \$15,097.50
- Q-573234 - Pending - 6/15/2025 - \$35,172.00
- Q-605716 - Pending - 6/15/2025 - \$7,923.70
- Q-644817 - Pending - 6/15/2025 - \$431.90
- Q-649475 - INUS313006 - 1/8/2025 - \$5,480.00

100% discounted body-worn camera, docking station hardware and Fleet contained in this quote reflects a TAP replacement for hardware purchased under existing quotes aforementioned above. All TAP obligations from this contract will be considered fulfilled upon execution of this quote.

Contingent upon Axon receiving authorization under applicable law and regulations to sell Thunderbird to Customer, Customer may upgrade its purchase of Loki to Thunderbird, at no additional cost within the first five years of signature.

Signature

Date Signed

6/11/2025



FLEET STATEMENT OF WORK BETWEEN AXON ENTERPRISE AND AGENCY

Introduction

This Statement of Work (“SOW”) has been made and entered into by and between Axon Enterprise, Inc. (“AXON”), and Campbell Police Dept. - CA the (“AGENCY”) for the purchase of the Axon Fleet in-car video solution (“FLEET”) and its supporting information, services and training. (AXON Technical Project Manager/The AXON installer)

Purpose and Intent

AGENCY states, and AXON understands and agrees, that Agency’s purpose and intent for entering into this SOW is for the AGENCY to obtain from AXON deliverables, which used solely in conjunction with AGENCY’s existing systems and equipment, which AGENCY specifically agrees to purchase or provide pursuant to the terms of this SOW.

This SOW contains the entire agreement between the parties. There are no promises, agreements, conditions, inducements, warranties or understandings, written or oral, expressed or implied, between the parties, other than as set forth or referenced in the SOW.

Acceptance

Upon completion of the services outlined in this SOW, AGENCY will be provided a professional services acceptance form (“Acceptance Form”). AGENCY will sign the Acceptance Form acknowledging that services have been completed in substantial conformance with this SOW and the Agreement. If AGENCY reasonably believes AXON did not complete the professional services in conformance with this SOW, AGENCY must notify AXON in writing of the specific reasons within seven (7) calendar days from delivery of the Acceptance Form. AXON will remedy the issues to conform with this SOW and re-present the Acceptance Form for signature. If AXON does not receive the signed Acceptance Form or written notification of the reasons for rejection within 7 calendar days of the delivery of the Acceptance Form, AGENCY will be deemed to have accepted the services in accordance to this SOW.

Force Majeure

Attachment: Campbell Police Dept. - CA - Axon 10 Year Contract 2025 (Axon Ten Year Contract)

Neither party hereto shall be liable for delays or failure to perform with respect to this SOW due to causes beyond the party's reasonable control and not avoidable by diligence.

Schedule Change

Each party shall notify the other as soon as possible regarding any changes to agreed upon dates and times of Axon Fleet in-car Solution installation-to be performed pursuant of this Statement of Work.

Axon Fleet Deliverables

Typically, within (30) days of receiving this fully executed SOW, an AXON Technical Project Manager will deliver to AGENCY's primary point of contact via electronic media, controlled documentation, guides, instructions and videos followed by available dates for the initial project review and customer readiness validation. Unless otherwise agreed upon by AXON, AGENCY may print and reproduce said documents for use by its employees only.

Security Clearance and Access

Upon AGENCY's request, AXON will provide the AGENCY a list of AXON employees, agents, installers or representatives which require access to the AGENCY's facilities in order to perform Work pursuant of this Statement of Work. AXON will ensure that each employee, agent or representative has been informed or and consented to a criminal background investigation by AGENCY for the purposes of being allowed access to AGENCY's facilities. AGENCY is responsible for providing AXON with all required instructions and documentation accompanying the security background check's requirements.

Training

AXON will provide training applicable to Axon Evidence, Cradlepoint NetCloud Manager and Axon Fleet application in a train-the-trainer style method unless otherwise agreed upon between the AGENCY and AXON.

Local Computer

AGENCY is responsible for providing a mobile data computer (MDC) with the same software, hardware, and configuration that AGENCY personnel will use with the AXON system being installed. AGENCY is responsible for making certain that any and all security settings (port openings, firewall settings, antivirus software, virtual private network, routing, etc.) are made prior to the installation, configuration and testing of the aforementioned deliverables.

Network

AGENCY is responsible for making certain that any and all network(s) route traffic to appropriate endpoints and AXON is not liable for network breach, data interception, or loss of data due to misconfigured firewall settings or virus infection, except to the extent that such virus or infection is caused, in whole or in part, by defects in the deliverables.

Cradlepoint Router

When applicable, AGENCY must provide AXON Installers with temporary administrative access to Cradlepoint’s [NetCloud Manager](#) to the extent necessary to perform Work pursuant of this Statement of Work.

Evidence.com

AGENCY must provide AXON Installers with temporary administrative access to Axon Evidence.com to the extent necessary to perform Work pursuant of this SOW.

Wireless Upload System

If purchased by the AGENCY, on such dates and times mutually agreed upon by the parties, AXON will install and configure into AGENCY’s existing network a wireless network infrastructure as identified in the AGENCY’s binding quote based on conditions of the sale.

VEHICLE INSTALLATION

Preparedness

On such dates and times mutually agreed upon by the parties, the AGENCY will deliver all vehicles to an AXON Installer less weapons and items of evidence. Vehicle(s) will be deemed 'out of service' to the extent necessary to perform Work pursuant of this SOW.

Existing Mobile Video Camera System Removal

On such dates and times mutually agreed upon by the parties, the AGENCY will deliver all vehicles to an AXON Installer which will remove from said vehicles all components of the existing mobile video camera system unless otherwise agreed upon by the AGENCY.

Major components will be salvaged by the AXON Installer for auction by the AGENCY. Wires and cables are not considered expendable and will not be salvaged. Salvaged components will be placed in a designated area by the AGENCY within close proximity of the vehicle in an accessible work space.

Prior to removing the existing mobile video camera systems, it is both the responsibility of the AGENCY and the AXON Installer to test the vehicle's systems' operation to identify and operate, documenting any existing component or system failures and in detail, identify which components of the existing mobile video camera system will be removed by the AXON Installer.

In-Car Hardware/Software Delivery and Installation

On such dates and times mutually agreed upon by the parties, the AGENCY will deliver all vehicles to an AXON Installer, who will install and configure in each vehicle in accordance with the specifications detailed in the system's installation manual and its relevant addendum(s). Applicable in-car hardware will be installed and configured as defined and validated by the AGENCY during the pre-deployment discovery process.

If a specified vehicle is unavailable on the date and time agreed upon by the parties, AGENCY will provide a similar vehicle for the installation process. Delays due to a vehicle, or substitute vehicle, not being available at agreed upon dates and times may results in additional fees to the AGENCY. If the AXON Installer determines that a vehicle is not properly prepared for installation ("Not Fleet Ready"), such as a battery not being properly charged or properly up-fit for in-service, field operations, the issue shall be reported immediately to the AGENCY for resolution and a date and time for the future installation shall be agreed upon by the parties.

Upon completion of installation and configuration, AXON will systematically test all installed and configured in-car hardware and software to ensure that ALL functions of the hardware and software are fully operational and that any deficiencies are corrected unless otherwise agreed upon by the AGENCY, installation, configuration, test and the correct of any deficiencies will be completed in each vehicle accepted for installation.

Prior to installing the Axon Fleet camera systems, it is both the responsibility of the AGENCY and the AXON Installer to test the vehicle's existing systems' operation to identify, document any existing component or vehicle systems' failures. Prior to any vehicle up-fitting the AXON Installer will introduce the system's components, basic functions, integrations and systems overview along with reference to AXON approved, AGENCY manuals, guides, portals and videos. It is both the responsibility of the AGENCY and the AXON Installer to agree on placement of each components, the antenna(s), integration recording trigger sources and customer preferred power, ground and ignition sources prior to permanent or temporary installation of an Axon Fleet camera solution in each vehicle type. Agreed placement will be documented by the AXON Installer.

AXON welcomes up to 5 persons per system operation training session per day, and unless otherwise agreed upon by the AGENCY, the first vehicle will be used for an installation training demonstration. The second vehicle will be used for an assisted installation training demonstration. The installation training session is customary to any AXON Fleet installation service regardless of who performs the continued Axon Fleet system installations.

The customary training session does not 'certify' a non-AXON Installer, customer-employed Installer or customer 3rd party Installer, since the AXON Fleet products does not offer an Installer certification program. Any work performed by non-AXON Installer, customer-employed Installer or customer 3rd party Installer is not warranted by AXON, and AXON is not liable for any damage to the vehicle and its existing systems and AXON Fleet hardware.

STATEMENT OF WORK FOR THE IMPLEMENTATION OF AXON INTERVIEW ROOM FOR CAMPBELL POLICE DEPT. - CA ("SOW")

Submitted By:
Axon Enterprise, Inc. (Axon) North 85th Street



1. PROJECT OVERVIEW:

1.1 SOFTWARE

The hardware and software detailed in this SOW includes, the listed functionality.

- ▶ Axon Interview Room

1.2 DEFINITIONS

TERM	DEFINITION
PARTIES	
Agency	Campbell Police Dept. - CA who is identified within this SOW
End-Users	Specific Agency groups that will use the system
Professional Services	The services that Axon will provide within the scope of this SOW
SYSTEMS	
Axon Systems	Software solutions and Agency specific integrations developed by Axon
CJIS	The Federal Bureau of Investigation's Criminal Justice Information System
NCIC	National Crime Information Center
Product	The hardware and software solution being implemented as part of this SOW
Production Environment	The operational environment where the Product will be accessed
PROJECT & MILESTONES	
Project	Scope of this SOW as defined by the work to be completed described herein
Project Change Order (PCO)	Change order form outlined in Attachment B to be executed between Axon and Agency if a material change in scope is required to this SOW
ACCEPTANCE	
Blocker	Issue impacting 50% or more users
Functional Acceptance Testing	Testing the functionality of the system as configured for Agency



1.3 OUT OF PROJECT SCOPE

Axon is only responsible for performing the Professional Services described within this SOW. Any additional Professional Services that are not defined explicitly by this SOW shall be done so through a Project Change Order. The following are considered outside the scope of this Project:

- ▶ Administration, management, or support of any internal City, County, State, Federal or Agency IT network or infrastructure
- ▶ Third Party Products and Services costs related to the vendors or Agency's cost of implementing the vendors or Agency's side of the integration
- ▶ Changes made by Agency or Agency's vendors



2. PROFESSIONAL SERVICES:

2.1 GENERAL

- ▶ Axon will provide a project manager throughout entire project.

2.2 HARDWARE



2.3 INTERVIEW SOFTWARE

- ▶ Agency will ensure an appropriate resource is available to configure/troubleshoot network communications between onsite Interview Hardware. Agency will also assist in configure/troubleshoot connection to Axon Evidence.
- ▶ Agency may setup server per agencies standards for things such as, joining to the domain, antivirus, firewalls, etc, so long as they do not degrade operations of Interview Server(s)
- ▶ Axon will install Axon Interview Server Application, Agency may be required to provide appropriate permissions/credentials.
- ▶ Axon will install and configure Touch Panel Software.

2.4 READINESS

- ▶ Axon will supply Agency with copy of current QA/Testing Checklist.
- ▶ Axon will complete QA/Testing Checklist per room consisting of:
 - Hardware Wiring
 - Hardware Mounting
 - Hardware Functionality
 - Firmware Updates
 - Software Install and Configuration
 - Functional Test of all features

2.6 TRAINING

- ▶ Axon will provide training materials that may be used by agency. Training materials will be customized for agencies environment where applicable.
- ▶ Agency will provide facilities and equipment for conducting the Training.
- ▶ Train the Trainer: Axon will provide session(s), materials and support allowing Agency's in-house trainers to conduct their own Training. Agency is responsible for updating all Training materials after final acceptance.



3. PROJECT MANAGEMENT:

3.1 MANAGEMENT RESOURCES

- ▶ Both Parties will assign a Point of Contact, Project Manager, or Project Coordinator to ensure completion of deliverables.
- ▶ Axon's Project Coordinator will ensure all team members from Axon and Agency are continually updated on the status of the Project.

3.2 REQUIREMENTS PLANNING

- ▶ All Proposed Project timelines will be documented during Project Management Kickoff call.
- ▶ Once all requirements are agreed to, Axon's Project Coordinator will work with Agency's Project Manager to develop a Project plan for Axon's implementation.

3.3 CHANGE CONTROL

- ▶ If any changes in the Project cause a material increase or decrease in fees, as determined by Axon, an adjustment in the fees will be agreed upon and included in a signed PCO form.
- ▶ Agency acknowledges a proposed change request might have an impact on both scheduling and cost for the Project that will be outlined in the PCO form.



4. AGENCY COMMITMENTS:

- ▶ Ensure the reasonable availability for meetings, phone or email of knowledgeable staff and personnel to provide timely and accurate documentation and information to Axon.
- ▶ Identify holidays, non-workdays or major events that may impact the Project.
- ▶ Ensure Agency desktop or mobile systems and devices can access the Product.
- ▶ Make available relevant systems if needed for assessment by Axon (including making these systems available to Axon via remote access if possible).
- ▶ Technical Systems Requirements



5. SUPPORT:

- ▶ Axon will provide on-site installer/trainer support as part of project.
- ▶ The Product undergoes updates and enhancements which Agency will automatically receive.
- ▶ Axon will provide Agency's End Users access to the help.axon.com support portal to submit and review service tickets.
- ▶ For Technical Support assistance, Agency may contact a Technical Support representative at 800-978-2737, or via email at Support@Axon.com. Online, email-based support and remote-location troubleshooting are included on an ongoing basis as part of Agency's investment in the Axon ecosystem. Phone support is available 24/7.



6. TERMS AND CONDITIONS:

This SOW is governed by the Master Services and Purchasing Agreement executed by the Parties.

AXON ENTERPRISE, INC.

AGENCY

Signature: _____

Signature: _____

Name: _____

Name: _____

Title: _____

Title: _____

Date: _____

Date: _____



ATTACHMENT B - PROJECT CHANGE ORDER TEMPLATE

Date:
Axon Product or Service:
Change Order Details

AXON ENTERPRISE, INC.

AGENCY

Signature: _____

Signature: _____

Name: _____

Name: _____

Title: _____

Title: _____

Date: _____

Date: _____

MEMORANDUM

City of Campbell
Police Department

To: Honorable Mayor and City Council

Date: June 17, 2025

From: Ian White, Police Captain

Via: Brian Loventhal, City Manager
 Gary Berg, Chief of Police

Subject: Police Technology Contract

The purpose of this memorandum is to provide information regarding the police department's request to execute a renegotiated ten-year contract with Axon for hardware and technology services. As we enter year five of our ten-year contract, we have reached a critical juncture. The pace of innovation in public safety technology—and our department's growing involvement in that innovation—makes this a strategically important moment to revisit and realign our agreement.

Our beta testing programs and strategic partnerships with leading technology companies place us at the forefront of several key advancements. This makes now the ideal time to ensure our contract is structured to support not only our current initiatives, but also the rapid evolution of tools and capabilities that lie ahead.

This new contract also addresses the addition of required interview room cameras as part of the Measure O Police Operations Building project. Providing state-of-the-art covert and overt interview room recording systems to align with the goals of Measure O to build a modern and technologically advanced police building.

Finally, the renegotiated contract recognizes the current fiscal realities facing the city and the strategic partnerships the Campbell Police Department has participated in to advance law enforcement technology, improve safety, and increase efficiency. Like our approach with the first ten-year contract during COVID, this contract is structured to reduce current technology expenditures in the first three years resulting in significant near term savings. It also secures our current technology advancements and keeps the department at the forefront of law enforcement technology innovation.

Included in the re-negotiated Axon contract:

- Real Time Crime Center Software
 - Fusus by Axon
 - City executed a three-year contract with Fusus for the basic level of their real time crime center software in January 2024.
 - Axon acquired Fusus in late 2024.

Attachment: Axon Ten Year Informational Memo (Axon Ten Year Contract)

- Aligns Fusus with ten-year contract securing the future of real time response for the Police Department.
- Provides enterprise version of Fusus allowing for sufficient number of feeds to accommodate the expansion of ALPR and public safety camera programs.
- Includes real time alerting for gun and gun shot detection systems.
- Includes Fusus listen which will replace Live 911 software we use today to provide live feeds of 911 calls as they come in to officers in the field and RTCC operators. Currently only seven licenses and this would provide it to all personnel (Also results in a \$6,000 savings)
- Includes an ALPR platform that has allowed us to move towards owned ALPR cameras and away from leasing programs. This will result in significant long-term cost savings (PD did not renew a \$70,000/year lease and instead utilized those same funds to purchase and expand its capabilities year over year without increasing the expenditure).
- Live video streams from Drones, Fleet, Body Worn Cameras, ALPR and public safety cameras, and privately shared cameras such as retailers.
- Alerts users to officers drawing taser or firearms.
- Allows Fusus operator to send live links (cell phone video streaming) to the 911 caller giving real time video to responding officers of what the caller is seeing.
- Advanced AI analytics to help end users locate video evidence over days of recordings.
- Body Worn Cameras
 - Extends current BWC services and provides all new hardware.
 - Built in upgrades during the life of the contract.
- Taser
 - Earlier replacement of Taser 7 to Taser 10.
 - Taser 10's have significantly more capabilities including longer more accurate distance and multiple darts provide for additional stand off and reaction time.
- Fleet 3
 - In car video system monitors the rear seat and front window views of patrol vehicles.
 - Auto activates based on siren, weapons removal, speed setting, and detected collision.
 - Provides real time location, alerting to activation and live feed video through Fusus.
 - Cameras equipped with ALPR software and alert officers to wanted vehicles as they are driving.
- Interview Room
 - Updates all video and audio recording equipment for the new Police Operations Building (Eliminates the additional \$28,000 per year to add the systems to the existing contract).
 - Provides state-of-the-art covert and overt systems single sign in screens outside of the interview rooms.

