



*City  
Council  
Report*

**Item:** 14  
**Category:** NEW BUSINESS  
**Meeting Date:** March 19, 2024

**TITLE:** 2023 General Plan and Housing Element Annual Progress Reports (APRs) (Resolution/Roll Call Vote)

**RECOMMENDED ACTION**

Receive public comment, accept the General Plan and Housing Element Annual Progress Reports, and adopt a resolution directing staff to send the Annual Progress Reports to the required State agencies.

**BACKGROUND**

Pursuant to Government Code Section 65400, the City of Campbell's Planning Division provides an Annual Progress Report (APR) to the City Council, the Governor's Office of Planning and Research (OPR), and the Department of Housing and Community Development (HCD) that includes the City's progress in implementing the General Plan and Housing Element, the progress in meeting the City's share of regional housing needs, and the City's efforts to remove governmental constraints to the maintenance, improvement, and development of housing.

In the past years the reporting requirements for the Housing Element Annual Progress Report (APR) have increased in complexity in response to the passage of AB 879 and SB 35 in 2017, AB 1486 in 2019, AB 1255 and 2345 in 2020, SB 9, SB 290, AB 787 in 2021, and AB 1743 in 2022. The changes to the reporting requirements are summarized in the discussion.

As the first year of the RHNA 6 (2023-2031) cycle this report serves to summarize the housing units produced over the past year as well as implementation goals and strategies for the programs and policies identified in Campbell's Plan for Housing (2023-2031 Housing Element) adopted on April 18, 2023, with the 2040 General Plan. Further, as the first year of implementing the 2040 General Plan, this year's annual progress report also includes an update on the City's progress toward completing various actions outlined in each element of the General Plan as discussed in greater detail in the corresponding section of this report.

**DISCUSSION**

The following discussion is divided into two parts, serving to provide an overview of the City's Annual Progress Report for programs and actions identified by the 2023-2031 Housing Element, and 2040 General Plan, respectively.

## I. 2023-2031 Housing Element Annual Progress Report

The Housing Element APR is prepared on forms adopted by HCD and requires an annual public meeting in which members of the public may provide oral testimony and written comments.

For ease of reference, tables from the Housing Element APR Report have been provided as individual attachments. For a user-friendly ‘snapshot’ of the data collected by these tables, please refer to **Attachment N** – Summary Table, which includes the following summary table on the city’s Regional Housing Needs Allocation (RHNA) progress:

Income Level		RHNA Allocation by Income Level	Projection Period - 06/30/2022-01/30/2023	2023	Total Units to Date (all years)	Total Remaining RHNA by Income Level
Very Low	Deed Restricted	752	-	-	7	745
	Non-Deed Restricted		1	6		
Low	Deed Restricted	434	-	-	8	426
	Non-Deed Restricted		-	8		
Moderate	Deed Restricted	499	-	1	8	491
	Non-Deed Restricted		2	5		
Above Moderate		1,292	44	50	94	1,198
Total RHNA		2,977				
Total Units			47	70	117	2,860

**Figure 1: City of Campbell RHNA Progress Progress 6<sup>th</sup> Cycle**

**Table A (Attachment B)** includes data on all new housing units and developments for which an application<sup>1</sup> was submitted (and deemed complete) between January 1 and December 31, 2023<sup>2</sup>. This table is broken down by address/APN; project number; building/unit category (e.g., single-family, multi-family, etc.); tenure (i.e., renter or owner); date that the application was deemed complete<sup>3</sup>; affordability level of “proposed units”; the number of units in each project; and whether the project was approved or disapproved. This table also highlights whether the number of units proposed by the applicant is the same as the number of units approved by the city. In addition, the table also reports on applicable legislation utilized by the project for streamlining, and Density Bonus Law applications.

**Table A2 (Attachment C)** reports the overall quantity and affordability level<sup>4</sup> of “entitled/approved units<sup>5</sup>” (fields 4 through 6); units that have been “issued a building permit” (fields 7 through 9); units that have been built and received a “certificate of occupancy” (fields 10 through 12); extremely low units (field 13), units that have been

<sup>1</sup> An “application” is a formal submittal of a project for approval that is either discretionary or ministerial (e.g., zoned by right).

<sup>2</sup> Table A reporting data for 2023 starts on Row 13.

<sup>3</sup> “Deemed complete” means the date on which a preliminary application was submitted under the provisions of Government Code section 65941.1

<sup>4</sup> For the purposes of the APR, affordability level also includes “above moderate” (i.e., market rate) units.

<sup>5</sup> The APR only reports net new units. For example, if one (1) existing unit is demolished on a site to build two (2) new units, the APR summary would reflect only (1) new unit.

approved through SB35 (field 14); infill units (field 15); units that are deed restricted units (field 16); units that have received financial assistance (field 17); units that the city has deemed “affordable” without a deed restriction or financial assistance (field 18); the term of affordability (field 19); and any units that have been demolished (torn down) or destroyed (by natural causes) (field 20)<sup>6</sup>; and provides details on the level of density applied, number and type of concessions/waivers granted, and whether the project was granted a parking reduction (fields 21 to 24).

- *The results of this table are separately discussed and summarized in this report; see discussion on ‘Summary Table’.*

**Table B (Attachment D)** reports the city’s progress towards meeting its RHNA by income category for each year within the reporting cycle (2023-2031).

- *In the last year, the City issued 70 building permits, and issued 47 permits during its projection period thus contributing 117 units to its goal of 2,977 housing units under the RHNA obligations for the 6<sup>th</sup> Cycle. Figure 1 provides a table detailing the affordability allocations required for these new units.*

**Table C (Attachment E)** identifies any sites that have been rezoned to accommodate a shortfall in the city’s progress towards meeting its RHNA.

- *No such rezoning occurred in 2023. The City is evaluating the establishment of a By-Right Housing (BHR) Overlay, consistent with Housing Element Program H-3e, that will satisfy the City’s RHNA shortfall. (Tentative City Council Meeting Date: April 2, 2024)*

**Table D (Attachment F)** describes the City’s progress towards implementing all programs and policies identified in the Housing Element and other local efforts to remove governmental constraints to the maintenance, improvement, and development of housing. Most programs and policies in the Housing Element are routine in nature (e.g., continue to provide information, implement the building code, offer rent mediation) and repeat annually. Unique to 2023, staff highlighted the following efforts to:

**Program H-1a: Inclusionary Housing Ordinance Implementation:** *On April 18, 2023, the City updated the inclusionary ordinance to require for-sale projects to provide the same allocation of units available to lower-income and very low-income units that is required for rental projects. A consultant (BAE Urban Economics Inc.) was selected to prepare the Nexus Study to reevaluate the housing in-lieu and it is anticipated to be completed, with related updates to the Inclusionary Ordinance as required, by end of June 2024.*

**Program H-1b: Commercial Linkage Fee:** *In 2023, a consultant (BAE Urban Economics Inc.) was hired to prepare an Affordable Housing Nexus Study to*

<sup>6</sup> Table A2 reporting data for 2023 generally starts on Row 332, but its distributed across the entire sheet for the reporting period.

support the establishment of a commercial linkage fee. The Nexus Study process is anticipated to be completed by end of June 2024. The City Council Study Session is tentatively scheduled for April 16, 2024, with the adoption hearing scheduled for June 5, 2024.

**Program H-1c: Affordable Housing Overlay Zone:** On October 10, 2023, and October 17, 2023, the Planning Commission and City Council, held Study Sessions, separately and respectively, which served to inform the development of three new Housing Overlay districts including a "By-Right Housing" (BHR), "Affordable Housing" (AH), and "Reuse Sites" (RS) overlay zones. The draft AH Overlay, which is to be considered for adoption in Spring 2024, has been designed to complement State Density Bonus Law and includes incentives allowing for increases in allowable density, expedited permit processing, reduced development impact fees, priority use of supportive housing funds, reduced development requirements, and extension of permit approval periods.

**Program H-1e: Promote Accessory Dwelling Units:** On April 18, 2023, the City's Accessory Dwelling Unit Ordinance was updated to comply with state law. Following adoption of the Accessory Dwelling Unit Ordinance, the City received a letter from the California Department of Housing and Community Development (HCD) providing written findings identifying certain portions of the ADU Ordinance out of compliance with state law. On November 7, 2023, the City adopted an Interim Ordinance responding to the findings of HCD. At this time, the City is waiting for HCD determination to confirm if the Interim Ordinance addresses requirements, prior to formal adoption of the Interim Ordinance. Once confirmation is provided by HCD (no timeline for response has been provided), the City will formally adopt the Interim Ordinance.

Separately, the City has worked through the Santa Clara County Planning Collaborative to prepare a Countywide website providing detailed overview of planning for an ADU - including steps related to getting started, learning the rules, preparing a budget, designing, permitting, building, and renting units. A link to this website is as follows: <https://aduscc.org/>.

**Program H-1f: Objective Multi-Family Development and Design Standards:** On April 18, 2023, the City of Campbell adopted Multi-Family Development Design Standards and an associated updates to the Campbell Municipal Code which facilitate ministerial review of projects qualifying for review under SB 35, AB 2162 and AB 101, SB 6, and AB 2011.

**Program H-1n: Housing on Publicly Owned Land:** In 2023, the City of Campbell obtained an initial feasibility study for affordable housing from Alta Housing an affordable housing developer. The study determined that the site was attractive for affordable housing, and could be developed based on certain financial assumptions. The study was independently peer reviewed by the Santa Clara County Housing Authority (SCCHA) who provided a memo with additional

comments and feedback. The City separately contracted with Silicon Valley Synergy to support identifying a replacement site for the existing corporation yard. To add more capacity to the project development team, the City is working with SCCHA and is actively in the process of entering into a Memorandum of Understanding (MOU) to coordinate on predevelopment planning activities.

**Program H-3b: Housing Program Staffing:** The City hired a Housing Manager in January 2024. The Housing Manager position provides important capacity for the City to monitor and implement Housing Element programs.

**Program H-3e: Rezone for Lower Income Shortfall:** On October 17, 2023, the City Council held a Study Session to discuss and provide feedback on the development of a By-Right Housing Overlay to address the City's lower income shortfall in furtherance of this program.

**Program H-5e: Homeless Assistance/Shelter Provisions:** In 2023, the City secured Destination: Home Capacity Building Grant in the amount of \$450,000 to hire an Unhoused Specialist. The position is anticipated to be filled by June 2024.

Table E (Attachment G) is only completed if the city has approved a commercial development bonus, pursuant to Government Code Section 65915.7(a) which states “When an applicant for approval of a commercial development has entered into an agreement for partnered housing described in subdivision (c) to contribute affordable housing through a joint project or two separate projects encompassing affordable housing, the city, county, or city and county shall grant to the commercial developer a development bonus as prescribed in subdivision (b). Housing shall be constructed on the site of the commercial development or on a site that...” meets the specified criteria.

- No such approval has occurred in Campbell during the reporting period.

Table F (Attachment H) is only completed if the city has qualifying units that have been substantially rehabilitated, converted from non-affordable to affordable by acquisition, and preserved consistent with specified standards. To count units reported in this table as progress towards RHNA, the City would need to provide specific information to demonstrate that the units meet the standards set forth in Government Code section 65583.1, subdivision (c)(2). While the City has had a substantial number of properties remodeled or reconstructed, those units are not counted on this form. Further, while the City has legalized a great number of unpermitted accessory dwelling in 2023, those units are captured as net new units on Table A2.

- No such units have been rehabilitated, converted, or preserved in Campbell during the reporting period.

Table F2 (Attachment I) is only completed if the city has had any above moderate-income units converted to moderate income units pursuant to Government Code section 65400.2.

- *No such units were converted during the reporting period.*

Table G (Attachment J) is only completed if the housing element sites inventory contains a site which is or was owned by the City of Campbell, and has been sold, leased, or otherwise disposed of during the reporting year.

- *No such properties exist, nor have any such activities occurred, in Campbell during the reporting period.*

Table H (Attachment K) requires cities to create an inventory of surplus lands and all lands in excess of its foreseeable needs, if any, in all urbanized areas and urban clusters which the city or any of its departments, agencies, or authorities owns or controls.

- *No such properties were identified by the Public Works Department. An exhibit of all City owned properties has been provided for informational purposes only and will not be included as part of the Annual Progress Report (reference Attachment P – City-owned Properties – Informational Only). Note: While the City Corporation Yard was contemplated for housing redevelopment, is not included in the report as the City has a foreseeable need for the property until a suitable relocation site has been secured and developed.*

Table J (Attachment L) is only completed if the City approved student housing projects with a density bonus approved pursuant to Government Code Section 65915(b)(1)(F).

- *No such projects were approved in Campbell during the reporting period.*

Table K (Attachment M) requires cities to inform HCD about any local tenant preference ordinance the local government maintains when the jurisdiction submits their annual progress report on housing approvals and production, per Government Code 7061 (SB 649, 2022, Cortese).

- *No such projects were approved in Campbell during the reporting period.*

Summary Table (Attachment N) is a summary of issued building permits by affordability level, applied/proposed versus approved/denied units, and any projects that were submitted, approved, and constructed under SB35 streamlining legislation.

- *During the reporting period (6/30/2022-12/31/2023), 54 building permits were issued for new market-rate housing units (consisting of 28 single-family dwellings, 1 multi-family unit, and 48 accessory dwelling units). A total of 90 housing applications were submitted proposing 599 new units of which 36 units were approved. No units were denied.*

LEAP Reporting (Attachment O) serves to satisfy the City's obligation to annually report on the status and proposed uses of Local Early Acton Planning (LEAP) funding. The report is also required to address the housing impact within the jurisdiction, including a summary of building permits, certificates of occupancy or other completed entitlements.

The City of Campbell was awarded \$150,000 in LEAP funding which was used toward the preparation and adoption of Campbell's Plan for Housing (*2023-2031 Housing Element*) and planning documents and process improvements that accelerate housing production and facilitate compliance in implementing the 6<sup>th</sup> RHNA cycle. Unique to 2023, the report documents that City's has completed its work and close-out reporting requirements for LEAP.

## II. 2040 General Plan Annual Progress Report

In addition to being required to complete and submit an APR on the Housing Element each year, cities are also required to submit an APR documenting implementation of the General Plan. While there is no standardized format or form to complete for the General Plan APR, the Implementation Element of the 2040 General Plan provides a template that was largely used in the preparation of this year's report (reference **Attachment P – 2040 General Plan Annual Progress Report**). An outline of the detail provided is as follows:

- Column A (Actions): This column serves to provide a summary of actions found in the 2040 General Plan. In the table, the following abbreviations serve to indicate the source of the action by the element (or Chapter) of the General Plan:
  - Land Use (LU)
  - Transportation (T)
  - Community Design (CD)
  - Economic Development (ED)
  - Fiscal Sustainability (FS)
  - Conservation and Open Space (COS)
  - Community Services and Facilities (CSF)
  - Safety (SA)
  - Noise (N)
  - Community Health and Wellness (CHW)
  - Implementation Element (I)

Note: The Sustainability Element is not reported on as it serves as an index to sustainability policies/actions found in other elements of the General Plan.

- Column B (Responsible Department): This column identifies the department or departments responsible for carrying out a specified action. This following list provides a summary of action(s) by department:

- 184 actions - Community Development
  - 44 actions - City Manager
  - 50 actions - Recreation and Community Services
  - 103 actions - Public Works
  - 6 actions - Police
  - 39 actions - Finance
  - 1 action - Fire
  - 1 action - City Manager & Finance
  - 2 actions - All Departments
- Column C (Priority/Timing): This column indicates the anticipated or desired timing for implementation. Where indicated, the following terms have the specified meaning:
    - **Ongoing** means that the measure is ongoing and should be implemented for every applicable action.
    - **Annual** means that the measure is an annual measure and should be addressed every year.
    - **Short** means that the measure should be implemented in the near term (most likely, 1 to 5 years).
    - **Medium** means that the measure should be implemented in the midterm (most likely, 6 to 10 years).
    - **Long** means that the measure should be considered and implemented as funding permits.
  - Column D (Status): This column serves to indicate the status toward completing a specified action. The status column includes the following options:
    - In Progress
    - Not Started
    - Partially Completed
    - Compliant
    - See Notes

As the General Plan was recently adopted, many tasks are noted as in progress or having not been started.

- Column E (Notes): The notes column serves to provide enhanced detail on the City's progress toward completing a specified action.

## FISCAL IMPACTS

There are no specific fiscal impacts associated with this item.

## Larissa Lomen

Prepared by:

\_\_\_\_\_  
Larissa Lomen, Assistant Planner

Reviewed by:

  
\_\_\_\_\_  
Rob Eastwood, Community  
Development Director

Approved by:

  
\_\_\_\_\_  
Brian Loventhal, City Manager

### Attachment:

- a. Draft Resolution
- b. Table A
- c. Table A2
- d. Table B
- e. Table C
- f. Table D
- g. Table E
- h. Table F
- i. Table F2
- j. Table G
- k. Table H
- l. Table J
- m. Table K
- n. Summary
- o. LEAP Reporting
- p. 2040 General Plan Annual Progress Report
- q. City Owned Properties

RESOLUTION NO. \_\_\_\_\_

**BEING A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CAMPBELL DIRECTING STAFF TO SEND THE 2023 GENERAL PLAN AND HOUSING ELEMENT ANNUAL PROGRESS REPORTS (APRs) TO THE REQUIRED STATE AGENCIES**

**WHEREAS**, pursuant to Government Code Section 65400, the City of Campbell's Planning Division provides Annual Progress Reports (APRs) to the City Council, the Governor's Office of Planning and Research (OPR), and the Department of Housing and Community Development (HCD);

**WHEREAS**, the APRs include the City's progress in implementing the General Plan and Housing Element, the progress in meeting the City's share of regional housing needs, and the City's efforts to remove governmental constraints to the maintenance, improvement, and development of housing;

**WHEREAS**, the City is required to upload directly into HCD's database or email the APRs to HCD by April 1 of each year using the forms and tables specified by HCD;

**WHEREAS**, Annual Progress Reports require an annual public meeting in which members of the public may provide oral testimony and written comments; and

**WHEREAS**, the City Council reviewed and accepted the draft APRs at a public meeting in which members of the public had an opportunity to provide oral testimony and written comments.

**NOW, THEREFORE, BE IT RESOLVED** that the City Council of the City of Campbell hereby authorizes staff to send the 2023 General Plan and Housing Element Annual Progress Reports (APRs) to the required state agencies.

**PASSED AND ADOPTED** this \_\_\_\_ day of \_\_\_\_\_, \_\_\_\_\_, by the following roll call vote:

AYES: COUNCILMEMBERS:  
NOES: COUNCILMEMBERS:  
ABSENT: COUNCILMEMBERS:  
ABSTAIN: COUNCILMEMBERS:

APPROVED: \_\_\_\_\_  
Susan M. Landry, Mayor

ATTEST: \_\_\_\_\_  
Andrea Sanders, City Clerk

Attachment: Draft Resolution (General Plan and Housing Element APR)



Project ID	Address	PLN/BLD Number	Category	Start Date	End Date	Area	Units	Notes	Waivers	Decision
40616034	1320 BURROWS RD	PLN-2023-60	SFD	3/29/2023			1			Ministerial
40616060	1361 PEGGY AVE	PLN-2023-89	SFD	6/9/2023			1			Ministerial
40316096	1270 W HACIENDA AVE	PLN-2023-97	SFD	7/21/2023			2			Ministerial
40316096	1270 W HACIENDA AVE	PLN-2023-97	SFD	7/21/2023			2			Ministerial
40602034	1121 HAZELWOOD AVE	PLN-2023-192	SFD	12/11/2023			1			Discretionary
40602034	1121 HAZELWOOD AVE	PLN-2023-192	ADU	12/11/2023			1			Discretionary
40407033	320 VIRGINIA AVE	PLN-2023-157	SFA	10/6/2023	3	34	40			Discretionary
30517017	251 LLEWELLYN AVE	PLN-2023-164	SFD	10/20/2023		18	18			Discretionary
30517017	251 LLEWELLYN AVE	PLN-2023-164	SFA	10/20/2023		88	88			Discretionary
30533017	54 W RINCON AVE	PLN-2023-197	MH	12/21/2023		4	4			Discretionary
28808063	1162 E CAMPBELL AVE	BLD-2023-849	ADU	5/30/2023		1	1			Ministerial
40604055	823 MARY CT	BLD-2023-7	2 to 4	1/3/2023		2	2			Ministerial
40408026	795 W RINCON AVE	BLD-2023-5	ADU	1/3/2023		1	1			Ministerial
30523081	190 N MILTON AVE	BLD-2023-12	ADU	1/4/2023		1	1			Ministerial
30523081	190 N MILTON AVE	BLD-2023-13	SFD	1/4/2023		1	1			Ministerial
41404022	1377 OLYMPIA AVE	BLD-2023-46	SFD	1/12/2023		1	1			Ministerial
41404020	1355 OLYMPIA AVE	BLD-2023-145	SFD	2/1/2023		1	1			Ministerial
27930005	612 N CENTRAL AVE	BLD-2023-369	ADU	3/16/2023		1	1			Ministerial
40420688	483 VIRGINIA AVE	BLD-2023-457	ADU	3/29/2023		1	1			Ministerial
30748044	1265 NADINE DR	BLD-2023-460	ADU	3/29/2023		1	1			Ministerial
41204052	20 ALICE AVE	BLD-2023-483	ADU	4/3/2023		1	1			Ministerial
28809002	1237 E CAMPBELL AVE	BLD-2023-533	ADU	4/7/2023		1	1			Ministerial
27934010	373 HARRISON AVE	BLD-2023-616	ADU	4/20/2023		1	1			Ministerial

