

CITY OF CAMPBELL
 POSITION CLASSIFICATION - ALL GROUPS
 FY 24/25- SALARY SCHEDULE



Effective: 10/17/2023

CLASS CD	JOB TITLE	STEP RANGES							
		Range		Step 1	Step 2	Step 3	Step 4	Step 5	
3180	ACCOUNTANT	CME10	CMEA	Hourly	51.91	54.46	57.21	60.07	63.07
				Bi-Weekly	4,152.80	4,356.80	4,576.80	4,805.60	5,045.60
				Monthly	8,997.73	9,439.73	9,916.40	10,412.13	10,932.13
				Annual	107,972.80	113,276.80	118,996.80	124,945.60	131,185.60
3355	ACCT CLERK II	CME28	CMEA	Hourly	42.94	45.05	47.29	49.68	52.11
				Bi-Weekly	3,435.20	3,604.00	3,783.20	3,974.40	4,168.80
				Monthly	7,442.93	7,808.67	8,196.93	8,611.20	9,032.40
				Annual	89,315.20	93,704.00	98,363.20	103,334.40	108,388.80
3417	ACCT CLK I	CME38	CMEA	Hourly	36.40	38.25	40.16	42.19	44.27
				Bi-Weekly	2,912.00	3,060.00	3,212.80	3,375.20	3,541.60
				Monthly	6,309.33	6,630.00	6,961.07	7,312.93	7,673.47
				Annual	75,712.00	79,560.00	83,532.80	87,755.20	92,081.60
3151	ADMIN ANALYST I	CME07	CMEA	Hourly	56.62	59.49	62.44	65.52	68.87
				Bi-Weekly	4,529.60	4,759.20	4,995.20	5,241.60	5,509.60
				Monthly	9,814.13	10,311.60	10,822.93	11,356.80	11,937.47
				Annual	117,769.60	123,739.20	129,875.20	136,281.60	143,249.60
1195	ADMN ANALYST II	MGR18	MGMT	Hourly	56.89	59.73	62.73	65.85	69.17
				Bi-Weekly	4,551.20	4,778.40	5,018.40	5,268.00	5,533.60
				Monthly	9,860.93	10,353.20	10,873.20	11,414.00	11,989.47
				Annual	118,331.20	124,238.40	130,478.40	136,968.00	143,873.60
4388	ARBORIST	MIL18	CARP	Hourly	44.68	46.92	49.25	51.71	54.29
				Bi-Weekly	3,574.40	3,753.60	3,940.00	4,136.80	4,343.20
				Monthly	7,744.53	8,132.80	8,536.67	8,963.07	9,410.27
				Annual	92,934.40	97,593.60	102,440.00	107,556.80	112,923.20
1020	ASSISTANT CITY MANAGER	UNC07	UNCL	Hourly	104.44	-	-	-	136.58
				Bi-Weekly	8,355.20	-	-	-	10,926.40
				Monthly	18,102.93	-	-	-	23,673.87
				Annual	217,235.20	-	-	-	284,086.40
3125	ASSIST ENGR	CME03	CMEA	Hourly	59.37	62.34	65.46	68.72	72.20
				Bi-Weekly	4,749.60	4,987.20	5,236.80	5,497.60	5,776.00
				Monthly	10,290.80	10,805.60	11,346.40	11,911.47	12,514.67
				Annual	123,489.60	129,667.20	136,156.80	142,937.60	150,176.00
3126	ASSISTANT ENGINEER (PPT)	CME43	CMEA	Hourly	59.37	62.34	65.46	68.72	72.20
				Bi-Weekly	4,749.60	4,987.20	5,236.80	5,497.60	5,776.00
				Monthly	10,290.80	10,805.60	11,346.40	11,911.47	12,514.67
				Annual	123,489.60	129,667.20	136,156.80	142,937.60	150,176.00
1104	ASSISTANT FINANCE DIRECTOR	MGR27	MGMT	Hourly	83.17	87.55	92.15	97.00	102.11
				Bi-Weekly	6,653.54	7,003.72	7,372.34	7,760.36	8,168.80
				Monthly	14,416.00	15,174.74	15,973.41	16,814.11	17,699.07
				Annual	172,992.01	182,096.85	191,680.89	201,769.36	212,388.80
3124	ASSOC CIVIL ENGR	CME02	CMEA	Hourly	67.00	70.36	73.90	77.57	81.47
				Bi-Weekly	5,360.00	5,628.80	5,912.00	6,205.60	6,517.60
				Monthly	11,613.33	12,195.73	12,809.33	13,445.47	14,121.47
				Annual	139,360.00	146,348.80	153,712.00	161,345.60	169,457.60
3190	ASSOCIATE PLANNER	CME14	CMEA	Hourly	60.84	63.87	67.04	70.42	73.93
				Bi-Weekly	4,867.20	5,109.60	5,363.20	5,633.60	5,914.40
				Monthly	10,545.60	11,070.80	11,620.27	12,206.13	12,814.53
				Annual	126,547.20	132,849.60	139,443.20	146,473.60	153,774.40
3290	ASSISTANT PLANNER	CME23	CMEA	Hourly	52.06	54.66	57.40	60.28	63.26
				Bi-Weekly	4,164.80	4,372.80	4,592.00	4,822.40	5,060.80
				Monthly	9,023.73	9,474.40	9,949.33	10,448.53	10,965.07
				Annual	108,284.80	113,692.80	119,392.00	125,382.40	131,580.80
1167	ASST TO CM	MGR14	MGMT	Hourly	69.49	72.99	76.64	80.46	84.47
				Bi-Weekly	5,559.20	5,839.20	6,131.20	6,436.80	6,757.60
				Monthly	12,044.93	12,651.60	13,284.27	13,946.40	14,641.47
				Annual	144,539.20	151,819.20	159,411.20	167,356.80	175,697.60

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		Range	Step 1	Step 2	Step 3	Step 4	Step 5		
3150	BLDG INSPECTOR	CME06	CMEA	Hourly	57.55	60.42	63.45	66.62	69.98
				Bi-Weekly	4,604.00	4,833.60	5,076.00	5,329.60	5,598.40