- Video records directly to Evidence.com and allows investigators and administrators to monitor interviews from their desktop computers.
- Drone as First Responder
 - Continues our Drone as First Responder and trunk deployed drone software and licensing.
 - Adds Dedrone Beyond Optical and Matrix Space Radar systems currently installed at the Pruneyard Tower.
 - Staff worked last year with Matrix Space, Dedrone, and Pruneyard Tower management to place radar and visual equipment as a pilot program.
 - This was a beta test program and as a result we were the first agency to receive an FAA waiver for Beyond visual Line of Sight drone missions without a rooftop observer day and night based on this equipment.
 - They have now gone to market with this equipment being quickly adopted at scale by agencies for use with DFR programs.
 - Now that beta testing has concluded, future use of the equipment and pricing is uncertain and locking this equipment in now secures its use and our waiver over the next five years.
 - Equipment integrates into our DFR software and alerts DFR pilots of manned flights entering airspace,
 - Allows DFR pilots to fly from an office without a visual observer on a rooftop.
 - Based on prior quoting exercises to staff visual observers this equipment has saved the department in excess of \$250,000 per year and has allowed DFR operation 50 hours/ week.
 - Extends this equipment to five years covering the new 5-year FAA waiver for DFR operations the City received this year.
- AI Era Plan
 - This is an AI enterprise package that includes currently available AI tools and future tools developed by Axon for the life of the contract.
 - Keeps the department at the forefront of advancements, while locking in costs.
 - Draft One (Police Department Already added this last year to the current ten-year contract) AI assisted report writing tool based on body camera audio recording that has resulted in significant staff time savings.
 - Unlimited Auto-Transcribe
 - Quickly turn audio into easy-to-search transcripts
 - Auto-Transcribe saves agencies time with their transcriptions, evidence review, search capabilities, audio redactions, BWC audits and so much more.
 - Auto-Translate (Available today)
 - Quickly understand multilingual transcripts.
 - Auto-Translate will translate all transcribed content within 5 minutes of being uploaded.

- CJIS-compliant translations, enhance the speed and accuracy of evidence review.
- Spanish to English is available today, with more languages planned in the future.
- Policy Chat
 - Agency specific policy guidance in seconds
 - Policy Chat is a policy summarization tool that provides officers with instant answers to agency policy questions.
 - Officers can access policy chat from their Body Worn Cameras in the field.
- Real-Time Translation
 - Immediately bridge language barriers utilizing a two-way chat feature on the officer body worn camera.
 - Automatically detects the language being spoken and translates for officer and subject.
 - Real-time translation helps officers quickly make informed decisions and communicate clearly when a human translator isn't available.
- Unlimited Smart Detection
 - A smarter way to search accelerates investigations with Smart Detection, which speeds up video review by detecting when human forms appear in footage.
 - Will make investigative review of video footage more efficient for detectives.
- Currently in production and available upon completion as part of plan:
 - Form One
 - Automatically fill common forms from audio transcripts.
 - In addition to Draft One this will improve report writing efficiency.
 - Form One leverages transcript data, body-worn camera metadata and dictation to rapidly populate form fields.
 - Smart Capture
 - Scan plates and licenses for fast insights and easy reporting
 - Smart Capture analyzes and tags images, enhancing understanding and management of digital evidence.
 - Real-time field insights can help inform decisions in the field.
 - Brief One
 - Review cases and key evidence quickly with instant summaries.
 - Brief One expedites evidence review and analysis for investigators and justice professionals by summarizing and prioritizing case files.
- Advanced Robotics
 - The police department currently utilizes Sky Hero indoor drones to conduct interior searches of residences during critical incidents prior to sending in officers or K9's.

- These systems improve the safety of all involved and have been used extensively to great success over the last five years.
- Sky Hero was acquired by Axon over a year ago.
- Our current systems are at end of life and are unable to stream video to our command post like the rest of our drone fleet.
- Upgraded systems will include:
 - New indoor drones
 - Throw robot on wheels that can be remotely driven into the residence and used to extend the signal for the drone to fly farther into the residence and stream video without having to put people inside.
 - Pole camera allowing officers to visually search attics and crawl spaces before entering.
 - Built in upgrades during life of the contract.
 - Ability to stream video from all three devices to command post and Fusus.
- Records Management System.
 - Continues current RMS systems under current contract.
 - Adds additional RMS services under development:
 - Personnel system will allow the department to digitize all personnel records and integrate them with other RMS services making assignments and workflows increasingly paperless and automated.
 - Training system manages all training and certifications tracking requirements and certifications. Digitizes training plans and training requirements specific to positions.
 - The department currently pays for a separate training management system that could be phased out as this product becomes available (Results in additional \$8000 per year savings)
 - E-Cite and Crash software.
 - As part of this contract adoption the department would be added to the beta test list for California for Axon E-Cite and Crash waiving training and implementation fees (an estimated implementation and training savings of up to \$250,000)
 - This would also eliminate an ongoing \$2500 per year payment for maintenance to the current system.

Prior to taking on the process of renegotiating the ten-year contract. Staff asked Axon to move existing interview room systems included in the current contract and quote for the addition of the rooms in the new police building. This came out to an additional \$28000 per year for the new hardware and additional licensing across the remaining six years of the current contract.

With that addition staff projects the Fiscal 26 contractual expenditures to Axon to be approximately \$380,000 for all Axon services. That would add the required interview

room cameras and maintain our current systems outside of radar and visual detection and would not include any upgraded hardware, advanced robotics, additional AI packages or new software.

While renegotiating this contract we focused on the City’s current fiscal situation, a desire to maintain existing service levels, and advance technology adoption to further increase efficiency. Along those lines the first three years of the contract reflect a cost savings from the current Fiscal 26 projection and results in a savings of approximately \$150,000. Years 4 through 10 increase to reflect the additional technology and services.

Below is the quoted ten-year price breakdown for all services described above.

Payment Summary

Date	Subtotal	Tax	Total
Aug 2025	\$319,141.66	(\$1,529.79)	\$317,611.87
Aug 2026	\$330,825.99	\$4,859.89	\$335,685.88
Aug 2027	\$330,825.99	\$4,859.89	\$335,685.88
Aug 2028	\$585,307.51	\$8,598.25	\$593,905.76
Aug 2029	\$585,307.51	\$8,598.25	\$593,905.76
Aug 2030	\$585,307.51	\$8,598.25	\$593,905.76
Aug 2031	\$585,307.51	\$8,598.25	\$593,905.76
Aug 2032	\$585,307.51	\$8,598.25	\$593,905.76
Aug 2033	\$585,307.51	\$8,598.25	\$593,905.76
Aug 2034	\$585,307.51	\$8,598.26	\$593,905.77
Total	\$5,077,946.21	\$68,377.75	\$5,146,323.96

The total contract cost with tax is \$5,146,323.96. The total discount being offered by Axon that recognizes the current ten-year contract pricing and development partnership is \$4,093,376.12 or \$409,337.61 per year. When staff originally proposed the ten-year contracts with Axon in 2021, we estimated a cost savings of around \$2.4 million dollars. After just four years, with inflation, those initial estimates were far lower than what was realized. Staff has reviewed recent law enforcement Axon contracts and, while there are no true one to one comparisons, it is clear that we are receiving significant discounting and services above and beyond baseline.

Because of those initial contracts, we have been able to leverage our advanced technology adoption into beta testing and cost-free services that have improved police services regionally. Continuing this path will provide more of those opportunities and position the City to continue to deliver technologically advanced and progressive police services that our community and staff have come to expect.

Attachment: Axon Ten Year Informational Memo (Axon Ten Year Contract)

MEMORANDUM**CITY OF CAMPBELL**
City Manager's Office**To:** Andrea**Date:** June 17, 2021**From:** Diana**Subject:** AXON Master Purchasing and Services Agreement

Attached please find a fully endorsed Agreement between Axon and the City of Campbell.

Attachment: Axon Master Services Agreement (Axon Ten Year Contract)



Master Services and Purchasing Agreement between Axon and Agency

This Master Services and Purchasing Agreement ("**Agreement**") is between Axon Enterprise, Inc., a Delaware corporation ("**Axon**"), and the agency on the Quote ("**Agency**"). This Agreement is effective as of the later of the (a) last signature date on this Agreement or (b) signature date on the Quote ("**Effective Date**"). Axon and Agency are each a "**Party**" and collectively "**Parties**". This Agreement governs Agency's purchase and use of the Axon Devices and Services detailed in the Quote Appendix ("**Quote**"). It is the intent of the Parties that this Agreement act as a master agreement governing all subsequent purchases by Agency for the same Axon products and services in the Quote, and all such subsequent quotes accepted by Agency shall be also incorporated into this Agreement by reference as a Quote. The Parties therefore agree as follows:

1 **Definitions.**

"**Axon Cloud Services**" means Axon's web services for Axon Evidence, Axon Records, Axon Dispatch, and interactions between Evidence.com and Axon Devices or Axon client software. Axon Cloud Service excludes third-party applications, hardware warranties, and my.evidence.com.

"**Axon Device**" means all hardware provided by Axon under this Agreement.

"**Quote**" means an offer to sell and is only valid for devices and services on the quote at the specified prices. Any terms within Agency's purchase order in response to a Quote will be void. Orders are subject to prior credit approval. Changes in the deployment estimated ship date may change charges in the Quote. Shipping dates are estimates only. Axon is not responsible for typographical errors in any offer by Axon, and Axon reserves the right to cancel any orders resulting from such errors.

"**Services**" means all services provided by Axon under this Agreement, including software, Axon Cloud Services, and professional services.

2 **Term.** This Agreement begins on the Effective Date and continues until all subscriptions hereunder have expired or have been terminated ("**Term**").

All subscriptions including Axon Evidence, Axon Fleet, Officer Safety Plans, Technology Assurance Plans, and TASER 7 plans begin after shipment of the applicable Axon Device. If Axon ships the Axon Device in the first half of the month, the start date is the 1st of the following month. If Axon ships the Axon Device in the second half of the month, the start date is the 15th of the following month. For purchases solely of Axon Evidence subscriptions, the start date is the Effective Date. Each subscription term ends upon completion of the subscription stated in the Quote ("**Subscription Term**").

Upon completion of the Subscription Term, the Subscription Term will automatically renew for an additional 5 years ("**Renewal Term**"). For purchase of TASER 7 as a standalone, Axon may increase pricing to its then-current list pricing for any Renewal Term. For all other purchases, Axon may increase pricing on all line items in the Quote up to 3% at the beginning of each year of the Renewal Term. New devices and services may require additional terms. Axon will not authorize services until Axon receives a signed Quote or accepts a purchase order, whichever is first.

3 **Payment.** Axon invoices upon shipment. Payment is due net 30 days from the invoice date. Payment obligations are non-cancelable. Agency will pay invoices without setoff, deduction, or withholding. If Axon sends a past due account to collections, Agency is responsible for collection and attorneys' fees.

4 **Taxes.** Agency is responsible for sales and other taxes associated with the order unless Agency provides Axon a valid tax exemption certificate.

5 **Shipping.** Axon may make partial shipments and ship Axon Devices from multiple locations. All shipments are FOB shipping point via common carrier Title and risk of loss pass to Agency upon delivery to Agency. Agency is responsible for any shipping charges in the Quote.

6 **Returns.** All sales are final. Axon does not allow refunds or exchanges, except warranty returns or as provided by state or federal law.



Master Services and Purchasing Agreement between Axon and Agency

7 Warranty.

7.1 Hardware Limited Warranty. Axon warrants that Axon-manufactured Devices are free from defects in workmanship and materials for 1 year from the date of Agency's receipt, except Signal Sidearm, which Axon warrants for 30 months from the date of Agency's receipt. Axon warrants its Axon-manufactured accessories for 90-days from the date of Agency's receipt. Used conducted energy weapon ("CEW") cartridges are deemed to have operated properly. Extended warranties run from the expiration of the 1-year hardware warranty through the extended warranty term. Non-Axon manufactured Devices are not covered by Axon's warranty. Agency should contact the manufacturer for support of non-Axon manufactured Devices.

7.2 Claims. If Axon receives a valid warranty claim for an Axon manufactured Device during the warranty term, Axon's responsibility is to repair or replace the Device with the same or like Device, at Axon's option. A replacement Axon Device will be new or like new. Axon will warrant the replacement Axon Device for the longer of (a) the remaining warranty of the original Axon Device or (b) 90-days from the date of repair or replacement.

If Agency exchanges a device or part, the replacement item becomes Agency's property, and the replaced item becomes Axon's property. Before delivering a Axon Device for service, Agency must upload Axon Device data to Axon Evidence or download it and retain a copy. Axon is not responsible for any loss of software, data, or other information contained in storage media or any part of the Axon Device sent to Axon for service.

7.3 Spare Axon Devices. For qualified purchases, Axon may provide Agency a predetermined number of spare Axon Devices as detailed in the Quote ("**Spare Axon Devices**"). Spare Axon Devices are intended to replace broken or non-functioning units while Agency submits the broken or non-functioning units, through Axon's warranty return process. Axon will repair or replace the unit with a replacement Axon Device. Title and risk of loss for all Spare Axon Devices shall pass to Agency in accordance with shipping terms under Section 5. Axon assumes no liability or obligation in the event Agency does not utilize Spare Axon Devices for the intended purpose.

7.4 Limitations. Axon's warranty excludes damage related to: (a) failure to follow Axon Device use instructions; (b) Axon Devices used with equipment not manufactured or recommended by Axon; (c) abuse, misuse, or intentional damage to Axon Device; (d) force majeure; (e) Axon Devices repaired or modified by persons other than Axon without Axon's written permission; or (f) Axon Devices with a defaced or removed serial number.

7.4.1 To the extent permitted by law, the above warranties and remedies are exclusive. Axon disclaims all other warranties, remedies, and conditions, whether oral, written, statutory, or implied. If statutory or implied warranties cannot be lawfully disclaimed, then such warranties are limited to the duration of the warranty described above and by the provisions in this Agreement.

7.4.2 Except for the indemnity and warranty obligations set forth herein, and except where caused by the gross negligence, or willful misconduct of Axon, Axon's employees, contractors, agents, officers, or directors, Axon's cumulative liability to any Party for any loss or damage resulting from any claim, demand, or action arising out of or relating to any Axon Device or Service will not exceed three times (3x) the purchase price paid to Axon for the Axon Device, or if for Services, the amount paid for such Services over the 24 months preceding the claim. Except for the indemnity and warranty obligations set forth herein, and except where caused by the gross negligence, or willful misconduct of either party, neither Party will be liable for direct, special, indirect, incidental, punitive or consequential damages, however caused, whether for breach of warranty or contract, negligence, strict liability, tort or any other legal theory.

8 Statement of Work. Certain Axon Devices and Services, including Axon Interview Room, Axon Channel Services, and Axon Fleet, may require a Statement of Work that details Axon's Service deliverables ("**SOW**"). In the event Axon provides an SOW to Agency, Axon is only responsible to perform Services



Master Services and Purchasing Agreement between Axon and Agency

described in the SOW. Additional services are out of scope. The Parties must document scope changes in a written and signed change order. Changes may require an equitable adjustment in fees or schedule and shall be agreed to in writing by both Parties. The SOW is incorporated into this Agreement by reference.

- 9 **Axon Device Warnings.** See www.axon.com/legal for the most current Axon Device warnings.
- 10 **Design Changes.** Axon may make design changes to any Axon Device or Service without notifying Agency or making the same change to Axon Devices and Services previously purchased by Agency.
- 11 **Bundled Offerings.** Some offerings in bundled offerings may not be generally available at the time of Agency's purchase. Axon will not provide a refund, credit, or additional discount beyond what is in the Quote due to a delay of availability or Agency's election not to utilize any portion of an Axon bundle.
- 12 **Insurance.**
- 12.1 Axon will maintain insurance coverage as set forth below. Insurance coverage and policy limits set forth herein shall constitute the minimum amount of coverage required. Agency will be entitled to coverage for the highest limits maintained by Axon. Axon shall supply certificates of insurance to Agency.
- **Commercial General Liability (CGL):** \$1,000,000 per occurrence; \$2,000,000 aggregate. Proof of coverage for \$1 Million per occurrence including products and completed operations, property damage, bodily injury, personal and advertising injury will be provided on Insurance Services Office (ISO) Form CG 00 01 covering CGL. If a general aggregate limit applies, either the general aggregate limit will apply separately to this project/location or the general aggregate limit will be at least twice the required occurrence limit.
 - **Automobile Liability:** Proof of coverage for \$1,000,000 provided on ISO Form Number CA 00 01 covering any auto (Code 1), or if Axon has no owned autos, hired, (Code 8) and non-owned autos (Code 9), per accident for bodily injury and property damage.
 - **Workers' Compensation as required by the State of California, with Statutory Limits, and Employer's Liability Insurance:** \$1,000,000 per accident for bodily injury or disease. The Worker's Compensation policy must be **endorsed** with a waiver of subrogation in favor of the City of Campbell for all work performed by the Axon and its employees.
 - Consultant shall maintain one or more insurance policies - **Privacy, Technology and Data Security Liability, Cyber Liability, or Technology Professional Liability Insurance** coverage in the amount of \$5,000,000 per occurrence or claim, \$10,000,000 aggregate. Coverage shall be sufficiently broad to respond to the duties and obligations undertaken by Axon in this Agreement.
 - The policies shall include coverage for claims involving infringement of copyright, trademark, trade dress, invasion of privacy violations, information theft, damage to or destruction of electronic information, release of private information, alteration of electronic information, extortion and network security.
 - The policies shall provide coverage for breach response costs as well as regulatory fines and penalties as well as credit monitoring expenses with limits sufficient to respond to these obligations.
 - The policies shall include, or be endorsed to include, property damage liability coverage for damage to, alteration of, loss of, or destruction of electronic data and/or information "property" of the Agency in the care, custody, or control of the Axon.
- 12.2 The insurance policies set forth in section 12.1 of this Agreement are to comply with the following provisions:



Master Services and Purchasing Agreement between Axon and Agency

- **Additional Insured Status:** The Agency, its officers, officials, employees, agents, and volunteers are to be covered as additional insureds on the CGL policy with respect to liability arising out of work or operations performed by or on behalf of Axon including materials, parts, or equipment furnished in connection with such work or operations. General liability coverage will be provided in the form of an **endorsement** to Axon's insurance at least as broad as ISO Form CG 20 10 11 85, or if not available, through the addition of **both** CG 20 10 CG 20 26, CG 20 33, or CG 20 38; **and** CG 20 37 (if a later edition is used).
- **Primary Coverage:** For any claims related to this Agreement, Axon's insurance coverage will be **primary** insurance as respects the Agency, its officers, officials, employees, agents, and volunteers. Any insurance or self-insurance maintained by the Agency, its officers, officials, employees, agents, or volunteers will be excess of Axon's insurance and will not contribute with it.
- **Notice of Cancellation:** Each insurance policy required above shall state that the coverage shall not be canceled, except with notice to the Agency.
- **Waiver of Subrogation:** Axon hereby grants to the Agency a waiver of any right to subrogation, except as otherwise not applicable, which any insurer of Axon may acquire against the Agency by virtue of the payment of any loss, including attorney's fees under such insurance. Axon agrees to obtain any endorsement that may be necessary to effectuate this waiver of subrogation, but this provision applies regardless of whether or not the Agency has received a waiver of subrogation endorsement from the insurer.
- **Excess Liability/Umbrella Insurance Policies:** The excess/liability policies will provide similar coverage as the primary CGL policy with no new exclusions. Excess liability insurance must **follow form** the terms, conditions, definitions, and exclusions of the underlying CGL insurance. The excess/umbrella policy must also be written on a primary and noncontributory basis for an additional insured, and that it will apply before any other insurance that is available to such additional insured which covers that person or organization as a named insured, and we will not share with that other insurance.