40406070	154 VIRGINIA AVE	BLD-2023-643	SFD	O	4/25/2023							1	1	NONE	No	N/A	Pending	Ministerial
40406070	154 VIRGINIA AVE	BLD-2023-671	ADU	R	5/1/2023							1	1	NONE	No	N/A	Pending	Ministerial
28815015	1459 E CAMPBELL AVE	BLD-2023-754	ADU	R	5/12/2023							1	1	NONE	No	N/A	Approved	Ministerial
30742014	1045 W LATIMER AVE	BLD-2023-832	ADU	R	5/24/2023							1	1	NONE	No	N/A	Pending	Ministerial
41205074	68 E RINCON AVE	BLD-2023-862	ADU	R	5/30/2023							1	1	NONE	No	N/A	Approved	Ministerial
40318080	1310 HARRIET AVE	BLD-2023-878	ADU	R	6/1/2023							1	1	NONE	No	N/A	Pending	Ministerial
40314052	1394 MUNRO AVE	BLD-2023-1000	SFD	O	6/21/2023							1	1	NONE	No	N/A	Pending	Ministerial
40314052	1394 MUNRO AVE	BLD-2023-1001	ADU	R	6/21/2023							1	1	NONE	No	N/A	Pending	Ministerial
40316109	1315 BURROWS RD	BLD-2023-1070	ADU	R	7/5/2023							1	1	NONE	No	N/A	Approved	Ministerial
40310116	107 TRAILBLAZER PL	BLD-2023-1101	ADU	R	7/10/2023							1	1	NONE	No	N/A	Pending	Ministerial
40310116	109 TRAILBLAZER PL	BLD-2023-1102	ADU	R	7/10/2023							1	1	NONE	No	N/A	Pending	Ministerial
40613043	1133 VIRGINIA AVE	BLD-2023-1164	ADU	R	7/20/2023							1	1	NONE	No	N/A	Approved	Ministerial
40313044	1675 FAWN CT	BLD-2023-1260	ADU	R	8/9/2023							1	1	NONE	No	N/A	Pending	Ministerial
28817012	1285 BENT DR Unit B	BLD-2023-1380	ADU	R	9/7/2023							1	1	NONE	No	N/A	Pending	Ministerial
40622010	621 W PARR AVE Unit B	BLD-2023-1422	SFD	O	9/12/2023							1	1	SB 9 (2021) - Residential Lot Split	No	N/A	Pending	Ministerial
40622010	621 W PARR AVE Unit B	BLD-2023-1422	ADU	R	9/12/2023							1	1	SB 9 (2021) - Residential Lot Split	No	N/A	Pending	Ministerial
40622010	631 W PARR AVE & Unit B	BLD-2023-1423	SFD	O	9/12/2023							1	1	SB 9 (2021) - Residential Lot Split	No	N/A	Approved	Ministerial
40622010	631 W PARR AVE & Unit B	BLD-2023-1423	ADU	R	9/12/2023							1	1	SB 9 (2021) - Residential Lot Split	No	N/A	Approved	Ministerial
40620028	615 CHAPMAN DR	BLD-2023-1426	SFD	O	9/13/2023							1	1	SB 9 (2021) - Residential Lot Split	No	N/A	Pending	Ministerial
40620028	635 CHAPMAN DR	BLD-2023-1435	SFD	O	9/14/2023							1	1	SB 9 (2021) - Residential Lot Split	No	N/A	Approved	Ministerial
27930042	732 HARRISON AVE	BLD-2023-1582	SFD	O	10/12/2023							1	1	SB 9 (2021) - Residential Lot Split	No	N/A	Pending	Ministerial
27930042	732 HARRISON AVE	BLD-2023-1582	ADU	R	10/12/2023							1	1	SB 9 (2021) - Residential Lot Split	No	N/A	Pending	Ministerial
27930042	416 DAVID AVE	BLD-2023-1583	SFD	O	10/12/2023							1	1	SB 9 (2021) - Residential Lot Split	No	N/A	Pending	Ministerial
27930042	416 DAVID AVE	BLD-2023-1583	ADU	R	10/12/2023							1	1	SB 9 (2021) - Residential Lot Split	No	N/A	Pending	Ministerial
40312008	1795 REGINA WAY	BLD-2023-1606	ADU	R	10/16/2023							1	1	NONE	No	N/A	Pending	Ministerial















APN	PROJECT	LOCATION	ACRES	TYPE	STATUS	DATE	APPLICANT	AGENCY	COMMENTS
00000	PROJECT 1	LOCATION 1	1.0	RES	1	1/1/2020	APPLICANT 1	CITY OF SAN JOSE	
00000	PROJECT 2	LOCATION 2	2.0	RES	1	2/1/2020	APPLICANT 2	CITY OF SAN JOSE	
00000	PROJECT 3	LOCATION 3	3.0	RES	1	3/1/2020	APPLICANT 3	CITY OF SAN JOSE	
00000	PROJECT 4	LOCATION 4	4.0	RES	1	4/1/2020	APPLICANT 4	CITY OF SAN JOSE	
00000	PROJECT 5	LOCATION 5	5.0	RES	1	5/1/2020	APPLICANT 5	CITY OF SAN JOSE	
00000	PROJECT 6	LOCATION 6	6.0	RES	1	6/1/2020	APPLICANT 6	CITY OF SAN JOSE	
00000	PROJECT 7	LOCATION 7	7.0	RES	1	7/1/2020	APPLICANT 7	CITY OF SAN JOSE	
00000	PROJECT 8	LOCATION 8	8.0	RES	1	8/1/2020	APPLICANT 8	CITY OF SAN JOSE	
00000	PROJECT 9	LOCATION 9	9.0	RES	1	9/1/2020	APPLICANT 9	CITY OF SAN JOSE	
00000	PROJECT 10	LOCATION 10	10.0	RES	1	10/1/2020	APPLICANT 10	CITY OF SAN JOSE	
00000	PROJECT 11	LOCATION 11	11.0	RES	1	11/1/2020	APPLICANT 11	CITY OF SAN JOSE	
00000	PROJECT 12	LOCATION 12	12.0	RES	1	12/1/2020	APPLICANT 12	CITY OF SAN JOSE	
00000	PROJECT 13	LOCATION 13	13.0	RES	1	1/1/2021	APPLICANT 13	CITY OF SAN JOSE	
00000	PROJECT 14	LOCATION 14	14.0	RES	1	2/1/2021	APPLICANT 14	CITY OF SAN JOSE	
00000	PROJECT 15	LOCATION 15	15.0	RES	1	3/1/2021	APPLICANT 15	CITY OF SAN JOSE	
00000	PROJECT 16	LOCATION 16	16.0	RES	1	4/1/2021	APPLICANT 16	CITY OF SAN JOSE	
00000	PROJECT 17	LOCATION 17	17.0	RES	1	5/1/2021	APPLICANT 17	CITY OF SAN JOSE	
00000	PROJECT 18	LOCATION 18	18.0	RES	1	6/1/2021	APPLICANT 18	CITY OF SAN JOSE	
00000	PROJECT 19	LOCATION 19	19.0	RES	1	7/1/2021	APPLICANT 19	CITY OF SAN JOSE	
00000	PROJECT 20	LOCATION 20	20.0	RES	1	8/1/2021	APPLICANT 20	CITY OF SAN JOSE	
00000	PROJECT 21	LOCATION 21	21.0	RES	1	9/1/2021	APPLICANT 21	CITY OF SAN JOSE	
00000	PROJECT 22	LOCATION 22	22.0	RES	1	10/1/2021	APPLICANT 22	CITY OF SAN JOSE	
00000	PROJECT 23	LOCATION 23	23.0	RES	1	11/1/2021	APPLICANT 23	CITY OF SAN JOSE	
00000	PROJECT 24	LOCATION 24	24.0	RES	1	12/1/2021	APPLICANT 24	CITY OF SAN JOSE	
00000	PROJECT 25	LOCATION 25	25.0	RES	1	1/1/2022	APPLICANT 25	CITY OF SAN JOSE	
00000	PROJECT 26	LOCATION 26	26.0	RES	1	2/1/2022	APPLICANT 26	CITY OF SAN JOSE	
00000	PROJECT 27	LOCATION 27	27.0	RES	1	3/1/2022	APPLICANT 27	CITY OF SAN JOSE	
00000	PROJECT 28	LOCATION 28	28.0	RES	1	4/1/2022	APPLICANT 28	CITY OF SAN JOSE	
00000	PROJECT 29	LOCATION 29	29.0	RES	1	5/1/2022	APPLICANT 29	CITY OF SAN JOSE	
00000	PROJECT 30	LOCATION 30	30.0	RES	1	6/1/2022	APPLICANT 30	CITY OF SAN JOSE	
00000	PROJECT 31	LOCATION 31	31.0	RES	1	7/1/2022	APPLICANT 31	CITY OF SAN JOSE	
00000	PROJECT 32	LOCATION 32	32.0	RES	1	8/1/2022	APPLICANT 32	CITY OF SAN JOSE	
00000	PROJECT 33	LOCATION 33	33.0	RES	1	9/1/2022	APPLICANT 33	CITY OF SAN JOSE	
00000	PROJECT 34	LOCATION 34	34.0	RES	1	10/1/2022	APPLICANT 34	CITY OF SAN JOSE	
00000	PROJECT 35	LOCATION 35	35.0	RES	1	11/1/2022	APPLICANT 35	CITY OF SAN JOSE	
00000	PROJECT 36	LOCATION 36	36.0	RES	1	12/1/2022	APPLICANT 36	CITY OF SAN JOSE	
00000	PROJECT 37	LOCATION 37	37.0	RES	1	1/1/2023	APPLICANT 37	CITY OF SAN JOSE	
00000	PROJECT 38	LOCATION 38	38.0	RES	1	2/1/2023	APPLICANT 38	CITY OF SAN JOSE	
00000	PROJECT 39	LOCATION 39	39.0	RES	1	3/1/2023	APPLICANT 39	CITY OF SAN JOSE	
00000	PROJECT 40	LOCATION 40	40.0	RES	1	4/1/2023	APPLICANT 40	CITY OF SAN JOSE	
00000	PROJECT 41	LOCATION 41	41.0	RES	1	5/1/2023	APPLICANT 41	CITY OF SAN JOSE	
00000	PROJECT 42	LOCATION 42	42.0	RES	1	6/1/2023	APPLICANT 42	CITY OF SAN JOSE	
00000	PROJECT 43	LOCATION 43	43.0	RES	1	7/1/2023	APPLICANT 43	CITY OF SAN JOSE	
00000	PROJECT 44	LOCATION 44	44.0	RES	1	8/1/2023	APPLICANT 44	CITY OF SAN JOSE	
00000	PROJECT 45	LOCATION 45	45.0	RES	1	9/1/2023	APPLICANT 45	CITY OF SAN JOSE	
00000	PROJECT 46	LOCATION 46	46.0	RES	1	10/1/2023	APPLICANT 46	CITY OF SAN JOSE	
00000	PROJECT 47	LOCATION 47	47.0	RES	1	11/1/2023	APPLICANT 47	CITY OF SAN JOSE	
00000	PROJECT 48	LOCATION 48	48.0	RES	1	12/1/2023	APPLICANT 48	CITY OF SAN JOSE	
00000	PROJECT 49	LOCATION 49	49.0	RES	1	1/1/2024	APPLICANT 49	CITY OF SAN JOSE	
00000	PROJECT 50	LOCATION 50	50.0	RES	1	2/1/2024	APPLICANT 50	CITY OF SAN JOSE	
00000	PROJECT 51	LOCATION 51	51.0	RES	1	3/1/2024	APPLICANT 51	CITY OF SAN JOSE	
00000	PROJECT 52	LOCATION 52	52.0	RES	1	4/1/2024	APPLICANT 52	CITY OF SAN JOSE	
00000	PROJECT 53	LOCATION 53	53.0	RES	1	5/1/2024	APPLICANT 53	CITY OF SAN JOSE	
00000	PROJECT 54	LOCATION 54	54.0	RES	1	6/1/2024	APPLICANT 54	CITY OF SAN JOSE	
00000	PROJECT 55	LOCATION 55	55.0	RES	1	7/1/2024	APPLICANT 55	CITY OF SAN JOSE	
00000	PROJECT 56	LOCATION 56	56.0	RES	1	8/1/2024	APPLICANT 56	CITY OF SAN JOSE	
00000	PROJECT 57	LOCATION 57	57.0	RES	1	9/1/2024	APPLICANT 57	CITY OF SAN JOSE	
00000	PROJECT 58	LOCATION 58	58.0	RES	1	10/1/2024	APPLICANT 58	CITY OF SAN JOSE	
00000	PROJECT 59	LOCATION 59	59.0	RES	1	11/1/2024	APPLICANT 59	CITY OF SAN JOSE	
00000	PROJECT 60	LOCATION 60	60.0	RES	1	12/1/2024	APPLICANT 60	CITY OF SAN JOSE	
00000	PROJECT 61	LOCATION 61	61.0	RES	1	1/1/2025	APPLICANT 61	CITY OF SAN JOSE	
00000	PROJECT 62	LOCATION 62	62.0	RES	1	2/1/2025	APPLICANT 62	CITY OF SAN JOSE	
00000	PROJECT 63	LOCATION 63	63.0	RES	1	3/1/2025	APPLICANT 63	CITY OF SAN JOSE	
00000	PROJECT 64	LOCATION 64	64.0	RES	1	4/1/2025	APPLICANT 64	CITY OF SAN JOSE	
00000	PROJECT 65	LOCATION 65	65.0	RES	1	5/1/2025	APPLICANT 65	CITY OF SAN JOSE	
00000	PROJECT 66	LOCATION 66	66.0	RES	1	6/1/2025	APPLICANT 66	CITY OF SAN JOSE	
00000	PROJECT 67	LOCATION 67	67.0	RES	1	7/1/2025	APPLICANT 67	CITY OF SAN JOSE	
00000	PROJECT 68	LOCATION 68	68.0	RES	1	8/1/2025	APPLICANT 68	CITY OF SAN JOSE	
00000	PROJECT 69	LOCATION 69	69.0	RES	1	9/1/2025	APPLICANT 69	CITY OF SAN JOSE	
00000	PROJECT 70	LOCATION 70	70.0	RES	1	10/1/2025	APPLICANT 70	CITY OF SAN JOSE	
00000	PROJECT 71	LOCATION 71	71.0	RES	1	11/1/2025	APPLICANT 71	CITY OF SAN JOSE	
00000	PROJECT 72	LOCATION 72	72.0	RES	1	12/1/2025	APPLICANT 72	CITY OF SAN JOSE	
00000	PROJECT 73	LOCATION 73	73.0	RES	1	1/1/2026	APPLICANT 73	CITY OF SAN JOSE	
00000	PROJECT 74	LOCATION 74	74.0	RES	1	2/1/2026	APPLICANT 74	CITY OF SAN JOSE	
00000	PROJECT 75	LOCATION 75	75.0	RES	1	3/1/2026	APPLICANT 75	CITY OF SAN JOSE	
00000	PROJECT 76	LOCATION 76	76.0	RES	1	4/1/2026	APPLICANT 76	CITY OF SAN JOSE	
00000	PROJECT 77	LOCATION 77	77.0	RES	1	5/1/2026	APPLICANT 77	CITY OF SAN JOSE	
00000	PROJECT 78	LOCATION 78	78.0	RES	1	6/1/2026	APPLICANT 78	CITY OF SAN JOSE	
00000	PROJECT 79	LOCATION 79	79.0	RES	1	7/1/2026	APPLICANT 79	CITY OF SAN JOSE	
00000	PROJECT 80	LOCATION 80	80.0	RES	1	8/1/2026	APPLICANT 80	CITY OF SAN JOSE	
00000	PROJECT 81	LOCATION 81	81.0	RES	1	9/1/2026	APPLICANT 81	CITY OF SAN JOSE	
00000	PROJECT 82	LOCATION 82	82.0	RES	1	10/1/2026	APPLICANT 82	CITY OF SAN JOSE	
00000	PROJECT 83	LOCATION 83	83.0	RES	1	11/1/2026	APPLICANT 83	CITY OF SAN JOSE	
00000	PROJECT 84	LOCATION 84	84.0	RES	1	12/1/2026	APPLICANT 84	CITY OF SAN JOSE	
00000	PROJECT 85	LOCATION 85	85.0	RES	1	1/1/2027	APPLICANT 85	CITY OF SAN JOSE	
00000	PROJECT 86	LOCATION 86	86.0	RES	1	2/1/2027	APPLICANT 86	CITY OF SAN JOSE	
00000	PROJECT 87	LOCATION 87	87.0	RES	1	3/1/2027	APPLICANT 87	CITY OF SAN JOSE	
00000	PROJECT 88	LOCATION 88	88.0	RES	1	4/1/2027	APPLICANT 88	CITY OF SAN JOSE	
00000	PROJECT 89	LOCATION 89	89.0	RES	1	5/1/2027	APPLICANT 89	CITY OF SAN JOSE	
00000	PROJECT 90	LOCATION 90	90.0	RES	1	6/1/2027	APPLICANT 90	CITY OF SAN JOSE	
00000	PROJECT 91	LOCATION 91	91.0	RES	1	7/1/2027	APPLICANT 91	CITY OF SAN JOSE	
00000	PROJECT 92	LOCATION 92	92.0	RES	1	8/1/2027	APPLICANT 92	CITY OF SAN JOSE	
00000	PROJECT 93	LOCATION 93	93.0	RES	1	9/1/2027	APPLICANT 93	CITY OF SAN JOSE	
00000	PROJECT 94	LOCATION 94	94.0	RES	1	10/1/2027	APPLICANT 94	CITY OF SAN JOSE	
00000	PROJECT 95	LOCATION 95	95.0	RES	1	11/1/2027	APPLICANT 95	CITY OF SAN JOSE	
00000	PROJECT 96	LOCATION 96	96.0	RES	1	12/1/2027	APPLICANT 96	CITY OF SAN JOSE	
00000	PROJECT 97	LOCATION 97	97.0	RES	1	1/1/2028	APPLICANT 97	CITY OF SAN JOSE	
00000	PROJECT 98	LOCATION 98	98.0	RES	1	2/1/2028	APPLICANT 98	CITY OF SAN JOSE	
00000	PROJECT 99	LOCATION 99	99.0	RES	1	3/1/2028	APPLICANT 99	CITY OF SAN JOSE	
00000	PROJECT 100	LOCATION 100	100.0	RES	1	4/1/2028	APPLICANT 100	CITY OF SAN JOSE	



**ANNUAL ELEMENT PROGRESS REPORT**  
**Housing Element Implementation**

This table is auto-populated once you enter your jurisdiction name and current year data. Past year information comes from previous APRs.  
 Please contact HCD if your data is different than the material supplied here

Jurisdiction	Campbell
Reporting Year	2023 (Jan. 1 - Dec. 31)
Planning Period	6th Cycle 01/31/2023 - 01/31/2031

Table B Regional Housing Needs Allocation Progress Permitted Units Issued by Affordability														
Income Level	RHNA Allocation by Income Level	Permitted Units Issued by Affordability										Total Remaining RHNA by Income Level		
		2023	2024	2025	2026	2027	2028	2029	2030	2031	Total Units to Date (all years)			
Very Low	752	-	-	-	-	-	-	-	-	-	-	-	7	4
Low	434	6	-	-	-	-	-	-	-	-	-	-	8	4
Moderate	499	8	-	-	-	-	-	-	-	-	-	-	8	4
Above Moderate	1,292	1	5	-	-	-	-	-	-	-	-	-	94	1,1
<b>Total RHNA</b>	<b>2,977</b>	<b>47</b>	<b>70</b>	<b>-</b>	<b>-</b>	<b>117</b>	<b>2,8</b>							
Progress toward extremely low-income housing need, as determined pursuant to Government Code 65583(a)(1).														
	Extremely Low-Income Need	2023	2024	2025	2026	2027	2028	2029	2030	2031	Total Units to Date	Total Units Remaining	7	
	Extremely Low-Income Units*												376	

\*Extremely low-income housing need determined pursuant to Government Code 65583(a)(1). Value in Section 5 is default value, assumed to be half of the very low-income RHNA. May be overwritten.

Please Note: Table B does not currently contain data from Table F or Table F2 for prior years. You may login to the APR system to see Table B that contains this data.

Note: units serving extremely low-income households are included in the very low-income RHNA progress and must be reported as very low-income units in section 7 of Table A2. They must also be reported in the extremely low-income category (section 13) in Table A2 to be counted as progress toward meeting the extremely low-income housing need determined pursuant to Government Code 65583(a)(1).

Please note: For the last year of the 5th cycle, Table B will only include units that were permitted during the portion of the year that was in the 5th cycle. For the first year of the 6th cycle, Table B will only include units that were permitted since the start of the planning period. Projection Period units are in a separate column.

Please note: The APR form can only display data for one planning period. To view progress for a different planning period, you may login to HCD's online APR system, or contact HCD staff at apr@hcd.ca.gov.



# ANNUAL ELEMENT PROGRESS REPORT

## Housing Element Implementation

Jurisdiction: Campbell  
 Reporting Year: 2023  
 (Jan. 1 - Dec. 31)

**Table D**

### Program Implementation Status pursuant to GC Section 65583

Housing Programs Progress Report  
 Describe progress of all programs including local efforts to remove governmental constraints to the maintenance, improvement, and development of housing as identified in the housing element.

