

# CITY COUNCIL MINUTES

City of Campbell, 70 N. First St., Campbell, California



## STUDY SESSION MEETING OF THE CAMPBELL CITY COUNCIL

Tuesday, May 6, 2025 – 5:00 PM  
City Hall Council Chamber  
70 N. First St., Campbell, California

This City Council meeting was duly noticed pursuant to open meeting requirements of the Ralph M. Brown Act (G.C. Section 54956).

### CALL TO ORDER

The City Council of the City of Campbell convened this day in the special meeting place, the City Hall Council Chamber, 70 N. First St., Campbell, California.

### ROLL CALL

Attendee Name	Title	Status
Anne Bybee	Councilmember	Present
Terry Hines	Councilmember	Present
Elliot Scozzola	Councilmember	Present
Dan Furtado	Vice Mayor	Present
Sergio Lopez	Mayor	Absent

### PUBLIC COMMENT

Public comments were provided following staff presentations.

### NEW BUSINESS

- Fiscal Year 2026 Budget Study Session - Preliminary Workplans, Operating Budget, and Capital Improvement Plan (CIP)**  
Recommended Action: That the City Council receive an update and provide feedback on preliminary Fiscal Year (FY) 2026 Workplans, the FY 2026 Operating Budget, and the 2026 - 2030 Five-Year Capital Improvement Plan (CIP).

Department Head staff presented information on the developed FY 2026 Workplans based on Council's adopted priorities of Long-Term Land Use

Planning & Housing, City Infrastructure; Financial Stability, Sustainability, and Community Health & Safety. Also included were Workplans relating to Operations and CIP.

The City Council asked general questions on the Workplans.

Staff presented information on the preliminary FY 202 General Fund Budget, discussing, revenues, expenditures and deficits. This included information on position vacancies, decreased CIPR funding, personnel requests and other significant factors such as sales tax losses, increased insurance premiums and contractual obligations. It was noted that current budget projections showed a General Fund Budget deficit of \$3.23 million.

Staff presented information on corrective budgetary considerations such as temporary hiring freezes, utilization of CalPERS pension reserve, and deferrals of some one-time requests.

In response to an inquiry, City Manager Loventhal confirmed he will be making his recommendations at the June 3 meeting, on the deferral of the one-time and recurring requests based on Councilmember feedback.

Staff presented information on the FY 2026-2030 Capital Improvement Plan. (CIP)

Vice Mayor Furtado asked if anyone from the public wished to speak.

Carlos Duran, representative of the NorCal Carpenters Union expressed concerns on the potential of postponing City employees with Cost of Living Adjustments (COLA) and requested alternative considerations and project deferrals to fund staff COLA's.

*Vice Mayor Furtado called for a recess at 6:33 p.m. The City Council reconvened at 6:38 p.m.*

Councilmember Hines commented on Workplans noting support for the Police Department Drone Program and pavement maintenance projects. He recommended looking at the workplan items and eliminating those that are lower priority services. Councilmember Hines encouraged staff to continue pursuing grant opportunities.

Councilmember Bybee supported keeping expenditures status quo and considerations of health care increases should be discussed with labor groups, with an effort to support employee health care costs. Also supported by Councilmember Bybee was a temporary hiring freeze on vacant positions; the personnel requests submitted; and a 6-month deferral on the Drone program. She did not support the use of pension reserve funds.

Councilmember Scozzola did not support the use of pension reserve funds. He suggested reviewing individual budget line items to see if reductions can be made.

Councilmember Furtado supported freezing temporary positions, decreasing temporary and contract staff, and removing the proposed new one-time General Fund expenditure requests as presented as attachment D in the staff report. He did not support cutting funding to the Street Maintenance programs or utilizing the pension reserves.

**ADJOURN**

Vice Mayor Furtado adjourned the meeting at 6:52 PM

APPROVED:

ATTEST:

\_\_\_\_\_  
Dan Furtado, Vice Mayor

\_\_\_\_\_  
Andrea Sanders, City Clerk