				Monthly	9,975.33	10,472.80	10,998.00	11,547.47	12,129.87
				Annual	119,704.00	125,673.60	131,976.00	138,569.60	145,558.40
3305	BLDG MNT LEAD WKR	CME24	CMEA	Hourly	48.07	50.47	52.97	55.66	58.46
				Bi-Weekly	3,845.60	4,037.60	4,237.60	4,452.80	4,676.80
				Monthly	8,332.13	8,748.13	9,181.47	9,647.73	10,133.07
				Annual	99,985.60	104,977.60	110,177.60	115,772.80	121,596.80
3338	BLDG MNT WKR	CME25	CMEA	Hourly	43.70	45.93	48.19	50.60	53.18
				Bi-Weekly	3,496.00	3,674.40	3,855.20	4,048.00	4,254.40
				Monthly	7,574.67	7,961.20	8,352.93	8,770.67	9,217.87
				Annual	90,896.00	95,534.40	100,235.20	105,248.00	110,614.40
1080	BLDG OFFICIAL	MGR04	MGMT	Hourly	77.99	81.92	86.01	90.29	94.82
				Bi-Weekly	6,239.20	6,553.60	6,880.80	7,223.20	7,585.60
				Monthly	13,518.27	14,199.47	14,908.40	15,650.27	16,435.47
				Annual	162,219.20	170,393.60	178,900.80	187,803.20	197,225.60
1241	BUILDING MNT SUPERVISOR	MGR23	MGMT	Hourly	59.78	62.76	65.90	69.20	72.68
				Bi-Weekly	4,782.40	5,020.80	5,272.00	5,536.00	5,814.40
				Monthly	10,361.87	10,878.40	11,422.67	11,994.67	12,597.87
				Annual	124,342.40	130,540.80	137,072.00	143,936.00	151,174.40
7425	CITY ATTORNEY		ATTY	Hourly	206.40	-	-	-	-
				Bi-Weekly	-	-	-	-	-
				Monthly	20,640.00	-	-	-	-
				Annual	247,680.00	-	-	-	-
1160	CITY CLERK	MGR13	MGMT	Hourly	73.25	76.88	80.76	84.77	89.02
				Bi-Weekly	5,860.00	6,150.40	6,460.80	6,781.60	7,121.60
				Monthly	12,696.67	13,325.87	13,998.40	14,693.47	15,430.13
				Annual	152,360.00	159,910.40	167,980.80	176,321.60	185,161.60
1068	CITY ENGR	MGR02	MGMT	Hourly	96.55	101.41	106.46	111.78	117.37
				Bi-Weekly	7,724.00	8,112.80	8,516.80	8,942.40	9,389.60
				Monthly	16,735.33	17,577.73	18,453.07	19,375.20	20,344.13
				Annual	200,824.00	210,932.80	221,436.80	232,502.40	244,129.60
1005	CITY MANAGER	UNC01	CMGR	Hourly	161.07	-	-	-	-
				Bi-Weekly	12,885.60	-	-	-	-
				Monthly	27,918.80	-	-	-	-
				Annual	335,025.60	-	-	-	-
3187	CODE ENF OFCR	CME13	CMEA	Hourly	53.87	56.56	59.37	62.36	65.46
				Bi-Weekly	4,309.60	4,524.80	4,749.60	4,988.80	5,236.80
				Monthly	9,337.47	9,803.73	10,290.80	10,809.07	11,346.40
				Annual	112,049.60	117,644.80	123,489.60	129,708.80	136,156.80
3153	COMM & PUBLIC ENGAGEMENT COORD	CME53	CMEA	Hourly	55.43	58.21	61.12	64.17	67.38
				Bi-Weekly	4,434.40	4,656.80	4,889.60	5,133.60	5,390.40
				Monthly	9,607.87	10,089.73	10,594.13	11,122.80	11,679.20
				Annual	115,294.40	121,076.80	127,129.60	133,473.60	140,150.40
1170	COMM CTR MGR	MGR15	MGMT	Hourly	69.49	72.99	76.64	80.46	84.47
				Bi-Weekly	5,559.20	5,839.20	6,131.20	6,436.80	6,757.60
				Monthly	12,044.93	12,651.60	13,284.27	13,946.40	14,641.47
				Annual	144,539.20	151,819.20	159,411.20	167,356.80	175,697.60
5362	COMM SERV OFFICER	CPC07	CPCEA	Hourly	40.59	42.65	44.77	47.04	49.39
				Bi-Weekly	3,247.20	3,412.00	3,581.60	3,763.20	3,951.20
				Monthly	7,035.60	7,392.67	7,760.13	8,153.60	8,560.93
				Annual	84,427.20	88,712.00	93,121.60	97,843.20	102,731.20

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5185	COMM SPVSR	CPC01	CPCEA	Hourly	58.14	61.07	64.11	67.31	70.75
				Bi-Weekly	4,651.20	4,885.60	5,128.80	5,384.80	5,660.00
				Monthly	10,077.60	10,585.47	11,112.40	11,667.07	12,263.33
				Annual	120,931.20	127,025.60	133,348.80	140,004.80	147,160.00
1030	COMM. DEV. DIRECTOR	UNC05	UNCL	Hourly	103.74	-	-	-	135.68
				Bi-Weekly	8,299.20	-	-	-	10,854.40
				Monthly	17,981.60	-	-	-	23,517.87
				Annual	215,779.20	-	-	-	282,214.40
5363	COMMUNITY SVCS OFCR (PPT)	CPC08	CPCEA	Hourly	40.59	42.65	44.77	47.04	49.39
				Bi-Weekly	3,247.20	3,412.00	3,581.60	3,763.20	3,951.20
				Monthly	7,035.60	7,392.67	7,760.13	8,153.60	8,560.93
				Annual	84,427.20	88,712.00	93,121.60	97,843.20	102,731.20
7420	COUNCILMEMBER		CMBR	Hourly	-	-	-	-	-
				Bi-Weekly	331.21	-	-	-	-
				Monthly	717.62	-	-	-	-
				Annual	8,611.44	-	-	-	-
1168	DEPUTY CITY MANAGER	MGR24	MGMT	Hourly	77.93	81.81	85.91	90.21	94.73