1	2	3	4
Name of Program	Objective	Timeframe in H.E	Status of Program Implementation
<p><b>Program H-1a:</b> Inclusionary Housing Ordinance Implementation: Amend the Inclusionary Housing Ordinance to offer developers a menu of options for achieving affordability, adjusting the percentage of units required to be affordable depending on the degree of affordability achieved (i.e., moderate-, low-, very low-, and extremely low-income). These amendments could also include:</p> <ul style="list-style-type: none"> <li>• Initiating a nexus study to reevaluate increasing the affordable housing in-lieu fee.</li> <li>• Updating the inclusionary ordinance to require for-sale projects to provide the same allocation of units available to lower-income and very low-income units that is required for rental projects. Modifying the In-Lieu Fee threshold to apply only to developments of 5-9 units. Housing developments of 10 or more units would not be allowed to substitute affordable units with in-lieu fees.</li> </ul>	<p>The City shall update inclusionary housing ordinance to allow for development flexibility for affordable housing. City staff will conduct workshops to obtain comments and suggestions for this revision to the inclusionary ordinance.</p>	<p>Nexus study to be completed by end of December 2023.                      Consequent amendments to the Ordinance and establishment of affordable housing in-lieu fees to be adopted by June 2024.</p>	<p>In Progress.                      On April 18, 2023, the City updated the inclusionary ordinance to require for-sale projects to provide the same allocation of units available to lower-income and very low-income units that is required for rental projects. A consultant was selected to prepare the Nexus Study to reevaluate the housing in-lieu and it is anticipated to be completed, with related updates to the Inclusionary Ordinance as required, by end of June 2024.</p>
<p><b>Program H-1b:</b> Commercial Linkage Fee: Establish an affordable housing impact fee that will apply to non-residential development to provide an additional local source of revenue to support production of affordable housing.</p>	<p>Amend the Municipal Code to include a commercial linkage fee. A nexus study will be required to determine the fee schedule.</p>	<p>Nexus study to be completed by end of December 2023.                      Amend Municipal Code by end of 2024 to incorporate impact fees on non-residential development.</p>	<p>In Progress.                      In 2023, a consultant (BAE Urban Economics Inc.) was hired to prepare an Affordable Housing Nexus Study to support the establishment of a commercial linkage fee. The Nexus Study process is anticipated to be completed by end of June 2024, and serve to outline next steps consistent with the objectives of this program.</p>

<p><b>Program H-1c: Affordable Housing Overlay Zone (AHOZ):</b> Establish an Affordable Housing Overlay Zone to incentivize the development of housing meeting priorities. Incentives to be incorporated into the AHOZ may include:</p> <ul style="list-style-type: none"> <li><input type="checkbox"/> Allowing an increase in density over that otherwise allowed under State Density Bonus Law.</li> <li><input type="checkbox"/> Allowing a reduction in parking standards consistent with those provided under State Density Bonus Law.</li> <li><input type="checkbox"/> Providing for Ministerial Review.</li> </ul> <p>Other incentives to be evaluated in developing the AHOZ include: Providing for a) building, planning, and/or impact fee reductions or waivers; and b) City funding support for frontage improvements.</p>	<p>Establish new AHOZ in Zoning Ordinance</p>	<p>Research other AHOZs in the Bay Area and conduct developer interviews on meaningful incentives (mid 2023); Develop draft AHOZ and conduct public hearings (fall 2023); Adopt AHOZ (Spring 2024)</p>	<p>In Progress.</p> <p>On October 10, 2023, and October 17, 2023, the Planning Commission and City Council, held Study Sessions, separately and respectively, which served to inform the development of three new Housing Overlay districts including a "By-Right Housing" (BHR), "Affordable Housing" (AH), and "Reuse Sites" (RS) overlay zones. The draft AH Overlay, which is to be considered for adoption in Spring 2024, has been designed to complement State Density Bonus Law and includes incentives allowing for increases in allowable density, expedited permit processing, reduced development impact fees, priority use of supportive housing funds, reduced development requirements, and extension of permit approval periods.</p>
<p><b>Program H-1d: Maximum Average Unit Size:</b> Establish an average maximum unit size of 1,250 square feet for projects with a density over 45 dwelling units per acre.</p>	<p>Modify Zoning Ordinance to include maximum unit size/FAR for buildings over a certain density or height.</p>	<p>Adopt by June 2023</p>	<p>Completed.</p> <p>On April 18, 2023, the City established an average maximum unit size of 1,250 sq. ft. as part of the Multi-Family Development and Design Standards update for projects with a density over 45 dwelling units per gross acre.</p>
<p><b>Program H-1e: Promote Accessory Dwelling Units:</b> Initiate a marketing program for homeowners on the benefits of ADUs and the availability of resources (templates, cost calculators, technical support) to support development. Collaborate with countywide efforts to develop pre-approved ADU plans suitable for Campbell, including designs that are ADA accessible. Amend the ADU ordinance to address non-compliance issues identified by the State Department of Housing and Community Development (HCD).</p>	<p>Streamline the review and permitting of ADUs by publishing pre-approved plans including plans that are ADA-compliant, which shall be posted on the City's website.</p>	<p>Amend the ADU ordinance consistent with recent state law (2023). Initiate marketing program and coordinate with countywide efforts on pre-approved ADU plans (2023). Select at least 3 plans and conduct media campaign to promote (December 2024)</p>	<p>Partially complete.</p> <p>On April 18, 2023, the City's Accessory Dwelling Unit Ordinance was updated to comply with state law. Following adoption of the Accessory Dwelling Unit Ordinance, the City received a letter from the California Department of Housing and Community Development (HCD) providing written findings identifying certain portions of the ADU Ordinance out of compliance with state law. On November 7, 2023, the City adopted an Interim Ordinance responding to the findings of HCD. At this time, the City is waiting for HCD determination to confirm if the Interim Ordinance addresses requirements, prior to formal adoption of the Interim Ordinance. Once confirmation is provided by HCD (no timeline for response has been provided), the City will formally adopt the Interim Ordinance.</p> <p>Separately, the City has worked through the Santa Clara County Planning Collaborative to prepare a Countywide website providing detailed overview of planning for an ADU - including steps related to getting started, learning the rules, preparing a budget, designing, permitting, building, and renting units. A link to this website is as follows: <a href="https://aduscc.org/">https://aduscc.org/</a></p>
<p><b>Program H-1f: Objective Multi-Family Development and Design Standards:</b> Adopt residential objective standards, which will be applied to all residential and residential mixed-use projects that are eligible for ministerial review, with the goal of streamlining the approval process and accelerating housing production.</p>	<p>Establish objective development and design standards for small-lot single-family, multi-family and mixed use residential projects, and test standards to ensure the full range of densities can be achieved. If the current development standards prevent the maximum planned for densities from being achieved, the City will revise those development standards to ensure that maximum densities can be achieved. Revise corresponding approval findings in zoning ordinance to reduce subjectivity.</p>	<p>Adopt in Spring 2023 in conjunction with Housing Element</p>	<p>Completed.</p> <p>On April 18, 2023, the City of Campbell adopted Multi-Family Development Design Standards and an associated updates to the Campbell Municipal Code which facilitate ministerial review of projects qualifying for review under SB 35, AB 2162 and AB 101, SB 6, and AB 2011.</p>

<p><b>Program H-1g:</b> SB 10 Ordinance: Adopt a SB 10 Ordinance that would establish an overlay zone where SB 10 could be implemented on smaller residential lots throughout the City, particularly close to transit stations. Parcels within the overlay zone would be permitted to develop up to 10 units per parcel. This ordinance would include standards to determine the maximum number of units per lot when meeting specific locational requirements and objective standards within the overlay zone.</p>	<p>Encourage increased housing production on smaller residential lots within the overlay zone.</p>	<p>By end of December 2024</p>	<p>Not started. This item is scheduled to be completed by December 2024.</p>
<p><b>Program H-1h:</b> Periodic Ordinance Amendments: Update the Municipal Code as needed to comply with changes to State Law and local conditions/needs.</p>	<p>Initiate and complete the amendment process to comply with the new requirements within 12 months of being notified of the requirement.</p>	<p>Within 12 months of changes to State Law</p>	<p>In Progress / Ongoing. The City is working to amend the Campbell Municipal Code and Multi-Family Development and Design Standards to respond to new Housing Legislation covered in the 2023 Legislation Summary produced by the Association of Bay Area Governments (ABAG) available online as follows: <a href="https://abag.ca.gov/sites/default/files/documents/2023-11/2023-New-Housing-Legislation-Summary_11.17.23.pdf">https://abag.ca.gov/sites/default/files/documents/2023-11/2023-New-Housing-Legislation-Summary_11.17.23.pdf</a></p>

<p><b>Program H-11: Housing Opportunity Site Inventory:</b> In conjunction with the update of the Housing Element, Campbell is preparing an update to the Land Use Element which significantly expands opportunities for higher density residential and mixed-use development in the community. As part of the update to the Housing Element, a parcel-specific analysis of vacant and underutilized sites was conducted to identify Opportunity Sites for development within the 2023-2031 planning period. In order to specifically encourage and facilitate development on these Opportunity Sites, Campbell will undertake the following actions:</p> <ul style="list-style-type: none"> <li><input type="checkbox"/> Conduct annual outreach to developers</li> <li><input type="checkbox"/> Publish the City's Housing Opportunity Sites on website</li> <li><input type="checkbox"/> Inform potential developers of Housing Opportunity Sites</li> <li><input type="checkbox"/> Update the list of potential/remaining Housing Opportunity Sites on an annual basis in conjunction with the Annual Progress Report</li> <li><input type="checkbox"/> Housing Opportunity Site Developer Support: Support potential developers of Housing Opportunity Sites by:             <ul style="list-style-type: none"> <li>• Providing technical assistance to property owners and developers, including assessor parcel data and information on density and design incentives</li> <li>• Assisting developers in completing funding applications in support of development, and as appropriate, provide local funds and/or land as leverage if available.</li> </ul> </li> </ul>	<p>Annually / Ongoing</p>	<p>in Progress / Ongoing.</p> <p>Consistent with Program H-1j, the City conducted extensive outreach to developers in 2023 to solicit feedback on implementation of the Housing Element, including releasing a survey soliciting feedback on development of the City's Affordable Housing (AH) overlay zoning district and meeting to discuss potential changes to fees that may result from the Nexus Study. The City's Housing Opportunity Sites inventory has been posted on the City website as follows:</p> <p>Landing Page: <a href="https://www.campbellca.gov/166/Zoning-and-Land-Use">https://www.campbellca.gov/166/Zoning-and-Land-Use</a>          Direct Link: <a href="https://www.campbellca.gov/DocumentCenter/View/20693/Housing-Opportunity-Map-2023-2031---6th-Cycle">https://www.campbellca.gov/DocumentCenter/View/20693/Housing-Opportunity-Map-2023-2031---6th-Cycle</a></p> <p>The City maintains a virtual counter service with dedicated support and scheduling for developers interested in developing housing in the City providing technical assistance and support as follows:</p> <p>Landing Page: <a href="https://www.campbellca.gov/981/Planning-Counter-Service">https://www.campbellca.gov/981/Planning-Counter-Service</a>          Direct Link: <a href="https://outlook.office365.com/book/HousingDevelopmentProject/CourtesyReview@campbellca.gov/">https://outlook.office365.com/book/HousingDevelopmentProject/CourtesyReview@campbellca.gov/</a></p> <p>The City has hired a Housing Manager that will be available to assist developers complete funding applications in support of development, and separately seeks to adopt an AH Overlay which would provide for priority use of funds available to support affordable housing development in the City.</p>
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<p><b>Program H-1j: Mixed-Use Development:</b> The maximization of residential uses in new mixed-use developments will be encouraged through the use of incentives including reduced parking requirements and allowing shared parking between commercial and residential uses. The City will ensure that residential development is included in mixed-use projects on Housing Opportunity Sites in order to address the City's Regional Housing Needs Allocation (RHNA) requirements. Objective Multi-Family Development and Design Standards (Program H-1f) will support this maximization while considering open space, landscaping, and other requirements. The Objective Development Standards will also allow the residential component of mixed-use projects to not count against the allowable FAR.</p>	<p>Modify Zoning Ordinance to incentivize residential development on parcels with mixed-use land use designations as part of the Objective Design Standards update.</p>	<p>Spring 2023</p>	<p>Completed.  On April 18, 2023, the City established new streamlined permit review processes and objective development standards to facilitate the development and review of new mixed-use housing projects. Separately, part of the 2040 General Plan update (adopted the same date) the definition of FAR added an exclusion to the residential component of mixed-use development projects to help support and facilitate the production of new housing units.</p>
<p><b>Program H-1k: Achieve Target Densities:</b> As part of the creation of objective development standards, conduct density testing to ensure standards facilitate achievement of maximum allowable densities. <b>Program H-1l: Strategically Interface with the State Legislature:</b> The City will review and comment on key state housing legislation in an effort to achieve City goals and Regional Housing Needs Allocation. <b>Program H-1m:</b> Establish a program that allows for increases in residential densities for projects that include smaller unit sizes as a means of providing for lower-cost housing choices in Campbell.</p>	<p>Modify Zoning Ordinance to maximize density per land use designation as part of the Objective Design Standards update.  Contact elected representatives about housing legislation as appropriate.  Modify Zoning Ordinance to allow for single room occupancy units (SROs) up to 400 sq ft in gross floor area, and studios and one-bedroom units up to 625 sq ft in gross floor area to count as one-half unit for density calculation purposes.</p>	<p>Spring of 2023 in conjunction with Housing Element adoption.  Annually / Ongoing  Adopt by June 2024</p>	<p>Completed.  In developing the Multi-Family Development and Design Standards adopted on April 18, 2023, test fits were used to demonstrate planned-for densities could be achieved and help illustrate the size and scale of new development projects which may occur as part of the update process.  In Progress / Ongoing.  The City reviewed and commented on the City's Regional Housing Needs Allocation as part of the RHNA 6 cycle.  Pending.  This item is scheduled to be completed by June 2024, but may be delayed to focus on development of AB 684.</p>

Program H-1a: Housing on Publicly Owned Land: The Housing Element identifies two key opportunities for development of affordable housing on publicly owned property: a) the 1.6-acre Winchester Site; and b) the 2.6-acre City-owned Corporation Yard. Both properties are proposed for zoning to 75 units/acre under Campbell's General Plan update. Key milestones are identified for each of these public/private partnerships in the adjacent column.	Program H-1b: Below-Market Rate Housing Rent Control Ordinance: Establish a limited Rent Control Ordinance to cap the yearly rent increases to units in the City's Below Market Rate (BMR) housing unit program to 5% plus the percent change in the Consumer Price Index (CPI) or 10%, whichever is lower.	Program H-2a: Preservation of Mobile Home Park Units: Develop General Plan policy to preserve mobile home parks, outright, and to prohibit their conversion.	Program H-2b: Short-Term Vacation Rental Ordinance: Conduct a study on the budget implications of taxing short-term rentals and enforcing a short-term vacation rental ordinance. If determined to be cost effective, pass an ordinance to manage the appropriate levels of short-term vacation rentals in the City.	Program H-2d: Workforce Housing: Evaluate adoption of a resolution to authorize Workforce Housing opportunities within Campbell. Through this resolution, organizations will be allowed to use tax-exempt bonds to acquire market-rate apartment buildings and convert them to affordable housing projects for workforce housing.	As indicated under Actions	In Progress.
<p><b>VTA Site:</b> Enter into ENA with development partner (mid 2022) (VTA) Negotiate long-term ground lease (mid 2023) (VTA) Development entitlement (mid 2024) (Developer / Campbell) Complete construction of 90- 100 lower income (60% AMI), with min. 25% supportive housing units (end of 2025) (Developer / Campbell)</p> <p><b>City Corporation Yard:</b> Execute contract for development feasibility study (March 2023) Issue RFP for affordable housing development (pending outcome of feasibility analysis), and prioritize projects with include ELI units (mid 2024) Execute contract with affordable developer (fall 2024) Development entitlement (mid 2025) Complete construction of 150- 200 affordable housing units (2028)</p>	<p>Pass rent control ordinance to establish protections for units in the City's Below-Market Rate (BMR) housing</p>	<p>Develop a General Plan policy that preserves mobile home parks, outright, and prohibits their conversion. Any rent control measures can be achieved by AB 1482 until it sunsets on January 1, 2030.</p>	<p>Study relationship of short-term rentals and housing stock to determine if enhanced code enforcement and/or a permitting program is appropriate.</p>	<p>Increase number of workforce housing units.</p>	<p>End of December 2023</p>	<p>In Progress.</p> <p>VTA Site In 2023, the City participated in public meetings and outreach in support of VTA pre-planning efforts and activities for the VTA Site. In 2023, the City also adopted an update to the Zoning Code (Chapter 21.39 - Ministerial Approvals) which implements review and approval requirements related to the State Streamlined Ministerial Approval process which the VTA project is anticipated to take advantage.</p> <p>City Corporation Yard In 2023, the City of Campbell obtained an initial feasibility study for affordable housing from Alta Housing an affordable housing developer. The study determined that the site was attractive for affordable housing, and could be developed based on certain financial assumptions. The study was independently peer reviewed by the Santa Clara County Housing Authority (SCCHA) who provided a memo with additional comments and feedback. The City separately contracted with Silicon Valley Synergy to support identifying a replacement site for the existing corporation yard. To add more capacity to the project development team, the City is working with SCCHA and is actively in the process of entering into a Memorandum of Understanding (MOU) to coordinate on predevelopment planning activities.</p>
<p><b>Program H-2a: Preservation of Mobile Home Park Units: Develop General Plan policy to preserve mobile home parks, outright, and to prohibit their conversion.</b></p>	<p>Develop a General Plan policy that preserves mobile home parks, outright, and prohibits their conversion. Any rent control measures can be achieved by AB 1482 until it sunsets on January 1, 2030.</p>	<p>Develop a General Plan policy that preserves mobile home parks, outright, and prohibits their conversion. Any rent control measures can be achieved by AB 1482 until it sunsets on January 1, 2030.</p>	<p>Study relationship of short-term rentals and housing stock to determine if enhanced code enforcement and/or a permitting program is appropriate.</p>	<p>Increase number of workforce housing units.</p>	<p>Concurrent with Housing Element Adoption</p>	<p>Completed.</p> <p>As part of the 2040 General Plan and associated Zoning Map update, the City established a new Mobile Home Park zoning designation which prohibits the use of properties with this zoning designation to any use other than a mobile home park.</p>
<p><b>Program H-2c: Short-Term Vacation Rental Ordinance: Conduct a study on the budget implications of taxing short-term rentals and enforcing a short-term vacation rental ordinance. If determined to be cost effective, pass an ordinance to manage the appropriate levels of short-term vacation rentals in the City.</b></p>	<p>Develop a General Plan policy that preserves mobile home parks, outright, and prohibits their conversion. Any rent control measures can be achieved by AB 1482 until it sunsets on January 1, 2030.</p>	<p>Develop a General Plan policy that preserves mobile home parks, outright, and prohibits their conversion. Any rent control measures can be achieved by AB 1482 until it sunsets on January 1, 2030.</p>	<p>Study relationship of short-term rentals and housing stock to determine if enhanced code enforcement and/or a permitting program is appropriate.</p>	<p>Increase number of workforce housing units.</p>	<p>Complete study by end of December 2026. Adopt Ordinance in 2027 as deemed appropriate.</p>	<p>Pending.</p> <p>This item is scheduled to begin in 2026.</p>
<p><b>Program H-2d: Workforce Housing: Evaluate adoption of a resolution to authorize Workforce Housing opportunities within Campbell. Through this resolution, organizations will be allowed to use tax-exempt bonds to acquire market-rate apartment buildings and convert them to affordable housing projects for workforce housing.</b></p>	<p>Develop a General Plan policy that preserves mobile home parks, outright, and prohibits their conversion. Any rent control measures can be achieved by AB 1482 until it sunsets on January 1, 2030.</p>	<p>Develop a General Plan policy that preserves mobile home parks, outright, and prohibits their conversion. Any rent control measures can be achieved by AB 1482 until it sunsets on January 1, 2030.</p>	<p>Study relationship of short-term rentals and housing stock to determine if enhanced code enforcement and/or a permitting program is appropriate.</p>	<p>Increase number of workforce housing units.</p>	<p>Evaluate financing options for conversion of market-rate rentals to workforce housing (2023). Present Resolutions for consideration by City Council (end of January 2024).</p>	<p>Pending.</p> <p>This item is scheduled to be completed in 2024.</p>

<p><b>Program H-2e: Housing Rehabilitation Loan Program:</b> Work with Santa Clara County and regional non-profits to ensure that Campbell residents have access to countywide housing rehabilitation programs, including continuing to refer eligible households to Rebuilding Together-Silicon Valley's free home repair program, the majority of whose participants are elderly seniors and/or persons with disabilities. Pursue new Senior Home Rehabilitation program (see Program H-2k).</p>	<p>Ongoing</p>	<p>The City will maintain programs to inform residents about Countywide housing programs available, including the County's Housing Rehabilitation Loan Program. This will include publishing information on the City's website, developing informational brochures, and conducting outreach at community events at least once a year.</p>	<p>In Progress / Ongoing. The City continues to maintain programs to inform residents about Countywide housing programs available.</p>
<p><b>Program H-2f: Code Enforcement:</b> Continue to administer the Code Enforcement Program to identify housing units in need of rehabilitation and repair, providing referrals to Housing Division. Through this program, connect property owners to rehabilitation assistance programs offered by the County or non-profit partners, if applicable.</p>	<p>Ongoing</p>	<p>Respond to code complaints and citations in a prompt manner</p>	<p>In Progress / Ongoing. The City continues to administer the Code Enforcement program.</p>
<p><b>Program H-2g: Preservation of Assisted Housing:</b> The City will take the following actions to facilitate long-term preservation of the 73 affordable housing units that are at-risk of converting to market-rate in 2026: a. Monitor the at-risk units by continuing to maintain close contact with property owners regarding their long-term plans for their properties. b. Participate in the preservation of at-risk units by providing financial and/or technical assistance (as may be available) to existing property owners and/or other organizations interested in purchasing and maintaining the properties should the owners be interested in selling.</p>	<p>As indicated under Actions</p>	<ul style="list-style-type: none"> <li><input type="checkbox"/> Initiate discussions with property owners at least 3 years prior to expiration to monitor adherence to tenant noticing requirements (2026) <input type="checkbox"/> Identify funding sources for preservation - Housing Trust of Silicon Valley, HCD Affordable Housing and Sustainable Communities Program, HCD Portfolio Reinvestment Program, Inclusionary in-lieu fees, future Commercial Linkage fees, etc. (2024)</li> <li><input type="checkbox"/> Present preservation options and incentives to owners e.g. additional density on project site, rehabilitation assistance and/or mortgage refinance in exchange for long-term use restrictions (2024)</li> <li><input type="checkbox"/> Work with priority purchasers and qualified entities as deemed necessary (2025)</li> <li><input type="checkbox"/> Coordinate technical assistance and education to affected tenants (2025)</li> </ul>	<p>Pending. Actions related to this item are scheduled to begin in 2024.</p>
<p><b>Program H-2h: Monitor Lower Income Household Displacement:</b> Consider the impacts of new housing development on the existing supply of affordable housing during the development review process.</p> <p><b>Program H-2i: Tenant Notification:</b> Educate tenants of affordable housing units at risk of converting to market-rate of their rights and other assistance.</p>	<p>Ongoing during the development review process</p>	<p>Monitor housing affordability by considering the impacts of new housing development on the existing supply of affordable housing during the development review process and developing strategies to address local displacement issues as they are identified.</p> <p>Notify tenants at least one year prior to potential conversion to market-rate housing. As part of this notification process: A) Provide information regarding tenant rights and conversion procedures should an owner decide to convert their property to non-low- income use. B) Offer tenants information regarding Section 8 rental subsidies and other available assistance through City and County agencies as well as non-profit organizations.</p>	<p>In Progress / Ongoing. The City continues to monitor displacement of lower income households.</p> <p>In Progress / Ongoing. There were no units identified as being at risk of conversion in 2023. Units are at risk of conversion in 2024 and beyond. The City will continue to monitor units at risk of conversion and will provide tenant notifications as needed.</p>

<p><b>Program H-2j: Weatherization and Retrofitting:</b> Inform residential property owners and renters of funding programs at the state and federal level for weatherization and other retrofitting actions that can save on monthly housing costs. If necessary, provide funding matches to incentivize use of these programs.</p>	<p>Conduct internal study of existing weatherization and retrofitting programs and how matching funds might be implemented. Publicize programs once study is complete.</p>	<p>Study complete by end of December 2028</p>	<p>Pending. To be completed by December 2028.</p>
<p><b>Program H-2k: Senior Home Rehabilitation:</b> Establish a fund to support the repair and upkeep for homes owned or rented by seniors. This could be done as part of the Home Loan Rehabilitation Program. Conduct Outreach through the Campbell Adult Center.</p>	<p>Identify funding sources and develop outreach methods for senior home rehabilitation program.</p>	<p>Establish program by end of December 2025</p>	<p>Pending. To be completed by December 2025.</p>
<p><b>Program H-2l: Replacement Unit</b> Program: Campbell will adopt a policy and will require replacement housing units subject to the requirements of Government Code section 65915, subdivision (c)(3) on sites identified in the site inventory when any new development (residential, mixed-use or nonresidential) occurs on a site that is identified in the inventory meeting the following conditions: currently has residential uses or within the past five years has had residential uses and was subject to a recorded covenant, ordinance, or law that restricts rents to levels affordable to persons and families of low or very low-income, or subject to any other form of rent or price control through a public entity's valid exercise of its police power, or occupied by low or very low-income households.</p>	<p>In order to mitigate the loss of affordable housing units, require new housing developments to replace all affordable housing units lost due to new development.</p>	<p>The replacement requirement will be implemented immediately and applied as applications on identified sites are received and processed, and local policy shall be adopted by the end of December 2023.</p>	<p>In Progress / Ongoing. In 2023, the City started work on updates to the Zoning Ordinance that includes a replacement unit program. Separately, the City continues to review projects to ensure any replacement requirements of state law when are fulfilled as part of the permit review process.</p>

