



## City of Campbell Police Department Police Explorer Unit

Dear Prospective Explorer,

Thank you for your interest in the Campbell Police Department Explorer program. The Campbell Police Explorer post is a non-sworn volunteer program designed to introduce young men and women to the field of law enforcement through active participation and progressive training.

The process of becoming an Explorer has been designed to be similar to that of becoming a police officer. The goal of this is to provide you with experiences that will benefit you with your future careers. Attached you will find an application detailing the requirements you will need to meet to be considered for the program. Upon meeting these requirements, you will advance to an oral board interview. A thorough background investigation will be conducted as well. All statements on the application and during the background investigation will be verified. Your parents/guardians shall indicate their support of your interest in this position. There is a probationary period of six months for all new explorers.

This is your first step toward entering a possible career in law enforcement. Many past Campbell Police Explorers have gone on to successful careers with the Campbell Police Department; as well as other agencies. Good luck during this process, and we are looking forward to you becoming a part of our Explorer post.

If you have any questions regarding the Explorer program, please contact our team of Explorer Advisors at the email address below.

Sincerely,  
The CPD Explorer Advisors

Email: [PDExplorerAdvisor@campbellca.gov](mailto:PDExplorerAdvisor@campbellca.gov)



City of Campbell Police Department  
Police Explorer Unit

## Minimum Qualifications

1. **Age:** Open to both males and females between the ages of 14 and 20 years inclusive. Explorers will age out of the program upon turning 21.
2. **Physical Condition:** You must be in good physical condition and be able to perform basic police functions. A physical agility test may be required.
3. **Criminal Record:** Having a criminal record does not necessarily disqualify a person from being an Explorer. The seriousness of the offense and the age at the time of the offense was committed will be taken into consideration. A complete background investigation will be performed on each applicant.
4. **Education:** You must currently hold and continually maintain a "C" (2.0) Grade Point Average (GPA) in school, unless you have completed high school. Explorers are required to have no "failing" ("F" grades) in their grade reports. Members must submit grade reports to the Advisor at the end of each semester. Members must have completed junior high school.
5. **Dress/Uniform and Grooming:** All police explorers are required to maintain proper dress and grooming when involved in police functions. This includes keeping hair trimmed to proper length and female Explorers must keep their hair pulled back in a bun (ponytail if hair length does not allow for a bun). Explorers must keep their uniforms in proper condition, and when functioning out of uniform, must dress neatly and in accordance with the assigned uniform of the day. The uniform is provided by the department to include all necessary safety equipment, leather gear and footwear. Any optional equipment such as extra footwear, non-essential items / accessories will be the financial responsibility of the Explorer.
6. **Time:** The Campbell Police Explorer Post conducts many activities both for the department and the community. To carry out these activities, all members of the post are expected to volunteer time each month. These activities include public relations details, tours, and search and rescue. A major role of the Explorer is to assist the various branches of the police department, such as records, patrol, detective bureau, communications, and administration. The amount of time varies from month to month but is at least 10 hours monthly. You will be expected to attend bi-monthly meetings, ranging from 1-2 hours each, which will count towards your hours each month.

If you fulfill the above requirements, you are eligible to become a Police Explorer. If you are interested in the program, complete the attached application, and email it to [PDEXplorerAdvisor@campbellca.gov](mailto:PDEXplorerAdvisor@campbellca.gov). If you are selected, you will be contacted to schedule a date and time for an oral testing board.

## Application for Police Explorer Unit

Please print legibly in black ink. If your application is sloppy or incomplete in any way it will not be accepted.

### Basic Personal Information

Name: \_\_\_\_\_ Date of Birth \_\_\_\_\_  
Last First Middle

Address: \_\_\_\_\_  
Number Street Apt City Zip code

\*Previous Address: \_\_\_\_\_  
Number Street Apt City Zip code

*Complete Previous Address section above, if you have not resided at your current residence for the past 5 years.*

Telephone #: \_\_\_\_\_ Driver's License or  
State ID or Permit# : \_\_\_\_\_

Social Security #: \_\_\_\_\_ Sex: \_\_\_\_\_ Age: \_\_\_\_\_

Height: \_\_\_\_\_ Weight: \_\_\_\_\_ Hair color: \_\_\_\_\_ Eye color: \_\_\_\_\_

Primary Email: \_\_\_\_\_ Alt. Email: \_\_\_\_\_

Social Media Platform: \_\_\_\_\_ Username: \_\_\_\_\_

Social Media Platform: \_\_\_\_\_ Username: \_\_\_\_\_

Social Media Platform: \_\_\_\_\_ Username: \_\_\_\_\_

### Vehicle Information

Drives: Y \_\_\_ N \_\_\_

Vehicle Make: \_\_\_\_\_ Model: \_\_\_\_\_ Plate: \_\_\_\_\_

Vehicle Make: \_\_\_\_\_ Model: \_\_\_\_\_ Plate: \_\_\_\_\_

### Parent/Guardian Information

Parent Guardian #1: \_\_\_\_\_ Date of Birth \_\_\_\_\_  
Last First Middle

Telephone # \_\_\_\_\_ Email: \_\_\_\_\_

Address: \_\_\_\_\_  
Number Street Apt City Zip code

Occupation: \_\_\_\_\_ Relationship to Applicant: \_\_\_\_\_



## References

Please identify three people who you have known for over 1 year. They must be over 18 and know you very well. Do not list members of your immediate family and attempt to include a variety of references that know you from different experiences, (i.e., sports, volunteer work, community activities, etc.) Ideally list different reference types only 1 time, (i.e., 1 teacher, 1 coach, 1 family friend, etc.) You must complete the address section accurately for all references.