				Bi-Weekly	6,234.40	6,544.80	6,872.80	7,216.80	7,578.40
				Monthly	13,507.87	14,180.40	14,891.07	15,636.40	16,419.87
				Annual	162,094.40	170,164.80	178,692.80	187,636.80	197,038.40
3345	DPTY CITY CLERK	CME26	CMEA	Hourly	43.22	45.38	47.65	49.99	52.51
				Bi-Weekly	3,457.60	3,630.40	3,812.00	3,999.20	4,200.80
				Monthly	7,491.47	7,865.87	8,259.33	8,664.93	9,101.73
				Annual	89,897.60	94,390.40	99,112.00	103,979.20	109,220.80
3194	ECONOMIC DEVELOPMENT SPECIALIST	CME54	CMEA	Hourly	42.62	44.76	47.00	49.34	51.81
				Bi-Weekly	3,409.60	3,580.80	3,760.00	3,947.20	4,144.80
				Monthly	7,387.47	7,758.40	8,146.67	8,552.27	8,980.40
				Annual	88,649.60	93,100.80	97,760.00	102,627.20	107,764.80
3372	ENGR AIDE I	CME33	CMEA	Hourly	39.96	41.96	44.08	46.28	48.60
				Bi-Weekly	3,196.80	3,356.80	3,526.40	3,702.40	3,888.00
				Monthly	6,926.40	7,273.07	7,640.53	8,021.87	8,424.00
				Annual	83,116.80	87,276.80	91,686.40	96,262.40	101,088.00
3287	ENGR AIDE II	CME22	CMEA	Hourly	45.38	47.63	50.03	52.52	55.15
				Bi-Weekly	3,630.40	3,810.40	4,002.40	4,201.60	4,412.00
				Monthly	7,865.87	8,255.87	8,671.87	9,103.47	9,559.33
				Annual	94,390.40	99,070.40	104,062.40	109,241.60	114,712.00
3225	ENGR TECH I	CME18	CMEA	Hourly	47.49	49.83	52.31	54.95	57.70
				Bi-Weekly	3,799.20	3,986.40	4,184.80	4,396.00	4,616.00
				Monthly	8,231.60	8,637.20	9,067.07	9,524.67	10,001.33
				Annual	98,779.20	103,646.40	108,804.80	114,296.00	120,016.00
3130	ENGR TECH II	CME04	CMEA	Hourly	53.80	56.50	59.33	62.29	65.40
				Bi-Weekly	4,304.00	4,520.00	4,746.40	4,983.20	5,232.00
				Monthly	9,325.33	9,793.33	10,283.87	10,796.93	11,336.00
				Annual	111,904.00	117,520.00	123,406.40	129,563.20	136,032.00
3195	ENVIRONMENTAL PRGMS SPECIALIST	CME55	CMEA	Hourly	42.01	44.12	46.31	48.63	51.07
				Bi-Weekly	3,360.80	3,529.60	3,704.80	3,890.40	4,085.60
				Monthly	7,281.73	7,647.47	8,027.07	8,429.20	8,852.13
				Annual	87,380.80	91,769.60	96,324.80	101,150.40	106,225.60
4235	EQUIP MNT SPVSR	MIL04	CARP	Hourly	52.70	55.34	58.06	61.00	64.02
				Bi-Weekly	4,216.00	4,427.20	4,644.80	4,880.00	5,121.60
				Monthly	9,134.67	9,592.27	10,063.73	10,573.33	11,096.80
				Annual	109,616.00	115,107.20	120,764.80	126,880.00	133,161.60

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2321	EXEC ASSIST TO CM (CONF) (PPT)	CON05	CONF	Hourly	50.20	52.66	55.33	58.10	61.00
				Bi-Weekly	4,016.00	4,212.80	4,426.40	4,648.00	4,880.00
				Monthly	8,701.33	9,127.73	9,590.53	10,070.67	10,573.33
				Annual	104,416.00	109,532.80	115,086.40	120,848.00	126,880.00
3152	EXEC ASSISTANT (PPT)	CME46	CMEA	Hourly	43.22	45.38	47.65	49.99	52.51
				Bi-Weekly	3,457.60	3,630.40	3,812.00	3,999.20	4,200.80
				Monthly	7,491.47	7,865.87	8,259.33	8,664.93	9,101.73
				Annual	89,897.60	94,390.40	99,112.00	103,979.20	109,220.80
2320	EXEC ASST TO CM (CONF)	CON02	CONF	Hourly	50.20	52.66	55.33	58.10	61.00
				Bi-Weekly	4,016.00	4,212.80	4,426.40	4,648.00	4,880.00
				Monthly	8,701.33	9,127.73	9,590.53	10,070.67	10,573.33
				Annual	104,416.00	109,532.80	115,086.40	120,848.00	126,880.00
3350	EXECUTIVE ASST	CME27	CMEA	Hourly	43.22	45.38	47.65	49.99	52.51
				Bi-Weekly	3,457.60	3,630.40	3,812.00	3,999.20	4,200.80
				Monthly	7,491.47	7,865.87	8,259.33	8,664.93	9,101.73
				Annual	89,897.60	94,390.40	99,112.00	103,979.20	109,220.80
1025	FINANCE DIRECTOR	UNC06	UNCL	Hourly	103.19	-	-	-	134.95
				Bi-Weekly	8,255.20	-	-	-	10,796.00
				Monthly	17,886.27	-	-	-	23,391.33
				Annual	214,635.20	-	-	-	280,696.00
1105	FINANCE MGR	MGR09	MGMT	Hourly	78.96	82.89	87.07	91.42	95.99
				Bi-Weekly	6,316.80	6,631.20	6,965.60	7,313.60	7,679.20
				Monthly	13,686.40	14,367.60	15,092.13	15,846.13	16,638.27
				Annual	164,236.80	172,411.20	181,105.60	190,153.60	199,659.20
3905	HCD COORDINATOR (PPT)	CME39	CMEA		-	-	-	-	-
1173	HOUSING MANAGER	MGR28	MGMT	Hourly	69.25	72.89	76.73	80.77	85.02