<p><b>Program H-3a:</b> Update the Municipal Code to reduce parking requirements consistent with the standards presented in Table H-33. The following parking reduction strategies in areas adjacent to light rail, and other parts of the City which will not present impacts to residential neighborhoods, are being proposed:</p> <ul style="list-style-type: none"> <li>• Reducing the parking requirements for smaller units as a means of facilitating lower cost housing, and for sites located within walkable areas.</li> <li>• Provide incentives for reduced parking in the Affordable Housing Overlay Zone (Program H-1c)</li> <li>• Allow parking to be unbundled from residential units</li> <li>• Allowing a combination of unbundled and assigned parking in housing developments</li> <li>• Pursuant to AB 2097, the City will also eliminate parking minimums on sites within ½ mile of major transit stops</li> </ul>	<p>Update the Municipal Code to revise parking standards to better align with State density bonus standards and best practices in current approaches to parking</p>	<p>Spring of 2023 in conjunction with Housing Element adoption.</p>	<p>Partially Completed / In Progress.</p> <p>Parking standards were reduced as part of April 18, 2023 Zoning Code updates. In 2023, the City started work on the Affordable Housing Overlay Zone.</p>
<p><b>Program H-3b:</b> Housing Program Staffing: Identify funding sources to support expanding housing staff capacity and hire a Housing Program Manager to monitor and implement housing</p>	<p>Hire a Housing Program Manager to expand staff capacity for implementing the Housing Element.</p>	<p>Acquire funding sources by the start of 2024; Hire a Housing Program Manager by mid-2024</p>	<p>Completed / Ongoing.</p> <p>The City continues to explore funding sources and a Housing Manager was hired in January 2024. The Housing Manager position provides important capacity for the City to monitor and implement Housing Element programs.</p>
<p><b>Program H-3c:</b> Affordable Housing Partnerships: Look for opportunities to partner with Santa Clara County, other cities, non-profit organizations, and for-profit housing providers to preserve, rehabilitate, and construct affordable housing units in and around Campbell.</p>	<p>The City will continue to explore and evaluate opportunities to partner with non-profit organizations to rehabilitate, preserve or create affordable housing. The City will also monitor and evaluate opportunities to apply for affordable housing grants in conjunction with its non-profit partners.</p>	<p>Monitor and evaluate opportunities every two years starting by the end of 2023</p>	<p>City staff continue to monitor and participate in Community Development Block Grant (CDBG) meetings hosted with Santa Clara County and with the Planning Collaborative to explore and strategize on opportunities related to this program.</p>
<p><b>Program H-3d:</b> 100 Percent Affordable Housing: Following the adoption of objective design standards, 100 percent affordable housing developments will be eligible for ministerial review, in accordance with State law.</p>	<p>Adopt Municipal Code amendments to incentivize the development of 100 percent affordable housing.</p>	<p>By end of December 2024</p>	<p>Pending.</p> <p>To be completed by December 2024.</p>

<p><b>Program H-3e: Rezone for Lower Income Shortfall:</b> Pursuant to State statutes (Gov Code 65583.2(h) and 65583.2(i)), sites identified for rezoning to address the City's lower income RHNA shortfall shall meet the following requirements:</p> <ul style="list-style-type: none"> <li><input type="checkbox"/> Permit owner-occupied and rental multi-family uses by-right in which 20% or more of the units are affordable to lower income households</li> <li><input type="checkbox"/> Permit a minimum density of 20 units per acre.</li> <li><input type="checkbox"/> Allow a minimum of 16 units per site</li> <li><input type="checkbox"/> Accommodate at least 50 percent of the lower income need on sites designated for residential use only; otherwise allow 100% residential use and require residential to occupy at least 50% of the floor area in a mixed-use project.</li> </ul>	<p>The City of Campbell will assign a "By-Right Housing" overlay/combining district to sites serving to meet the housing shortfall in accordance with the Adequate Sites Program requirements of Government Code section 65583.2(h) and 65583.2(i). The combining district will include appropriate development standards to encourage achieving maximum densities.</p>	<p>Adopt General Plan and rezoning in April 2023. Adopt "By-Right Housing" overlay/combining district by end of December 2023</p>	<p>In Progress.</p> <p>On October 17, 2023, the City Council held a Study Session to discuss and provide feedback on the development of a By-Right Housing Overlay to address the City's lower income shortfall in furtherance of this program.</p>
<p><b>Program H-3f: Reuse Sites:</b> In accordance with State law, Modify the Zoning Ordinance so that parcels in the Site Inventory identified in previous Housing Elements ("Reuse Sites") as noted in Table A. of the Site Inventory with at least 20 percent of the units affordable to lower-income households are eligible for by-right processing with ministerial review.</p>	<p>Modify Zoning Ordinance to promote redevelopment of reuse sites according to HCD ministerial review standards.</p>	<p>2023</p>	<p>Pair with H-3e and possible AHOZ</p>
<p><b>Program H-3g: Affordable Housing Rental Portal:</b> Financially support the efforts of state, county, or regional organizations to establish an application portal for below-market rate housing units.</p>	<p>The City will evaluate and contribute funding as appropriate to a housing application portal for below-market rate housing units administered at a state, county, or regional scale.</p>	<p>Annual evaluation of potential below-market rate housing application portals, funding when appropriate</p>	<p>In Progress/Ongoing.</p> <p>The City continues to evaluate potential below-market rate housing application portals for viability.</p>

<p><b>Program H-3h: Zoning amendments for Special Needs Housing:</b> As presented under the Governmental Constraints analysis and pursuant to state law, the City will undertake the following revisions to the Municipal Code:</p> <ul style="list-style-type: none"> <li>• Amend the Code to explicitly allow supportive housing by- right in all zones where multi- family and mixed uses are permitted</li> <li>• Amend parking standards for emergency shelters to be a number only sufficient to accommodate staff and not exceeding the standards for other uses in the underlying zone.</li> <li>• Revise maximum bed limit to 50 beds per shelter.</li> <li>• Amend the Emergency Shelter Area to include the Commercial/Light Industrial parcels along Camden and Dell Avenues east of Winchester Boulevard and north of San Tomas Expressway (see Figure II-63)</li> <li>• Amend the Code to allow group homes (licensed and unlicensed) for more than six persons in all residential zone districts similar to other residential uses of the same form in the same zone, subject to only those limitations authorized by and consistent with state law and fair housing requirements</li> <li>• Amend the definition of SROs to be more inclusive, identify Zoning Districts where SROs will be permitted (HDR, MHDR-MU, GC-MU, HD-MU, CC-MU, TO-MU), and establish a parking standard of 0.5 spaces per unit</li> <li>☐ Amend the Code to define and provide for Low Barrier Navigation Centers (refer to Program H-5r)</li> </ul>	<p>Facilitate the provision of a variety of housing types and for persons with special needs.</p>	<p>By end of December 2023</p>	<p>Addressed as part of April 18, 2023 Zoning Code updates.</p>
<p><b>Program H-3i: Redevelopment Agency Agreements:</b> Review and renegotiate existing development agreements to promote the production of affordable housing.</p>	<p>Acting as the successor agency to the former Redevelopment Agency (RDA), the City of Campbell will review existing development agreements to identify areas that may be renegotiated to promote the production of affordable housing. Under this program, the city will engage in conversations with the property ownership of the Campbell Technology Park to facilitate affordable housing and housing production, such as through the relocation of the corporation yard to allow housing to be developed on both sites.</p>	<p>December 2024</p>	<p>Pending. To be completed by December 2024.</p>

<p><b>Program H-4a: Resilient Objective Design Standards:</b> Address resilient design, including but not limited to sustainable building materials and siting buildings to optimize passive heating and cooling in the City's Objective Design Standards.</p>	<p>Adopt Objective Design Standards that include standards to ensure sustainable building design</p>	<p>By end of December 2023</p>	<p>Partially addressed by Reach Code / Green Building Code</p>
<p><b>Program H-4b: Green Buildings:</b> Continue to implement the City's Reach Codes and review development projects for compliance with the CalGreen building code.</p>	<p>Implement the State's CalGreen building codes to promote climate protection strategies. Promote green building and energy conservation on City website and through brochures. Campbell will update its Reach Codes in concordance with the next updates to the State Building Codes.</p>	<p>Ongoing</p>	<p>In Progress/Ongoing. The City continues to promote green building and energy conservation on its website.</p>
<p><b>Program H-4c: Promote Energy Efficiency:</b> Promote programs and activities that reduce residential energy usage in existing and new buildings by updating and maintaining the City's website with information on Pacific Gas and Electric and Silicon Valley Clean Energy's utility assistance programs, Silicon Valley Clean Energy's renewable energy program and rebates, and other available energy efficiency programs and rebates.</p>	<p>Inform households of utility assistance programs and other energy efficiency programs.</p>	<p>By end of December 2025</p>	<p>Pending. To be completed by December 2025.</p>
<p><b>Program H-4d: Climate Action Plan:</b> Adopt a Climate Action Plan that addresses and promotes energy efficient and renewable energy programs for residential development, including alternatives to conventional heating and air conditioning.</p>	<p>Adopt a Climate Action Plan</p>	<p>By end of December 2025</p>	<p>Pending. To be completed by December 2025.</p>
<p><b>Program H-5a: Education on Fair Housing Laws:</b> Ensure landlords and renters understand their rights and responsibilities under fair housing law.</p>	<p>Educate landlords and renters on their rights and responsibilities under fair housing law by posting information on the City's website, distributing information through business licensing recertification process for landlords; posting fair housing posters in City Hall, the community center, and the library.</p>	<p>Resources to be posted by the end of December 2023. Resources shall be updated within 3 months of any changes to state law. Mailers will be sent annually as part of business licensing recertification process to indicate changes.</p>	<p>Completed. Project Sentinel, the City's fair housing service provider, created an educational flyer which is also posted on the City's website.</p>
<p><b>Program H-5b: Equity Trainings:</b> Integrate racial equity in structural planning processes.</p>	<p>The City shall coordinate biannual staff discussions on historical injustices and how those injustices have affected society today in order to increase education and awareness about the future of the City. Invite local non-profit organizations to host workshops and discussions on the topics of housing equity, diversity, and inclusion.</p>	<p>By end of December 2028, then every 2 years</p>	<p>Pending. To be completed by end of December 2028, then every 2 years.</p>

<p><b>Program H-5c: Multilingual Housing Information:</b> Update and maintain the City's website to include multilingual information on housing resources and programs offered through the City and Santa Clara County. At a minimum, languages shall include English and Spanish. The website shall include direct links to County, City, or non-profit agencies that administer the housing programs. This information shall also be posted and made available at City Hall, the community center, and the library. Information should include, but is not limited to the following:          A. Fair Housing Laws          B. Rehabilitation loan programs          C. Santa Clara County Housing Authority          D. Rental assistance programs, such as Section 8 and the Rent Mediation Program          E. Code enforcement          F. Homebuyer assistance          G. Foreclosure assistance          H. Information about affordable housing          I. Information about shelters, navigation centers, and other supportive programs for people experiencing homelessness          J. Special needs housing programs and services          The city shall also conduct a rental survey that includes changes to tenancies, change in rents, etc.</p>	<p>Update City's website with information on equitable access to housing resources. Further specific translation of City documents and actions will be prioritized and implemented at update of website.</p>	<p>Website shall be updated by June 2024 and updated annually thereafter.</p>	<p>Pending.          Website shall be updated by June 2024 and updated annually thereafter.</p>
<p><b>Program H-5d: Shared Housing Program:</b> The City will facilitate the provision of shared housing opportunities in Campbell by posting resources on the City's website. Under a shared housing program, a home provider, a person who has a home to share, is matched with a home seeker, a person in search of a home to share.</p>	<p>Conduct outreach to homeowners in the community and through the Campbell Adult Center regarding interest in renting out rooms in their home. Establish a homeshare exchange through the Housing Division to match home providers with home seekers. Provide shared housing services to single-parent households, and extremely low-, very low-, and low-income populations.</p>	<p>Establish program in 2024</p>	<p>Pending.          Program to be established in 2024.</p>

<p><b>Program H-5e: Homeless Assistance/Shelter Provisions:</b> Increase housing options and services for persons experiencing homelessness in the community. The City will continue to support non-profit agencies that serve people experiencing homelessness and those at risk of becoming homeless. These agencies offer emergency shelters, transitional housing facilities, housing assistance, food, clothing, and job referrals to persons in need.</p>	<p>Expand City staffing capacity by pursuing funding to create a new Unhoused Specialist position to implement homeless programs and develop a plan to target creation of ELI units. The Specialist will administer the Vulnerability Index-Service Prioritization Decision Assessment Tool (VI-SPDAT) to a minimum of 100 homeless as a means of prioritizing resource allocation.</p> <p>Identify available motels or other non-residential buildings suitable for a permanent supportive housing conversion. Contact property owners to gauge interest in a sale / conversion to a permanent supportive housing project. Partner with Destination Home, the County, and / or Housing Authority to apply for State Project Homekey Funds. Seek to achieve 100 units of permanent supportive housing (PSH), addressing approximately half the need identified in the City's 2022 Point-in-Time (PIT) Count. (Note: the city may update this goal based on updated PIT counts).</p> <p>Update the City's Safe Parking Ordinance to accommodate up to 30 vehicles. Initiate discussions with the County, faith based and community based organizations to develop a safe parking program plan and seek City Council approval for local housing funds to support program case management and other services; pursue contract with community based organization (CBO) to operationalize.</p> <p>Contribute funds to Santa Clara County's Rapid Rehousing Program to provide emergency rental assistance support to a minimum of 75 Campbell households at risk of homelessness.</p> <p>Work with Campbell's Parks and Recreation Department (Community Center) or faith-based organizations to establish a 30 bed inclement cold weather shelter program in coordination with the County Office of Emergency Services (OES).</p> <p>Coordinate with the County of Santa Clara Office of Supportive Housing, adjacent West Valley Cities and CBOs to develop a regional Homeless Shelter Program consisting of 40- 50 beds.</p>	<p>Apply to the County for a Destination: Home Capacity Building Grant for \$450,000 in Spring 2023. Pending award of funds, fill the position by the end of 2023 and beginning in 2024 annually report progress via a Homeless Program update to the City Council.</p> <p>Identify suitable properties and contact property owners in Spring 2023. Apply for Project Homekey funding by the end of 2023. Pending award of funds, issue RFP in 2024, and complete one project and/or 50 PSH units by 2026. Complete an additional 50 PSH units by the end of the planning period.</p> <p>Update Safe Parking Ordinance (March 2023). Seek Council approval for program funding, and pending allocation of funds, contract with CBO to operationalize (2024).</p> <p>Allocate budget and seek City Council's approval for annual funding allocation (2023). Upon approval, contract with the County to administer the program on behalf of Campbell.</p> <p>Meet with the County, faith- and community-based organizations to develop a cold weather shelter plan (2024). Seek City Council's approval of the plan and request local housing funds and identify other funding sources and/or partners as needed. Contract with a CBO to operationalize the program (2024/2025).</p>	<p>In Progress / Ongoing.</p> <p>In 2023, the City secured Destination: Home Capacity Building Grant in the amount of \$450,000 to hire an Unhoused Specialist. The position is anticipated to be filled by June 2024.</p> <p>City is working with the County to identify a suitable site for PSH project.</p> <p>In 2023, the City started work on an update to its Safae Parking Ordinance to allow for 30 vehicles and started conversations with the indicated organizations.</p> <p>In 2023, the City contacted Santa Clara County to determine costs related to Rapid Rehousing Program. The City is working to secure funding and working with the County to administer a RRH program on behalf of the City.</p> <p>The City is working with the County on the development of a cold weather shelter.</p>
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<p><b>Program H-5f: Persons with Disabilities:</b> Coordinate with other agencies and organizations, such as San Andreas Regional Center (SARC), Housing Choices Coalition, and Bay Area Housing Coalition, in meeting the needs of persons with disabilities including through the following actions:</p> <ul style="list-style-type: none"> <li>• Work with agencies and organizations to increase the availability of information on programs to assistance persons with disabilities.</li> <li>• Continue to provide support to area homeless shelters and service providers to serve extremely low- and very low-income populations (as resources are available).</li> <li>• Explore opportunities to assist in the provision of supportive housing opportunities for persons with disabilities.</li> </ul>	<p>Refer individuals to housing and services for disabled persons.</p>	<p>Update the City's website with resources for people with disabilities on a yearly basis</p>	<p>In Progress/Ongoing. The City will update its website with resources for people with disabilities beginning in 2024.</p>
<p><b>Program H-5g: Reasonable Accommodation:</b> Ensure that the reasonable accommodation procedures and associated fees do not act as a constraint on housing for persons with disabilities. Update the City's procedures for consistency with the following guidance provided by the Department of Housing and Urban Development (HUD) and Department of Justice (DOJ):</p> <ul style="list-style-type: none"> <li><input type="checkbox"/> For an accommodation to be denied, the requested accommodation must cause an undue financial and administrative burden, or fundamentally alter the nature of the provider's operations.</li> </ul>	<p>Amend the City's Reasonable Accommodation Procedures consistent with state and Federal guidance</p>	<p>Amend the Code by December 2024</p>	<p>Pending. The code will be amended by December 2024.</p>
<p><b>Program H-5h: Fair Housing Program:</b> Continue to allocate a portion of the City's Business License Fees to fund Project Sentinel or a similar non-profit organization that offers fair housing investigative and enforcement services in northern California, including Santa Clara County.</p>	<p>Provide resources to ensure fair housing practices.</p>	<p>Yearly</p>	<p>In Progress/Ongoing. The City continues to allocate a portion of the City's Business License fees to fund Project Sentinel for fair housing services.</p>
<p><b>Program H-5i: Rental Dispute Mediation Program:</b> Provide mediation assistance for tenant/landlord disputes.</p>	<p>Continue to promote and enforce the Rental Increase Dispute Resolution Ordinance and offer a Rent Mediation Program. Provide information on the program at City Hall and other public locations. Mail information regarding the City's Rent Mediation Program as well as contact information for tenant/landlord and fair housing services to new rental property owners.</p>	<p>Yearly</p>	<p>In Progress/Ongoing. The City continues to promote and enforce the Rental Increase Dispute Resolution Ordinance and offer a Rent Mediation Program.</p>

<p><b>Program H-5j: Section 8 Rental Assistance:</b> Continue to work with the County Housing Authority to provide Section 8 rental assistance to extremely low to very low-income residents. Encourage landlords to register units with the Housing Authority.</p>	<p>Conduct outreach to landlords once a year to encourage them to register their units with the Housing Authority.</p>	<p>Yearly</p>	<p>In Progress/Ongoing. The City conducted annual outreach to owners and property managers of multifamily rental properties through the business licensing process.</p>
<p><b>Program H-5k: Mortgage Credit Certificate:</b> Expand opportunities for home ownership through Mortgage Credit Certificates.</p>	<p>Provide information on the federal Mortgage Credit Certificate (MCC) program, which allows qualified first-time homebuyers to take an annual credit against federal income taxes of up to 15 percent of the annual interest paid on the applicant's mortgage, on the City's website.</p>	<p>End of December 2028</p>	<p>Pending. To be completed by end of December 2028.</p>
<p><b>Program H-5l: Foreclosure Prevention:</b> Promote the services of agencies that provide foreclosure intervention counseling services, including Neighborhood Housing Services Silicon Valley and Project Sentinel to provide residents with the education and resources to help reduce foreclosures.</p>	<p>Provide direct links to relevant agencies that provide foreclosure intervention services on the City's website.</p>	<p>Website shall be updated by the end of December 2023 and updated annually thereafter</p>	<p>In Progress/Ongoing. Website was updated by December 2023 and will be updated annually thereafter.</p>
<p><b>Program H-5m: Coordination with Affordable Housing Providers:</b> The City of Campbell shall work with lower income housing providers and funders to discuss lower income housing opportunities for people with disabilities and developmental disabilities.</p>	<p>Planning Staff shall hold a yearly meeting with all relevant housing service providers to discuss lower income housing opportunities.</p>	<p>Yearly</p>	<p>Pending. The City will conduct a yearly meeting beginning in 2024 and annually thereafter. The meeting will agendaize discussion of Site Inventory, funding opportunities, and other sites.</p>
<p><b>Program H-5n: Physically Accessible Housing:</b> Require developers to integrate physically accessible units in new developments in accordance with State and Federal Law.</p>	<p>Ensure compliance with American with Disabilities Act (ADA) standards.</p>	<p>Ongoing</p>	<p>In Progress/Ongoing. The City continues to ensure compliance with American with Disabilities Act (ADA) standards.</p>
<p><b>Program H-5o: Extremely Low-Income Units:</b> The City of Campbell shall support the construction of Extremely Low-Income housing units for people with disabilities, including developmental disabilities needing coordinated services to live inclusively in affordable housing.</p>	<p>At least 25 (3%) of City's Very Low RHNA shall be built in the planning period for Extremely Low-Income people with developmental disabilities. The City shall partner with Affordable housing developers using available City funds (in-lieu fees / linkage fees), City owned lands or other resources to support development of these units. Implement programs that incentivize/prioritize ELI housing (refer to Programs H- 1n, H-5e, H-5s, H-5y).</p>	<p>By end of December 2029</p>	<p>Pending. To be completed by end of December 2029.</p>

<p><b>Program H-5p: Housing Proposal</b>                  Selection Process: In publishing requests for competitive proposals for any City-owned land, land dedicated to affordable housing under the city's inclusionary ordinance or City housing funds. The City of Campbell shall grant additional points to proposals that address the City's most difficult to achieve housing priorities including providing a greater number of extremely low- or acutely low-income units or committing to make a percentage of the units subject to a preference for people with special needs who will benefit from coordinated onsite services for people with disabilities and developmental disabilities.</p>	<p>The City shall develop RFP requirements that support housing for people at low- income levels with special needs.</p>	<p>By end of December 2025</p>	<p>Pending.                  To be completed by end of December 2025.</p>
<p><b>Program H-5q: Affirmative Marketing:</b> As a condition of the disposition of any City-owned land, land dedicated to affordable housing under the City's inclusionary ordinance, the award of City financing, any density bonus concessions, or land use exceptions or waivers for any affordable housing project, the City of Campbell shall require that a housing developer implement an affirmative marketing plan for physically accessible units which, among other measures, provides disability-serving organizations adequate prior notice of the availability of the accessible units and a process for supporting people with qualifying disabilities to apply.</p>	<p>The City shall develop affirmative marketing plan requirements for this program.</p>	<p>By end of December 2025</p>	<p>Pending.                  To be completed by end of December 2025.</p>
<p><b>Program H-5r: Low Barrier Navigation Centers:</b> Amend Zoning Code Chapter 21.72 Definitions to include the definition for "Low Barrier Navigation Center" consistent with State law. Allow in at least two mixed-use zoning districts to permit low barrier navigation centers as a by-right use.</p>	<p>Provide a pathway to permanent housing for people experiencing homelessness as per AB 101 (2019) for "Low Barrier Navigation Center"</p>	<p>By end of December 2023</p>	<p>Completed.                  On April 18, 2023, the City amended the Campbell Municipal Code establishing new definitions and processes for Low Barrier Navigation Centers as part of Chapter 21.39 (Ministerial Approvals).</p>
<p><b>Program H-5s: Density Bonus Incentives</b> for ELI Units: In addition to density bonus incentives available under state law, Citywide, the City will provide an additional density bonus in exchange for housing developers including at least 5 percent of units available at an extremely low-, or even lower, income level.</p>	<p>The City shall update the Municipal Code to reflect current state density bonus law, along with an additional density bonus for projects that allocate at least 5% of the units for extremely low income households.</p>	<p>By end of December 2024</p>	<p>Pending.                  To be completed by end of December 2024.</p>