1. \_\_\_\_\_  
Name Complete address

\_\_\_\_\_  
Relationship to you Occupation Home phone Work phone

\_\_\_\_\_  
Email Best time to contact

2. \_\_\_\_\_  
Name Complete address

\_\_\_\_\_  
Relationship to you Occupation Home phone Work phone

\_\_\_\_\_  
Email Best time to contact

3. \_\_\_\_\_  
Name Complete address

\_\_\_\_\_  
Relationship to you Occupation Home phone Work phone

\_\_\_\_\_  
Email Best time to contact

4. \_\_\_\_\_  
Name Complete address

\_\_\_\_\_  
Relationship to you Occupation Home phone Work phone

\_\_\_\_\_  
Email Best time to contact

## Criminal Record

Have you ever been arrested? Yes \_\_\_\_ No \_\_\_\_ . If yes, state charge, date and arresting agency: \_\_\_\_\_

Have you ever received a traffic citation? Yes \_\_\_\_ No \_\_\_\_ . If yes, state charge, date, and issuing agency: \_\_\_\_\_

Have you ever had contact with law enforcement? Yes \_\_\_\_ No \_\_\_\_ . If yes, state reason, date, and agency: \_\_\_\_\_

Has Law Enforcement ever responded to your residence? Yes \_\_\_\_ No \_\_\_\_ . If yes, state reason, date(s), and agency: \_\_\_\_\_

Have you ever used any controlled substances (i.e., drugs)? Yes \_\_\_\_ No \_\_\_\_ . If yes, state type(s), date last used: \_\_\_\_\_

## Academics and extra-curricular activities

Please list the schools you have attended, including the school you are now attending (if any) beginning with high school. You must list the full mailing address of the school.

High School: \_\_\_\_\_  
Name of school Complete address Did you graduate?

College: \_\_\_\_\_  
Name of school Complete address Did you graduate?

Other: \_\_\_\_\_  
Name of school Complete address Did you graduate?

If attending school, what is your GPA? \_\_\_\_\_

If attending high school or college, what year are you currently in school? (i.e. senior)

List any extra-curricular activities you are or were involved in. These may include school clubs, sports, or hobbies. Please note the years you were involved in these activities, or if you are still involved.

Activity	Year	Activity	Year
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Activity	Year	Activity	Year
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## Awards

Below please list any achievements or awards you have received

Type of award	What was it for?	Who gave it to you?	Date received
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Type of award	What was it for?	Who gave it to you?	Date received
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Type of award	What was it for?	Who gave it to you?	Date received
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**Verification, release, and statement of support**

All parts of this section must be completed for this application to be accepted

I hereby certify that all answers stated in this application are true and I agree and understand that any misstatement of material fact contained in the application will cause forfeiture upon my part of all rights of any position in the service of the City of Campbell Police Department. I have read the list of requirements and I believe that I meet all of them.

Signature \_\_\_\_\_ Date \_\_\_\_\_

*Below, circle the appropriate phrase when a choice is presented in parenthesis. If you are under 18 years of age, the statement must be completed by a parent. If you are over 18 years of age, you must complete the statement for yourself*

I, \_\_\_\_\_ do hereby agree to save and keep the City of Campbell, Chief of Police, his sureties, all members of the Police Department, their sureties, and each of them, free indemnified and harmless from any loss, damage, liability, or expense incurred or claimed by anyone for any reason of any damage to (my son/my daughter/myself) resulting from (his/her/my) participation with the Campbell Police Explorer Post.

Signature \_\_\_\_\_ Date \_\_\_\_\_

*If you are under 18 years of age, you must have your parent sign the below release. If you are over 18 years of age, you must sign the below release.*

I, \_\_\_\_\_ do authorize the Campbell Police Department to contact whoever they deem necessary from the information I have provided. My signature below authorizes the release of any documents pertaining to me to the Campbell Police Department for the purposes of conducting a background check.

Signature \_\_\_\_\_ Date \_\_\_\_\_

*If you are under 18 years of age, you must have your parent sign the below release. If you are over 18 years of age, you must sign the below release.*

I, \_\_\_\_\_ do authorize the Campbell Police Department permission to use photographs and videos of myself to publish for any lawful purpose, including, but not limited to, department website, social media accounts, and promotional materials, either digital or in print, in perpetuity.

Signature \_\_\_\_\_ Date \_\_\_\_\_