The policy regarding Limits of Insurance regarding Aggregates must provide that the aggregate limits if applicable shall apply in the same manner as the aggregate limits shown in the Schedule of the Underlying Insurance.

- **Self-Insured Retentions:** Self-insured retentions must be declared to and approved by the Agency. Agency may require Axon to purchase coverage with a lower retention or provide proof of ability to pay losses and related expenses. The policy language shall provide, or be endorsed to provide, that the self-insured retention may be satisfied by either the named insured or Agency.
- **Acceptability of Insurers:** Insurance is to be placed with insurers with a current A.M. Best's rating of no less than A: VII, unless otherwise acceptable to the Agency.
- **Subcontractor:** Consultant shall require and verify that all subcontractors maintain insurance meeting all the requirements stated herein, and Contractor shall ensure that City is an additional insured on insurance required from subcontractors.

- 13** **Indemnification.** Axon will to the fullest extent permitted by law, indemnify Agency's, officials, officers, directors, agents, and employees ("**Agency Indemnitees**") against all claims, demands, losses, and reasonable expenses (including attorneys' fees) against an Agency Indemnitee resulting from any negligent act, error or omission, or willful misconduct by Axon or Axon's employees, contractors, agents, officers, or directors under this Agreement, except to the extent such claim arises out of Agency's sole negligence or willful misconduct, or claims under workers compensation.



Master Services and Purchasing Agreement between Axon and Agency

- 14** **IP Rights.** Axon owns and reserves all right, title, and interest in Axon devices and services and suggestions to Axon, including all related intellectual property rights. Agency will not cause any Axon proprietary rights to be violated. Axon represents and warrants that any Intellectual Property (including but not limited to: patent, patent application, trade secret, copyright, and any applications or right to apply for registration, computer software programs or applications, tangible or intangible proprietary information, or any other intellectual property right in connection with any services and/or products) related to this Agreement does not violate or infringe upon any patent, trademark, or copyright, or misappropriate any trade secret or other proprietary rights of any other person or entity.
- 15** **IP Indemnification.** To the fullest extent permitted by law, Axon will defend, indemnify and hold Agency Indemnitees harmless from and against all claims, losses, damages, liabilities and reasonable expenses (including attorneys' fees) from any third-party claim alleging that the use of Axon Devices or Services infringes or misappropriates the third-party's intellectual property rights. Agency must promptly provide Axon with written notice of such claim, tender to Axon the defense or settlement of such claim at Axon's expense and cooperate fully with Axon in the defense or settlement of such claim. Axon's IP indemnification obligations do not apply to claims based on (a) modification of Axon Devices or Services by Agency or a third-party not approved by Axon; (b) use of Axon Devices and Services in combination with hardware or services not approved by Axon; (c) use of Axon Devices and Services other than as permitted in this Agreement; or (d) unauthorized use of Axon software that is not the most current release provided by Axon.
- 16** **Agency Responsibilities.** Agency is responsible for (a) Agency's use of Axon Devices; (b) breach of this Agreement or violation of applicable law by Agency or an Agency end user within Agency's control; and (c) a dispute between Agency and a third-party over Agency's use of Axon Devices.
- 17** **Termination.**
- 17.1 For Breach.** A Party may terminate this Agreement for cause if it provides 30 days written notice of the breach to the other Party, and the breach remains uncured at the end of 30 days. If Agency terminates this Agreement due to Axon's uncured breach, Axon will refund prepaid amounts on a prorated basis based on the effective date of termination.
- 17.2 By Agency.** If sufficient funds are not appropriated or otherwise legally available to pay the fees, Agency may terminate this Agreement. Agency will deliver notice of termination under this section as soon as reasonably practicable.
- 17.3 Effect of Termination.** Upon termination of this Agreement, Agency rights immediately terminate. Agency remains responsible for all fees incurred before the effective date of termination. If Agency purchases Axon Devices for less than the manufacturer's suggested retail price ("**MSRP**") and this Agreement terminates before the end of the Term, Axon will invoice Agency the difference between the MSRP for Axon Devices received, including any Spare Axon Devices, and amounts paid towards those Axon Devices. Only if terminating for non-appropriation, Agency may return Axon Devices to Axon within 30 days of termination. MSRP is the standalone price of the individual Axon Device at the time of sale. For bundled Axon Devices, MSRP is the standalone price of all individual components.
- 18** **Confidentiality.** "**Confidential Information**" means nonpublic information designated as confidential or, given the nature of the information or circumstances surrounding disclosure, should reasonably be understood to be confidential. Each Party will take reasonable measures to avoid disclosure, dissemination, or unauthorized use of the other Party's Confidential Information. Unless required by law, neither Party will disclose the other Party's Confidential Information during the Term and for 5-years thereafter. Axon pricing is Confidential Information and competition sensitive. If Agency is required by law to disclose Axon pricing, to the extent allowed by law, Agency will provide notice to Axon before disclosure. Axon may publicly announce information related to this Agreement.
- 19** **General.**
- 19.1 Force Majeure.** Neither Party will be liable for any delay or failure to perform due to, an act of God,



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natural disaster, pandemic, acts of terrorism, war, or other peril, which is beyond a Party's reasonable control and without the negligence of the respective Party. Each party hereto shall give notice promptly to the other of the nature and extent of any Force Majeure claimed to delay, hinder or prevent performance of the services under this Agreement.

- 19.2 Independent Contractors.** The Parties are independent contractors. Neither Party has the authority to bind the other. This Agreement does not create a partnership, franchise, joint venture, agency, fiduciary, or employment relationship between the Parties.
- 19.3 Third-Party Beneficiaries.** There are no third-party beneficiaries under this Agreement.
- 19.4 Non-Discrimination.** Neither Party nor its employees will discriminate against any person based on race; religion; creed; color; sex; gender identity and expression; pregnancy; childbirth; breastfeeding; medical conditions related to pregnancy, childbirth, or breastfeeding; sexual orientation; marital status; age; national origin; ancestry; genetic information; disability; veteran status; or any class protected by local, state, or federal law.
- 19.5 Export Compliance.** Each Party will comply with all import and export control laws and regulations.
- 19.6 Assignment.** Neither Party may assign this Agreement without the other Party's prior written consent. Axon may assign this Agreement, its rights, or obligations without consent: (a) to an affiliate or subsidiary; or (b) for purposes of financing, merger, acquisition, corporate reorganization, or sale of all or substantially all its assets. This Agreement is binding upon the Parties respective successors and assigns.
- 19.7 Waiver.** No waiver or delay by either Party in exercising any right under this Agreement constitutes a waiver of that right.
- 19.8 Severability.** If a court of competent jurisdiction holds any portion of this Agreement invalid or unenforceable, the remaining portions of this Agreement will remain in effect.
- 19.9 Survival.** The following sections will survive termination: Payment, Warranty, Axon Device Warnings, Indemnification, IP Rights, and Agency Responsibilities.
- 19.10 Governing Law.** The laws of the state where Agency is physically located, without reference to conflict of law rules, govern this Agreement and any dispute arising from it. The United Nations Convention for the International Sale of Goods does not apply to this Agreement.
- 19.11 Notices.** All notices must be in English. Notices posted on Agency's Axon Evidence site are effective upon posting. Notices by email are effective on the sent date of the email. Notices by personal delivery are effective immediately. Contact information for notices:

Axon: Axon Enterprise, Inc.
Attn: Legal
17800 N. 85th Street
Scottsdale, Arizona 85255
legal@axon.com

Agency:
Attn:
Street Address
City, State, Zip
Email

- 19.12 Entire Agreement.** This Agreement, including the Appendices and any SOW(s), represents the entire agreement between the Parties. This Agreement supersedes all prior agreements or understandings, whether written or verbal, regarding the subject matter of this Agreement. This Agreement may only be modified or amended in a writing signed by the Parties.
- 19.13 Counterparts.** The Parties may execute this Agreement in two or more counterparts, which shall, in the aggregate, be deemed an original but all of which, together, shall constitute one and the



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Axon Cloud Services Terms of Use Appendix

1 **Definitions.**

"Agency Content" is data uploaded into, ingested by, or created in Axon Cloud Services within Agency's tenant, including media or multimedia uploaded into Axon Cloud Services by Agency. Agency Content includes Evidence but excludes Non-Content Data.

"Evidence" is media or multimedia uploaded into Axon Evidence as 'evidence' by an Agency. Evidence is a subset of Agency Content.

"Non-Content Data" is data, configuration, and usage information about Agency's Axon Cloud Services tenant, Axon Devices and client software, and users that is transmitted or generated when using Axon Devices. Non-Content Data includes data about users captured during account management and customer support activities. Non-Content Data does not include Agency Content.

"Personal Data" means any information relating to an identified or identifiable natural person. An identifiable natural person is one who can be identified, directly or indirectly, in particular by reference to an identifier such as a name, an identification number, location data, an online identifier or to one or more factors specific to the physical, physiological, genetic, mental, economic, cultural or social identity of that natural person.

2 **Access.** Upon Axon granting Agency a subscription to Axon Cloud Services, Agency may access and use Axon Cloud Services to store and manage Agency Content. Agency may not exceed more end users than the Quote specifies. Axon Air requires an Axon Evidence subscription for each drone operator. For Axon Evidence Lite, Agency may access and use Axon Evidence only to store and manage TASER CEW and TASER CAM data ("**TASER Data**"). Agency may not upload non-TASER Data to Axon Evidence Lite.

3 **Agency Owns Agency Content.** Agency controls and owns all right, title, and interest in Agency Content. Except as outlined herein, Axon obtains no interest in Agency Content, and Agency Content is not Axon's business records. Agency is solely responsible for uploading, sharing, managing, and deleting Agency Content. Axon will only have access to Agency Content for the limited purposes set forth herein. Agency agrees to allow Axon access to Agency Content to (a) perform troubleshooting, maintenance, or diagnostic screenings; and (b) enforce this Agreement or policies governing use of the Axon products.

Security. Axon will implement commercially reasonable and appropriate measures to secure Agency Content against accidental or unlawful loss, access or disclosure. Axon will maintain a comprehensive information security program to protect Axon Cloud Services and Agency Content including logical, physical access, vulnerability, risk, and configuration management; incident monitoring and response; encryption of uploaded digital evidence; security education; and data protection. Axon agrees to the Federal Bureau of Investigation Criminal Justice Information Services Security Addendum.

4 **Agency Responsibilities.** Agency is responsible for (a) ensuring Agency owns Agency Content; (b) ensuring no Agency Content or Agency end user's use of Agency Content or Axon Cloud Services violates this Agreement or applicable laws; and (c) maintaining necessary computer equipment and Internet connections for use of Axon Cloud Services. If Agency becomes aware of any violation of this Agreement by an end user, Agency will immediately terminate that end user's access to Axon Cloud Services.

Agency will also maintain the security of end user names and passwords and security and access by end users to Agency Content. Agency is responsible for ensuring the configuration and utilization of Axon Cloud Services meet applicable Agency regulation and standards. Agency may not sell, transfer, or sublicense access to any other entity or person. Agency shall contact Axon immediately if an unauthorized party may be using Agency's account or Agency Content, or if account

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same instrument. A scanned, electronic, facsimile or other copy of a party's signature shall be accepted and valid as an original.

Each representative identified below declares they have been expressly authorized to execute this Agreement as of the date of signature.

Axon Enterprise Inc

Signed by: 
Signature: _____
55E0629E0297431...

Name: Robert Driscoll

Title: VP, Assoc. General Counsel

Date: 6/9/2021

Agency

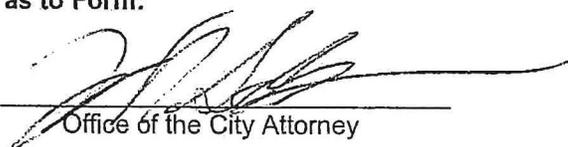

Signature: _____

Name: Brian Loventhal

Title: City Manager

Date: 6/17/21

Approved as to Form:


Signature: _____
Office of the City Attorney

Date: 6/17/21

Attachment: Axon Master Services Agreement (Axon Ten Year Contract)



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information is lost or stolen.

To the extent Agency uses the Axon Cloud Services to interact with YouTube®, such use may be governed by the YouTube Terms of Service, available at <https://www.youtube.com/static?template=terms>.

Privacy. Agency's use of Axon Cloud Services is subject to the Axon Cloud Services Privacy Policy, a current version of which is available at <https://www.axon.com/legal/cloud-services-privacy-policy>. Agency agrees to allow Axon access to Non-Content Data from Agency to (a) perform troubleshooting, maintenance, or diagnostic screenings; (b) provide, develop, improve, and support current and future Axon products and related services; and (c) enforce this Agreement or policies governing the use of Axon products.

- 5 **Axon Body 3 Wi-Fi Positioning.** Axon Body 3 cameras offer a feature to enhance location services where GPS/GNSS signals may not be available, for instance, within buildings or underground. Agency administrators can manage their choice to use this service within the administrative features of Axon Cloud Services. If Agency chooses to use this service, Axon must also enable the usage of the feature for Agency's Axon Cloud Services tenant. Agency will not see this option with Axon Cloud Services unless Axon has enabled Wi-Fi Positioning for Agency's Axon Cloud Services tenant. When Wi-Fi Positioning is enabled by both Axon and Agency, Non-Content and Personal Data will be sent to Skyhook Holdings, Inc. ("Skyhook") to facilitate the Wi-Fi Positioning functionality. Data controlled by Skyhook is outside the scope of the Axon Cloud Services Privacy Policy and is subject to the Skyhook Services Privacy Policy.
- 6 **Storage.** For Axon Unlimited Device Storage subscriptions, Agency may store unlimited data in Agency's Axon Evidence account only if data originates from Axon Capture or the applicable Axon Device. Axon may charge Agency additional fees for exceeding purchased storage amounts. Axon may place Agency Content that Agency has not viewed or accessed for 6 months into archival storage. Agency Content in archival storage will not have immediate availability and may take up to 24 hours to access.
- 7 **Location of Storage.** Axon may transfer Agency Content to third-party subcontractors for storage. Axon will determine the locations of data centers for storage of Agency Content. For United States agencies, Axon will ensure all Agency Content stored in Axon Cloud Services remains within the United States. Ownership of Agency Content remains with Agency.
- 8 **Suspension.** Axon may temporarily suspend Agency's or any end user's right to access or use any portion or all of Axon Cloud Services immediately upon notice, if Agency or end user's use of or registration for Axon Cloud Services may (a) pose a security risk to Axon Cloud Services or any third-party; (b) adversely impact Axon Cloud Services, the systems, or content of any other customer; (c) subject Axon, Axon's affiliates, or any third-party to liability; or (d) be fraudulent.

Agency remains responsible for all fees incurred through suspension. Axon will not delete Agency Content because of suspension, except as specified in this Agreement.
- 9 **Axon Cloud Services Warranty.** Axon disclaims any warranties or responsibility for data corruption or errors before Agency uploads data to Axon Cloud Services.
- 10 **Axon Records.** Axon Records is the software-as-a-service product that is generally available at the time Agency purchases an OSP 7 bundle. During Agency's Axon Records Subscription Term, Agency will be entitled to receive Axon's Update and Upgrade releases on an if-and-when available basis.

The Axon Records Subscription Term will end upon the competition of the Axon Records Subscription as documented in the Quote, or if purchased as part of an OSP 7 bundle, upon

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competition of the OSP 7 Term ("**Axon Records Subscription**")

An "**Update**" is a generally available release of Axon Records that Axon makes available from time to time. An "**Upgrade**" includes (i) new versions of Axon Records that enhance features and functionality, as solely determined by Axon; and/or (ii) new versions of Axon Records that provide additional features or perform additional functions. Upgrades exclude new products that Axon introduces and markets as distinct products or applications.

New or additional Axon products and applications, as well as any Axon professional services needed to configure Axon Records, are not included. If Agency purchases Axon Records as part of a bundled offering, the Axon Record subscription begins on the later of the (1) start date of that bundled offering, or (2) date Axon provisions Axon Records to Agency.