<p><b>Program H-5t: Employee Housing:</b> Update the Municipal Code to allow a density bonus for projects which include employee housing onsite when providing services for a special needs population (i.e., assisted living facilities).</p> <p><b>Program H-5u: Renter Support:</b> Establish a renter survey and develop identifiable actions to support renters. This could include programs such as protections or support for on-site renters during redevelopment, summarizing the types of code complaints received for multi-family residential sites, or other actions as appropriate.</p> <p><b>Program H-5v: Community Outreach for Implementing Housing Element Programs:</b> Coordinate with local businesses, housing advocacy groups, neighborhood groups and others in building public understanding and support for workforce, special needs housing and other issues related to housing, including the community benefits of affordable housing, mixed-use, and pedestrian-oriented development. The city will notify a broad representation of the community, including people with disabilities and developmental disabilities, to solicit ideas for housing strategies when they are discussed at City Commissions or City Council meetings. Incorporate equity into all community outreach, including but not limited to the following strategies:  A. Post notices at City Hall, the library, and other public locations.  B. Post information on the City's website.  C. Conduct outreach (workshops, neighborhood meetings) to the community as Housing Element programs are implemented.  D. Ensure that Planning Commission meetings are publicized and provide opportunities for participation from housing experts, affordable housing advocates, special needs populations, and the community as a whole.</p>	<p>Provide employee housing for workers in housing developments with on-site services.</p>	<p>By end of December 2024</p>	<p>Pending. To be completed by end of December 2024.</p>
<p><b>Program H-5u: Renter Support:</b> Establish a renter survey and study the results of the survey to consider renter support programs at a subsequent sequence of public meetings.</p>	<p>Survey should be complete by end of December 2026. Study by end of July 2028.</p>	<p>By end of December 2023, then yearly</p>	<p>Pending. To be completed by end of July 2028.</p>
<p>Coordinate citywide Housing Element meetings annually with publication of Annual Progress Report.</p>	<p>By end of December 2023, then yearly</p>	<p>In Progress.</p>	<p>This task was delayed because the Housing Manager was hired in January 2024. The Housing Manager will work with the City Communication Team to develop an outreach strategy by June 2024.</p>

Program H-5w: Know Your Rights Flyers:	Publish "Know Your Rights" fliers that inform tenants of their rights and local service providers.	By end of 2023, and updated years	Partially Completed / Ongoing.
<p>rights, pointing to state and local laws and providing information on renter-focused services. Fliers shall be provided in Spanish and English and available online as well as at community events.</p>	<p>Perform outreach with veterans' groups to identify housing needs of veterans in the Campbell community.</p>	<p>Conduct first meeting by end of 2023, one meeting per year thereafter</p>	<p>Fliers were completed in 2023 providing information on the services offered by the City. In 2024, the City will work on "Know your Rights" fliers consistent with the program objectives with the support of the Housing Manager. Updates will be provided to the materials on an ongoing and as-needed basis.</p>
<p><b>Program H-5x: Veterans' Needs:</b> Work with veterans' groups, such as American Legion, Veterans Affairs, and the Veterans Memorial &amp; Support Foundation of Los Gatos to identify veterans' housing needs and programs to support veterans housing.</p>	<p>Update BMR Preference Criteria to include special needs groups in priority rankings.</p>	<p>By end of December, 2023</p>	<p>In Progress.</p> <p>This task was delayed because the Housing Manager was hired in January 2024. The Housing Manager will work with the City Communication Team to develop an outreach strategy by June 2024.</p>
<p><b>Program H-5y: Units for Special Needs:</b> Include households with special needs including Seniors, People with Disabilities including Developmental Disabilities, People Experiencing Homelessness, Large Families Female-Headed Households, Veterans and extremely low-income households, on the City's preference criteria for below market rate units.</p>	<p>- Adopt an Ordinance establishing a Housing Commission; potentially consolidating functions with another Commission or Committee (i.e., Rental Fact-Finding Committee or Civic Improvement Commission).</p> <p>- Advertise availability of seats and positions and fill the Commission.</p> <p>- Modify city rules to allow non-city residents who work in Campbell to sit on the Commission</p>	<p>- Adopt Ordinance establishing Housing Commission by Spring 2025.</p> <p>- Advertise Commission seats by Summer 2025.</p> <p>- Fully seat Housing Commission by end of 2025.</p>	<p>In Progress.</p> <p>This task was delayed because the Housing Manager was hired in January 2024. The Housing Manager will work with the City Communication Team to develop an outreach strategy by June 2024.</p>
<p><b>Program H-5z: Housing Commission:</b> Establish a Housing Commission, which includes members representing the diverse housing needs and populations of the City (including underrepresented groups, those with special needs, and non-city residents who commute into Campbell for work) to advise the City on implementation of housing programs and policies to meet the needs of the community.</p>	<p>Focus areas could include (a) development of housing related policies and programs, including those that address special needs, (b) identification of funding strategies and sources for affordable housing development, (c) increased outreach and stakeholder engagement regarding housing challenges, including housing rights.</p>		<p>Pending.</p> <p>To be completed by December 2025.</p>











<b>ANNUAL ELEMENT PROGRESS REPORT</b>		Note: "+," indicates an optional field Cells in grey contain auto-calculation formulas
<b>Housing Element Implementation</b>		
Jurisdiction	Campbell	
Reporting Period	2023 (Jan. 1 - Dec. 31)	
Planning Period	6th Cycle 01/31/2023 - 01/31/2031	

**Table F**

**Units Rehabilitated, Preserved and Acquired for Alternative Adequate Sites pursuant to Government Code section 65583.1(c)**

Please note this table is optional: The jurisdiction can use this table to report units that have been substantially rehabilitated, converted from non-affordable to affordable by acquisition, and preserved, including mobilehome park preservation, consistent with the standards set forth in Government Code section 65583.1, subdivision (c). Please note, motel, hotel, hostel rooms or other structures that are converted from non-residential to residential units pursuant to Government Code section 65583.1(c)(1)(D) are considered net-new housing units and must be reported in Table A2 and not reported in Table F.

Activity Type	Units that Do Not Count Towards RHNA <sup>+</sup> Listed for Informational Purposes Only			Units that Count Towards RHNA <sup>+</sup> Note - Because the statutory requirements severely limit what can be counted, please contact HCD at <a href="mailto:apri@hcd.ca.gov">apri@hcd.ca.gov</a> and we will unlock the form which enable you to populate these fields.				The description should adequately document how each unit complies with subsection (c) of Government Code Section 65583.1 <sup>+</sup> . For detailed reporting requirements, see the checklist here: <a href="https://www.hcd.ca.gov/community-development/docs/adequate-sites-checklist.pdf">https://www.hcd.ca.gov/community-development/docs/adequate-sites-checklist.pdf</a>
	Extremely Low-Income <sup>+</sup>	Very Low-Income <sup>+</sup>	Low-Income <sup>+</sup>	TOTAL UNITS <sup>+</sup>	Extremely Low-Income <sup>+</sup>	Very Low-Income <sup>+</sup>	Low-Income <sup>+</sup>	
Rehabilitation Activity								
Preservation of Units At-Risk								
Acquisition of Units								
Mobilehome Park Preservation								
Total Units by Income								























**ANNUAL ELEMENT PROGRESS REPORT**

<b>Jurisdiction</b>	Campbell
<b>Reporting Period</b>	2023 (Jan. 1 - Dec. 31)
<b>Planning Period</b>	6th Cycle 01/31/2023 - 01/31/2031

**Table K**

**Tenant Preference Policy**

Local governments are required to inform HCD about any local tenant preference ordinance the local government maintains when the jurisdiction submits their annual progress report on housing approvals and production, per Government Code 7061 (SB 649, 2022, Cortese). Effective January 1, 2023, local governments adopting a tenant preference are required to create a webpage on their internet website containing authorizing local ordinance and supporting materials, no more than 90 days after the ordinance becomes operational.

<b>Does the Jurisdiction have a local tenant preference policy?</b>	Yes
<b>If the jurisdiction has a local tenant preference policy, provide a link to the jurisdiction's webpage on their internet website containing authorizing local ordinance and supporting materials.</b>	<a href="https://www.campbellca.gov/635">https://www.campbellca.gov/635</a>
<b>Notes</b>	

<b>Jurisdiction</b>	Campbell	
<b>Reporting Year</b>	2023	(Jan. 1 - Dec. 31)
<b>Housing Element Planning Period</b>	6th Cycle	01/31/2023 - 01/31/2031

<b>Building Permits Issued by Affordability Summary</b>		
<b>Income Level</b>		<b>Current Year</b>
Very Low	Deed Restricted	0
	Non-Deed Restricted	7
Low	Deed Restricted	0
	Non-Deed Restricted	8
Moderate	Deed Restricted	1
	Non-Deed Restricted	7
Above Moderate		54
<b>Total Units</b>		<b>77</b>

Note: Units serving extremely low-income households are included in the very low-income permitted units totals

<b>Units by Structure Type</b>	<b>Entitled</b>	<b>Permitted</b>	<b>Completed</b>
Single-family Attached	0	7	0
Single-family Detached	7	21	17
2 to 4 units per structure	3	1	0
5+ units per structure	0	0	0
Accessory Dwelling Unit	10	48	48
Mobile/Manufactured Home	0	0	0
<b>Total</b>	<b>20</b>	<b>77</b>	<b>65</b>

<b>Infill Housing Developments and Infill Units Permitted</b>	<b># of Projects</b>	<b>Units</b>
Indicated as Infill	77	77
Not Indicated as Infill	0	0

<b>Housing Applications Summary</b>	
Total Housing Applications Submitted:	88
Number of Proposed Units in All Applications Received:	596
Total Housing Units Approved:	36
Total Housing Units Disapproved:	0

<b>Use of SB 35 Streamlining Provisions - Applications</b>	
Number of SB 35 Streamlining Applications	0
Number of SB 35 Streamlining Applications Approved	0

<b>Units Constructed - SB 35 Streamlining Permits</b>			
<b>Income</b>	<b>Rental</b>	<b>Ownership</b>	<b>Total</b>
Very Low	0	0	0
Low	0	0	0
Moderate	0	0	0
Above Moderate	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Streamlining Provisions Used - Permitted Units</b>			
	<b># of Projects</b>	<b>Units</b>	
SB 9 (2021) - Duplex in SF Zone	1	1	
SB 9 (2021) - Residential Lot Split	0	0	
AB 2011 (2022)	0	0	
SB 6 (2022)	0	0	
SB 35 (2017)	0	0	
<b>Ministerial and Discretionary Applications</b>			
	<b># of Applications</b>	<b>Units</b>	
Ministerial	69	78	
Discretionary	19	518	
<b>Density Bonus Applications and Units Permitted</b>			
Number of Applications Submitted Requesting a Density Bonus		7	
Number of Units in Applications Submitted Requesting a Density Bonus		203	
Number of Projects Permitted with a Density Bonus		1	
Number of Units in Projects Permitted with a Density Bonus		1	
<b>Housing Element Programs Implemented and Sites Rezoned</b>			
		<b>Count</b>	
Programs Implemented		65	
Sites Rezoned to Accommodate the RHNA		0	



Certificate of Occupancy Issued by Affordability Summary		
Income Level		Current Year
Very Low	Deed Restricted	1
	Non-Deed Restricted	0
Low	Deed Restricted	0
	Non-Deed Restricted	0
Moderate	Deed Restricted	0
	Non-Deed Restricted	0
Above Moderate		64
<b>Total Units</b>		<b>65</b>

# 2040 General Plan Annual Progress Report

Action	Responsible Department	Priority/ Timing	Status	Notes
LU-1.c Enact zoning amendments that reduce the City's reliance on the P-D (Planned Development) and C-PD (Condominium Development) zoning designation.	<u>Community Development</u>	short	Completed	On April 18, 2023, the City adopted a new Zoning Code removing the P-D and C-PD zoning districts.
LU-1.d Establish objective standards for residential and mixed-use land uses.	<u>Community Development</u>	short	Partially Completed	On April 18, 2023, the City adopted a new Multi-Family Development and Design Standards for mixed-use and multi-family development. The City is working toward establishing objective standards for single-family development following an update to the Multi-Family Development Design Standards.
LU-1.e Review the standards provided in the Campbell Municipal Code and Zoning Code (Title 21) and amend as necessary to ensure consistency with the General Plan.	<u>Community Development</u>	short	Completed	On April 18, 2023, the City adopted updates to the Campbell Zoning Code to ensure consistency with the 2040 General Plan.
LU-1.f Periodically update area plans, master plans, special project areas, policy documents, application forms and handouts to ensure consistency with the General Plan.	<u>Community Development</u>	medium	Partially Completed	On April 18, 2023, the City added cross references to "old" zoning districts where noted in existing area plans with the Zoning Code updates. If/when Area Plans are updated, corrections to older zoning districts and land use designations will need to be performed.
LU-1.g Through the development review and permit process, ensure that residential developments fall within the minimum and maximum density range stipulated on the Land Use Map.	<u>Community Development</u>	Ongoing	Compliant	All projects approved in 2023, excepting those utilizing state laws which allow for an increase in allowable density, were developed within the minimum and maximum density range.

Action	Responsible Department	Priority/ Timing	Status	Notes
LU-1.h Consider the development of general performance and locational standards for conditional uses (i.e., drive-thru establishments).	<u>Community Development</u>	medium	In Progress	The City of Campbell is in the process of updating its Economic Development Plan ("Plan") which was last adopted in 2017. A prominent focus area identified in preparation of the plan was feedback from stakeholders which highlighted challenges with the city's permitting processes, including the need to obtain a Conditional Use Permit for many types of businesses in the city. In 2023 the City started work to "streamline the permissibility" of various uses, which includes the development of new performance and locational standards for some uses.
LU-1i Periodically review and update development standards to ensure they are achieving desired outcomes.	<u>Community Development</u>	Ongoing	Compliant	In 2023, the City adopted new development standards for ADUs, Mixed-Use, and Multi-Family development and continues to work to improve these standards to align with desired and intended outcomes.
LU-1.j Amend the Zoning Ordinance to provide appropriate amenities for employees in industrial areas, such as outdoor eating areas and walkways.	<u>Community Development</u>	short	Not Started	
LU-2.a Through the development review and permit process, screen development proposals for land use compatibility, including conformance with existing development or neighborhoods.	<u>Community Development</u>	Ongoing	Compliant	The City continues to review projects in compliance with this action.

Action	Responsible Department	Priority/ Timing	Status	Notes
LU-2.b Through the development review and permit process, ensure that conditions of approval are adopted that require businesses to be well kept and operated in a way that limits impacts to adjacent uses.	<u>Community Development</u>	Ongoing	Compliant	The City continues to review projects in compliance with this action.
LU-2.c Through the development review and permit process, require adequate buffers and/or architectural consideration to protect residential areas, developed or undeveloped, from intrusion of private nonresidential development activities that may degrade the quality of life in such residential areas.	<u>Community Development</u>	Ongoing	Compliant	The City continues to review projects in compliance with this action.
LU-2.d Establish an incentive program to encourage non-conforming properties and uses to redevelop as conforming uses.	<u>Community Development</u>	long	Not Started	
LU-2.e Update the city's non-conforming provisions to more clearly identify the limitations on non-conforming properties	<u>Community Development</u>	medium	In Progress	In 2023, the City started on an update to the non-conforming ordinance.
LU-2.f Recodify the amortization requirement for legal non-conforming "late-night activities" to obtain a discretionary land use entitlement.	<u>Community Development</u>	medium	Completed	On April 18, 2023, the City adopted updates to the Campbell Zoning Code which fulfilled this action.
LU-3.a Implement the programs in the Housing Element in order to achieve the city's housing goals.	<u>Community Development</u>	Ongoing	Compliant	See separate Annual Progress Report (APR) on Housing Element Programs.

Action	Responsible Department	Priority/ Timing	Status	Notes
<p>LU-3.b Explore opportunities to relocate the Campbell Corporation Yard to the Campbell Technology Park or other feasible locations.</p>	<p><u>Community Development</u></p>	<p>Ongoing</p>	<p>In Progress</p>	<p>In 2023, the City obtained an initial feasibility study for affordable housing from Alta Housing an affordable housing developer. The study determined that the site was attractive for affordable housing, and could be developed based on certain financial assumptions. The study was independently peer reviewed by the Santa Clara County Housing Authority (SCCHA) who provided a memo with additional comments and feedback. The City separately contracted with Silicon Valley Synergy to support identifying a replacement site for the existing corporation yard. To add more capacity to the project development team, the City is working with SCCHA to coordinate on predevelopment planning activities.</p>
<p>LU-4.a Update the Downtown Development Plan to retain and emphasize an intensification of pedestrian-oriented uses in the Downtown. Encourage office, civic, and cultural uses to locate Downtown and emphasize the integration of these high-activity uses.</p>	<p><u>Community Development</u></p>	<p>medium</p>	<p>Not Started</p>	<p>The City continues to review projects in compliance with this action.</p>
<p>LU-4.b Concentrate intensive and large-scale office uses within areas designated Research &amp; Development on the Land Use Map and within the Pruneyard/Creekside District.</p>	<p><u>Community Development</u></p>	<p>Ongoing</p>	<p>Compliant</p>	<p></p>

Action	Responsible Department	Priority/ Timing	Status	Notes
LU-4.c Develop guidelines for Industrial designated land uses, including a provision that allows higher FARs for larger parcels that encourage research and development uses in the Dell and McGlincy neighborhoods.	<u>Community Development</u>	medium	Not Started	
LU-5.a Periodically review and maintain Campbell's Downtown Development Plan to ensure the Downtown area remains the city's vibrant retail, cultural, and entertainment hub.	<u>Community Development</u>	long	Not Started	
LU-5.b Maintain the city's parklet program and consider the establishment of a parking in-lieu fee, wayfinding, and art program in the Downtown.	<u>Community Development</u>	medium	Partially Completed	In 2023, the City released a grant application to support the development of semi-permanent parklets in the Downtown. Updates to establish a wayfinding and art programs have not been started.
LU-5.c Integrate the operational provisions of the Downtown Alcohol Beverage Policy into the Zoning Code as performance requirements.	<u>Community Development</u>	short	In Progress	In 2023 the City started work to "streamline the permissibility" of various uses, which includes the development of new performance and locational standards for some uses.
LU-5.d Periodically review and maintain the goals, policies and development standards included within the Downtown Development Plan and Central Business District zoning designation to affirm the unique character and development vision for Downtown.	<u>Community Development</u>	long	Not Started	

Action	Responsible Department	Priority/ Timing	Status	Notes
<p>LU-6.a Pursue a cooperative collaborative relationship during development of long-range plans and review of development proposals that may impact the City of Campbell. Coordinate with the cities of San Jose, Saratoga, and Los Gatos to establish mutually-agreed upon principles related to traffic generation, growth, infrastructure, sustainability, and other relevant topics in order to ensure that planning and development decisions in adjacent jurisdictions do not result in adverse impacts to Campbell. Consider the establishment of Memorandums of Understanding (MOUs) with these cities to provide a formal structure and criteria for collaboration on the review of future projects and plans.</p>	<p><u>Community Development</u></p>	<p>Ongoing</p>	<p>Compliant</p>	<p>In 2023, the City continued to participate in the Planning Collaborative as well as other meetings and groups intended to serving to coordinate with other cities, including San Jose, Saratoga, and Los Gatos.</p>
<p>LU-6.b Coordinate with LAFCO and the City of San Jose to pursue the de-annexation of the residential area of Campbell located north of Palmar Avenue and east of Highway 17, as this area is physically separated from the rest of Campbell, and would be better served by the City of San Jose for infrastructure and public safety needs.</p>	<p><u>Community Development</u></p>	<p>long</p>	<p>Not Started</p>	

Action	Responsible Department	Priority/ Timing	Status	Notes
LU-6c Continue to monitor San Jose's efforts to establish and implement Urban Village Plans in areas immediately adjacent to Campbell. Encourage San Jose to incorporate measures into these plans that reduce cut-through traffic into Campbell and establish phased residential densities and development standards so that future development adjacent to Campbell is compatible with the desired density and urban form of Campbell.	<u>Community Development</u>	Ongoing	Compliant	The City continues to monitor and appropriately respond to San Jose planning activities.
LU-7.a Following adoption of the General Plan, the City shall review the adopted area plans and master plans for consistency with the General Plan. If inconsistencies are found, the City shall update the area and/or master plans to achieve General Plan consistency.	<u>Community Development</u>	medium	Not Started	On April 18, 2023, the City added cross references to "old" zoning districts where noted in existing area plans with the Zoning Code updates. If/when Area Plans are updated, corrections to older zoning districts and land use designations will need to be performed.
LU-7.b All development and infrastructure projects proposed within a Special Planning Area, as depicted on Figure LU-2, shall be reviewed for consistency with the relevant area or master plan.	<u>Community Development</u>	Ongoing	Compliant	The City continues to review projects in compliance with this action.
LU-8.a Continue to implement and review projects under the Pruneyard Master Use Permit (MUP). The Pruneyard MUP is considered the long-term master plan for The Pruneyard district.	<u>Community Development</u>	Ongoing	Compliant	The City continues to review projects in compliance with this action.

Action	Responsible Department	Priority/ Timing	Status	Notes
LU-8.b Require new residential projects throughout this District to demonstrate high quality building and site designs through the implementation of the city's Multi-Family Development and Design Standards, all other applicable design requirements and applicable development standards.	<u>Community Development</u>	Ongoing	Compliant	The City continues to review projects in compliance with this action.
LU-9a Prepare and adopt a Precise Plan for the Hamilton Avenue area shown on Figure LU-2.	<u>Community Development</u>	short	In Progress	In 2023 the City secured grant funding for the preparation of the Hamilton Avenue Precise Plan and continues to work toward its completion.
LU-9.b Discourage the development of nonresidential uses within the Hamilton Avenue Precise Plan area until the plan is adopted, or two years from the adoption of the General Plan, whichever is less.	<u>Community Development</u>	medium	Compliant	The City continues to review projects in compliance with this action.
T-1.a Create a complete streets implementation guide to reflect General Plan complete street policies, including sidewalk standards, bike facility standards, Americans with Disabilities Act (ADA) requirements, lighting standards, and landscaping requirements. The guide shall include updated streetscape standards for the city's image streets: Hamilton Avenue, Bascom Avenue, Winchester Boulevard, and parts of West Campbell Avenue.	<u>Public Works</u>	medium	Not Started	City Council adopted a Complete Streets Policy. City is pursuing grant funding to develop a Citywide Multimodal Transportation Plan. Image Street standards will be updated to accommodate Green Street Infrastructure needed to treat off-site stormwater run-off, as well as incorporating the Winchester Master Plan requirements.
T-1.b Design roadway space and intersections for a variety of users, including motor vehicles, transit vehicles, bicycles, pedestrians, and future travel modes, when constructing or modifying these facilities.	<u>Public Works</u>	Ongoing	Compliant	The City continues to design roadway space and intersections to account for a variety of users in compliance with this action and the City's Council-adopted Complete Streets Policy.