				Bi-Weekly	5,539.80	5,831.37	6,138.28	6,461.35	6,801.42
				Monthly	12,002.90	12,634.64	13,299.62	13,999.60	14,736.42
				Annual	144,034.84	151,615.62	159,595.39	167,995.15	176,837.00
2932	HR ANALYST	CON06	CONF	Hourly	56.47	59.32	62.28	65.38	68.67
				Bi-Weekly	4,517.60	4,745.60	4,982.40	5,230.40	5,493.60
				Monthly	9,788.13	10,282.13	10,795.20	11,332.53	11,902.80
				Annual	117,457.60	123,385.60	129,542.40	135,990.40	142,833.60
2931	HR REPRESENTATIVE (CONF) FULL-TIME	CON04	CONF	Hourly	45.28	47.53	49.92	52.42	55.01
				Bi-Weekly	3,622.40	3,802.40	3,993.60	4,193.60	4,400.80
				Monthly	7,848.53	8,238.53	8,652.80	9,086.13	9,535.07
				Annual	94,182.40	98,862.40	103,833.60	109,033.60	114,420.80
2930	HR REPRESENTATIVE (CONF)*	CON04	CONF	Hourly	45.28	47.53	49.92	52.42	55.01
				Bi-Weekly	3,622.40	3,802.40	3,993.60	4,193.60	4,400.80
				Monthly	7,848.53	8,238.53	8,652.80	9,086.13	9,535.07
				Annual	94,182.40	98,862.40	103,833.60	109,033.60	114,420.80
1140	HUMAN RESOURCES MANAGER	MGR12	MGMT	Hourly	92.53	97.16	102.02	107.14	112.50
				Bi-Weekly	7,402.40	7,772.80	8,161.60	8,571.20	9,000.00
				Monthly	16,038.53	16,841.07	17,683.47	18,570.93	19,500.00
				Annual	192,462.40	202,092.80	212,201.60	222,851.20	234,000.00
3181	IT ADMINISTRATOR	CME11	CMEA	Hourly	65.86	69.16	72.61	76.24	80.06
				Bi-Weekly	5,268.80	5,532.80	5,808.80	6,099.20	6,404.80
				Monthly	11,415.73	11,987.73	12,585.73	13,214.93	13,877.07
				Annual	136,988.80	143,852.80	151,028.80	158,579.20	166,524.80
1106	IT MANAGER	MGR10	MGMT	Hourly	80.80	84.83	89.11	93.53	98.19
				Bi-Weekly	6,464.00	6,786.40	7,128.80	7,482.40	7,855.20
				Monthly	14,005.33	14,703.87	15,445.73	16,211.87	17,019.60
				Annual	168,064.00	176,446.40	185,348.80	194,542.40	204,235.20
3182	IT TECHNICIAN	CME12	CMEA	Hourly	55.42	58.21	61.12	64.18	67.37
				Bi-Weekly	4,433.60	4,656.80	4,889.60	5,134.40	5,389.60
				Monthly	9,006.13	10,089.73	10,594.13	11,124.53	11,677.47
				Annual	115,273.60	121,076.80	127,129.60	133,494.40	140,129.60

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CLASS CD	JOB TITLE	STEP RANGES							
		Range	Step 1	Step 2	Step 3	Step 4	Step 5		
3183	IT TECHNICIAN (PPT)	CME44	CMEA	Hourly	55.42	58.21	61.12	64.18	67.37
				Bi-Weekly	4,433.60	4,656.80	4,889.60	5,134.40	5,389.60
				Monthly	9,606.13	10,089.73	10,594.13	11,124.53	11,677.47
				Annual	115,273.60	121,076.80	127,129.60	133,494.40	140,129.60
3262	JUNIOR ENGR	CME21	CMEA	Hourly	52.38	54.97	57.71	60.60	63.62
				Bi-Weekly	4,190.40	4,397.60	4,616.80	4,848.00	5,089.60
				Monthly	9,079.20	9,528.13	10,003.07	10,504.00	11,027.47
				Annual	108,950.40	114,337.60	120,036.80	126,048.00	132,329.60
4212	LGT/TRF SIG ASSIST	MIL03	CARP	Hourly	42.68	44.88	47.10	49.44	51.90
				Bi-Weekly	3,414.40	3,590.40	3,768.00	3,955.20	4,152.00
				Monthly	7,397.87	7,779.20	8,164.00	8,569.60	8,996.00
				Annual	88,774.40	93,350.40	97,968.00	102,835.20	107,952.00
4210	LGT/TRF SIG SPVSR	MIL01	CARP	Hourly	61.37	64.44	67.65	71.05	74.60
				Bi-Weekly	4,909.60	5,155.20	5,412.00	5,684.00	5,968.00
				Monthly	10,637.47	11,169.60	11,726.00	12,315.33	12,930.67
				Annual	127,649.60	134,035.20	140,712.00	147,784.00	155,168.00
4211	LGT/TRF SIG TECH	MIL02	CARP	Hourly	51.33	53.88	56.57	59.40	62.39
				Bi-Weekly	4,106.40	4,310.40	4,525.60	4,752.00	4,991.20
				Monthly	8,897.20	9,339.20	9,805.47	10,296.00	10,814.27
				Annual	106,766.40	112,070.40	117,665.60	123,552.00	129,771.20
4386	MAINTENANCE WORKER I	MIL15	CARP	Hourly	33.46	35.10	36.85	38.73	40.67
				Bi-Weekly	2,676.80	2,808.00	2,948.00	3,098.40	3,253.60
				Monthly	5,799.73	6,084.00	6,387.33	6,713.20	7,049.47
				Annual	69,596.80	73,008.00	76,648.00	80,558.40	84,593.60
4387	MAINTENANCE WORKER II	MIL16	CARP	Hourly	36.94	38.78	40.73	42.76	44.90
				Bi-Weekly	2,955.20	3,102.40	3,258.40	3,420.80	3,592.00
				Monthly	6,402.93	6,721.87	7,059.87	7,411.73	7,782.67
				Annual	76,835.20	80,662.40	84,718.40	88,940.80	93,392.00