- 11** **Axon Cloud Services Restrictions.** Agency and Agency end users (including employees, contractors, agents, officers, volunteers, and directors), may not, or may not attempt to:
- 11.1** copy, modify, tamper with, repair, or create derivative works of any part of Axon Cloud Services;
 - 11.2** reverse engineer, disassemble, or decompile Axon Cloud Services or apply any process to derive any source code included in Axon Cloud Services, or allow others to do the same;
 - 11.3** access or use Axon Cloud Services with the intent to gain unauthorized access, avoid incurring fees or exceeding usage limits or quotas;
 - 11.4** use trade secret information contained in Axon Cloud Services, except as expressly permitted in this Agreement;
 - 11.5** access Axon Cloud Services to build a competitive device or service or copy any features, functions, or graphics of Axon Cloud Services;
 - 11.6** remove, alter, or obscure any confidentiality or proprietary rights notices (including copyright and trademark notices) of Axon's or Axon's licensors on or within Axon Cloud Services; or
 - 11.7** use Axon Cloud Services to store or transmit infringing, libelous, or other unlawful or tortious material; to store or transmit material in violation of third-party privacy rights; or to store or transmit malicious code.
- 12** **After Termination.** Axon will not delete Agency Content for 90-days following termination. There will be no functionality of Axon Cloud Services during these 90-days other than the ability to retrieve Agency Content. Agency will not incur additional fees if Agency downloads Agency Content from Axon Cloud Services during this time. Axon has no obligation to maintain or provide Agency Content after these 90-days and will thereafter, unless legally prohibited, delete all Agency Content. Upon request, Axon will provide written proof that Axon successfully deleted and fully removed all Agency Content from Axon Cloud Services.
- 13** **Post-Termination Assistance.** Axon will provide Agency with the same post-termination data retrieval assistance that Axon generally makes available to all customers. Requests for Axon to provide additional assistance in downloading or transferring Agency Content, including requests for Axon's data egress service, will result in additional fees and Axon will not warrant or guarantee data integrity or readability in the external system.
- 14** **U.S. Government Rights.** If Agency is a U.S. Federal department or using Axon Cloud Services on behalf of a U.S. Federal department, Axon Cloud Services is provided as a "commercial item," "commercial computer software," "commercial computer software documentation," and "technical data", as defined in the Federal Acquisition Regulation and Defense Federal Acquisition Regulation Supplement. If Agency is using Axon Cloud Services on behalf of the U.S. Government and these terms fail to meet the U.S. Government's needs or are inconsistent in any respect with federal law, Agency will immediately discontinue use of Axon Cloud Services.
- 15** **Survival.** Upon any termination of this Agreement, the following sections in this Appendix will

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survive: Agency Owns Agency Content, Storage, Axon Cloud Services Warranty, and Axon Cloud Services Restrictions.

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Axon Customer Experience Improvement Program Appendix

- 1 **Axon Customer Experience Improvement Program (ACEIP).** The ACEIP is designed to accelerate Axon's development of technology, such as building and supporting automated features, to ultimately increase safety within communities and drive efficiency in public safety. To this end, subject to the limitations on Axon as described below, Axon, where allowed by law, may make limited use of Agency Content from all of its customers, to provide, develop, improve, and support current and future Axon products (collectively, "**ACEIP Purposes**"). However, at all times, Axon will comply with its obligations pursuant to the Axon Cloud Services Terms of Use Appendix to maintain a comprehensive data security program (including compliance with the CJIS Security Policy for Criminal Justice Information), privacy program, and data governance policy, including high industry standards of de-identifying Personal Data, to enforce its security and privacy obligations for the ACEIP. ACEIP has 2 tiers of participation, Tier 1 and Tier 2. By default, Agency will be a participant in ACEIP Tier 1. If Agency does not want to participate in ACEIP Tier 1, Agency can revoke its consent at any time. If Agency wants to participate in Tier 2, as detailed below, Agency can check the ACEIP Tier 2 box below. If Agency does not want to participate in ACEIP Tier 2, Agency should leave box unchecked. At any time, Agency may revoke its consent to ACEIP Tier 1, Tier 2, or both Tiers.

1.1 ACEIP Tier 1.

- 1.1.1. When Axon uses Agency Content for the ACEIP Purposes, Axon will extract from Agency Content and may store separately copies of certain segments or elements of the Agency Content (collectively, "**ACEIP Content**"). When extracting ACEIP Content, Axon will use commercially reasonable efforts to aggregate, transform or de-identify Agency Content so that the extracted ACEIP Content is no longer reasonably capable of being associated with, or could reasonably be linked directly or indirectly to a particular individual ("**Privacy Preserving Technique(s)**"). For illustrative purposes, some examples are described in footnote 1¹. For clarity, ACEIP Content will still be linked indirectly, with an attribution, to the Agency from which it was extracted. This attribution will be stored separately from the data itself, but is necessary for and will be solely used to enable Axon to identify and delete all ACEIP Content upon Agency request. Once de-identified, ACEIP Content may then be further modified, analyzed, and used to create derivative works. At any time, Agency may revoke the consent granted herein to Axon to access and use Agency Content for ACEIP Purposes. Within 30 days of receiving the Agency's request, Axon will no longer access or use Agency Content for ACEIP Purposes and will delete any and all ACEIP Content. Axon will also delete any derivative works which may reasonably be capable of being associated with, or could reasonably be linked directly or indirectly to Agency. In addition, if Axon uses Agency Content for the ACEIP Purposes, upon request, Axon will make available to Agency a list of the specific type of Agency Content being used to generate ACEIP Content, the purpose of such use, and the retention, privacy preserving extraction technique, and relevant data protection practices

¹ For example; (a) when extracting specific text to improve automated transcription capabilities, text that could be used to directly identify a particular individual would not be extracted, and extracted text would be disassociated from identifying metadata of any speakers, and the extracted text would be split into individual words and aggregated with other data sources (including publicly available data) to remove any reasonable ability to link any specific text directly or indirectly back to a particular individual; (b) when extracting license plate data to improve Automated License Plate Recognition (ALPR) capabilities, individual license plate characters would be extracted and disassociated from each other so a complete plate could not be reconstituted, and all association to other elements of the source video, such as the vehicle, location, time, and the surrounding environment would also be removed; (c) when extracting audio of potential acoustic events (such as glass breaking or gun shots), very short segments (<1 second) of audio that only contains the likely acoustic events would be extracted and all human utterances would be removed.

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applicable to the Agency Content or ACEIP Content ("Use Case"). From time to time, Axon may develop and deploy new Use Cases. At least 30 days prior to authorizing the deployment of any new Use Case, Axon will provide Agency notice (by updating the list of Use Case at <https://www.axon.com/aceip> and providing Agency with a mechanism to obtain notice of that update or another commercially reasonable method to Agency designated contact) ("New Use Case").

1.1.2. Expiration of ACEIP Tier 1. Agency consent granted herein, will expire upon termination of the Agreement. In accordance with section 1.1.1, within 30 days of receiving the Agency's request, Axon will no longer access or use Agency Content for ACEIP Purposes and will delete ACEIP Content. Axon will also delete any derivative works which may reasonably be capable of being associated with, or could reasonably be linked directly or indirectly to Agency.

1.2 ACEIP Tier 2. In addition to ACEIP Tier 1, if Agency wants to help further improve Axon's services, Agency may choose to participate in Tier 2 of the ACEIP. ACEIP Tier 2, grants Axon certain additional rights to use Agency Content, in addition to those set forth in Tier 1 above, without the guaranteed deployment of a Privacy Preserving Technique to enable product development, improvement, and support that cannot be accomplished with aggregated, transformed or de-identified data.

Check this box if Agency wants to help further improve Axon's services by participating in ACEIP Tier 2 in addition to Tier 1. By checking this box, Agency hereby agrees to the Axon Customer Experience Improvement Program Tier 2 Terms of Service, available at <https://www.axon.com/sales-terms-and-conditions> and incorporated herein by reference.

Attachment: Axon Master Services Agreement (Axon Ten Year Contract)



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Professional Services Appendix

- 1 **Utilization of Services.** Agency must use professional services as outlined in the Quote and this Appendix within 6 months of the Effective Date.
- 2 **Body-Worn Camera Starter Service (BWC Starter).** BWC Starter includes advance remote project planning and configuration support and one day of on-site Services and a professional services manager to work closely with Agency to assess Agency's deployment and determine which Services are appropriate. If Agency requires more than 1 day of on-site Services, Agency must purchase additional on-site Services. The BWC Starter options include:

<p>System set up and configuration (Remote Support)</p> <ul style="list-style-type: none"> • Instructor-led setup of Axon View on smartphones (if applicable) • Configure categories & custom roles based on Agency need • Troubleshoot IT issues with Axon Evidence and Axon Dock ("Dock") access
<p>Dock configuration</p> <ul style="list-style-type: none"> • Work with Agency to decide the ideal location of Dock setup and set configurations on Dock • Authenticate Dock with Axon Evidence using "Administrator" credentials from Agency • Does not include physical mounting of docks
<p>Axon instructor training (Train the Trainer) Training for Agency's in-house instructors who can support Agency's Axon camera and Axon Evidence training needs after Axon's has fulfilled its contracted on-site obligations</p>
<p>End user go-live training and support sessions</p> <ul style="list-style-type: none"> • Assistance with device set up and configuration • Training on device use, Axon Evidence, and Evidence Sync
<p>Implementation document packet Axon Evidence administrator guides, camera implementation guides, network setup guide, sample policies, and categories & roles guide</p>

- 3 **Body-Worn Camera Virtual 1-Day Service (BWC Virtual).** BWC Virtual includes all items in the BWC Starter Service Package, except one day of on-site services.
- 4 **CEW Services Packages.** CEW Services Packages are detailed below:

<p>System set up and configuration</p> <ul style="list-style-type: none"> • Configure Axon Evidence categories & custom roles based on Agency need. • Troubleshoot IT issues with Axon Evidence. • Register users and assign roles in Axon Evidence. • For the CEW Full Service Package: On-site assistance included • For the CEW Starter Package: Virtual assistance included
<p>Dedicated Project Manager Assignment of specific Axon representative for all aspects of planning the rollout (Project Manager). Ideally, Project Manager will be assigned to Agency 4–6 weeks before rollout</p>
<p>Best practice implementation planning session to include:</p> <ul style="list-style-type: none"> • Provide considerations for the establishment of CEW policy and system operations best practices based on Axon's observations with other agencies • Discuss the importance of entering metadata and best practices for digital data management • Provide referrals to other agencies using TASER CEWs and Axon Evidence • For the CEW Full Service Package: On-site assistance included • For the CEW Starter Package: Virtual assistance included



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<p>System Admin and troubleshooting training sessions On-site sessions providing a step-by-step explanation and assistance for Agency's configuration of security, roles & permissions, categories & retention, and other specific settings for Axon Evidence</p>
<p>Axon Evidence Instructor training</p> <ul style="list-style-type: none"> • Provide training on the Axon Evidence to educate instructors who can support Agency's subsequent Axon Evidence training needs. • For the CEW Full Service Package: Training for up to 3 individuals at Agency • For the CEW Starter Package: Training for up to 1 individual at Agency
<p>TASER CEW inspection and device assignment Axon's on-site professional services team will perform functions check on all new TASER CEW Smart weapons and assign them to a user on Axon Evidence.</p>
<p>Post go-live review For the CEW Full Service Package: On-site assistance included. For the CEW Starter Package: Virtual assistance included.</p>

5 Smart Weapon Transition Service. The Smart Weapon Transition Service includes:

<p>Archival of CEW Firing Logs Axon's on-site professional services team will upload CEW firing logs to Axon Evidence from all TASER CEW Smart Weapons that Agency is replacing with newer Smart Weapon models.</p>
<p>Return of Old Weapons Axon's on-site professional service team will ship all old weapons back to Axon's headquarters. Axon will provide Agency with a Certificate of Destruction</p>

*Note: CEW Full Service packages for TASER 7 include Smart Weapon Transition Service instead of 1-Day Device Specific Instructor Course.

6 Signal Sidearm Installation Service. If Agency purchases Signal Sidearm Installation Service, Axon will provide one day of on-site Services and one professional services manager and will cover the installation of up to 100 Signal Sidearm devices per package purchased. Agency is responsible for providing an appropriate work area and ensuring all holsters that will have Signal Sidearm installed onto them are available on the agreed-upon installation date(s). Installation includes:

Removal of existing connection screws that affix a holster to a holster mount
Proper placement of the Signal Sidearm Mounting Plate between the holster and the mount
Reattachment of the holster to the mount using appropriate screws
Functional testing of Signal Sidearm device

7 Out of Scope Services. Axon is only responsible to perform the professional services described in the Quote and this Appendix. Any additional professional services are out of scope. The Parties must document scope changes in a written and signed change order. Changes may require an equitable adjustment in the charges or schedule.

8 Delivery of Services. Axon personnel will work Monday through Friday, 8:30 a.m. to 5:30 p.m., except holidays. Axon will perform all on-site tasks over a consecutive timeframe. Axon will not charge Agency travel time by Axon personnel to Agency premises as work hours.

9 Access Computer Systems to Perform Services. Agency authorizes Axon to access relevant Agency computers and networks, solely for performing the Services. Axon will work to identify as soon as reasonably practicable resources and information Axon expects to use and will provide an initial itemized list to Agency. Agency is responsible for and assumes the risk of any problems, delays, losses, claims, or expenses resulting from the content, accuracy, completeness, and consistency of all data, materials, and information supplied by Agency.

10 Site Preparation. Axon will provide a hardcopy or digital copy of current user documentation for

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the Axon Devices ("**User Documentation**"). User Documentation will include all required environmental specifications for the professional Services and Axon Devices to operate per the Axon Device User Documentation. Before installation of Axon Devices (whether performed by Agency or Axon), Agency must prepare the location(s) where Axon Devices are to be installed ("**Installation Site**") per the environmental specifications in the Axon Device User Documentation. Following installation, Agency must maintain the Installation Site per the environmental specifications. If Axon modifies Axon Device User Documentation for any Axon Devices under this Agreement, Axon will provide the update to Agency when Axon generally releases it

- 11 **Acceptance.** When Axon completes professional Services, Axon will present an acceptance form ("**Acceptance Form**") to Agency. Agency will sign the Acceptance Form acknowledging completion. If Agency reasonably believes Axon did not complete the professional Services in substantial conformance with this Agreement, Agency must notify Axon in writing of the specific reasons for rejection within 7 calendar days from delivery of the Acceptance Form. Axon will address the issues and re-present the Acceptance Form for signature. If Axon does not receive the signed Acceptance Form or written notification of reasons for rejection within 7 calendar days of delivery of the Acceptance Form, Axon will deem Agency to have accepted the professional Services.
- 12 **Agency Network.** For work performed by Axon transiting or making use of Agency's network, Agency is solely responsible for maintenance and functionality of the network. In no event will Axon be liable for loss, damage, or corruption of Agency's network from any cause.

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Technology Assurance Plan Appendix

If Technology Assurance Plan ("TAP") or a bundle including TAP is on the Quote, this appendix applies.

- 1 **TAP Warranty.** The TAP warranty is an extended warranty that starts at the end of the 1-year Hardware Limited Warranty.
- 2 **Officer Safety Plan.** If Agency purchases an Officer Safety Plan ("OSP"), Agency will receive the deliverables detailed in the Quote. Agency must accept delivery of the TASER CEW and accessories as soon as available from Axon.
- 3 **OSP 7 Term.** OSP 7 begins after Axon ships the Axon Body 3 or TASER 7 hardware to Agency. If Axon ships in the first half of the month, OSP 7 starts the 1st of the following month. If Axon ships in the second half of the month, OSP 7 starts the 15th of the following month ("OSP 7 Term").
- 4 **TAP BWC Upgrade.** If Agency has no outstanding payment obligations and purchased TAP, Axon will provide Agency a new Axon body-worn camera ("BWC Upgrade") as scheduled in the Quote. If Agency purchased TAP Axon will provide a BWC Upgrade that is the same or like Axon Device, at Axon's option. Axon makes no guarantee the BWC Upgrade will utilize the same accessories or Axon Dock.
- 5 **TAP Dock Upgrade.** If Agency has no outstanding payment obligations and purchased TAP, Axon will provide Agency a new Axon Dock as scheduled in the Quote ("Dock Upgrade"). Accessories associated with any Dock Upgrades are subject to change at Axon discretion. Dock Upgrades will only include a new Axon Dock bay configuration unless a new Axon Dock core is required for BWC compatibility. If Agency originally purchased a single-bay Axon Dock, the Dock Upgrade will be a single-bay Axon Dock model that is the same or like Axon Device, at Axon's option. If Agency originally purchased a multi-bay Axon Dock, the Dock Upgrade will be a multi-bay Axon Dock that is the same or like Axon Device, at Axon's option.
- 6 **Upgrade Delay.** Axon may ship the BWC and Dock Upgrades as scheduled in the Quote without prior confirmation from Agency unless the Parties agree in writing otherwise at least 90 days in advance. Axon may ship the final BWC and Dock Upgrade as scheduled in the Quote 60 days before the end of the Subscription Term without prior confirmation from Agency.
- 7 **Upgrade Change.** If Agency wants to change Axon Device models for the offered BWC or Dock Upgrade, Agency must pay the price difference between the MSRP for the offered BWC or Dock Upgrade and the MSRP for the model desired. If the model Agency desires has an MSRP less than the MSRP of the offered BWC Upgrade or Dock Upgrade, Axon will not provide a refund. The MSRP is the MSRP in effect at the time of the upgrade.
- 8 **Return of Original Axon Device.** Within 30 days of receiving a BWC or Dock Upgrade, Agency must return the original Axon Devices to Axon or destroy the Axon Devices and provide a certificate of destruction to Axon including serial numbers for the destroyed Axon Devices. If Agency does not return or destroy the Axon Devices, Axon will deactivate the serial numbers for the Axon Devices received by Agency.
- 9 **Termination.** If Agency's payment for TAP, OSP, or Axon Evidence is more than 30 days past due, Axon may terminate TAP or OSP. Once TAP or OSP terminates for any reason:
 - 9.1 TAP and OSP coverage terminate as of the date of termination and no refunds will be given.
 - 9.2 Axon will not and has no obligation to provide the Upgrade Models.
 - 9.3 Agency must make any missed payments due to the termination before Agency may purchase any future TAP or OSP.

Title: Master Services and Purchasing Agreement between Axon and Agency

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Attachment: Axon Master Services Agreement (Axon Ten Year Contract)



Master Services and Purchasing Agreement

TASER 7 Appendix

This TASER 7 Appendix applies to Agency's TASER 7, OSP 7, or OSP 7 Plus purchase from Axon.