Action	Responsible Department	Priority/ Timing	Status	Notes
T-1.c Prepare a Bicycle Master Plan to achieve a bike network that eliminates gaps where possible and creates a safe, convenient, low-stress system that connects bicyclists of all levels and abilities to destinations throughout the city.	<u>Public Works</u>	medium	Not Started	Absent a Bicycle Master Plan, in the interim, the City Council adopted the 2018 Santa Clara Countywide Bicycle Plan serves as the City's bicycle plan.
T-1.d Construct improvement projects identified in the Bicycle Master Plan.	<u>Public Works</u>	Ongoing	Not Started	Once the Bicycle Master Plan is adopted, the Public Works Department will design and construct projects in compliance with this action. In the meantime, the Santa Clara Countywide Bicycle Plan serves as the City's bicycle plan which serves to inform the construction of improvement projects in compliance with this action.
T-1.e Provide adequate public bike parking facilities throughout the city, including all public facilities and trail heads.	<u>Public Works</u>	Ongoing	Not Started	Once the Bicycle Master Plan is adopted, the Public Works Department will plan to provide adequate public bike parking facilities in compliance with this action.
T-1.f Develop and implement a Pedestrian Master Plan to provide a safe and convenient pedestrian network connecting neighborhoods with destinations throughout the city and that is consistent with the city's ADA Implementation Plan. The Pedestrian Master Plan should include Safe Routes to School policies and procedures and evaluate enhancing Downtown public alleyways for pedestrian use.	<u>Public Works</u>	medium	Not Started	

Action	Responsible Department	Priority/ Timing	Status	Notes
<p>T-1.g Support community efforts to develop and fund a shuttle system to serve transit needs within the city limits that is linked to and coordinated with other transit services, without the commitment of city funds.</p>	<p><u>Public Works</u></p>	<p>long</p>	<p>Not Started</p>	<p>The City continues to pursue improved pedestrian and bicycle access to bus and light rail stations when evaluating opportunities with new development proposals and capital improvement projects.</p>
<p>T-1.h Improve pedestrian and bicycle access to bus and light rail stations when evaluating opportunities with new development proposals and capital improvement projects. In cooperation with VTA, evaluate transit-waiting environments to improve convenience and comfort.</p>	<p><u>Public Works</u></p>	<p>Ongoing</p>	<p>Compliant</p>	<p>The City has pursued grant funding in support of the development of a multimodal improvement plan and was not awarded funding in its first attempt. The City is now continuing to follow the progress of the first grant awards (in the event funding becomes available) and will continue to pursue future grant funding opportunities as they become available to support this action.</p>
<p>T-1.i Prepare a multimodal improvement plan to support buildout of the General Plan, update the city's Capital Improvement Plan (CIP) to include, as appropriate, the identified improvements, and create and adopt a multimodal transportation impact fee (TIF) program to provide funding for the remaining improvements.</p>	<p><u>Public Works</u></p>	<p>short</p>	<p>In Progress</p>	<p>The City continues to pursue opportunities to utilize light rail transit and railroad rights-of-way for enhanced bicycle and pedestrian connectivity and will include broader policy development as part of the Multi-Modal Plan and Bicycle Master Plan, and Pedestrian Master Plan efforts.</p>
<p>T-1.j Seek opportunities to utilize light rail transit and railroad rights-of-way for enhanced bicycle and pedestrian connectivity.</p>	<p><u>Public Works</u></p>	<p>Ongoing</p>	<p>Compliant</p>	<p>The City continues to pursue opportunities to utilize light rail transit and railroad rights-of-way for enhanced bicycle and pedestrian connectivity and will include broader policy development as part of the Multi-Modal Plan and Bicycle Master Plan, and Pedestrian Master Plan efforts.</p>

Action	Responsible Department	Priority/ Timing	Status	Notes
T-1.k Provide continuing education to members of the city's Bicycle and Pedestrian Advisory Committee (BPAC) on Complete Streets best practices and policies.	<u>Public Works</u>	Ongoing	Compliant	The City continues to provide education to members of the City's Bicycle and Pedestrian Advisory Committee on an as needed basis.
T-2.a Participate in intergovernmental activities related to regional and sub-regional transportation planning to advance the city's interests.	<u>Public Works</u>	Ongoing	Compliant	The City continues to participate in intergovernmental activities related to regional and sub-regional transportation planning to advance the City's interests in compliance with this action.
T-2.b Support the efforts of the Santa Clara Valley Transportation Authority (VTA), the Metropolitan Transportation Commission, and other agencies to coordinate transit planning and transit services in the South Bay and the entire Bay Area.	<u>Public Works</u>	Ongoing	Compliant	The City continues to provide support for the agencies identified in compliance with this action.
T-2.c Cooperate with the VTA, surrounding communities, and other agencies to establish and maintain regional bicycle and pedestrian facilities including off-road paths and trails utilizing creek, utility, and railroad rights-of-way that are safe and convenient for commuting and recreational use.	<u>Public Works</u>	Ongoing	Compliant	The City continues to cooperate with the agencies identified in compliance with this action.
T-2.d Participate in regional initiatives to reduce traffic demand and construct infrastructure improvements to manage regional traffic (for example High Occupancy Vehicle "HOV" lanes and express lanes and freeway information systems) to reduce congestion on Campbell roadways.	<u>Public Works</u>	Ongoing	Compliant	The City continues to participate in regional initiatives in compliance with this action.

Action	Responsible Department	Priority/ Timing	Status	Notes
T-3.a Maintain and implement vehicle miles traveled (VMT) metrics, evaluation methods, and significance thresholds consistent with the requirements of state law, such as SB 743. Apply these VMT standards during the CEQA review of future development projects in Campbell.	<u>Community Development</u>	Ongoing	Compliant	The City continues to review projects in compliance with this action.
T-3.b Incentivize high-density transit-oriented developments, consistent with the Land Use Map, near light rail stations.	<u>Community Development</u>	Ongoing	Compliant	In 2023, the City worked to establish an AH which will provide additional incentives for housing projects, including high-density transit-oriented developments near light rail stations.
T-3.c Work with neighboring communities to coordinate traffic signals on arterials to maintain the movement of people, goods, and services and discourage cut-through traffic in residential neighborhoods.	<u>Public Works</u>	Ongoing	Compliant	The City continues to work with neighboring communities in compliance with this action.
T-3.d Identify and properly sign truck routes on arterials to regulate truck movements.	<u>Public Works</u>	Ongoing	Completed	The City's Municipal Code cites Unrestricted Streets that are the City's truck routes

Action	Responsible Department	Priority/ Timing	Status	Notes
<p>T-3.e Consider implementation of traffic calming measures, including traffic calming design elements and devices, to ensure safe and reasonable speeds in residential neighborhoods, consistent with the city's adopted Neighborhood Traffic Management Program (NTCP), as long as the measures do not impede emergency response, bicycle travel, or hinder the complete streets functionality of the roadway. Methods such as radar speed signs may be used to alert drivers on streets where speeding is prevalent. Further, consider how traffic calming measures may be used to decrease excessive noise on non-arterial streets to achieve the goals of the city Noise Element.</p>	<p><u>Public Works</u></p>	<p>Ongoing</p>	<p>Compliant</p>	<p>The Public Works Department continually receives traffic calming requests from the public and evaluates each request per the City's adopted Neighborhood Traffic Calming Program (NTCP).</p>
<p>T-3.f Facilitate between and within neighborhoods the construction of connected pedestrian and bicycle facilities (e.g. bridges, pathways, sidewalks, and bike lanes) that enhance community livability especially within one-half mile of major activity centers, schools, and parks.</p>	<p><u>Public Works</u></p>	<p>Ongoing</p>	<p>Compliant</p>	<p>The City continues to facilitate construction of facilities in compliance with this action.</p>

Action	Responsible Department	Priority/ Timing	Status	Notes
<p>T-3.g Support and encourage effective programmatic Transportation Demand Management (TDM) measures for private developments consistent with proposed uses. These could include, but are not limited to, measures such as alternative work schedules, subsidized transit passes, and future measures as programs and technologies evolve. Encourage major employers (employers with over 100 employees) to develop shuttle services to transport employees to and from the worksite. Entities may form transportation management associations (TMAs) to pool resources to fund TDM measures.</p>	<p><u>Public Works</u></p>	<p>Ongoing</p>	<p>Partially Completed</p>	<p>The Public Works Department continues to participate in the development of TDM measures at a regional level. Major employers have not been contacted to encourage the creation of shuttle services, nor have efforts been undertaken to support the creation of Transportation Management Associations (TMAs). These efforts may follow the development of the Economic Development Plan and updates to Chapter 10.42 (Action T-3.h) once completed.</p>
<p>T-3.h Update Chapter 10.42 of the Campbell Municipal Code (TDM Ordinance) to include specific thresholds and trigger points for when traffic analyses and TDM measures are required for development projects.</p>	<p><u>Public Works</u></p>	<p>short</p>	<p>Not Started</p>	

Action	Responsible Department	Priority/ Timing	Status	Notes
<p>T-3.i Advertise ways to travel to and within Campbell via transit, biking, walking, and other modes that reduce traffic. Potential methods of advertisement may include, but are not limited to:</p> <ul style="list-style-type: none"> <li>• Information and links on the city's website;</li> <li>• Wayfinding signs indicating routes and travel times by mode of transit;</li> <li>• Postings and flyers at public buildings, park facilities, and transit stops; and</li> <li>• Other methods and strategies that the city determines will be successful and cost effective.</li> </ul>	<p><u>Public Works</u></p>	<p>medium</p>	<p>Partially Completed</p>	<p>The City has published the Campbell Bicycle Map online as follows:  <a href="https://www.campbellca.gov/1278/Citywide-Bicycle-Map-and-Safety-Tips">https://www.campbellca.gov/1278/Citywide-Bicycle-Map-and-Safety-Tips</a></p>
<p>T-3.j Create and adopt a VMT reduction program and consider adoption of a VMT mitigation fee program to provide funding for the improvements identified in the VMT reduction program. The VMT reduction program should include strategies targeting VMT reductions at the site level, community level, and regional level; should be based on emerging best practices; and should leverage and compliment ongoing regional efforts to reduce VMT.</p>	<p><u>Public Works</u></p>	<p>medium</p>	<p>Not Started</p>	<p>The City has a VMT policy online which is published online as follows:  <a href="https://www.campbellca.gov/1203">https://www.campbellca.gov/1203</a></p>
<p>T-4.a Require developers to make public improvements related to their project to improve and enhance bicycle, pedestrian, and transit opportunities along the site's frontage consistent with city policy.</p>	<p><u>Community Development</u></p>	<p>Ongoing</p>	<p>Compliant</p>	<p>The City continues to review projects in compliance with this action.</p>

Action	Responsible Department	Priority/ Timing	Status	Notes
T-4.b Address the needs of people with disabilities and comply with the requirements of the ADA during the planning and implementation of new developments.	<u>Community Development</u>	Ongoing	Compliant	The City continues to review projects in compliance with this action.
T-4.c Orient new development building entrances toward sidewalks and transit stops.	<u>Community Development</u>	Ongoing	Compliant	The City continues to review projects in compliance with this action.
T-4.d Where applicable, provide passenger loading zones and areas for quick deliveries near building entrances.	<u>Community Development</u>	Ongoing	Compliant	The City continues to review projects in compliance with this action.
T-4.e Incorporate pedestrian amenities such as plazas, landscaped areas with seating, and pedestrian walkways into new developments.	<u>Community Development</u>	Ongoing	Compliant	In 2023, the City adopted new development standards for Multi-Family and Mixed-Use Projects consistent with this action. The City continues to review projects in compliance with this action.
T-4.f Require new or redevelopment projects to provide logical, safe, and well-designed bicycle and pedestrian connections, with wayfinding signage, onsite between building entrances, parking areas, and walkways, and to existing or planned public right-of-way facilities that minimize public nuisance concerns as part of the Objective Standards update. Connect dead-end streets with pedestrian and bicycle paths in new developments.	<u>Community Development</u>	Ongoing	Compliant	In 2023, the City adopted new development standards for Multi-Family and Mixed-Use Projects consistent with this action. The City continues to review projects in compliance with this action.
T-4.g Require new or redevelopment projects to work with adjacent neighborhoods and jurisdictions to provide logical, safe, and well-designed bicycle and pedestrian connections that minimize public nuisance concerns.	<u>Community Development</u>	Ongoing	Compliant	In 2023, the City adopted new development standards for Multi-Family and Mixed-Use Projects consistent with this action. The City continues to review projects in compliance with this action.

Action	Responsible Department	Priority/ Timing	Status	Notes
T-4.h Maintain short-term and long-term bicycle parking standards over and above State minimum standards to provide ample bicycle parking in new developments as part of the city's efforts to facilitate multimodal transportation options and reduce vehicle miles traveled.	<u>Community Development</u>	Ongoing	Compliant	The City continues to review projects in compliance with this action.
T-4.i Design parking lots to minimize impacts on the street system by providing adequately sized driveways, sufficient queuing, and efficient circulation.	<u>Community Development</u>	Ongoing	Compliant	The City continues to review projects in compliance with this action.
T-4.j For new businesses with 50 or more full-time employees, require Transportation Demand Management (TDM) related site design measures such as showers and changing facilities, designated carpool and van pool parking, and on-site amenities (e.g. food service, fitness center, ATM). Require TDM reports per the Campbell Municipal Code.	<u>Community Development</u>	Ongoing	Compliant	The City continues to review projects in compliance with this action.
T-4.k Require all new developments to provide adequate emergency access.	<u>Community Development</u>	Ongoing	Compliant	The City continues to review projects in compliance with this action.

Action	Responsible Department	Priority/ Timing	Status	Notes
<p>T-4.1 As part of the development review process, the Community Development Department and the Public Works Department shall require developers to complete and fund the following.</p> <p>a. A Local Transportation Analysis (LTA) to ensure that the site plan incorporates city transportation goals, policies, and standards, that identifies the effects of the project on the local transportation system, and identifies improvements to maintain LOS D operations at signalized city-controlled intersections and adopted LOS standards on CMP intersections whenever: 1) the project generates 100 or more net peak hour trips, or 2) generates 50 to 99 net peak hour trips and the affected intersection is experiencing LOS D or worse;</p> <p>b. The project's proportional share of the effects on the city's circulation network through payment of fees to be identified through a nexus study;</p> <p>c. For local project-related transportation network deficiencies requiring improvements that are not included in an adopted fee program, either complete the necessary improvements or pay a proportional-share of the construction and project costs as estimated by the city engineer.</p>	<p><u>Community Development</u></p>	<p>Ongoing</p>	<p>Compliant</p>	<p>The City continues to review projects in compliance with this action.</p>

Action	Responsible Department	Priority/ Timing	Status	Notes
T-5.a Review off-street parking supply standards for all land use types and make changes based on recent parking demand surveys, and data on shared parking reductions in mixed-use developments, including the need for additional ADA spaces.	<u>Community Development</u>	medium	Not Started	
T-5.b Encourage the joint use of parking in mixed-use developments and between neighboring properties where uses have complementary peak parking demands that occur at different hours.	<u>Community Development</u>	Ongoing	Not Started	
T-5.c Implement parking management techniques, including modifying time limits and potentially charging for parking, in the Downtown area to address long-term (employee) and short-term (customer) parking and maximize the efficient use of parking.	<u>Community Development</u>	medium	Compliant	The City continues to review projects in compliance with this action.
T-5.d Create a curbside management plan for the Downtown area to accommodate passenger loading areas and commercial loading zones to minimize double parking.	<u>Public Works</u>	medium	Not Started	
T-5.f Allow parking facilities to be used for uses other than parking on a temporary basis, subject to city approval.	<u>Community Development</u>	Ongoing	Compliant	In 2023, the City adopted new development standards for Multi-Family and Mixed-Use Projects consistent with this action.
T-5.g Limit the creation of residential permit parking programs in the community, particularly in areas around the Downtown or within ½ mile of a light rail station.	<u>Public Works</u>	Ongoing	Compliant	Public Works continues to limit the creation of residential permit parking programs in compliance with this action.

Action	Responsible Department	Priority/ Timing	Status	Notes
T-6.a Develop and implement a traffic safety plan aimed at reducing roadway collisions to the greatest extent feasible. The traffic safety plan may include, but is not limited to, the use of radar speed signs, more aggressive road safety and speed enforcement, and other measures deemed effective by the city. The traffic safety plan should be coordinated with and consistent with the Neighborhood Traffic Calming Program (NT CP) to the greatest extent feasible, and may be integrated into other city plans and programs, as deemed appropriate.	<u>Public Works</u>	medium	In Progress	Public Works staff participated in VTA's effort to prepare a Countywide Local Roadway Safety Plan (LRSP) that addresses several member agencies including Campbell.
T-6.b Promote and support Safe Routes to School policies and programs for all schools serving Campbell, including safe and convenient walking and bicycle connections.	<u>Public Works</u>	Ongoing	Compliant	The City continues to promote and support Safe Routes to School policies in compliance with this action. City has begun preparing Safe Routes to School maps for Campbell schools.
T-6.c Assess street conditions and prioritize repairs while balancing the needs of the community using input from the city's Pavement Management System.	<u>Public Works</u>	Ongoing	Compliant	The City continues to assess street conditions and prioritize repairs using input from the City's Pavement Management system in compliance with this action.
T-6.d Maintain a Pavement Condition Index (PCI) of 70 or better for all streets under Campbell's jurisdiction.	<u>Public Works</u>	Ongoing	See Notes	The City strives to achieve a Pavement Condition Index (PCI) of 70 or better in compliance with this action.
T-6.e Where feasible, coordinate pedestrian and bicycle facility improvements and "road diet" reconfigurations with roadway maintenance activities so that they can be implemented in a cost-effective manner.	<u>Public Works</u>	Ongoing	Compliant	The City continues to coordinate pedestrian and bicycle facility improvements with roadway maintenance in compliance with this action.

Action	Responsible Department	Priority/ Timing	Status	Notes
T-6.f Limit unnecessary utility cuts and trenching in the public right of way and promote coordinated installation between multiple utility providers.	<u>Public Works</u>	Ongoing	Compliant	The City continues to coordinate with utility providers with installation of utilities in the right of way in compliance with this action.
T-6.g Install, maintain, and repair city-wide street lighting as needed to provide a safe environment, without negatively impacting neighborhood character.	<u>Public Works</u>	Ongoing	Compliant	The City continues to install, maintain, and repair street lighting as needed in compliance with this action.
T-6.h Street maintenance should include upkeep and regular cleaning of bicycle facilities to remove debris and repair poor pavement conditions that discourage bicycle riding.	<u>Public Works</u>	Ongoing	Compliant	The City continues to implement programs in compliance with this action.
T-6.i Continually seek opportunities to fund maintenance of the circulation network, including the active pursuit by the Public Works Department of a wide range of grant sources overseen by MTC and other agencies.	<u>Public Works</u>	Ongoing	Compliant	This is an ongoing effort.
CD-1.a Continue to review projects utilizing the Campbell Municipal Code Chapter 21.42 (Site and Architectural Review) standards and procedures.	<u>Community Development</u>	Ongoing	Compliant	The City continues to review projects in compliance with this action.
CD-1.b Adopt and apply objective standards for all residential projects that respect and build upon Campbell's unique character and distinctive neighborhoods.	<u>Community Development</u>	short	Completed	In 2023, the City adopted new development standards for Mixed-Use Projects consistent with this action.
CD-1.c Adopt and apply design guidelines for non-residential and mixed-use development. The guidelines should address architecture, size and scale of structures, the vertical and horizontal mixing of uses, building materials and colors, landscaping, site planning, and similar development subjects.	<u>Community Development</u>	medium	Partially Completed	In 2023, the City adopted new development standards for Mixed-Use Projects consistent with this action. Design guidelines for non-residential projects have not been started.

Action	Responsible Department	Priority/ Timing	Status	Notes
CD-1.d Implement the Historical Design Guidelines for Residential Buildings to ensure that improvements and additions to historic buildings are compatible with existing historic architecture and conform to historically established building forms, character and setbacks of the neighborhood.	<u>Community Development</u>	Ongoing	Compliant	The City continues to review projects in compliance with this action.
CD-1.e Periodically review the city's various existing and pending design requirement and standards, and update as necessary, to maintain consistency with the General Plan, the city's Municipal Code, and current best practice design solutions.	<u>Community Development</u>	medium	Compliant	The City continues to periodically review existing and pending design requirements in compliance with this action.
CD-1.f Promote public awareness of historic preservation through informational publications and programs.	<u>Community Development</u>	medium	Compliant	The City continues to maintain a publically available application which helps promote public awareness of historic preservation.
CD-2.a As part of the development review process, ensure that projects incorporate sustainable design elements, such as passive solar design, energy-efficient features, water conservation measures, street trees, electric vehicle charging stations, green stormwater infrastructure (GSI), and low impact development (LID) stormwater features to the greatest extent feasible.	<u>Community Development</u>	Ongoing	Compliant	The City continues to review projects in compliance with this action.
CD-2.b Prepare a "Low Impact Development Design Manual" that provides best practices for carefully and artfully integrating LID facilities in new developments.	<u>Community Development</u>	medium	Not Started	

Action	Responsible Department	Priority/ Timing	Status	Notes
<p>CD-2.c When developing or updating design guidelines and standards for residential and non-residential projects, identify opportunities to incorporate standards that promote bird-safe design features. These may include, but are not limited to:</p> <ul style="list-style-type: none"> <li>• Requiring bird safety treatments, such as exterior screens, louvers, grilles, shutters, or bird-safe patterns as recommended by the American Bird Conservancy, to any glazed, reflective, and/or transparent building element that is more than 10% of the surface area.</li> <li>• Prohibiting uplighting, spotlights, floodlight and rotating, blinking, or flashing lights.</li> <li>• Avoiding funneling of flight paths along buildings or trees towards a glazed building façade.</li> </ul>	<p><u>Community Development</u></p>	<p>medium</p>	<p>Completed</p>	<p>In 2023, the City adopted new development standards for Mixed-Use Projects consistent with this action.</p>
<p>CD-3.a Develop a City Gateways Policy or Ordinance that:</p> <ol style="list-style-type: none"> <li>Establishes development guidelines, standards, and related actions and requirements to ensure property development supports the city Gateway polices.</li> <li>Narrows the range of allowable land uses on gateway properties to those that achieve the vision of the Gateway policies and this General Plan.</li> </ol>	<p><u>Community Development</u></p>	<p>long</p>	<p>Not Started</p>	

Action	Responsible Department	Priority/ Timing	Status	Notes
CD-3.c Work with Caltrans to include gateway features in the future design of the designated arterial street and highway interchanges, including allowing a "Downtown Campbell" sign on the Campbell Avenue SR 17 overpass.	<u>Community Development</u>	long	Not Started	
CD-3.d Update the city's Gateways Map (Figure CD-1) to include the former Cambrian No. 36 unincorporated County pocket, correct the city limit, and identify specific properties subject to the Gateway Policy or Ordinance.	<u>Community Development</u>	medium	Not Started	
CD-3.e Adopt a citywide wayfinding program.	<u>Community Development</u>	medium	Not Started	
CD-3.f Discourage development of nonresidential uses at Gateway locations until the City Gateway Policy or Ordinance is adopted, or two years from the adoption of the General Plan, whichever is less.	<u>Community Development</u>	medium	Compliant	The City continues to review projects in compliance with this action.
CD-4.b Consider adopting an "Art in Public Places" program to provide local artists opportunities to showcase their work in public places, with an emphasis on work that showcases and celebrates Campbell's cultural heritage and history.	<u>Community Development</u>	long	Not Started	
CD-4.c Consider implementing an "Art in Private Development" program to provide for the visual arts within commercial, industrial, mixed-use and multi-family residential projects.	<u>Community Development</u>	long	Not Started	
CD-4.d Design public improvements to meet safety, accessibility and aesthetic guidelines.	<u>Community Development</u>	Ongoing	Compliant	The City continues to review projects in compliance with this action.