4332	MECHANIC I	MIL10	CARP	Hourly	36.63	38.52	40.41	42.44	44.55
				Bi-Weekly	2,930.40	3,081.60	3,232.80	3,395.20	3,564.00
				Monthly	6,349.20	6,676.80	7,004.40	7,356.27	7,722.00
				Annual	76,190.40	80,121.60	84,052.80	88,275.20	92,664.00
4333	MECHANIC I (PPT)*	MIL14	CARP	Hourly	36.63	38.52	40.41	42.44	44.55
				Bi-Weekly	2,930.40	3,081.60	3,232.80	3,395.20	3,564.00
				Monthly	6,349.20	6,676.80	7,004.40	7,356.27	7,722.00
				Annual	76,190.40	80,121.60	84,052.80	88,275.20	92,664.00
4270	MECHANIC II	MIL05	CARP	Hourly	42.85	44.98	47.26	49.64	52.10
				Bi-Weekly	3,428.00	3,598.40	3,780.80	3,971.20	4,168.00
				Monthly	7,427.33	7,796.53	8,191.73	8,604.27	9,030.67
				Annual	89,128.00	93,558.40	98,300.80	103,251.20	108,368.00
4334	MECHANIC II (PPT)*	MIL17	CARP	Hourly	42.85	44.98	47.26	49.64	52.10
				Bi-Weekly	3,428.00	3,598.40	3,780.80	3,971.20	4,168.00
				Monthly	7,427.33	7,796.53	8,191.73	8,604.27	9,030.67
				Annual	89,128.00	93,558.40	98,300.80	103,251.20	108,368.00
3369	MUSEUM COLLECTIONS SPECIALIST	CME48	CMEA	Hourly	30.95	33.09	35.31	37.71	40.26
				Bi-Weekly	2,476.00	2,647.20	2,824.80	3,016.80	3,220.80
				Monthly	5,364.67	5,735.60	6,120.40	6,536.40	6,978.40
				Annual	64,376.00	68,827.20	73,444.80	78,436.80	83,740.80
3366	MUSEUM ED COORDINATOR	CME30	CMEA	Hourly	40.50	42.54	44.64	46.84	49.22
				Bi-Weekly	3,240.00	3,403.20	3,571.20	3,747.20	3,937.60
				Monthly	7,020.00	7,373.60	7,737.60	8,118.93	8,531.47
				Annual	84,240.00	88,483.20	92,851.20	97,427.20	102,377.60

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		Range	Step 1	Step 2	Step 3	Step 4	Step 5		
3915	NTR STE MGR (PPT)*	CME41	CMEA	Hourly	25.73	27.05	28.39	29.81	31.30
				Bi-Weekly	2,058.40	2,164.00	2,271.20	2,384.80	2,504.00
				Monthly	4,459.87	4,688.67	4,920.93	5,167.07	5,425.33
				Annual	53,518.40	56,264.00	59,051.20	62,004.80	65,104.00
3400	OFFICE ASST	CME35	CMEA	Hourly	35.51	37.29	39.22	41.13	43.23
				Bi-Weekly	2,840.80	2,983.20	3,137.60	3,290.40	3,458.40
				Monthly	6,155.07	6,463.60	6,798.13	7,129.20	7,493.20
				Annual	73,860.80	77,563.20	81,577.60	85,550.40	89,918.40
3910	OFFICE ASST (PPT)*	CME40	CMEA	Hourly	35.51	37.29	39.22	41.13	43.23
				Bi-Weekly	2,840.80	2,983.20	3,137.60	3,290.40	3,458.40
				Monthly	6,155.07	6,463.60	6,798.13	7,129.20	7,493.20
				Annual	73,860.80	77,563.20	81,577.60	85,550.40	89,918.40
2375	OFFICE SPEC (CONF)	CON03	CONF	Hourly	38.14	40.07	42.09	44.16	46.38
				Bi-Weekly	3,051.20	3,205.60	3,367.20	3,532.80	3,710.40
				Monthly	6,610.93	6,945.47	7,295.60	7,654.40	8,039.20
				Annual	79,331.20	83,345.60	87,547.20	91,852.80	96,470.40
3401	OFFICE SPECIALIST	CME36	CMEA	Hourly	40.71	42.75	44.89	47.14	49.48
				Bi-Weekly	3,256.80	3,420.00	3,591.20	3,771.20	3,958.40
				Monthly	7,056.40	7,410.00	7,780.93	8,170.93	8,576.53
				Annual	84,676.80	88,920.00	93,371.20	98,051.20	102,918.40
3403	OFFICE SPECIALIST (PPT)	CME45	CMEA	Hourly	40.71	42.75	44.89	47.14	49.48
				Bi-Weekly	3,256.80	3,420.00	3,591.20	3,771.20	3,958.40
				Monthly	7,056.40	7,410.00	7,780.93	8,170.93	8,576.53
				Annual	84,676.80	88,920.00	93,371.20	98,051.20	102,918.40
4300	PARK MNT LEAD WKR	MIL08	CARP	Hourly	40.62	42.66	44.77	47.03	49.38
				Bi-Weekly	3,249.60	3,412.80	3,581.60	3,762.40	3,950.40
				Monthly	7,040.80	7,394.40	7,760.13	8,151.87	8,559.20
				Annual	84,489.60	88,732.80	93,121.60	97,822.40	102,710.40
1265	PARK MNT SPVSR	MGR20	MGMT	Hourly	62.83	66.00	69.28	72.77	76.41
				Bi-Weekly	5,026.40	5,280.00	5,542.40	5,821.60	6,112.80
				Monthly	10,890.53	11,440.00	12,008.53	12,613.47	13,244.40
				Annual	130,686.40	137,280.00	144,102.40	151,361.60	158,932.80
2315	PAYROLL/ACCOUNTING TECH (CONF)	CON01	CONF	Hourly	45.44	47.69	50.12	52.62	55.23
				Bi-Weekly	3,635.20	3,815.20	4,009.60	4,209.60	4,414.40
				Monthly	7,876.27	8,266.27	8,687.47	9,120.80	9,573.20
				Annual	94,515.20	99,195.20	104,249.60	109,449.60	114,878.40