- 1 **Duty Cartridge Replenishment Plan.** If the Quote includes "Duty Cartridge Replenishment Plan", Agency must purchase the plan for each CEW user. A CEW user includes officers that use a CEW in the line of duty and those that only use a CEW for training. Agency may not resell cartridges received. Axon will only replace cartridges used in the line of duty.
- 2 **Training.** If the Quote includes a training voucher, Agency must use the voucher within 1 year of issuance, or the voucher will be void. Axon will issue Agency a voucher annually beginning on the start of the TASER Subscription Term. The voucher has no cash value. Agency cannot exchange it for another device or service. Unless stated in the Quote, the voucher does not include travel expenses and will be Agency's responsibility. If the Quote includes Axon Online Training or Virtual Reality Content Empathy Development for Autism/Schizophrenia (collectively, "Training Content"), Agency may access Training Content. Axon will deliver all Training Content electronically.
- 3 **Extended Warranty.** If the Quote includes an extended warranty, the extended warranty coverage period warranty will be for a 5-year term, which includes the hardware manufacturer's warranty plus the 4-year extended term.
- 4 **Trade-in.** If the Quote contains a discount on CEW-related line items, including items related to OSP, then that discount may only be applied as a trade-in credit, and Agency must return used hardware and accessories associated with the discount ("Trade-In Units") to Axon. Agency must ship batteries via ground shipping. Axon will pay shipping costs of the return. If Axon does not receive Trade-In Units within the timeframe below, Axon will invoice Agency the value of the trade-in credit. Agency may not destroy Trade-In Units and receive a trade-in credit.

Agency Size	Days to Return from Start Date of TASER 7 Subscription
Less than 100 officers	30 days
100 to 499 officers	90 days
500+ officers	180 days

- 5 **TASER 7 Subscription Term.** The TASER 7 Subscription Term for a standalone TASER 7 purchase begins on shipment of the TASER 7 hardware. The TASER 7 Subscription Term for OSP 7 begins on the OSP 7 Start date.
- 6 **Access Rights.** Upon Axon granting Agency a TASER 7 Axon Evidence subscription, Agency may access and use Axon Evidence for the storage and management of data from TASER 7 CEW devices during the TASER 7 Subscription Term. Agency may not upload any non-TASER 7 data or any other files to Axon Evidence. Agency may not exceed the number of end users than the Quote specifies.
- 7 **Privacy.** Axon will not disclose Agency Content or any information about Agency except as compelled by a court or administrative body or required by any law or regulation. Axon will give notice if any disclosure request is received for Agency Content, so Agency may file an objection with the court or administrative body.
- 8 **Termination.** If payment for TASER 7 is more than 30 days past due, Axon may terminate Agency's TASER 7 plan by notifying Agency. Upon termination for any reason, then as of the date of termination:



Master Services and Purchasing Agreement

-
- 8.1 TASER 7 extended warranties and access to Training Content will terminate. No refunds will be given.
 - 8.2 Axon will invoice Agency the remaining MSRP for TASER 7 products received before termination. If terminating for non-appropriations, Axon will not invoice Agency if Agency returns the CEW, rechargeable battery, holster, dock, core, training suits, and unused cartridges to Axon within 30 days of the date of termination.
 - 8.3 Agency will be responsible for payment of any missed payments due to the termination before being allowed to purchase any future TASER 7 plan.

Attachment: Axon Master Services Agreement (Axon Ten Year Contract)



Master Services and Purchasing Agreement

Axon Auto-Tagging Appendix

- 1 **Scope.** Axon Auto-Tagging consists of the development of a module to allow Axon Evidence to interact with Agency's Computer-Aided Dispatch ("CAD") or Records Management Systems ("RMS"). This allows end users to auto-populate Axon video meta-data with a case ID, category, and location-based on data maintained in Agency's CAD or RMS.
- 2 **Support.** For thirty days after completing Auto-Tagging Services, Axon will provide up to 5 hours of remote support at no additional charge. Axon will provide free support due to a change in Axon Evidence, so long as long as Agency maintains an Axon Evidence and Auto-Tagging subscription. Axon will not provide support if a change is required because Agency changes its CAD or RMS.
- 3 **Changes.** Axon is only responsible to perform the Services in this Appendix. Any additional Services are out of scope. The Parties must document scope changes in a written and signed change order. Changes may require an equitable adjustment in fees or schedule.
- 4 **Agency Responsibilities.** Axon's performance of Auto-Tagging Services requires Agency to:
 - 4.1 Make available relevant systems, including Agency's current CAD or RMS, for assessment by Axon (including remote access if possible);
 - 4.2 Make required modifications, upgrades or alterations to Agency's hardware, facilities, systems and networks related to Axon's performance of Auto-Tagging Services;
 - 4.3 Provide access to the premises where Axon is performing Auto-Tagging Services, subject to Agency safety and security restrictions, and allow Axon to enter and exit the premises with laptops and materials needed to perform Auto-Tagging Services;
 - 4.4 Provide all infrastructure and software information (TCP/IP addresses, node names, network configuration) necessary for Axon to provide Auto-Tagging Services;
 - 4.5 Promptly install and implement any software updates provided by Axon;
 - 4.6 Ensure that all appropriate data backups are performed;
 - 4.7 Provide assistance, participation, and approvals in testing Auto-Tagging Services;
 - 4.8 Provide Axon with remote access to Agency's Axon Evidence account when required;
 - 4.9 Notify Axon of any network or machine maintenance that may impact the performance of the module at Agency; and
 - 4.10 Ensure reasonable availability of knowledgeable staff and personnel to provide timely, accurate, complete, and up-to-date documentation and information to Axon.
- 5 **Access to Systems.** Agency authorizes Axon to access Agency's relevant computers, network systems, and CAD or RMS solely for performing Auto-Tagging Services. Axon will work diligently to identify as soon as reasonably practicable resources and information Axon expects to use and will provide an initial list to Agency. Agency is responsible for and assumes the risk of any problems, delays, losses, claims, or expenses resulting from the content, accuracy, completeness, and consistency of all data, materials, and information supplied by Agency.

Attachment: Axon Master Services Agreement (Axon Ten Year Contract)



Master Services and Purchasing Agreement

Axon Fleet Appendix

- 1 **Agency Responsibilities.** Agency must ensure its infrastructure and vehicles adhere to the minimum requirements to operate Axon Fleet 2 or Axon Fleet 3 (collectively, "Axon Fleet") as established by Axon during the qualifier call and on-site assessment at Agency and in any technical qualifying questions. If Agency's representations are inaccurate, the Quote is subject to change.
- 2 **Cradlepoint.** If Agency purchases Cradlepoint Enterprise Cloud Manager, Agency will comply with Cradlepoint's end user license agreement. The term of the Cradlepoint license may differ from the Axon Evidence Subscription. If Agency requires Cradlepoint support, Agency will contact Cradlepoint directly.
- 3 **Third-party Installer.** Axon will not be liable for the failure of Axon Fleet hardware to operate per specifications if such failure results from installation not performed by, or as directed by Axon.
- 4 **Wireless Offload Server.**
 - 4.1 **License Grant.** Axon grants Agency a non-exclusive, royalty-free, worldwide, perpetual license to use Wireless Offload Server ("**WOS**"). "Use" means storing, loading, installing, or executing WOS solely for data communication with Axon Devices for the number of licenses purchased. The WOS term begins upon the start of the Axon Evidence Subscription.
 - 4.2 **Restrictions.** Agency may not: (a) modify, alter, tamper with, repair, or create derivative works of WOS; (b) reverse engineer, disassemble, or decompile WOS, apply any process to derive the source code of WOS, or allow others to do so; (c) access or use WOS to avoid incurring fees or exceeding usage limits; (d) copy WOS in whole or part; (e) use trade secret information contained in WOS; (f) resell, rent, loan or sublicense WOS; (g) access WOS to build a competitive device or service or copy any features, functions or graphics of WOS; or (h) remove, alter or obscure any confidentiality or proprietary rights notices (including copyright and trademark notices) of Axon or Axon's licensors on or within WOS.
 - 4.3 **Updates.** If Agency purchases WOS maintenance, Axon will make updates and error corrections to WOS ("**WOS Updates**") available electronically via the Internet or media as determined by Axon. Agency is responsible for establishing and maintaining adequate Internet access to receive WOS Updates and maintaining computer equipment necessary for use of WOS. The Quote will detail the maintenance term.
 - 4.4 **WOS Support.** Upon request by Axon, Agency will provide Axon with access to Agency's store and forward servers solely for troubleshooting and maintenance.
- 5 **Axon Vehicle Software.**
 - 5.1 **License Grant.** Axon grants Agency a non-exclusive, royalty-free, worldwide, perpetual license to use ViewXL or Dashboard (collectively, "Axon Vehicle Software".) "Use" means storing, loading, installing, or executing Axon Vehicle Software solely for data communication with Axon Devices. The Axon Vehicle Software term begins upon the start of the Axon Evidence Subscription.
 - 5.2 **Restrictions.** Agency may not: (a) modify, alter, tamper with, repair, or create derivative works of Axon Vehicle Software; (b) reverse engineer, disassemble, or decompile Axon Vehicle Software, apply any process to derive the source code of Axon Vehicle Software, or allow others to do so; (c) access or use Axon Vehicle Software to avoid incurring fees or exceeding usage limits; (d) copy Axon Vehicle Software in whole or part; (e) use trade secret information contained in Axon Vehicle Software; (f) resell, rent, loan or sublicense Axon Vehicle Software; (g) access Axon Vehicle Software to build a competitive device or service or copy any features, functions or graphics of Axon Vehicle Software; or (h)

Title: Master Services and Purchasing Agreement between Axon and Agency

Department: Legal

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Release Date: 12/18/2020



Master Services and Purchasing Agreement

remove, alter or obscure any confidentiality or proprietary rights notices (including copyright and trademark notices) of Axon or Axon's licensors on or within Axon Vehicle Software.

- 6 **Axon Fleet Upgrade.** If Agency has no outstanding payment obligations and has purchased the "Fleet Technology Assurance Plan" (Fleet TAP), Axon will provide Agency with the same or like model of Fleet hardware ("Fleet Upgrade") as schedule on the Quote.

If Agency would like to change models for the Axon Fleet Upgrade, Agency must pay the difference between the MSRP for the offered Axon Fleet Upgrade and the MSRP for the model desired. The MSRP is the MSRP in effect at the time of the upgrade. Agency is responsible for the removal of previously installed hardware and installation of the Axon Fleet Upgrade.

Within 30 days of receiving the Axon Fleet Upgrade, Agency must return the original Axon Devices to Axon or destroy the Axon Devices and provide a certificate of destruction to Axon, including serial numbers of the destroyed Axon Devices. If Agency does not destroy or return the Axon Devices to Axon, Axon will deactivate the serial numbers for the Axon Devices received by Agency.

- 7 **Privacy.** Axon will not disclose Agency Content or any information about Agency except as compelled by a court or administrative body or required by any law or regulation. Axon will give notice if any disclosure request is received for Agency Content, so Agency may file an objection with the court or administrative body.

- 8 **Axon Fleet Termination.** Axon may terminate Agency's Fleet subscription for non-payment. Upon any termination:

- 8.1 Axon Fleet subscription coverage terminates, and no refunds will be given.
- 8.2 Axon will not and has no obligation to provide the Axon Fleet Upgrade.
- 8.3 Agency will be responsible for payment of any missed payments due to the termination before being allowed to purchase any future Fleet TAP.

Attachment: Axon Master Services Agreement (Axon Ten Year Contract)



Master Services and Purchasing Agreement

Axon Respond Appendix

This Axon Respond Appendix applies to both Axon Respond and Axon Respond Plus.

- 1 **Axon Respond Subscription Term.** If Agency purchases Axon Respond as part of a bundled offering, the Axon Respond subscription begins on the later of the (1) start date of that bundled offering, or (2) date Axon provisions Axon Respond to Agency.

If Agency purchases Axon Respond as a standalone, the Axon Respond subscription begins the later of the (1) date Axon provisions Axon Respond to Agency, or (2) first day of the month following the Effective Date.

The Axon Respond subscription term will end upon the completion of the Axon Evidence Subscription associated with Axon Respond.

- 2 **Scope of Axon Respond.** The scope of Axon Respond is to assist Agency with real-time situational awareness during critical incidents to improve officer safety, effectiveness, and awareness. In the event Agency uses Axon Respond outside this scope, Axon may initiate good-faith discussions with Agency on upgrading Agency's Axon Respond to better meet Agency's needs.

- 3 **Axon Body 3 LTE Requirements.** Axon Respond is only available and usable with an LTE enabled body-worn camera. Axon is not liable if Agency utilizes the LTE device outside of the coverage area or if the LTE carrier is unavailable. LTE coverage is only available in the United States, including any U.S. territories. Axon may utilize a carrier of Axon's choice to provide LTE service. Axon may change LTE carriers during the Term without Agency's consent.

- 4 **Axon Fleet 3 LTE Requirements.** Axon Respond is only available and usable with a Fleet 3 system configured with LTE modem and service. Agency is responsible for providing LTE service for the modem. Coverage and availability of LTE service is subject to Agency's LTE carrier.

- 5 **Axon Respond Service Limitations.** Agency acknowledges that LTE service is made available only within the operating range of the networks. Service may be temporarily refused, interrupted, or limited because of: (a) facilities limitations; (b) transmission limitations caused by atmospheric, terrain, other natural or artificial conditions adversely affecting transmission, weak batteries, system overcapacity, movement outside a service area or gaps in coverage in a service area and other causes reasonably outside of the carrier's control such as intentional or negligent acts of third parties that damage or impair the network or disrupt service; or (c) equipment modifications, upgrades, relocations, repairs, and other similar activities necessary for the proper or improved operation of service.

With regard to Axon Body 3, Partner networks are made available as-is and the carrier makes no warranties or representations as to the availability or quality of roaming service provided by carrier partners, and the carrier will not be liable in any capacity for any errors, outages, or failures of carrier partner networks. Agency expressly understands and agrees that it has no contractual relationship whatsoever with the underlying wireless service provider or its affiliates or contractors and Agency is not a third-party beneficiary of any agreement between Axon and the underlying carrier.

- 6 **Termination.** Upon termination of this Agreement, or if Agency stops paying for Axon Respond or bundles that include Axon Respond, Axon will end Aware services, including any Axon-provided LTE service.



Master Services and Purchasing Agreement

Add-on Services Appendix

This Appendix applies to Axon Citizen for Communities, Axon Redaction Assistant, and Axon Performance.

- 1 **Subscription Term.** If Agency purchases Axon Citizen for Communities, Axon Redaction Assistant, or Axon Performance as part of OSP 7, the subscription begins on the later of the (1) start date of the OSP 7 Term, or (2) date Axon provisions Axon Citizen for Communities, Axon Redaction Assistant, or Axon Performance to Agency.

If Agency purchases Axon Citizen for Communities, Axon Redaction Assistant, or Axon Performance as a standalone, the subscription begins the later of the (1) date Axon provisions Axon Citizen for Communities, Axon Redaction Assistant, or Axon Performance to Agency, or (2) first day of the month following the Effective Date.

The subscription term will end upon the completion of the Axon Evidence Subscription associated with the add-on.

- 2 **Axon Citizen Storage.** For Axon Citizen, Agency may store an unlimited amount of data submitted through the public portal ("**Portal Content**"), within Agency's Axon Evidence instance. The post-termination provisions outlined in the Axon Cloud Services Terms of Use Appendix also apply to Portal Content.
- 3 **Performance Auto-Tagging Data.** In order to provide some features of Axon Performance to Agency, Axon will need to store call for service data from Agency's CAD or RMS.

Attachment: Axon Master Services Agreement (Axon Ten Year Contract)



Master Services and Purchasing Agreement

Axon Auto-Transcribe Appendix

This Appendix applies to Axon Auto-Transcribe.

- 1) **Subscription Term.** If Agency purchases Axon Auto-Transcribe as part of a bundle or Axon Cloud Services subscription, the subscription begins on the later of the (1) start date of the bundle or Axon Cloud Services license term, or (2) date Axon provisions Axon Auto-Transcribe to Agency. If Agency purchases Axon Auto-Transcribe minutes as a standalone, the subscription begins on the date Axon provisions Axon Auto-Transcribe to Agency.

Axon Auto-Transcribe minutes expire one year after being provisioned to Agency by Axon.

If Agency cancels Auto-Transcribe services, any amounts owed by the Parties will be based on the amount of time passed under the annual subscription, rather than on the number of minutes used, regardless of usage.

- 2) **Auto-Transcribe A-La-Carte Minutes.** Upon Axon granting Agency a set number of minutes, Agency may utilize Axon Auto-Transcribe, subject to the number of minutes allowed on the Quote. Agency will not have the ability to roll over unused minutes to future Auto-Transcribe terms. Axon may charge Agency additional fees for exceeding the number of purchased minutes.
- 3) **Axon Auto-Transcribe On-Demand.** Upon Axon granting Agency an On-Demand subscription to Axon Auto-Transcribe, Agency may utilize Axon Auto-Transcribe with no limit on the number of minutes. The scope of Axon Auto-Transcribe On-Demand is to assist Agency with reviewing and transcribing individual evidence items. In the event Agency uses Axon Auto-Transcribe On-Demand outside this scope, Axon may initiate good-faith discussions with Agency on upgrading Agency's Axon Auto-Transcribe On-Demand to better meet Agency's needs.
- 4) **Warranty.** Axon does not warrant the accuracy of Axon Auto-Transcribe.

Attachment: Axon Master Services Agreement (Axon Ten Year Contract)



Master Services and Purchasing Agreement

Axon Virtual Reality Content Terms of Use Appendix

- 1 **Term.** The Quote will detail the duration of the Virtual Reality Content license.
- 2 **Headsets.** Agency may purchase additional virtual reality headsets from Axon. In the event Agency decides to purchase additional virtual reality headsets for use with Axon's Virtual Reality Content, Agency must purchase those headsets from Axon.
- 3 **License Restrictions.** All licenses will immediately terminate if Agency does not comply with any term of this Agreement. If Agency utilizes more users than stated in this Agreement, Agency must purchase additional Virtual Reality Content licenses from Axon. Agency may not use Virtual Reality Content for any purpose other than as expressly permitted by this Agreement. Agency may not:
 - 3.1 modify, tamper with, repair, or otherwise create derivative works of Virtual Reality Content;
 - 3.2 reverse engineer, disassemble, or decompile Virtual Reality Content or apply any process to derive the source code of Virtual Reality Content, or allow others to do the same;
 - 3.3 copy Virtual Reality Content in whole or part, except as expressly permitted in this Agreement;
 - 3.4 use trade secret information contained in Virtual Reality Content;
 - 3.5 resell, rent, loan or sublicense Virtual Reality Content;
 - 3.6 access Virtual Reality Content to build a competitive device or service or copy any features, functions, or graphics of Virtual Reality Content; or
 - 3.7 remove, alter, or obscure any confidentiality or proprietary rights notices (including copyright and trademark notices) of Axon or Axon's licensors on or within Virtual Reality Content or any copies of Virtual Reality Content.
- 4 **Termination.** Axon may terminate Agency's license immediately for Agency's failure to comply with any of the terms in this Agreement.