Action	Responsible Department	Priority/ Timing	Status	Notes
CD-4.e Continue implementing a range of local improvement programs, including, but not limited to, street tree planting, annual clean-up days, sidewalk installation and repair, and similar local activities, to enhance the visual quality of the city.	<u>Public Works</u>	Ongoing	Compliant	The City continues to implement programs in compliance with this action.
CD-4.f Update the Zoning Code to incorporate enhanced landscaping requirements.	<u>Community Development</u>	medium	Partially Completed	In 2023, the City updated the Campbell Municipal Code in furtherance of this action.
CD-4.g Update the City's Undergrounding Ordinance to require transformers to be installed underground with new development to the extent feasible and to more clearly identify where existing overhead transmission lines should be removed.	<u>Public Works</u>	short	Not Started	
ED-1.a Review and update the City's Economic Development Plan every five years or as needed to address current economic trends, impacts and opportunities that include a range of employment opportunities and business sectors that are appropriate for the City.	<u>City Manager</u>	medium	In Progress	The City is in the process of updating the City's Economic Development Plan in compliance with this action.
ED-1.b Ensure that economic development goals help maintain a balanced jobs-housing balance.	<u>City Manager</u>	Ongoing	In Progress	The City is in the process of updating the City's Economic Development Plan in compliance with this action.
ED-1.c Ensure that community and business stakeholders are engaged and provide feedback in City policy development and decision-making processes, including coordination with local organizations, such as the Chamber of Commerce and the Downtown Campbell Business Association.	<u>City Manager</u>	Ongoing	In Progress	The City continues to engage with the community and business stakeholders in compliance with this action.

Action	Responsible Department	Priority/ Timing	Status	Notes
ED-1.d Ensure there are sufficient City resources to implement economic development efforts that can strengthen the local economy.	<u>City Manager &amp; Finance</u>	Ongoing	In Progress	The City continues to evaluate and provide budget to implement economic development efforts where strategically appropriate in compliance with this action.
ED-1.e Allocate City resources and funding for opportunities for key City leaders and key staff to participate in annual trainings and briefings on economic development best practices and tools, including methods to retain key businesses, support emerging sectors, revitalize economic corridors, and capitalize on local business development opportunities that spur economic growth and development.	<u>City Manager</u>	Ongoing	In Progress	The City continues to evaluate and provide budget for participation in training where strategically appropriate in compliance with this action.
ED-1.f Ensure that the City's economic development and land use policies are aligned with State and regional agency policies.	<u>City Manager</u>	Ongoing	In Progress	The City continues to ensure that its policies are aligned with State and regional agency policies where strategically appropriate in compliance with this action.
ED-1.g Develop a distinct image and brand for Campbell that reflects its unique identity and sets it apart within the larger region.	<u>City Manager</u>	Ongoing	In Progress	The City is in the process of updating the City's Economic Development Plan in compliance with this action.
ED-1.h Work with regional economic and workforce development organizations and surrounding cities on job creation programs of mutual interest and benefit.	<u>City Manager</u>	Ongoing	In Progress	The City is in the process of updating the City's Economic Development Plan in furtherance of this action.
ED-1i Develop and maintain a distinct image and brand for Campbell that reflects its unique identity and sets it apart within the larger region.	<u>City Manager</u>	Ongoing	In Progress	The City is in the process of updating the City's Economic Development Plan in furtherance of this action.

Action	Responsible Department	Priority/ Timing	Status	Notes
<p>ED-1j Partner with and support local businesses and business organizations to promote a strong business base through joint business attraction and retention efforts that include marketing, outreach, technical assistance, workforce development, training, and welcome/orientation activities for new businesses.</p>	<p><u>City Manager</u></p>	<p>Ongoing</p>	<p>In Progress</p>	<p>The City is in the process of updating the City's Economic Development Plan in furtherance of this action.</p>
<p>ED-1k Continue to align and partner with the Chamber of Commerce, the Downtown Campbell Business Association, and other local economic development organizations with efforts to promote and market Campbell as a location for business development that is consistent with the goals of the General Plan.</p>	<p><u>City Manager</u></p>	<p>Ongoing</p>	<p>In Progress</p>	<p>The City of Campbell is in the process of updating its Economic Development Plan ("Plan") which was last adopted in 2017. A prominent focus area identified in preparation of the plan was feedback from stakeholders which highlighted challenges with the city's permitting processes, including the need to obtain a Conditional Use Permit for many types of businesses in the city. In 2023 the City started work to "streamline the permissibility" of various uses, which includes the development of new performance and locational standards for some uses.</p>
<p>ED-2.a Review, and update as necessary, zoning and other development regulations and application review and permitting process in order to ensure consistency with land use policies in this General Plan aimed at spurring job growth and economic development. Revisions may include increased flexibility regarding use types, business operations, site development standards, reduced parking standards near transit stations, or other changes intended to reduce impediments to development consistent with the goals of this General Plan.</p>	<p><u>Community Development</u></p>	<p>short</p>	<p>Partially Completed</p>	<p></p>

Action	Responsible Department	Priority/ Timing	Status	Notes
ED-2.b As part of the implementation of the Economic Development Plan, maintain a staff liaison with existing industries and businesses to provide effective responses to concerns of the business community, develop programs to bolster the success of existing businesses and provide consistent information to relevant departments.	<u>City Manager</u>	Ongoing	In Progress	The City is in the process of updating the City's Economic Development Plan in compliance with this action.
ED-2.c Support local programs that offer technical assistance to local business owners, including seminars, marketing, consulting, and other key services.	<u>City Manager</u>	Ongoing	Compliant	The City continues to support local programs that offer technical assistance to local business owners in compliance with this action.
ED-2.d Consider a package of development incentives, which may include tools such as development fee deferrals, expedited permit review and approval, and floor area bonuses, for appropriate industries and high employment generating businesses, to facilitate retention and expansion of existing businesses and support of new business clusters. Ensure that the long-term benefits accrued to the City ultimately exceed the value of the incentive package provided.	<u>City Manager</u>	medium	Not Started	
ED-2.e Consider a local procurement program that provides preference points or establishes goals for local businesses.	<u>City Manager</u>	medium	Not Started	
ED-2.f Coordinate with the Campbell Chamber of Commerce and other local business development organizations to promote "buy local" campaigns designed to support small businesses in the city.	<u>City Manager</u>	long	Not Started	

Action	Responsible Department	Priority/ Timing	Status	Notes
<p>ED-3.a In planning efforts and development agreements, work directly with the businesses and the development community to strategically develop or redevelop new employment-generating sites.</p>	<p><u>Community Development</u></p>	<p>Ongoing</p>	<p>Compliant</p>	<p>The City of Campbell is in the process of updating its Economic Development Plan ("Plan") which was last adopted in 2017. A prominent focus area identified in preparation of the plan was feedback from stakeholders which highlighted challenges with the city's permitting processes, including the need to obtain a Conditional Use Permit for many types of businesses in the city. In 2023 the City started work to "streamline the permissibility" of various uses, which includes the development of new performance and locational standards for some uses.</p>
<p>ED-3.b Ensure that zoning and other development regulations do not include internal conflicts or other unintended development impediments that would limit full and complete utilization of sites zoned for commercial and light industrial activities, consistent with the maximum densities and development intensities allowed by the zoning code</p>	<p><u>Community Development</u></p>	<p>Ongoing</p>	<p>Compliant</p>	<p>The City continues to review projects in compliance with this action.</p>
<p>ED-3.c Promote the establishment of workplace alternatives, including home occupations, shared workspaces, and telecommuting, to reduce peak hour congestion. Continue to allow home occupations in all residential districts, per the provisions of Chapter 21.44 of the Campbell Zoning Code.</p>	<p><u>Community Development</u></p>	<p>Ongoing</p>	<p>Compliant</p>	<p>The City of Campbell is in the process of updating its Economic Development Plan ("Plan") which was last adopted in 2017. The Plan is being prepared in compliance with this action. Separately, the City continues to allow home occupation permits in all residential districts in compliance with this action.</p>

Action	Responsible Department	Priority/ Timing	Status	Notes
ED-3.d Periodically evaluate which retail categories that are experiencing leakage and implement actions that encourage expansion or relocation to Campbell.	<u>Community Development</u>	medium	Compliant	The City of Campbell is in the process of updating its Economic Development Plan ("Plan") which was last adopted in 2017. The Plan is being prepared in compliance with this action.
ED-3.e Periodically evaluate and target underutilized or older centers and partner with the owners and tenants to develop revitalization solutions.	<u>Community Development</u>	Ongoing	Compliant	The City of Campbell is in the process of updating its Economic Development Plan ("Plan") which was last adopted in 2017. The Plan is being prepared in compliance with this action.
ED-3.f Strengthen the City's code enforcement program to proactively uphold standards in commercial areas to maintain a healthy and safe environment and attract new businesses.	<u>City Manager</u>	Ongoing	See Notes	The City continues to balance the budgetary demands of expanding the City's code enforcement program to comply with this action with other priorities established by the General Plan and City Council.
ED-4.a Consider creating financing mechanisms for short and long-term improvements (including ADA provisions) to streetscapes, sidewalks, and public open spaces to help catalyze development of commercial corridors.	<u>City Manager</u>	medium	Not Started	The City continues to balance the budgetary demands of this action with other priorities established by the General Plan and City Council.
ED-4.b Identify opportunities to establish new funding and financing mechanisms for infrastructure and public improvements, including commercial parking, streetscape improvements, and signage, benefiting merchants and property owners in Campbell's commercial areas, such as business improvement districts, assessment districts, or community facilities districts.	<u>City Manager</u>	Ongoing	In Progress	The City continues to balance the budgetary demands of this action with other priorities established by the General Plan and City Council.

Action	Responsible Department	Priority/ Timing	Status	Notes
ED-4.c Ensure the City's public works, public utilities, and transit capital improvement plans are aligned to support the economic development objectives in the General Plan.	<u>City Manager</u>	Ongoing	Compliant	The City continues to align its public works, public utilities, and transit capital improvement plans with the economic development objectives of the General Plan.
ED-4.d Use the City's Capital Improvement Program to ensure that road improvement programs provide for adequate, convenient access to commercial, industrial, and service areas.	<u>Public Works</u>	Ongoing	Compliant	The City continues to implement programs in compliance with this action.
ED-4.e Seek innovative ways to reduce the cost burden of infrastructure provision on new industrial and commercial development, without transferring the burden to the residential sector.	<u>Public Works</u>	Ongoing	Not Started	
ED-4.f Work with local and regional transportation agencies to ensure that local employees and residents have a robust set of transportation options to respond to changing workforce demographics and preferences, reduce roadway congestion, and improve local quality of life.	<u>Community Development</u>	Ongoing	Compliant	The City continues to work with local and regional transportation agencies when opportunities arise in compliance with this action.
ED-4.g Enhance the appearance of declining retail space in Campbell by providing zoning flexibility and technical assistance to property owners and businesses wishing to upgrade their exterior facades.	<u>Community Development</u>	long	Not Started	
ED-5.a Review zoning policies and, where appropriate and supported by the market, include provisions to allow stand-alone retail and services establishments that provide amenities for primary office and industrial tenants and their employees.	<u>Community Development</u>	short	Compliant	The City of Campbell is in the process of updating its Economic Development Plan ("Plan") which was last adopted in 2017. The Plan is being prepared in compliance with this action.

Action	Responsible Department	Priority/ Timing	Status	Notes
ED-5.b Identify potential sites to develop new hotels, especially at sites near the freeway corridors and major local arterial roadways.	<u>Community Development</u>	medium	Not Started	In 2023 the City secured grant funding for the preparation of the Hamilton Avenue Precise Plan and continues to work toward its completion.
ED-5.c Facilitate advancement of entitlements for proposed projects in Key Corridor Areas that do not currently have Master or Area Plans through preparation of precise plans, area plans or other planning efforts, engineering analyses, or other technical analyses to potentially reduce development review processing time and costs.	<u>Community Development</u>	medium	In Progress	The City of Campbell is in the process of updating its Economic Development Plan ("Plan") which was last adopted in 2017. The Plan is being prepared in compliance with this action.
ED-5.d Regularly review and evaluate the effectiveness of the City's business incentives programs.	<u>Community Development</u>	Ongoing	Compliant	The City of Campbell is in the process of updating its Economic Development Plan ("Plan") which was last adopted in 2017. The Plan is being prepared in compliance with this action.
ED-5.e As conditions change, examine the potential to rezone land to handle projected market demand for all types of economic activity.	<u>Community Development</u>	long	In Progress	On April 18, 2023, the City Council adopted the 2040 General Plan and 2023-2031 Housing Element, and associated Land Use Map, in compliance with this action.
ED-5.f Map locations within the City and ensure the Zoning Code accommodates mixed-use zoning in order to transform, where appropriate and feasible, outdated single-use commercial centers into walkable mixed-use neighborhood centers.	<u>Community Development</u>	short	Completed	

Action	Responsible Department	Priority/ Timing	Status	Notes
ED-6.a Encourage development projects and activities in the Downtown that are distinctive, are designed to reflect Campbell's history, and include components that promote a sense of place, either through providing public spaces, venues for community activities, or community art and culture.	<u>Community Development</u>	Ongoing	Compliant	The City continues to review projects in compliance with this action.
ED-6.b Support Downtown community events such as farmer's markets, food and music festivals, and street fairs.	<u>City Manager</u>	Ongoing	Compliant	The City continues to support events in the Downtown in compliance with this action.
ED-6.c Promote diverse community uses, including but not limited to, distinctive outdoor dining areas, public art, and social gathering areas in mixed-use and commercial areas of Downtown.	<u>Community Development</u>	Ongoing	Compliant	The City continues to review projects in compliance with this action.
ED-6.d Implement lighting, streetscape, and public art improvements to make Downtown a safer, more pedestrian-friendly place.	<u>Recreation and Community Services</u>	medium	Not Started	
ED-6.e Downtown Parking. Implement parking management strategies that ensure that convenient parking is available for shoppers and restaurant patrons in Downtown Campbell.	<u>Public Works</u>	medium	Not Started	Public Works is researching parking guidance systems for the downtown area.
ED-6.f Work with the Downtown Campbell Business Association (DCBA) and the Chamber of Commerce to promote the Downtown as a family-friendly destination.	<u>City Manager</u>	Ongoing	Compliant	The City continues to work with the DCBA and Chamber of Commerce to promote the Downtown as a family-friendly destination.

Action	Responsible Department	Priority/ Timing	Status	Notes
ED-6.g Continue to implement the Downtown Development Plan and perform periodic modifications reflective of current land use trends.	<u>Community Development</u>	Ongoing	Compliant	The City continues to review projects in compliance with this action. Separately, the City of Campbell is in the process of updating its Economic Development Plan ("Plan") which was last adopted in 2017. The Plan is being prepared in compliance with this action.
FS-1.a Evaluate revenues and expenditures on an annual basis in order to advise the City Council on actions aimed at achieving a balanced budget.	<u>Finance</u>	Annual	Compliant	This is done annually via the budget process and well as analysis over the course of a fiscal year.
FS-1.b Adopt an operating budget that balances current year expenditures with current year revenues. Surplus fund balances may be used to increase reserves, fund Capital Improvement Projects, or be carried forward to fund future years' Operating Budgets when necessary to stabilize services and fund capital outlay.	<u>Finance</u>	Annual	Compliant	
FS-1.c Continue to deliver services in the most efficient and cost-effective manner.	<u>Finance</u>	Ongoing	Compliant	Continues to be a work in progress to be more efficient can cost effective in delivery of services.
FS-1.d Review methods to address unfunded liabilities, including those associated with City employees and retirees.	<u>Finance</u>	medium	In Progress	Held first study session with Council in November 2023 and will continue discussions as part of FY 2025 budget process and beyond. Partnering with an outside consultant to analyze unfunded pension liabilities and develop options for addressing.

Action	Responsible Department	Priority/ Timing	Status	Notes
FS-1.e Identify strategies to mitigate future increases in employee retirement obligations and reduce the City's pension liability.	<u>Finance</u>	medium	In Progress	Held first study session with Council in November 2023 and will continue discussions as part of FY 2025 budget process and beyond. Partnering with an outside consultant to analyze unfunded pension liabilities and develop options for addressing.
FS-1.f Establish budget objectives for each operating department which identify the services and resources being provided to accomplish the specified objectives. However, departments should not seek to overly monetize or fiscalize their decision-making process.	<u>Finance</u>	short	Compliant	
FS-1.g Fully account for and apportion all costs, fees, and General Fund transfers associated with user fees.	<u>Finance</u>	Ongoing	Compliant	A full user fee analysis was last performed for FY 2024 fees and will be performed again in 3 to 5 years. In the time period in between, fees will be adjusted by CPI in most cases and as is allowed and best practice.
FS-1.h Prepare periodic financial reports of actual revenues and expenditures, for review by the City Council, to provide information on the status of the City's financial condition.	<u>Finance</u>	Annual	Compliant	Prepare at least a mid-year update as well as a year-end update in addition to any other fiscal updates provided as part of the annual budget process.
FS-1.i Periodically evaluate financial policies which define a practical level of reserves for future unexpected expenses and/ or revenue declines.	<u>Finance</u>	Ongoing	In Progress	Continue to have discussions with Finance Sub-Committee and City Council as to what are appropriate reserves and reserve levels to meet Campbell's needs and ensure fiscal stability.

Action	Responsible Department	Priority/ Timing	Status	Notes
FS-1.j Maintain reserves for cash flow purposes, for the replacement of equipment and anticipated long-term obligations.	<u>Finance</u>	Ongoing	In Progress	Reserve policies are met, but staff is also looking to enhance reserves for equipment and long-term needs. Facilities conditions assessment will help to inform what those needs are as well.
FS-1.k Continue to prepare a five-year plan for capital improvements to be updated and approved by the City Council annually.	<u>Finance</u>	Annual	Compliant	
FS-1.l Coordinate preparation of the Capital Improvement Budget with preparation of the Operating Budget and this General Plan. Future operating costs associated with new capital improvements should be estimated and included in Operating Budget projections.	<u>Finance</u>	Annual	In Progress	Compliant on incorporating operating costs of capital projects, but working to better intergrate General Plan with overall operating and CIP process.
FS-1.m Identify the estimated costs and potential funding sources for each proposed capital project.	<u>Finance</u>	Ongoing	Compliant	
FS-1.n Perform a financial analysis of various financing methods for new capital projects. Allow limited use of long-term borrowing for capital improvements or projects that cannot be financed from current revenues.	<u>Finance</u>	Ongoing	Compliant	Compliant though analysis can be improved.
FS-1.o When capital projects are financed, amortize the debt within a period not to exceed the expected useful life of the project.	<u>Finance</u>	Ongoing	Compliant	
FS-1.p Investigate the use of special assessment revenue, or other self-supporting bonds to limit the General Fund obligation for debt service payments whenever possible.	<u>Finance</u>	medium	Compliant	

Action	Responsible Department	Priority/ Timing	Status	Notes
FS-1.q Strive to maintain or improve the City's bond rating.	<u>Finance</u>	Ongoing	Compliant	We are AAA rated and work to continue to be by S&P and the equivalent ratings from Moody's on General Obligation Bond debt.
FS-1.r Maintain strong communications with bond rating agencies about the City's financial condition, and provide ongoing disclosures on all outstanding debt issues.	<u>Finance</u>	Ongoing	Compliant	Have communicated to them well on issuances such as 2020 and 2020 Measure O bonds.
FS-1.s Utilize short-term inter-fund loans when possible and appropriate to reduce the cost of financing capital improvements.	<u>Finance</u>	Ongoing	Not Started	More analysis is needed before this is considered a viable funding option.
FS-1.t Maintain sound financial practices in accordance with Federal and State law, and direct the City's financial resources toward meeting the City's long-term goals.	<u>Finance</u>	Ongoing	Compliant	
FS-1.u Maintain accounting systems in conformity with established standards for financial reporting as promulgated by the Governmental Accounting Standards Board (GASB).	<u>Finance</u>	Ongoing	Compliant	Compliant though financial system is in need of an upgrade; having last been significantly upgraded in 2005. HR/Payroll system, a part of financial system, is currently being upgraded with estimated completion Spring 2024.
FS-1.v Maintain investment policies in accordance with State laws that stress safety and liquidity over yield.	<u>Finance</u>	Ongoing	Compliant	
FS-1.w Utilize "pay-as-you-go" financing of capital improvements, whenever possible and financially prudent.	<u>Finance</u>	Ongoing	Compliant	All funding mechanisms are evaluated.
FS-2.a Focus business attraction and expansion efforts on uses that generate revenue for the City, including sales tax-generating uses and transit occupancy tax (TOT) generating uses.	<u>Finance</u>	Ongoing	In Progress	Needs to be a coordinated effort between several departments including City Manager's Office, Economic Development, Planning, and Finance.

Action	Responsible Department	Priority/ Timing	Status	Notes
FS-2.b Maintain zoning for a diverse mix of land uses to ensure a broad revenue base through proactive land use planning and zoning, and evaluate the fiscal effects of different land uses on City revenues and services.	<u>Community Development</u>	Ongoing	Compliant	On April 18, 2023, the City Council adopted the 2040 General Plan and 2023-2031 Housing Element, and associated Land Use Map, in compliance with this action.
FS-2.c Continue to investigate and utilize potential new revenue sources, such as State/Federal funding programs, and focus especially on those sources which will not add to the tax burden of residents or local businesses.	<u>Finance</u>	Ongoing	In Progress	Continuing effort as part of annual budget process.
FS-2.d Explore and pursue additional municipal revenue sources in order to maintain and increase City service levels. Examples include, but are not limited to business improvement districts, lighting and landscaping districts, community facilities districts, paid parking, etc.	<u>Finance</u>	Ongoing	In Progress	Study session with Council March 20, 2024 to begin discussion of possible revenue measures to place on November 2024 ballot.
FS-2e Continue efforts to enhance the accuracy of revenue forecasts.	<u>Finance</u>	Ongoing	Compliant	Ongoing effort.
FS-2f Work with other affected organizations to monitor legislation that may affect the ability for the City to collect sales and use tax from emerging or non-traditional outlets such as internet retailers.	<u>Finance</u>	Ongoing	Compliant	Contract with an outside sales tax consultant that monitors legislation and meets with City at least quarterly to discuss.
FS-2g Work proactively with other local communities and affected agencies to monitor legislation that may impact the City financially, and lobby for funding of Federal, State, and County-mandated programs and projects that have the potential to benefit the City.	<u>Finance</u>	Ongoing	Compliant	City attends professional finance events with other cities and has a strong network of colleagues to discuss financial issues affecting all public agencies.