3402	PERMIT TECH	CME37	CMEA	Hourly	41.67	43.76	45.96	48.24	50.65
				Bi-Weekly	3,333.60	3,500.80	3,676.80	3,859.20	4,052.00
				Monthly	7,222.80	7,585.07	7,966.40	8,361.60	8,779.33
				Annual	86,673.60	91,020.80	95,596.80	100,339.20	105,352.00
3405	PLAN CHECK EXAMINER	CME56	CMEA	Hourly	56.13	59.09	62.20	65.47	68.92
				Bi-Weekly	4,490.68	4,727.04	4,975.83	5,237.71	5,513.38
				Monthly	9,729.82	10,241.91	10,780.96	11,348.38	11,945.66
				Annual	116,757.79	122,902.93	129,371.51	136,180.54	143,347.93
1172	PLANNING MANAGER	MGR16	MGMT	Hourly	76.19	80.00	84.01	88.21	92.60
				Bi-Weekly	6,095.20	6,400.00	6,720.80	7,056.80	7,408.00
				Monthly	13,206.27	13,866.67	14,561.73	15,289.73	16,050.67
				Annual	158,475.20	166,400.00	174,740.80	183,476.80	192,608.00
3404	PLANNING TECHNICIAN	CME52	CMEA	Hourly	42.60	44.72	46.97	49.32	51.77
				Bi-Weekly	3,408.00	3,577.60	3,757.60	3,945.60	4,141.60
				Monthly	7,384.00	7,751.47	8,141.47	8,548.80	8,973.47
				Annual	88,608.00	93,017.60	97,697.60	102,585.60	107,681.60
6165	POLICE AGENT	CPO02	CPOA	Hourly	64.77	67.97	71.39	74.95	78.71
				Bi-Weekly	5,181.60	5,437.60	5,711.20	5,996.00	6,296.80
				Monthly	11,226.80	11,781.47	12,374.27	12,991.33	13,643.07
				Annual	134,721.60	141,377.60	148,491.20	155,896.00	163,716.80

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		Range		Step 1	Step 2	Step 3	Step 4	Step 5	
1045	POLICE CAPTAIN	MGR01	MGMT	Hourly	106.70	112.07	117.63	123.58	129.71
				Bi-Weekly	8,536.00	8,965.60	9,410.40	9,886.40	10,376.80
				Monthly	18,494.67	19,425.47	20,389.20	21,420.53	22,483.07
				Annual	221,936.00	233,105.60	244,670.40	257,046.40	269,796.80
1010	POLICE CHIEF	UNC02	UNCL - F	Hourly	98.54	-	-	-	142.68
				Bi-Weekly	7,883.20	-	-	-	11,414.40
				Monthly	17,080.27	-	-	-	24,731.20
				Annual	204,963.20	-	-	-	296,774.40
1075	POLICE LT	MGR03	MGMT	Hourly	77.37	81.21	85.30	89.55	94.04
				Bi-Weekly	6,189.60	6,496.80	6,824.00	7,164.00	7,523.20
				Monthly	13,410.80	14,076.40	14,785.33	15,522.00	16,300.27
				Annual	160,929.60	168,916.80	177,424.00	186,264.00	195,603.20
6215	POLICE OFCR	CPO04	CPOA	Hourly	60.29	63.28	66.44	69.77	73.25
				Bi-Weekly	4,823.20	5,062.40	5,315.20	5,581.60	5,860.00
				Monthly	10,450.27	10,968.53	11,516.27	12,093.47	12,696.67
				Annual	125,403.20	131,622.40	138,195.20	145,121.60	152,360.00
6214	POLICE OFCR TRN	CPO03	CPOA	Hourly	54.27	-	-	-	-
				Bi-Weekly	4,341.60	-	-	-	-
				Monthly	9,406.80	-	-	-	-
				Annual	112,881.60	-	-	-	-
5360	POLICE RCDS SPEC	CPC05	CPCEA	Hourly	38.37	40.28	42.33	44.45	46.63
				Bi-Weekly	3,069.60	3,222.40	3,386.40	3,556.00	3,730.40
				Monthly	6,650.80	6,981.87	7,337.20	7,704.67	8,082.53
				Annual	79,809.60	83,782.40	88,046.40	92,456.00	96,990.40
5292	POLICE RCDS SPVSR	CPC04	CPCEA	Hourly	48.87	51.27	53.85	56.52	59.34
				Bi-Weekly	3,909.60	4,101.60	4,308.00	4,521.60	4,747.20
				Monthly	8,470.80	8,886.80	9,334.00	9,796.80	10,285.60
				Annual	101,649.60	106,641.60	112,008.00	117,561.60	123,427.20
6120	POLICE SGT	CPO01	CPOA	Hourly	72.02	75.66	79.40	83.35	87.54
				Bi-Weekly	5,761.60	6,052.80	6,352.00	6,668.00	7,003.20
				Monthly	12,483.47	13,114.40	13,762.67	14,447.33	15,173.60
				Annual	149,801.60	157,372.80	165,152.00	173,368.00	182,083.20
5361	PROPERTY/EVIDENCE SPEC	CPC06	CPCEA	Hourly	42.01	44.14	46.34	48.65	51.10
				Bi-Weekly	3,360.80	3,531.20	3,707.20	3,892.00	4,088.00
				Monthly	7,281.73	7,650.93	8,032.27	8,432.67	8,857.33
				Annual	87,380.80	91,811.20	96,387.20	101,192.00	106,288.00
5275	PS DISPATCHER	CPC02	CPCEA	Hourly	50.29	52.82	55.43	58.23	61.14
				Bi-Weekly	4,023.20	4,225.60	4,434.40	4,658.40	4,891.20
				Monthly	8,716.93	9,155.47	9,607.87	10,093.20	10,597.60
				Annual	104,603.20	109,865.60	115,294.40	121,118.40	127,171.20
5276	PS DISPATCHER (PPT)	CPC03	CPCEA	Hourly	50.29	52.82	55.43	58.23	61.14
				Bi-Weekly	4,023.20	4,225.60	4,434.40	4,658.40	4,891.20
				Monthly	8,716.93	9,155.47	9,607.87	10,093.20	10,597.60