Attachment: Axon Master Services Agreement (Axon Ten Year Contract)

City of Campbell Request for Budget Adjustments			
Department/Program	Division	Date	Request No.
Police Department	605 - Police Field Services	July 1, 2025	BA-1
<u>Budget to be Reduced</u>			
Fund/Program	Account Number	Description	Amount
REVENUES			
435.990	6999	Capital Transfer In	\$ (177,045)
101.535	6090	Fund Balance Draw - FY 2026 CIPR Projects	\$ (177,045)
EXPENDITURES			
435.22EE	7884	Equipment - Officer Safety Plan	(177,045)
101.990	9999	Capital Transfer Out	(177,045)
101.602	7430	Professional Services - Axon RMS	(41,000)
101.605	7427	Professional Services - Axon Air, DFR Licenses, Body Worn Cameras Axon Respond	(39,227)
101.605	7430	Professional Services - Year 1 savings as a result of the ten-year contract	(34,951)
<u>Budget to be Increased</u>			
Fund/Program	Account Number	Description	Amount
EXPENDITURES			
101.605	7430	Professional Services - Officer Safety Plan	\$ 177,045
101.605	7430	Professional Services - Axon RMS	41,000
101.605	7430	Professional Services - Axon Air, DFR Licenses, Body Worn Cameras Axon Respond	39,227
<i>*All expenditure items above consolidated into new Axon agreement</i>			
<u>REASON FOR REQUEST - BE SPECIFIC:</u>			
To prepare the necessary budget adjustments to consolidate related Axon budgeted line items into one (101.605.7430). The above budget adjustment does the following:			
1. Closes out the Officer Safety Plan capital improvement project (22-EE) and transfers \$177,045 from the Capital Projects Fund back to the General Fund for the Axon Ten-Year Contract.			
2. Consolidates adopted budgeted line items from 101.602.7430 (\$41,000) and 101.605.7427 (\$39,227) and transfers them to 101.605.7430.			
3. Returns Year 1 savings of \$34,951, as a result of the contract, back to the General Fund Fund Balance.			
Will Fuentes Finance Director	Gary Berg Police Chief	Brian Loventhal City Manager	

Attachment: Budget Adjustment (Axon Ten Year Contract)



*City
Council
Report*

Item: 13
Category: NEW BUSINESS
Meeting Date: July 1, 2025

TITLE: Approval of Purchase Agreement with Sorinex Exercise Equipment, Inc., in the Amount of \$163,000 for the Procurement of Exercise Equipment as Programmed in the CIP for the Measure O – Police FF&E Project (CIP No. 22-JJ), (Resolution/Roll Call Vote)

RECOMMENDED ACTION

That the City Council adopt a resolution authorizing: 1) City Council approval of a purchase agreement with Sorinex Exercise Equipment, Inc., in the amount of \$163,000, for the procurement of Furniture, Fixtures, and Equipment (FF&E) specifically exercise equipment as programmed in the CIP for the Measure O - Police FF&E project (CIP No. 22-JJ); 2) staff to dispense with the City's formal bidding procedures as specified in the exemption of Campbell Municipal Code (CMC) Section 3.20.030, subsections (6) which authorizes the City's procurement of these services through its membership with multiple purchasing cooperatives and their contract with Sorinex Exercise Equipment, Inc.; 3) the City Manager to execute the said purchase agreement as specified in Campbell Municipal Code Section 3.20.100.

BACKGROUND

Measure O was passed in 2018 by the residents of Campbell to fund the design and construction of a new Police Operations Building with 9-1-1 dispatch and Emergency Operations Center (EOC) that would withstand natural disasters, and a safe, energy-efficient library that would meet earthquake and fire building codes. The construction of the Police Operations Building project (No. 23-RR) began in February 2024. Another one of these projects, the Measure O – Police FF&E project (No. 22-JJ), was created to reflect the City's allocation of \$1.5 million in State grant funds for the purchase and installation of FF&E for the new 28,000-square-foot facility.

For efficiency and timely delivery, the procurement management of FF&E has been divided into multiple parts:

- 1) **Specialized workstations/furniture for the building's 911 Dispatch and INFORM Center.** On February 4, 2025, City Council adopted Resolution No. 13257 authorizing the execution of a purchase order with Russ Bassett for the procurement of Dispatch Console Stations as programmed in the CIP for the Measure O – Police FF&E Project (No. 22-JJ);

- 2) **FF&E for remaining administrative and operational area.** On May 20, 2025, City Council adopted Resolution No. 13286 approving a purchase agreement with PeopleSpace for the procurement of FF&E as programmed in the CIP for the Measure O – Police FF&E Project (No. 22-JJ); and
- 3) **Specialized exercise equipment.** Presented to the City Council on July 1, 2025, staff proposes to leverage City’s procurement of the exercise equipment through its membership with multiple purchasing cooperatives. In Spring 2025, staff sought pricing quotes from qualified exercise equipment vendors that specialize in government facilities such as police departments, fire departments, high schools and universities.

DISCUSSION

The existing exercise facility located in City Hall has free weight equipment which was purchased with 2023 State of California Officer Wellness Grant Funds. This equipment is planned to be relocated and incorporated with new equipment in the new facility. In May 2025, Sorinex Exercise Equipment Inc. was selected based on its ability to meet the operational needs of the Police Department and overall cost proposal that reflected the competitive pre-negotiated contract pricing from a purchasing cooperative, The Interlocal Purchasing System (TIPS). The solution proposed by Sorinex Exercise Equipment, Inc. also demonstrated the ability to incorporate the existing equipment in the new space.

Furthermore, staff has coordinated with the project’s general contractor to identify any potential issues and verify no additional modifications to the building’s layout plans are required. This step ensures that the selected equipment would be properly set up with the necessary electrical and data components.

NEXT STEPS

For the procurement of the exercise equipment, staff proposes to leverage its membership with TIPS thereby allowing the City to dispense with its formal bidding procedures as authorized under Campbell Municipal Code (CMC) Section 3.20.030, subsection (6). Therefore, staff is requesting that the City Council approve a purchase agreement with Sorinex Exercise Equipment Inc., in an amount not to exceed \$163,000, for the procurement of Exercise Equipment as programmed in the CIP for the Measure O – Police FF&E project (No. 22-JJ), and the construction specifications of the Measure O – Police Operations Building project (No. 23-RR).

Lastly, staff requests that the City Council authorize the City Manager to execute a purchase agreement as specified in Campbell Municipal Code Section 3.20.100. Following authorization by City Council, staff will finalize the purchase order with Sorinex Equipment Exercise Inc. to place a formal order for the intended equipment and for Sorinex Equipment Exercise Inc. to initiate the manufacturing process. Delivery of

the equipment is expected to take 12 to 14 weeks which aligns with the anticipated FF&E installation window.

FISCAL IMPACT

This action will result in a fiscal impact of approximately \$163,000, which includes the cost of the proposed equipment and installation. Sufficient funds are available to cover this cost as reflected in the \$1.5 million allocated to the Measure O – Police FF&E project (No. 22- JJ) in the City’s approved CIP.

A summary of budget allocation, encumbrances, requested allocations, and remaining balance is shown in Table 1, Summary of Police Department FF&E below:

Table 1 – Summary of Police Department FF&E

Budget Allocation	\$1,500,000
FF&E for Dispatch and INFORM Center (February 4, 2025)	(\$220,345)
FF&E for administrative and operational area (May 20, 2025)	(\$1,038,000)
Current FF&E Request for Exercise Equipment (July 1, 2025 Meeting)	(\$163,000)
Remaining Budget Balance	\$78,655

The remaining balance of approximately \$78,655 in Police FF&E funds will be reserved for the future purchase and installation of additional FF&E during phase 2 of the Police Operation Building construction. Phase 2 includes planned renovations to the existing Police Department space on the first floor of City Hall that requires FF&E for an Evidence Clerk Office, a conference room and two first aid rooms. If necessary, staff will return to the City Council for approval and authorization to proceed with those purchases at that time.

ALTERNATIVES

1. Do not authorize the approval of a purchase agreement with Sorinex Exercise Equipment Inc. for the procurement of exercise equipment for the new Police Operations Building.
2. Direct staff to select another vendor for the exercise equipment and not utilize the competitive pre-negotiated contract pricing from a purchasing cooperative.

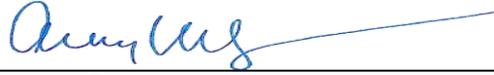
Prepared by:

Francisco Castellanos

Francisco Castellanos, Sr. Project

Manager

Reviewed by:



Amy Olay, Interim Public Works Director

Approved by:



Brian Loventhal, City Manager

Attachment:

- a. Resolution
- b. Campbell PD - Sales Quote - 52102

RESOLUTION NO. _____

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CAMPBELL:
APPROVING A PURCHASE AGREEMENT WITH SORINEX EXERCISE
EQUIPMENT, INC., IN THE AMOUNT OF \$163,000 FOR THE PROCUREMENT OF
EXERCISE EQUIPMENT AS PROGRAMMED IN THE CIP FOR THE MEASURE O –
POLICE FF&E PROJECT (CIP NO. 22-JJ).**

WHEREAS, the Measure O – Police FF&E project (No. 22-JJ), was created to reflect the City’s allocation of \$1.5 million in state grant funds that would be used for the purchase and installation of fixed furniture and equipment (FF&E) for the new Police Operations Building; and

WHEREAS, the new 28,000 square-foot facility will feature a variety of office, storage, and operational spaces designed to support the department’s extensive administrative and emergency services; and

WHEREAS, regarding the procurement of FF&E, staff has identified an efficient purchasing method involving the City’s membership with multiple purchasing cooperatives that allows the City to dispense with its formal bidding procedures as authorized under Campbell Municipal Code (CMC) Section 3.20.030, subsections (6); and

WHEREAS, in February 2025, staff begin conversations with different pre-qualified exercise equipment vendors regarding the opportunity to submit proposals if interested in submitting competitive pricing to provide layout design services, equipment and installation services for the new Police Operations Facility; and

WHEREAS, after evaluating the proposed product, scope of services and pricing, including the competitive pre-negotiated contract pricing from different cooperatives Sorinex Exercise Equipment, Inc. was selected as the preferred vendor based on those evaluations, their overall proposed costs (\$163,000 total), and ability to meet the operational needs of the Police Department; and

WHEREAS, for the procurement of the exercise equipment, staff proposes to leverage its membership with TIPS thereby allowing the City to dispense with its formal bidding procedures as authorized under Campbell Municipal Code (CMC) Section 3.20.030, subsection (6); and

WHEREAS, staff requests that the City Council approve a purchase agreement with Sorinex Exercise Equipment, Inc., in an amount not to exceed \$163,000, for the procurement of exercise equipment as programmed in the CIP for the Measure O – Police FF&E project (No. 22-JJ); and

WHEREAS, staff requests that the City Council authorize the City Manager to execute said purchase agreement as specified in Campbell Municipal Code Section 3.20.100; and

WHEREAS, this action will result in a total fiscal impact of approximately \$163,000 in FY 2026, with sufficient funds available to cover these costs as reflected in the \$1.5 million allocation in the City’s CIP to the Measure O – Police FF&E project (No. 22-JJ).

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of Campbell

hereby authorizes: 1) City Council approval of a purchase agreement with Sorinex Exercise Equipment, Inc., in the amount of \$163,000, for the procurement of Furniture, Fixtures, and Equipment (FF&E) specifically exercise equipment as programmed in the CIP for the Measure O - Police FF&E project (CIP No. 22-JJ); 2) staff to dispense with the City's formal bidding procedures as specified in the exemption of Campbell Municipal Code (CMC) Section 3.20.030, subsections (6) which authorizes the City's procurement of these services through its membership with multiple purchasing cooperatives and their contract with Sorinex Exercise Equipment, Inc.; 3) the City Manager to execute the said purchase agreement as specified in Campbell Municipal Code Section 3.20.100.

BE IT FURTHER RESOLVED, the remaining balance of approximately \$78,655 in Police FF&E funds will be reserved for the future purchase and installation of additional FF&E during phase 2 of the Police Operation Building construction. Phase 2 includes the planned renovations to the existing Police Department space on the first floor of City Hall that requires FF&E for an Evidence Clerk Office, a conference room and two first aid rooms. If necessary, staff will return to the City Council for approval and authorization to proceed with those purchases at that time.

PASSED AND ADOPTED this _____ day of _____, 2025, by the following roll call

vote:

AYES: Councilmembers:
NOES: Councilmembers:
ABSENT: Councilmembers:

APPROVED:

ATTEST:

Sergio Lopez, Mayor

Andrea Sanders, City Clerk

Attachment: Resolution (Approval of Purchase Agreement with Sorinex Exercise Equipment, Inc.)



PAGE	ESTIMATE	DATE
1	52102	06/10/25

Sorinex Exercise Equipment, Inc.

193 Litton Drive
 Lexington SC 29073
 803-978-2253

SOLD TO

SHIP TO

TOTAL ESTIMATE

Campbell Police Department
 70 N 1st St
 Campbell CA 95008

 iwhite@campbellca.gov

Campbell Police Department
 70 N 1st St
 Campbell CA 95008

 iwhite@campbellca.gov

\$ 162,987.99

PURCHASE ORDER NO.	TERMS Due Upon Receipt	SHIPPING METHOD
CONTACT Ian White	EXP. DATE 07/10/25	SALESPERSON Steve Martin

****A minimum of a 50% deposit is required for all orders unless otherwise noted in this estimate****
*****Finance charges of 1.5% per month will be applied to late payments*****
*****All sales may be subject to sales/use tax for the state in which the products are shipped*****
*****All credit cards are subject to a non-refundable 3% processing fee*****

ITEM NO	DESCRIPTION	QTY	UNIT PRICE	EXTENSION
P06966	Base Camp Apex Rack (1 Lat Pull, 1 Cable Column) Package includes: -Low profile half rack -Indexing chin bar (vert mount) -25" XL series square bars x 4 -41" XL series square bars x 4 -Single handle functional cable column x 1 -Lat pull / low row machine -Sandwich style j-hooks x 1 pair (new) -Full arch with custom laser cut logo -Single bar storage (vert mount) -Sliding band pins x 2 -Urethane plate storage/utility pins x 6 -Formed and bent storage hooks x 4 ***Replace 25" with 41" Bars***	2	\$ 9,799.00	\$ 19,598.00
P03506	Base Camp High Bridge - 6' ***TRX Bridge Ears***	1	\$ 239.00	\$ 239.00
P11308	Base Camp Jammer Arms V2 - Adjustable (Pair)	2	\$ 1,299.00	\$ 2,598.00
P12572	NP4 Sorinex 0-90 Bench	3	\$ 1,199.00	\$ 3,597.00
P00049	Adjustable Decline Sit Up Bench	1	\$ 1,049.00	\$ 1,049.00
P00256	Fat Bench Press Pad --Tar Cloth --16" wide, 4' long, 3" thick ***One NP4 Bench to have Fat Pad***	1	\$ 500.00	\$ 500.00
P01501	Sorinex Performance Bar Bright Zinc - 20kg -US Made -28.5 mm shaft with 190k tensile strength and 175k yield	2	\$ 389.00	\$ 778.00

SUBTOTAL	DISCOUNT	TAX	ESTIMATED FREIGHT
\$ 149,998.99	\$ 7,499.95		20,488.95

QUOTATION
52102

\$ 162,987.99
Packet Pg. 262
 TOTAL ORDER VALUE

Attachment: Campbell PD - Sales Quote - 52102 (Approval of Purchase Agreement with Sorinex Exercise Equipment, Inc.)



PAGE	ESTIMATE	DATE
2	52102	06/10/25

Sorinex Exercise Equipment, Inc.

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ITEM NO	DESCRIPTION	QTY	UNIT PRICE	EXTENSION
	strength -Light knurling, no center knurling, olympic & powerlifting marks -Dual oil-lite bronze bushings in each sleeve -Dual snap ring ends in each sleeve			
P00648	Spring Collars (Olympic 2" Pair)	2	\$ 13.00	\$ 26.00
P04037	Sorinex Prime Black Rubber Bumper Plate - 45lbs - Custom Printec Plate diameter of 450mm/17.7 inches (IWF Standard) Collar Diameter 50.4mm/1.98 inches Weight Tolerance within 0.3% of claimed weight Solid Rubber with a Durometer of 88-92 Zinc Coated Steel Hubs Four year warranty covers defects in workmanship under normal use	16	\$ 189.00	\$ 3,024.00
	45 Lb - 2.09 Inches			
P04038	Sorinex Prime Black Rubber Bumper Plate - 25lbs - Custom Printec Plate diameter of 450mm/17.7 inches (IWF Standard) Collar Diameter 50.4mm/1.98 inches Weight Tolerance within 0.3% of claimed weight Solid Rubber with a Durometer of 88-92 Zinc Coated Steel Hubs Four year warranty covers defects in workmanship under normal use	12	\$ 129.00	\$ 1,548.00
	25 Lb - 1.38 Inches			
P05022	Sorinex OS Black Econ Rubber Bumper Plate - 10lbs - Custom Print	16	\$ 56.00	\$ 896.00
P05034	Sorinex Urethane Change Plate 5lbs	8	\$ 28.00	\$ 224.00
P05035	Sorinex Urethane Change Plate 2.5lbs	8	\$ 14.00	\$ 112.00
P01008	Iron Bear Side (4-tier height)	3	\$ 479.00	\$ 1,437.00
P01137	Iron Bear Side (3-tier height)	1	\$ 359.00	\$ 359.00
P00391	Iron Bear Dumbbell Tier (5 Pair Total Storage)	5	\$ 449.00	\$ 2,245.00
P00393	Iron Bear Kettlebell Tier	2	\$ 489.00	\$ 978.00
P07778	XL Series 5' Upright	1	\$ 120.00	\$ 120.00
P00955	Corner Storage Shelf for Iron Bear	4	\$ 400.00	\$ 1,600.00
P00230	Dynamax Standard Medicine Ball - 4lb	1	\$ 100.00	\$ 100.00
P00232	Dynamax Standard Medicine Ball - 8lb	1	\$ 110.00	\$ 110.00
P00224	Dynamax Standard Medicine Ball - 10lb	1	\$ 115.00	\$ 115.00
P00225	Dynamax Standard Medicine Ball - 12lb	1	\$ 120.00	\$ 120.00
P00227	Dynamax Standard Medicine Ball - 16lb	1	\$ 132.00	\$ 132.00
P00229	Dynamax Standard Medicine Ball - 20lb	1	\$ 145.00	\$ 145.00
P12088	Assault Bike ProX	2	\$ 899.00	\$ 1,798.00

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SUBTOTAL	DISCOUNT	TAX	ESTIMATED FREIGHT		\$ 162,987.99
\$ 149,998.99	\$ 7,499.95		20,488.95	QUOTATION	Packet Pg. 263
				52102	TOTAL ORDER VALUE



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3	52102	06/10/25

Sorinex Exercise Equipment, Inc.