				Annual	104,603.20	109,865.60	115,294.40	121,118.40	127,171.20
3120	PUBLIC SAFETY SYS SPEC	CME01	CMEA	Hourly	55.42	58.21	61.12	64.18	67.37
				Bi-Weekly	4,433.60	4,656.80	4,889.60	5,134.40	5,389.60
				Monthly	9,606.13	10,089.73	10,594.13	11,124.53	11,677.47
				Annual	115,273.60	121,076.80	127,129.60	133,494.40	140,129.60
1095	PUBLIC WKS SUPT	MGR08	MGMT	Hourly	80.14	84.16	88.36	92.78	97.41
				Bi-Weekly	6,411.20	6,732.80	7,068.80	7,422.40	7,792.80
				Monthly	13,890.93	14,587.73	15,315.73	16,081.87	16,884.40
				Annual	166,691.20	175,052.80	183,788.80	192,982.40	202,612.80

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1015	PUBLIC WORK DIRECTOR	UNC03	UNCL	Hourly	96.37	-	-	-	139.53
				Bi-Weekly	7,709.60	-	-	-	11,162.40
				Monthly	16,704.13	-	-	-	24,185.20
				Annual	200,449.60	-	-	-	290,222.40
3155	PUBLIC WORKS INSP	CME08	CMEA	Hourly	57.55	60.42	63.45	66.62	69.98
				Bi-Weekly	4,604.00	4,833.60	5,076.00	5,329.60	5,598.40
				Monthly	9,975.33	10,472.80	10,998.00	11,547.47	12,129.87
				Annual	119,704.00	125,673.60	131,976.00	138,569.60	145,558.40
3365	REC PROG COORD	CME29	CMEA	Hourly	45.08	47.38	49.68	52.17	54.79
				Bi-Weekly	3,606.40	3,790.40	3,974.40	4,173.60	4,383.20
				Monthly	7,813.87	8,212.53	8,611.20	9,042.80	9,496.93
				Annual	93,766.40	98,550.40	103,334.40	108,513.60	113,963.20
1035	REC/COMM. SVCS DIRECTOR	UNC04	UNCL	Hourly	104.44	-	-	-	136.58
				Bi-Weekly	8,355.20	-	-	-	10,926.40
				Monthly	18,102.93	-	-	-	23,673.87
				Annual	217,235.20	-	-	-	284,086.40
1171	RECREATION SERVICE MGR	MGR22	MGMT	Hourly	74.27	78.03	81.92	86.00	90.31
				Bi-Weekly	5,941.60	6,242.40	6,553.60	6,880.00	7,224.80
				Monthly	12,873.47	13,525.20	14,199.47	14,906.67	15,653.73
				Annual	154,481.60	162,302.40	170,393.60	178,880.00	187,844.80
3362	RECREATION SPECIALIST FACILITIES	CME47	CMEA	Hourly	30.95	33.09	35.31	37.71	40.26
				Bi-Weekly	2,476.00	2,647.20	2,824.80	3,016.80	3,220.80
				Monthly	5,364.67	5,735.60	6,120.40	6,536.40	6,978.40
				Annual	64,376.00	68,827.20	73,444.80	78,436.80	83,740.80
3364	RECREATION SPECIALIST	CME47	CMEA	Hourly	30.95	33.09	35.31	37.71	40.26
				Bi-Weekly	2,476.00	2,647.20	2,824.80	3,016.80	3,220.80
				Monthly	5,364.67	5,735.60	6,120.40	6,536.40	6,978.40
				Annual	64,376.00	68,827.20	73,444.80	78,436.80	83,740.80
3363	RECREATION SPECIALIST (PPT)	CME51	CMEA	Hourly	30.95	33.09	35.31	37.71	40.26
				Bi-Weekly	2,476.00	2,647.20	2,824.80	3,016.80	3,220.80
				Monthly	5,364.67	5,735.60	6,120.40	6,536.40	6,978.40
				Annual	64,376.00	68,827.20	73,444.80	78,436.80	83,740.80
3255	RECREATION SPVSR	CME20	CMEA	Hourly	55.58	58.36	61.29	64.39	67.60
				Bi-Weekly	4,446.40	4,668.80	4,903.20	5,151.20	5,408.00
				Monthly	9,633.87	10,115.73	10,623.60	11,160.93	11,717.33
				Annual	115,606.40	121,388.80	127,483.20	133,931.20	140,608.00
3193	REDEVELOPMENT COORDINATOR	CME17	CMEA	Hourly	-	-	-	-	-
3192	SENIOR PLANNER	CME16	CMEA	Hourly	68.97	72.39	76.08	79.83	83.89
				Bi-Weekly	5,517.60	5,791.20	6,086.40	6,386.40	6,711.20
				Monthly	11,954.80	12,547.60	13,187.20	13,837.20	14,540.93
				Annual	143,457.60	150,571.20	158,246.40	166,046.40	174,491.20
3178	SOCIAL MEDIA SPECIALIST (PPT)	CME50	CMEA	Hourly	38.38	40.32	42.34	44.45	46.68
				Bi-Weekly	3,070.40	3,225.60	3,387.20	3,556.00	3,734.40
				Monthly	6,652.53	6,988.80	7,338.93	7,704.67	8,091.20
				Annual	79,830.40	83,865.60	88,067.20	92,456.00	97,094.40
3179	SR ACCOUNTANT	CME49	CMEA	Hourly	57.21	60.10	63.08	66.23	69.57
				Bi-Weekly	4,576.80	4,808.00	5,046.40	5,298.40	5,565.60
				Monthly	9,916.40	10,417.33	10,933.87	11,479.87	12,058.80
				Annual	118,996.80	125,008.00	131,206.40	137,758.40	144,705.60
3145	SR BLDG INSP	CME05	CMEA	Hourly	62.51	65.72	68.98	72.45	76.07
				Bi-Weekly	5,000.80	5,257.60	5,518.40	5,796.00	6,085.60
				Monthly	10,835.07	11,391.47	11,956.53	12,558.00	13,185.47
				Annual	130,020.80	136,697.60	143,478.40	150,696.00	158,225.60