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ITEM NO	DESCRIPTION	QTY	UNIT PRICE	EXTENSION
P00166	Concept II Rower (Model D) w/ PM5 (Black)	2	\$ 990.00	\$ 1,980.00
P10345	Assault Runner Pro	1	\$ 2,999.00	\$ 2,999.00
P13031	STEPR-P Pro 27" Connected Console	1	\$ 7,999.99	\$ 7,999.99
P13229	FreeMotion t22.9 REFLEX Treadmill	1	\$ 11,999.00	\$ 11,999.00
P00024	45 Degree Leg Press	1	\$ 6,499.00	\$ 6,499.00
P11801	Sorinex Back Attack	1	\$ 4,999.00	\$ 4,999.00
P02072	Sorinex FrankenHyper Glute Ham-Hyper *2 - 1" Laser Cut Wrenches Included for Assembly*	1	\$ 3,599.00	\$ 3,599.00
	START OF OUTSIDE AREA			
P06698	MegaBridge - Up to 17'6" w/ Logo ***Flying Chins included in mega bridge pricing***	2	\$ 6,600.00	\$ 13,200.00
P01421	XL Series Long Flying Chin Bar	2	\$ 242.00	\$ 484.00
P01409	XL Series 8' Upright	8	\$ 150.00	\$ 1,200.00
P01410	XL Series 10' Upright	8	\$ 198.00	\$ 1,584.00
P01618	XL Series Half Rack Add On -XL series 8' upright x 2 -XL series single chin bar x 1 -XL series J-hooks x 1 pair -XL series single square bar (21") x 2 -XL series single square bar (21" - 3 tab) x 2	4	\$ 1,429.00	\$ 5,716.00
P01409	XL Series 8' Upright	8		
P01417	XL Series Single Square Bar 21"	16		
P00656	Square Style J-Cup (Left) for Base Camp & XL Series	4		
P01162	Square Style J-Cup (Right) for Base Camp & XL Series	4		
P01362	XL Series Single Chin Bar	4		
P01190	Half Safety Bars for Base Camp & XL Series (Pair)	4		
P01413	XL Series Double Chin Bar	4	\$ 110.00	\$ 440.00
P05437	XL Series Abbreviated Arch w/ Bolt On Batwing	4	\$ 406.00	\$ 1,624.00
P09908	XL Series Abbreviated Arch (Horiz Gusset)	4		
P03840	Bolt-on Batwing Chin Bar	4		
P00259	Sorinex Flat Utility Bench	4	\$ 285.00	\$ 1,140.00
P01501	Sorinex Performance Bar Bright Zinc - 20kg -US Made -28.5 mm shaft with 190k tensile strength and 175k yield strength -Light knurling, no center knurling, olympic & powerlifting marks -Dual oil-lite bronze bushings in each sleeve -Dual snap ring ends in each sleeve	4	\$ 389.00	\$ 1,556.00
P00648	Spring Collars (Olympic 2" Pair)	4	\$ 13.00	\$ 52.00

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\$ 149,998.99	\$ 7,499.95		20,488.95	QUOTATION 52102	Packet Pg. 264
					TOTAL ORDER VALUE



PAGE	ESTIMATE	DATE
4	52102	06/10/25

Sorinex Exercise Equipment, Inc.

193 Litton Drive
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 803-978-2253

ITEM NO	DESCRIPTION	QTY	UNIT PRICE	EXTENSION
P07164	Sorinex Recon Lite Bumper 45lb -Manufactured in USA - Stainless steel inserted sleeve	24	\$ 76.00	\$ 1,824.00
P07166	Sorinex Recon Lite Bumper 25lb - Manufactured in USA - Stainless steel inserted sleeve	24	\$ 42.00	\$ 1,008.00
P07168	Sorinex Recon Lite Bumper 10lb - Manufactured in USA - Stainless steel inserted sleeve	16	\$ 17.00	\$ 272.00
P05034	Sorinex Urethane Change Plate 5lbs	4	\$ 28.00	\$ 112.00
P05035	Sorinex Urethane Change Plate 2.5lbs	4	\$ 14.00	\$ 56.00
P06638	Custom Storage Locker (Outdoor Treated/Lockable) w/ custom logo and storage shelves	2	\$ 8,799.00	\$ 17,598.00
P07653	Sorinex outdoor treatment (undercoating) *Price depends on amount of equipment *This will not stop our equipment from showing signs of rust over time *This will only increase protection and lengthen the time before rust will appear *The insides of our tube are not 100% coated *Our equipment is not designed to get wet or salty tropical outdoor environments *Our hardware is not designed to be outdoors	1	\$ 7,600.00	\$ 7,600.00
P03893	Professional Installation -Professional Set-Up, Tuning, Calibration, and Inspection of listed equipment	1	\$ 11,010.00	\$ 11,010.00

REMARKS

FTL 2 Trucks

TIPS CONTRACT #24010401

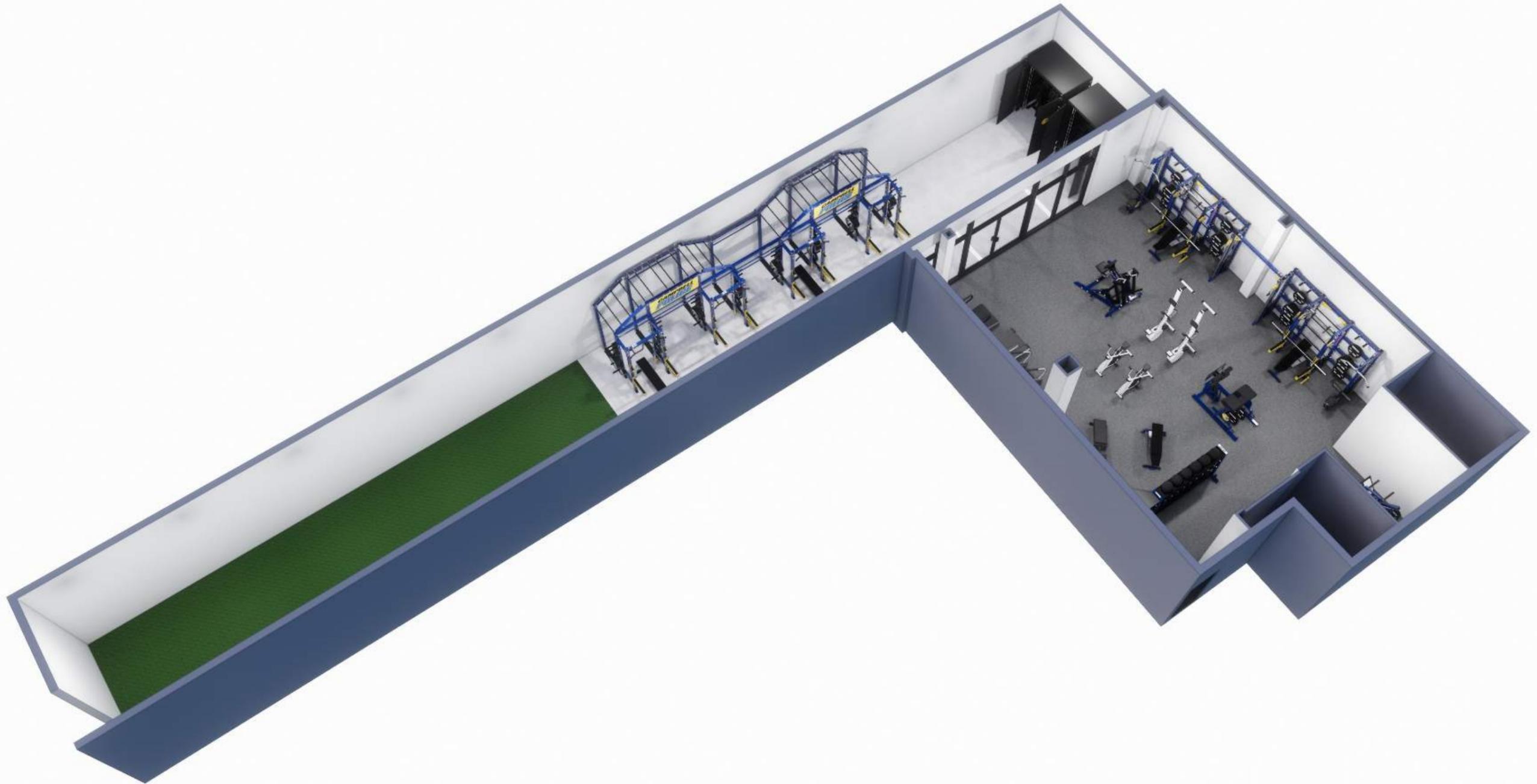
NOTICE
 It is the customer's responsibility to ensure that the room layout and exercise equipment selected meets the safety requirements of the facility.
 Exercise equipment and fitness training are potentially dangerous and may lead to severe injury or even death. This equipment must be used by competent and responsible persons or under the guidance and supervision of competent persons.

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CAMPBELL POLICE DEPARTMENT

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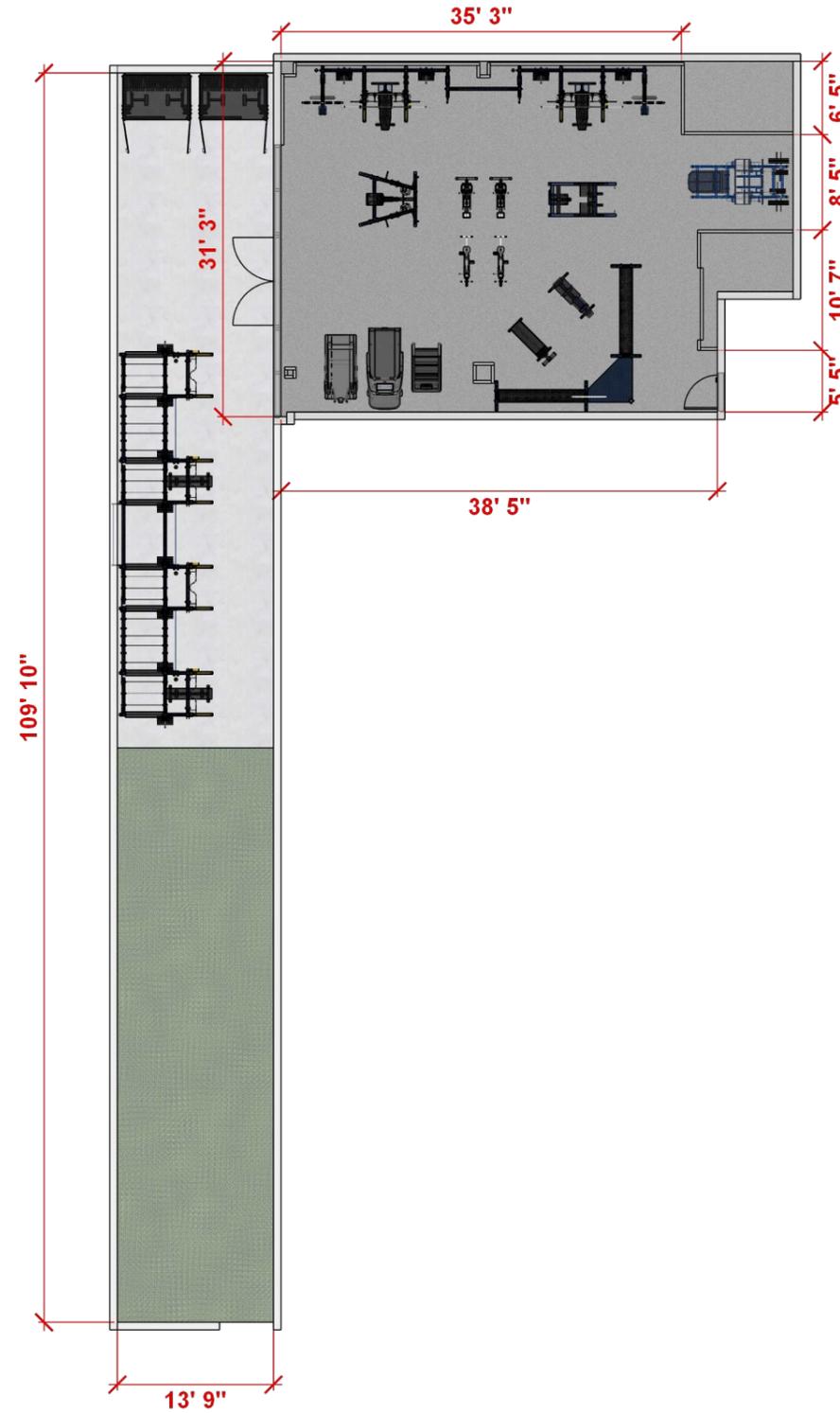
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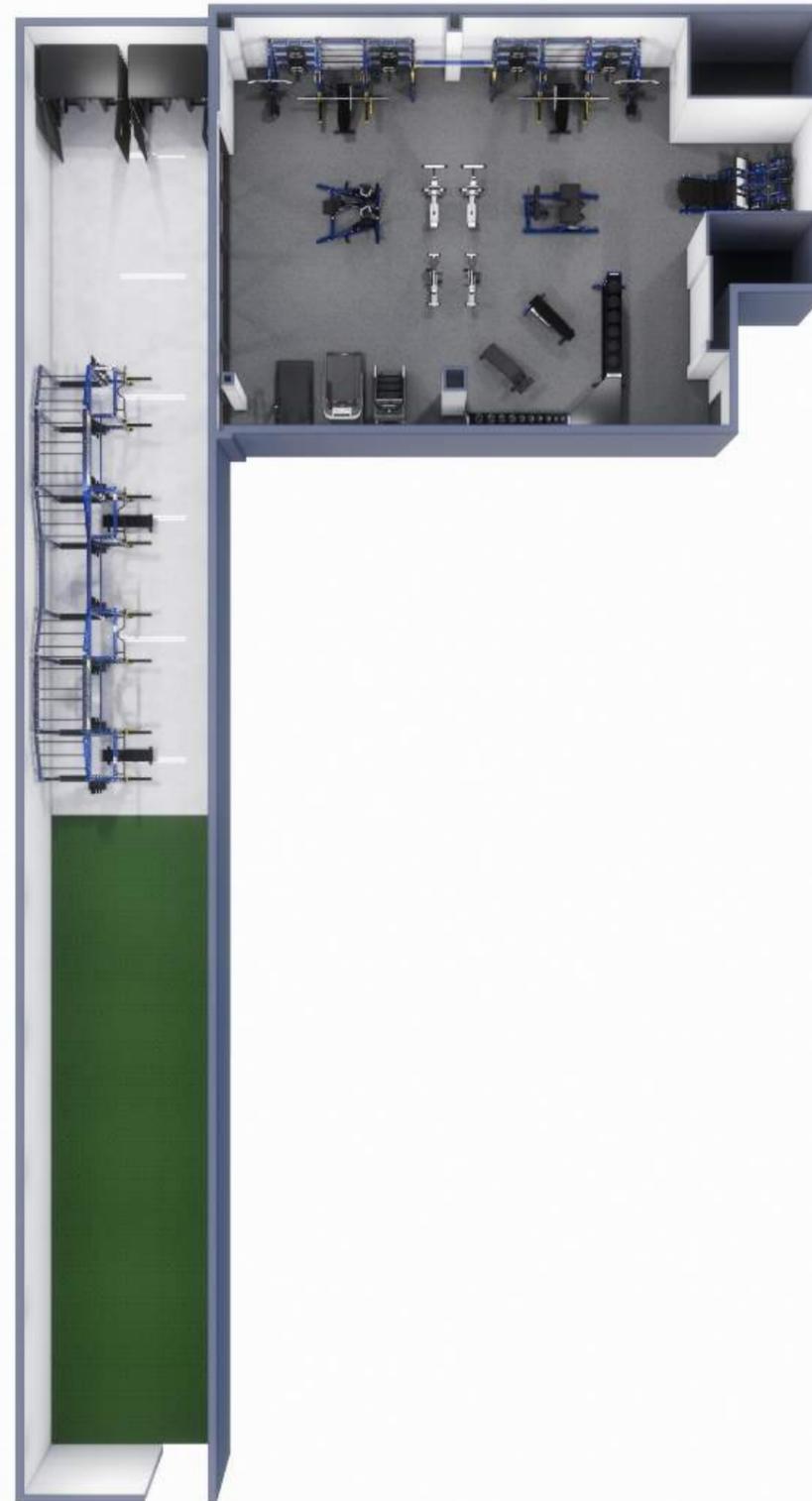
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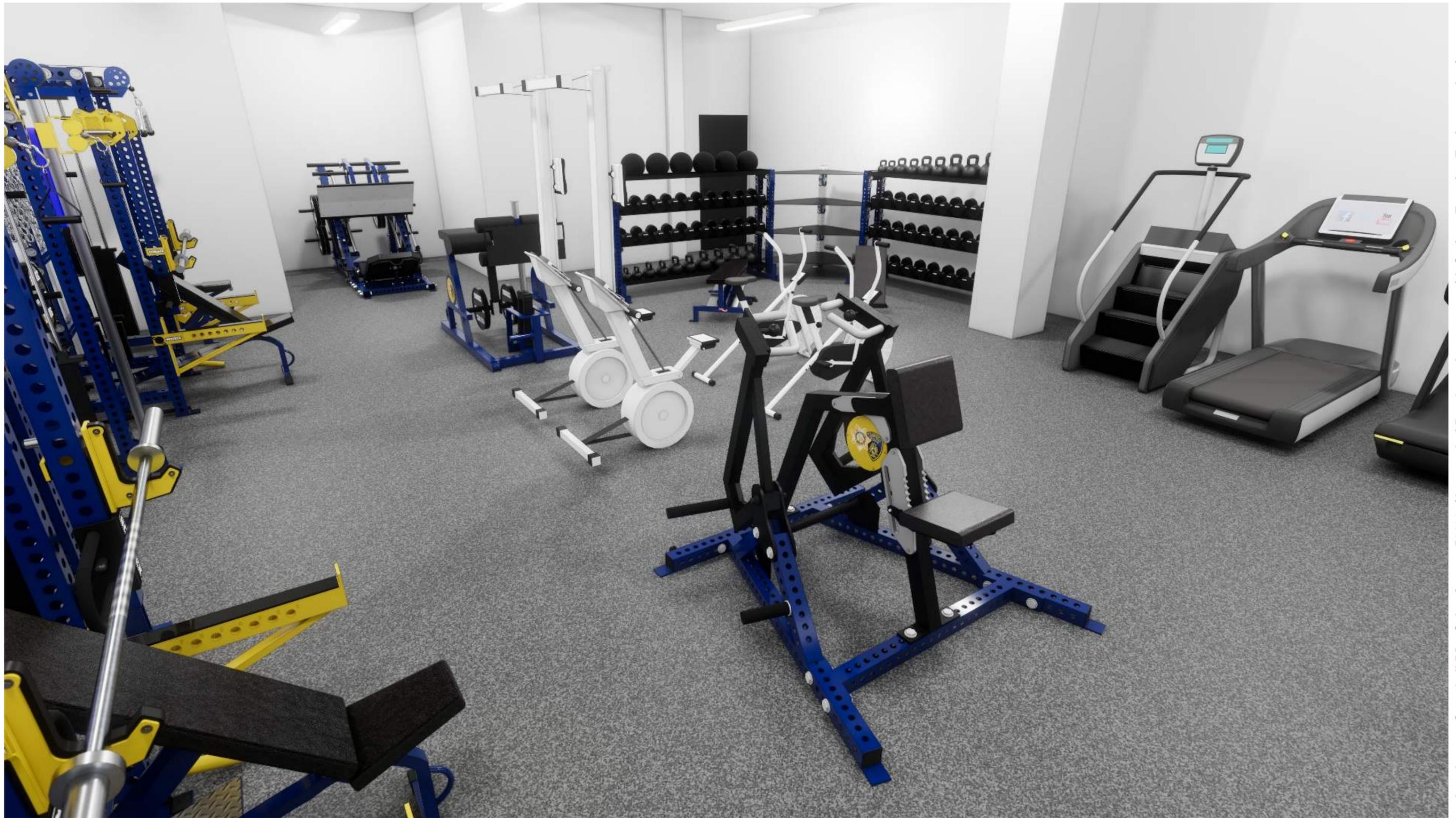
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It is understood that Sorinex Exercise Equipment, Inc. is providing the information contained herein for use by the intended party only. The party recognizes and understands that all data, design concepts, plans, specifications, budgets, reports, documents, or other information are the exclusive property of Sorinex Exercise Equipment, Inc. and that it shall treat such information as confidential, and shall not share with or disclose the information in any form to any third party or competitor. Sorinex Exercise Equipment, Inc. retains all rights to all information provided