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		Range	Step 1	Step 2	Step 3	Step 4	Step 5		
1093	SR CIVIL ENG (PPT)	MGR07	MGMT	Hourly	76.47	80.31	84.34	88.51	92.96
				Bi-Weekly	6,117.60	6,424.80	6,747.20	7,080.80	7,436.80
		Monthly	13,254.80	13,920.40	14,618.93	15,341.73	16,113.07		
		Annual	159,057.60	167,044.80	175,427.20	184,100.80	193,356.80		
1091	SR CIVIL ENGR	MGR06	MGMT	Hourly	76.47	80.31	84.34	88.51	92.96
				Bi-Weekly	6,117.60	6,424.80	6,747.20	7,080.80	7,436.80
		Monthly	13,254.80	13,920.40	14,618.93	15,341.73	16,113.07		
		Annual	159,057.60	167,044.80	175,427.20	184,100.80	193,356.80		
3191	SR ENGR TECH	CME15	CMEA	Hourly	62.04	65.16	68.41	71.84	75.42
				Bi-Weekly	4,963.20	5,212.80	5,472.80	5,747.20	6,033.60
		Monthly	10,753.60	11,294.40	11,857.73	12,452.27	13,072.80		
		Annual	129,043.20	135,532.80	142,292.80	149,427.20	156,873.60		
3367	SR MUSEUM SPECIALIST	CME31	CMEA	Hourly	46.58	48.93	51.36	53.91	56.68
				Bi-Weekly	3,726.40	3,914.40	4,108.80	4,312.80	4,534.40
		Monthly	8,073.87	8,481.20	8,902.40	9,344.40	9,824.53		
		Annual	96,886.40	101,774.40	106,828.80	112,132.80	117,894.40		
3370	SR OFFICE ASST	CME32	CMEA	Hourly	39.26	41.20	43.28	45.43	47.75
				Bi-Weekly	3,140.80	3,296.00	3,462.40	3,634.40	3,820.00
		Monthly	6,805.07	7,141.33	7,501.87	7,874.53	8,276.67		
		Annual	81,660.80	85,696.00	90,022.40	94,494.40	99,320.00		
3160	SR PUBLIC WORKS INSP	CME09	CMEA	Hourly	61.47	64.56	67.80	71.19	74.76
				Bi-Weekly	4,917.60	5,164.80	5,424.00	5,695.20	5,980.80
		Monthly	10,654.80	11,190.40	11,752.00	12,339.60	12,958.40		
		Annual	127,857.60	134,284.80	141,024.00	148,075.20	155,500.80		
1267	SR PUBLIC WORKS PROJECT MGR	MGR26	MGMT	Hourly	76.47	80.31	84.34	88.51	92.96
				Bi-Weekly	6,117.60	6,424.80	6,747.20	7,080.80	7,436.80
		Monthly	13,254.80	13,920.40	14,618.93	15,341.73	16,113.07		
		Annual	159,057.60	167,044.80	175,427.20	184,100.80	193,356.80		
3250	SR SVCS SPVSR	CME19	CMEA	Hourly	55.58	58.36	61.29	64.39	67.60
				Bi-Weekly	4,446.40	4,668.80	4,903.20	5,151.20	5,408.00
		Monthly	9,633.87	10,115.73	10,623.60	11,160.93	11,717.33		
		Annual	115,606.40	121,388.80	127,483.20	133,931.20	140,608.00		
4296	STR MNT FIELD SPVSR	MIL07	CARP	Hourly	53.09	55.72	58.51	61.44	64.54
				Bi-Weekly	4,247.20	4,457.60	4,680.80	4,915.20	5,163.20
		Monthly	9,202.27	9,658.13	10,141.73	10,649.60	11,186.93		
		Annual	110,427.20	115,897.60	121,700.80	127,795.20	134,243.20		
4295	STR MNT LEAD WKR	MIL06	CARP	Hourly	40.62	42.66	44.77	47.03	49.38
				Bi-Weekly	3,249.60	3,412.80	3,581.60	3,762.40	3,950.40
		Monthly	7,040.80	7,394.40	7,760.13	8,151.87	8,559.20		
		Annual	84,489.60	88,732.80	93,121.60	97,822.40	102,710.40		
1266	STREET MNT SUPERVISOR	MGR25	MGMT	Hourly	61.17	64.23	67.44	70.82	74.36
				Bi-Weekly	4,893.60	5,138.40	5,395.20	5,665.60	5,948.80
		Monthly	10,602.80	11,133.20	11,689.60	12,275.47	12,889.07		
		Annual	127,233.60	133,598.40	140,275.20	147,305.60	154,668.80		
1046	SUPPORT SERVICE MANAGER	MGR21	MGMT	Hourly	83.39	87.58	92.00	96.58	101.43
				Bi-Weekly	6,671.20	7,006.40	7,360.00	7,726.40	8,114.40
		Monthly	14,454.27	15,180.53	15,946.67	16,740.53	17,581.20		
		Annual	173,451.20	182,166.40	191,360.00	200,886.40	210,974.40		
1090	TRAFFIC ENGR	MGR05	MGMT	Hourly	78.90	82.87	87.00	91.35	95.94
				Bi-Weekly	6,312.00	6,629.60	6,960.00	7,308.00	7,675.20
		Monthly	13,676.00	14,364.13	15,080.00	15,834.00	16,629.60		
		Annual	164,112.00	172,369.60	180,960.00	190,008.00	199,555.20		

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		Range			Step 1	Step 2	Step 3	Step 4	Step 5
3395	UTILITY WRKR	CME34	CMEA	Hourly	39.59	41.59	43.64	45.82	48.15
				Bi-Weekly	3,167.20	3,327.20	3,491.20	3,665.60	3,852.00
				Monthly	6,862.27	7,208.93	7,564.27	7,942.13	8,346.00
				Annual	82,347.20	86,507.20	90,771.20	95,305.60	100,152.00

Notes:
 1) Assistant Finance Director position added eff 7/30/23
 2) Housing Manager position added eff 7/30/2023