SORINEX.COM
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EMAIL:
info@SORINEX.COM

CAMPBELL POLICE DEPARTMENT

SORINEX



Attachment: Campbell PD - Sales Quote - 52102 (Approval of Purchase Agreement with Sorinex Exercise Equipment, Inc.)



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*City
Council
Report*

Item: 14
Category: NEW BUSINESS
Meeting Date: July 1, 2025

TITLE: Resolution Authorizing an Ad Valorem Tax Levy Based on a Debt Service Estimate to be Provided to Santa Clara County Regarding General Obligation Bonds for Fiscal Year 2025-26 (Resolution/Roll Call Vote)

RECOMMENDED ACTION

That the City Council adopt a resolution authorizing an ad valorem tax levy based on a debt service estimate to be provided to Santa Clara County regarding general obligation bonds for Fiscal Year 2025-26.

BACKGROUND

On November 6, 2018, City of Campbell voters approved Measure O with a 'Yes' vote of 69.5% by the citizens that voted in the General Election. Bonds issued pursuant to Measure O were authorized to be issued in the aggregate amount of up to \$50 million to construct and/or renovate City facilities to house Police and Library services, as described in the Measure O ballot materials. On August 5, 2021, the City issued \$20,000,000 in the first series of Measure O Bonds. On June 22, 2022, the City issued the second and final series of bonds (\$30,000,000). Annual debt service for both bonds is approximately \$2,600,000 per year.

DISCUSSION

The City has set ad valorem property tax levy rates necessary to support debt service payments on the Measure O bonds since tax year 2019-20; with historical rates shown in **Table 1** below:

Table 1 – Measure O Tax Rate History

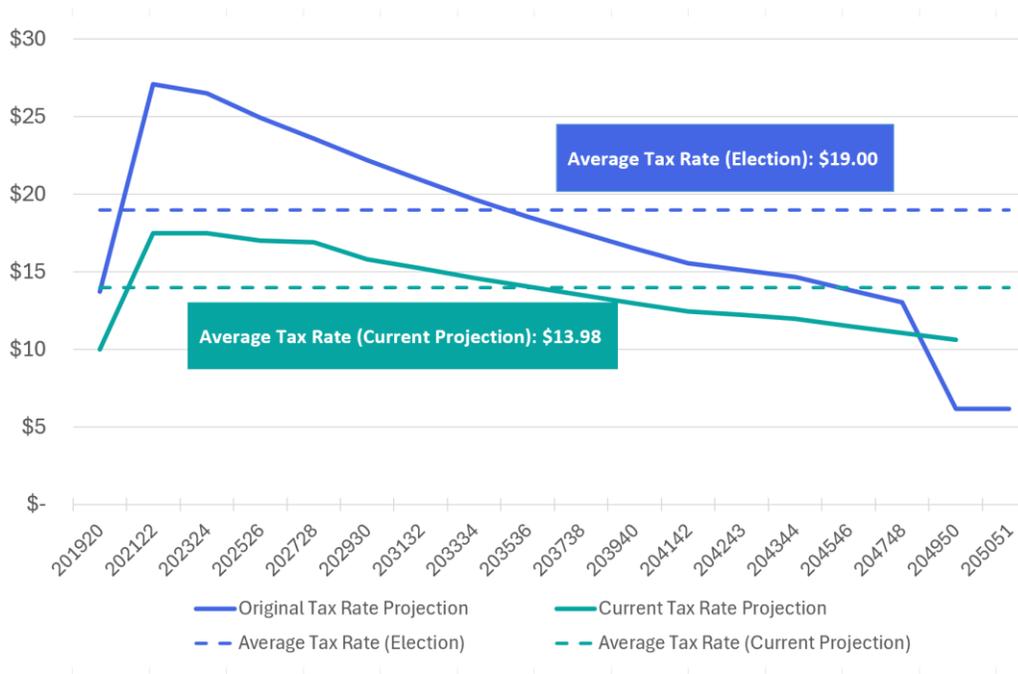
Year	Tax Rate
2019-20	\$10.00 per \$100,000 (0.0100%)
2020-21	\$10.00 per \$100,000 (0.0100%)
2021-22	\$17.50 per \$100,000 (0.0175%)
2022-23	\$20.00 per \$100,000 (0.0200%)
2023-24	\$17.50 per \$100,000 (0.0175%)
2024-25	\$17.00 per \$100,000 (0.0170%)

As shown in **Table 1**, these rates increased slightly through the 2022-23 tax year, leveled off, and have decreased the past two years. And it is anticipated that as the City's total assessed value continues to increase and given level debt service payments, the tax rate will slowly decrease over time until all the bonds are paid off (2049-50). The purpose of this report is to request Council authorization to establish a 2025-26 tax levy that is sufficient to pay for actual debt service for the Measure O general obligation bonds. Thus, staff requests Council authorization to place an ad valorem tax levy of **\$17.00 per \$100,000 (0.0170%)** of assessed valuation on taxable property within the City of Campbell on the 2025-26 tax roll for the purposes stated above. This is the same rate as 2024-25 and sufficient to pay Measure O debt service in full in 2025-26. Approval of the staff proposed actions will also allow City staff to communicate the approved ad valorem tax levy and associated debt service estimate to Santa Clara County by their enrollment deadline of **July 24, 2025**, for 2025-26 tax assessments.

Levying property tax in 2025-26 will help to ensure that the tax rate does not exceed the projected maximum tax rate of \$27.33 per \$100,000 (0.0273%) estimated in the Measure O Tax Rate Statement and tax revenues collected are able to fully support all debt service costs. As such, with guidance from the City's municipal advisor, staff again requests and recommends that the ad valorem tax levy for 2025-26 be set at a rate of \$17.00 per \$100,000 (0.0170%). This rate is again sufficient to meet estimated debt service needs in 2025-26.

The original financing plan and Tax Rate Statement provided to City of Campbell voters again estimated an average tax rate of \$19 per \$100,000 of assessed valuation of all property to be taxed and a maximum tax rate of \$27.33 per \$100,000 of assessed valuation over the term of all Measure O bond issuances. And total debt service costs were estimated to be \$90.5 million. Based on the final issuance of the entire Measure O general obligation bond authorization, the total net debt service is \$77,658,020 (representing a reduction of \$12,841,980 based on what was represented to the City voters). And the average tax rate is now estimated to be \$13.98 per \$100,000 of assessed valuation, a maximum tax rate of \$20.00 per \$100,000 of assessed valuation, and total debt service costs of \$77.7 million. In **Chart 1** below, Council will find a comparison of originally projected tax rates and currently projected tax rates given City staff and the financing team's recommendations before Council:

Chart 1 – Campbell Measure O Tax Rate Projection



Based on estimated projections by the County Assessor’s Office, the City should anticipate 4.95% growth for taxable property within the City of Campbell for 2025-26, generating a Measure O tax levy of approximately \$2,600,000 in 2025-26. This is consistent with what is estimated in the Fiscal Year (FY) 2025-26 Adopted Budget and no further budget adjustments are needed at this time. For reference, tax revenues collected may only be used only to pay debt service due on Measure O general obligation bonds.

All tax revenues collected, and all bond proceeds received, have and will be placed into separate Measure O funds and will be segregated from the City’s General Fund. Tax revenues collected and debt service costs are shown in City Fund 348 (Measure O Bond). Tax revenues can again only be used to pay for debt service costs and cannot pay for project costs. All bond proceeds and project costs are shown in City Fund 448 (Measure O Capital Projects). Project costs will be paid by bond proceeds as will City project costs incurred to date and in the future.

FISCAL IMPACT

If approved, a Measure O property tax levy of \$17.00 per \$100,000 (0.0170%) of assessed valuation within the City of Campbell in 2025-26 will generate approximately \$2,600,000 and support debt service payments.

ALTERNATIVES

1. Do not adopt the resolution and provide alternate payment sources for the outstanding general obligation bonds and provide direction to staff.

Prepared by: 
Shannon Brangan, Administrative Analyst I

Reviewed by: 
Will Fuentes, Finance Director

Approved by: 
Brian Loventhal, City Manager

Attachment:

- a. Resolution - Measure O Tax Levy FY 2025-26

RESOLUTION NO. ____

**RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CAMPBELL
AUTHORIZING AN AD VALOREM TAX LEVY BASED ON A DEBT
SERVICE ESTIMATE TO BE PROVIDED TO SANTA CLARA COUNTY
RESPECTING UNSOLD GENERAL OBLIGATION BONDS
FOR FISCAL YEAR 2025-26**

WHEREAS, more than two-thirds of the electors voting at an election duly and regularly held in the City of Campbell (the "City") on November 6, 2018, voted in favor of a bond measure known as Measure O (the "Bond Measure"), authorizing the issuance by the City of general obligation bonds in the aggregate principal amount of \$50,000,000 for the purpose of providing funds for certain municipal improvements; and

WHEREAS, on August 5, 2021, the City issued an initial series of bonds pursuant to the authority of the Bond Measure in an aggregate principal amount of \$20,000,000 (the "Series A Bonds"); and

WHEREAS, on June 22, 2022, the City issued a subsequent and final series of the Bonds pursuant to the authority of the Bond Measure in an aggregate principal amount of \$30,000,000 (the "Series B Bonds" and, together with the Series A Bonds, the "Bonds"); and

WHEREAS, the City requires a tax to be placed on the 2025-26 tax roll to provide for payments of any principal or interest coming due on the Bonds; and

WHEREAS, the City Council of the City (the "City Council") wishes to inform the County of Santa Clara (the "County") of the necessity to levy a tax for the Bonds; and

WHEREAS, the City Council wishes at this time to separately authorize the City Manager and the Finance Director to make certain communications with the County respecting the foregoing.

THEREFORE, BE IT RESOLVED that the City Council hereby finds, determines, declares and resolves as follows:

Section 1. Recitals. The City Council hereby finds and determines that the foregoing recitals are true and correct.

Section 2. Information to County. The Mayor, the City Manager, the Finance Director and the City Clerk are each hereby separately authorized to (a) file a certified copy of this Resolution with the Clerk of the Board of Supervisors and such other County officials as the County shall require to facilitate such levy, and (b) provide, or cause to be provided, an estimate of debt service for the Bonds to the Auditor-Controller of the County.

Section 3. Request to County to Levy Tax. The Board of Supervisors of the County is hereby requested to adopt a tax rate of \$17.00 per \$100,000 (0.0170%) with respect to the City, based upon the final debt service schedules for the Bonds, and to levy a tax in fiscal year 2025-26 on all taxable property in the City sufficient to pay the estimated debt service.

Section 4. Application of Tax. As provided in Section 43634 of the California Government Code, all taxes levied pursuant to this Resolution shall be used only for payment of the Bonds and the interest thereon.

Section 5. Effective Date. This resolution shall take effect immediately upon its adoption.

I, Andrea Sanders, hereby certifies that the foregoing Resolution No. ___ was adopted at a regular meeting of the Campbell City Council on July 1, 2025, by the following vote:

AYES: Councilmembers:

NOES: Councilmembers:

ABSENT: Councilmembers:

APPROVED:

Sergio Lopez, Mayor

ATTEST:

Andrea Sanders, City Clerk

Attachment: Resolution - Measure O Tax Levy FY 2025-26 (Authorization of FY 2025-26 Measure O Tax Rate)



*City
Council
Report*

Item: 15
Category: COUNCIL COMMITTEE REPORTS
Meeting Date: July 1, 2025

TITLE: Council Committee Reports

RECOMMENDED ACTION

That the City Council report on activities from their committee assignments.

DISCUSSION

This is the section of the City Council Agenda that allows the City Councilmembers to report on items of interest and the work of City Council Subcommittees.

MAYOR LOPEZ

Campbell Ministerial Interfaith Group
 City Attorney Performance/Compensation Subcommittee
 City Clerk Performance/Compensation Subcommittee
 City Manager Performance/Compensation Subcommittee
 Finance Subcommittee
 West Valley Mayors and Managers

Bay Area Quality Management District Board of Directors**
 Cities Association of Santa Clara County - City Selection Committee
 League of Cities Peninsula Division Executive Committee**
 Silicon Valley Clean Energy Audit Committee**
 Valley Transportation Authority Board of Directors**

Silicon Valley Clean Energy JPA Board of Directors (Alt.)

VICE MAYOR FURTADO

Advisory Commissioner Appointment Interview Subcommittee
 City Attorney Performance/Compensation Subcommittee
 City Clerk Performance/Compensation Subcommittee
 City Manager Performance/Compensation Subcommittee

Association of Bay Area Governments (ABAG)
 Silicon Valley Regional Interoperability Authority (SVRIA)
 Treatment Plant Advisory Committee (TPAC)
 West Valley Sanitation District
 West Valley Solid Waste Authority JPA
 West Valley Stormwater Authority

Friends of the Heritage Theater Liaison (Alt.)
 Santa Clara County Emergency Operational Council (EOAC)** (Alt.)
 Silicon Valley Animal Control Authority Board (SVACA) (Alt.)
 Valley Transportation Authority Policy Advisory Committee (Alt.)
 West Valley Mayors and Managers (Alt.)

COUNCILMEMBER BYBEE

Education Subcommittee
 Legislative Subcommittee

Cities Association of Santa Clara County:
 Board Representative
 Legislative Action Committee
 Santa Clara County Library District JPA Board of Directors
 Silicon Valley Animal Control Authority Board (SVACA)

Campbell Historical Museum & Ainsley House Foundation Liaison (Alt.)
 West Valley Sanitation District (Alt.)

COUNCILMEMBER HINES

DCBA Liaison
 Economic Development Subcommittee
 Finance Subcommittee

Santa Clara Valley Water District County Water Commission

Cities Association of Santa Clara County:
 Board Representative (Alt.)
 Legislative Action Committee and City Selection Committee (Alt.)
 Santa Clara County Housing and Community Development Advisory Committee (Alt.)
 West Valley Stormwater Authority (Alt.)
 West Valley Solid Waste Authority JPA (Alt.)

COUNCILMEMBER SCOZZOLA

Advisory Commissioner Appointment Interview Committee
 Campbell Historical Museum & Ainsley House Foundation Liaison
 Economic Development Subcommittee
 Education Subcommittee
 Friends of the Heritage Theater Liaison
 Legislative Subcommittee

Cities Association of Santa Clara County Executive Board**
 Santa Clara County Housing and Community Development Advisory Committee
 Silicon Valley Clean Energy JPA Board of Directors
 Silicon Valley Clean Energy JPA Board of Directors: Executive Committee**

Silicon Valley Clean Energy Finance and Administration Committee**
Silicon Valley Clean Energy Legislative Committee**
Valley Transportation Authority Policy Advisory Committee

DCBA Liaison (Alt.)
Santa Clara County Library District JPA Board of Directors (Alt.)
Santa Clara Valley Water District: County Water Commission (Alt.)
Association of Bay Area Governments (Alt.)

****appointed by other agencies**

Prepared by:



Kristen Epolite, Deputy City Clerk