Action	Responsible Department	Priority/ Timing	Status	Notes
<p>FS-2h Perform periodic audits of existing businesses to determine that they have business licenses and are paying sales tax.</p>	<p><u>Finance</u></p>	<p>Ongoing</p>	<p>Not Started</p>	<p>This will be started in future once more staffing is available to assist and also in coordination with Planning to ensure that there isn't an overload of new permit applications to review.</p>
<p>FS-2i Adopt fees to offset the cost to implement new State laws.</p>	<p><u>Finance</u></p>	<p>short</p>	<p>Compliant</p>	<p>Fees, where applicable are set to recover costs associated with State laws and other factors.</p>
<p>FS-3.a Regularly review, and adjust, if necessary, the City's various fee programs to ensure that they reflect the full cost (or the percentage of full cost as approved by the City Council) of delivering infrastructure and ongoing service levels to new development.</p>	<p><u>Finance</u></p>	<p>short</p>	<p>Compliant</p>	<p>A full user fee analysis was last performed for FY 2024 fees and will be performed again in 3 to 5 years. In the time period in between, fees will be adjusted by CPI in most cases and as is allowed and best practice.</p>
<p>FS-3.b When the City determines that there is potential for significant negative fiscal impacts resulting from a proposed change in land use designation, developers shall be required to prepare a fiscal analysis of potential effects on the City's revenue generation and cost of services, and to ascertain the opportunity cost of the proposal (comparing against other economically viable uses of the property). Based on the results of the fiscal analysis, the City shall decide if a Community Facilities District or other revenue source should be established to help the development cover its ongoing cost to the City, or if the proposal should be denied.</p>	<p><u>Finance</u></p>	<p>Ongoing</p>	<p>See Notes</p>	<p>Uncertain and this will have to be verified by Planning.</p>

Action	Responsible Department	Priority/ Timing	Status	Notes
<p>FS-3c Regularly review established City level of service standards and performance measures, identifying potential methods for streamlining services and reducing costs while maintaining desired levels of service.</p>	<p><u>Finance</u></p>	<p>medium</p>	<p>Compliant</p>	<p>This is done annually via the budget process, but can be improved. Executive Team is currently looking at how to improve performance measures and make them more meaningful.</p>
<p>FS-3d Conduct an evaluation of City programs and identify instances where the efficiencies of service provision have potential for improvement. This should include identification of which City services are not “core services” and may be more economically provided by private vendors.</p>	<p><u>Finance</u></p>	<p>medium</p>	<p>Compliant</p>	<p>This is done annually via the budget process, but can be improved.</p>
<p>FS-3e Evaluate the cost recovery of certain programs and services (such as recreation, building department, public safety), and identify goals for increased cost recovery where appropriate.</p>	<p><u>Finance</u></p>	<p>short</p>	<p>Compliant</p>	<p>A full user fee analysis was last performed for FY 2024 fees and will be performed again in 3 to 5 years. In the time period in between, fees will be adjusted by CPI in most cases and as is allowed and best practice.</p>

Action	Responsible Department	Priority/ Timing	Status	Notes
<p>COS-1.a Prepare and adopt a Parks and Recreation Facilities Master Plan to evaluate and address the following:</p> <ul style="list-style-type: none"> <li>• Conduct a needs assessment through community outreach;</li> <li>• Routinely evaluate the benefit and use of existing facilities, amenities, and programs against other priorities;</li> <li>• Identify potential sites for new park including pocket-parks, community gardens, neighborhood playgrounds, and other alternative opportunities;</li> <li>• Assess demand for park land based on approved development and future land use patterns;</li> <li>• Guide operations;</li> <li>• Develop an implementation strategy for potential park site acquisitions, leases, other public access arrangements, expansions, improvements, and ongoing maintenance;</li> <li>• Identify priority projects for use of existing and future Park Impact Fee funds;</li> <li>• Identify opportunities to establish joint us agreements with other municipal agencies, including but not limited to, school districts, the County, neighboring cities, and the Santa Clara Valley Water District to expand Campbell residents' access to parks, open spaces, and other recreational facilities and amenities; and</li> <li>• Establish a financial plan and funding</li> </ul>	<p><u>Recreation and Community Services</u></p>	<p>medium</p>	<p>In Progress</p>	<p>RFP issued December 2023. Agreement with selected firm going to Council March 2024. Anticipated start date 4/1/24.</p>
<p>COS-1.b Update the Master Plan periodically and coordinate the implementation strategies with the City's Operating Budget and Capital Improvement Plan.</p>	<p><u>Recreation and Community Services</u></p>	<p>medium</p>	<p>Not Started</p>	<p>This is dependent on the completion of the previous item.</p>

Action	Responsible Department	Priority/ Timing	Status	Notes
<p>COS-1.c Evaluate open space, park, and recreation facility acquisition opportunities (including surplus public agency land) as they become available using available funding, size of parcel and geographic location. Sites located in neighborhoods without adequate open space (where open space is more than one-half mile away), parks or recreation facilities are highly desirable. This criterion should be updated as necessary. Additional criteria may include the following:</p> <ul style="list-style-type: none"> <li>• Accessibility to the public;</li> <li>• Access;</li> <li>• Site security;</li> <li>• Optimization of existing resources;</li> <li>• Maintenance costs;</li> <li>• Availability for purchase, lease, development;</li> <li>• Service to Campbell residents;</li> <li>• Financial feasibility;</li> <li>• Proximity to open space in adjacent communities;</li> <li>• Support for existing youth sports groups and</li> <li>• Partnership opportunities with other agencies or organizations.</li> </ul>	<p><u>Recreation and Community Services</u></p>	<p>medium</p>	<p>Not Started</p>	<p>The master plan should identify some potential sites for further evaluation.</p>
<p>COS-1.d Pursue all forms of possible funding, including Federal, State, County, and Santa Clara Open Space Authority funding, private contributions, gifts and endowments, bond measures, and special districts, to assist in the acquisition, development, and programming of park and recreation facilities.</p>	<p><u>Finance</u></p>	<p>Ongoing</p>	<p>Compliant</p>	<p>Compliant, but could be improved.</p>

Action	Responsible Department	Priority/ Timing	Status	Notes
COS-1.1.e Develop and implement a plan for the systematic completion of Americans with Disabilities Act (ADA) compliance upgrades for all City parks.	<u>Public Works</u>	medium	In Progress	The City programs parks improvements in compliance with ADA.
COS-1.f Continue to implement the City's Public Art Policy (Council Policy 1.30) for municipal construction projects.	<u>Public Works</u>	Ongoing	Compliant	
COS-1.g Enter into facilities improvement, maintenance, and use agreements with the County of Santa Clara, the Santa Clara Valley Water District, local school districts, and neighboring cities to improve, maintain, and increase access to these open space, park lands, and facilities.	<u>Public Works</u>	long		Some agreements are already in place, e.g Los Gatos Creek Trail, County dog park. Other sites may be identified through the master plan effort.
COS-1.h Work with Santa Clara Valley Water District to explore funding and coordination options to develop the San Tomas Aquino Creek Trail.	<u>Recreation and Community Services</u>	long	In Progress	Master Plan for trail is complete. Construction for project on hold, pending future Council direction.
COS-1.i Advocate that the Santa Clara County Open Space Authority include potential Campbell sites into its Acquisition Plan.	<u>Recreation and Community Services</u>	Ongoing	Not Started	The master plan should identify some potential sites for further evaluation.
COS-1.j Consider creation of an ordinance requiring significant private development projects to incorporate publicly accessible art installations.	<u>Community Development</u>	medium	Not Started	
COS-1.k Explore and consider the preparation of a Transfer of Development Rights (TDR) program in Campbell aimed at increasing the amount of publicly-accessible open space in Campbell, including parks, orchards, and other undeveloped green space and naturalized habitat and preservation of historic resources.	<u>Community Development</u>	medium	Not Started	

Action	Responsible Department	Priority/ Timing	Status	Notes
COS-2.a Expand and diversify the number of recreational programs to address the needs of the community, including physically challenged people. The results of the Parks and Recreation Master Plan may influence this Action.	<u>Public Works</u>	medium	In Progress	The development of a Parks and Recreation Master Plan is in progress.
COS-2.b Continue to provide specialized programs, services, and resources to Campbell's mature population at the Campbell Adult Center, such as computer training, social activities, senior nutrition, and health and wellness.	<u>Recreation and Community Services</u>	Ongoing	Compliant	The City continues to offer a variety of programs, services and resources to Campbell's mature population through our Adult Center.
COS-2.c Continue to offer priority enrollment and reservations for Campbell residents and employees for impacted Campbell Recreation and Community Services classes, programs, and recreational facilities.	<u>Recreation and Community Services</u>	Ongoing	Compliant	The City continues to provide a one day advance priority registration for Campbell residents for all registration events.
COS-2.d Provide opportunities for community involvement in evaluating and programming recreational programs and services.	<u>Recreation and Community Services</u>	Ongoing	Compliant	The City continues to provide surveys to activity participants and rental clients after the rental date or activity completed. Additionally, an online survey continues to be posted for participants to provide feedback on facilities and services.
COS-2.e Continue to develop free online access to historical resources and new technologies to enhance research, historic interpretation, and community awareness.	<u>Recreation and Community Services</u>	Ongoing	Compliant	The City continues to increase online access
COS-3.a Utilize park impact fees for the acquisition and development of parks and recreation facilities in accordance with the findings and recommendations of the Parkland Dedication Policy, Parks and Recreation Facilities Master Plan, Council Strategic Plan, Capital Improvement Plan, and/or City Operating Budget.	<u>Recreation and Community Services</u>	Ongoing	Compliant	The City evaluates these fees on an annual basis and provides recommendations on how to best utilize the funds. The recommendations are presented to both the Parks and Recreation Commission and the City Council.

Action	Responsible Department	Priority/ Timing	Status	Notes
<p>COS-3.b Update the City's Park Impact Fees to:</p> <ul style="list-style-type: none"> <li>Keep pace with park and recreation facility acquisition, lease, and development costs; and</li> <li>Consider the establishment of park impact fees for non-residential development projects.</li> </ul>	<p><u>Recreation and Community Services</u></p>	<p>medium</p>	<p>Partially Completed</p>	<p>Park Fee Study last completed in 2019. Further update needed.</p>
<p>COS-3.c Review and update the Zoning Code to establish specific open space standards for new residential and mixed-use developments in all zoning districts.</p>	<p><u>Community Development</u></p>	<p>short</p>	<p>Completed</p>	<p>In 2023, the City adopted updates to the Zoning Code and Multi-Family Development and Design Guidelines in furtherance of this action.</p>
<p>COS-3.d Pursue opportunities for Joint-Use Agreements and MOUs with private parties to provide public use of existing open space, park, or recreational facilities.</p>	<p><u>Recreation and Community Services</u></p>	<p>medium</p>	<p>Not Started</p>	<p>Master plan may provide direction for this</p>
<p>COS-4.a Prepare an Urban Forest Management Plan (UFMP) to: develop an Urban Forest vision for Campbell; inventory and assess existing resources; analyze data and identify issues and trends over time; prioritize needs and opportunities; identify goals, objectives, and actions; and create a monitoring plan. The UFMP should be updated every five years.</p>	<p><u>Public Works</u></p>	<p>medium</p>	<p>Not Started</p>	<p></p>

Action	Responsible Department	Priority/ Timing	Status	Notes
<p>COS-4.b Update Campbell's Tree Protection Regulations (Municipal Code Chapter 21.32) to:</p> <ul style="list-style-type: none"> <li>• Provide more detailed tree replacemer criteria to address the aesthetic loss, habitat value, the economic value of the tree being removed, and to prioritize the planting of native trees;</li> <li>• Enhance the penalties for unpermitted tree removals;</li> <li>• Consider adding additional tree species to the list of locally protected tree species (particularly native species); and</li> <li>• Establish criteria for construction practice to protect existing high value trees to the greatest extent feasible. Criteria may include requirements for the installation of barrier fencing around the drip line, limitations to the area of ground disturbance around protected trees, and other measures deemed appropriate and feasible.</li> </ul>	<p><u>Community Development</u></p>	<p>medium</p>	<p>Not Started</p>	

Action	Responsible Department	Priority/ Timing	Status	Notes
<p>COS-4.c Update and revise the Campbell's Street Trees and Parking Strip regulations (Municipal Code Chapter 11.08) and Streetscape Standards to:</p> <ul style="list-style-type: none"> <li>Require drought-tolerant planting consistent with the requirements of California's Water Efficient Landscape Ordinance (WELO);</li> <li>Establish avoidance criteria to require sit design to retain and protect existing trees to the greatest extent feasible; and</li> <li>Establish criteria for construction practice to protect existing high value trees to the greatest extent feasible. Criteria may include requirements for the installation of barrier fencing around the drip line, limitations to the area of ground disturbance around protected trees, and other measures deemed appropriate and feasible.</li> </ul>	<p><u>Public Works</u></p>	<p>medium</p>	<p>Not Started</p>	<p>With the adoption of MRP 3.0 upcoming projects will need to use these landscape strips to treat off-site run-off.</p>
<p>COS-4.d Update the City's Streetscape Standards to:</p> <ul style="list-style-type: none"> <li>Incorporate Green Stormwater Infrastructure elements, where appropriate, consistent with the Green Stormwater Infrastructure (GSI) Plan.</li> <li>Require drought-tolerant planting consistent with the requirements of California's Water Efficient Landscape Ordinance (WELO); and</li> <li>Add additional key arterial and boulevard streets that are subject to the requirements of these standards.</li> </ul>	<p><u>Public Works</u></p>	<p>medium</p>	<p>Not Started</p>	

Action	Responsible Department	Priority/ Timing	Status	Notes
COS-4.e Establish and maintain agreements with civic and community groups to plant and maintain street trees.	<u>Public Works</u>	Ongoing	In Progress	Currently being done on a limited basis
COS-4.f Seek grant funding ("greening" grants) to help offset the cost of landscape improvements along special corridors and public rights-of-way.	<u>Public Works</u>	Ongoing	In Progress	Currently being done on a limited basis
COS-4.g Identify high priority areas for civic tree planting activities that provide the greatest benefits to the community and provides urban canopy coverage in areas of the city that are currently underserved by street trees.	<u>Public Works</u>	Ongoing	In Progress	Currently being done as part of operations
COS-4.h Allocate sufficient funds in the annual budget to maintain the City's trees and to replace trees that are diseased or dying. Prioritize the removal and replacement of non-native trees and trees that have the potential to result in infrastructure and property damage.	<u>Public Works</u>	Annual	Compliant	The City annually recertifies its Tree USA status and continues to review projects in compliance with this action.
COS-4.j Continue to implement the City's Tree Protection Ordinance and observe and proclaim an annual Arbor Day Celebration in order to remain a designated "Tree City USA". Consider a tree giveaway and other community activities to observe Arbor Day.	<u>Community Development</u>	Ongoing	Compliant	
COS-5.a Periodically update the City's Historic Resources Inventory with new sites or buildings that are of local, State, or federal significance.	<u>Community Development</u>	medium	Not Started	
COS-5.b Adopt Historic Overlay Districts in order to preserve the historic character of distinct areas and neighborhoods that are considered important to Campbell's history.	<u>Community Development</u>	medium	Not Started	

Action	Responsible Department	Priority/ Timing	Status	Notes
COS-5.c Require recordation of the designation of a Campbell Historic Resources Inventory property on the property title, as a condition of any discretionary land use approval.	<u>Community Development</u>	Ongoing	Not Started	
COS-5.d Update the Department of Parks and Recreation (DPR) forms for all designed historic properties.	<u>Community Development</u>	medium	Not Started	
COS-5.e Expand and retitle the City's Historic Design Guidelines for Residential Buildings to include standards and requirements for the protection of historic commercial and other non-residential buildings.	<u>Community Development</u>	medium	Not Started	
COS-5.f Create incentives to promote historic preservation, maintenance, and adaptive reuse by property owners, such as, expedited permits, lower permit fees, Mills Act Contracts for tax benefits, tax credits, and zero or low-interest loans for income-qualified residents.	<u>Community Development</u>	long	Not Started	
COS-5.g Continue to implement the City's Historic Preservation Ordinance and periodically review and modify the Ordinance as necessary in order to ensure that it continues to meet the City's historic preservation goals, including creation of a penalty provision to discourage the unlawful alteration or demolition of designated properties.	<u>Community Development</u>	Ongoing	Compliant	The City continues to review projects in compliance with this action.
COS-5.h Create an annual work plan in coordination with the City Council, Historic Preservation Board, and Historic Museum to further preservation goals.	<u>Community Development</u>	Annual	Compliant	The City continues to prepare an annual work plan in compliance with this action.

Action	Responsible Department	Priority/ Timing	Status	Notes
<p>COS-5.i Continue to provide educational resources and public outreach efforts that inform citizens of ways to become involved with local historical preservation efforts including.</p> <ul style="list-style-type: none"> <li>• School age programs, adult lectures, on-line exhibits;</li> <li>• Partnerships with other cultural and historical institutions to promote local awareness and appreciation of Campbell's rich history; and</li> <li>• Collaboration among community group, educational institutions, the Campbell Library, and the Campbell Historical Museum and Ainsley House</li> </ul>	<p><u>Community Development</u></p>	<p>Ongoing</p>	<p>Compliant</p>	<p>The City continues to maintain a publically available application which helps promote public awareness of historic preservation.</p>
<p>COS-5.j Use amenities such as signs and historical lighting in key public access areas. Consider incorporating public art to reflect historical elements.</p>	<p><u>Community Development</u></p>	<p>Ongoing</p>	<p>Compliant</p>	<p>The City continues to review projects in compliance with this action.</p>
<p>COS-5.k Leverage public and private resources to further preservation goals.</p>	<p><u>Community Development</u></p>	<p>Ongoing</p>	<p>Compliant</p>	<p>The City continues to review projects in compliance with this action.</p>
<p>COS-5.l Continue to fund the Campbell Museum and ensure that it meets the future needs of the community.</p>	<p><u>Community Development</u></p>	<p>Ongoing</p>	<p>Compliant</p>	<p>The City continues to fund the Campbell Museum.</p>

Action	Responsible Department	Priority/ Timing	Status	Notes
<p>COS-6.a Consider preparing a cultural and archaeological survey of the community to determine which sites will require a study for cultural or archaeological resources prior to excavation. If significant cultural or archaeological resources, including historic and prehistoric resources, are identified, appropriate measures shall be implemented, such as documentation and conservation, to reduce adverse impacts to the resource. Adopt an ordinance codifying these requirements into the Campbell Municipal Code.</p>	<p><u>Community Development</u></p>	<p>long</p>	<p>Not Started</p>	

Action	Responsible Department	Priority/ Timing	Status	Notes
<p>COS-6.b Require all development, infrastructure, and other ground-disturbing projects to comply with the following conditions in the event of an inadvertent discovery of cultural resources or human remains:</p> <ul style="list-style-type: none"> <li>• If construction or grading activities result in the discovery of significant historic or prehistoric archaeological artifacts or unique paleontological resources, all work within 100 feet of the discovery shall cease, the Planning Division shall be notified, the resources shall be examined by a qualified archaeologist, paleontologist, or historian for appropriate protection and preservation measures; and work may only resume when appropriate protections are in place and have been approved by the Planning Division.</li> <li>• If human remains are discovered during an ground disturbing activity, work shall stop until the Planning Division and the County Coroner have been contacted; if the human remains are determined to be of Native American origin, the Native American Heritage Commission (NAHC) and the most likely descendants have been consulted; and work may only resume when appropriate measures have been taken and approved by the Planning Division. Adopt an ordinance codifying these requirements into the Campbell Municipal Code</li> </ul>	<p><u>Community Development</u></p>	<p>Ongoing</p>	<p>Compliant</p>	<p>The City continues to review projects in compliance with this action.</p>

Action	Responsible Department	Priority/ Timing	Status	Notes
<p>COS-7.a Cooperate with State, federal, and local agencies to ensure that development does not cause significant adverse impacts to existing riparian corridors; this includes continued compliance with the “Guidelines and Standards for Land Use Near Streams” from Valley Water (Santa Clara Valley Water District).</p>	<p><u>Community Development</u></p>	<p>Ongoing</p>	<p>Compliant</p>	<p>The City continues to review projects in compliance with this action.</p>
<p>COS-7.b Continue to require new development and infrastructure projects to incorporate the standards and requirements contained in the Santa Clara Valley Urban Runoff Pollution Prevention Program’s current C.3 Stormwater Handbook to ensure that Low Impact Development (LID) measures are incorporated into site designs to reduce stormwater pollutants, incorporate Green Stormwater Infrastructure, and encourage greater use of permeable paving surfaces</p>	<p><u>Public Works</u></p>	<p>Ongoing</p>	<p>Compliant</p>	

Action	Responsible Department	Priority/ Timing	Status	Notes
<p>COS-7.c Where sensitive biological habitats have been identified on or immediately adjacent to a project site, the project shall include appropriate mitigation measures identified by a qualified biologist, which may include, but are not limited to the following:</p> <ul style="list-style-type: none"> <li>• Pre-construction surveys for species listed under the State or Federal Endangered Species Acts, Migratory Bird Treaty Act, or species identified as special-status by the resource agencies, shall be conducted by a qualified biologist;</li> <li>• Provision of temporary or permanent buffer of adequate size (based on the specifics of the protected species) to avoid nest abandonment by nesting migratory birds and raptors associated with construction and site development activities;</li> <li>• Construction barrier fencing shall be installed around sensitive resources and areas identified for avoidance or protection, and to reduce potential soil compaction in sensitive areas; and</li> <li>• Pre-Construction training of contractors and sub-contractors shall be conducted by a qualified biologist to identify and avoid protected species and habitat.</li> </ul>	<p><u>Community Development</u></p>	<p>Ongoing</p>	<p>Compliant</p>	<p>The City continues to review projects in compliance with this action.</p>

Action	Responsible Department	Priority/ Timing	Status	Notes
<p>COS-7.d Work with Valley Water (Santa Clara Valley Water District) to restrict future fencing, piping, and channelization of creeks when flood control and public safety can be achieved through measures that preserve the natural environmental and habitat of riparian corridors; in addition, evaluate opportunities to revert some existing concrete-lined channels to more natural alternatives such as levees.</p>	<p><u>Community Development</u></p>	<p>Ongoing</p>	<p>Compliant</p>	<p>The City continues to review projects in compliance with this action.</p>
<p>COS-7.e Encourage the Santa Clara Valley Water District, County Parks Department, developers, and private property owners to plant and maintain native trees and plants and replace invasive, non-native species with native ones along creek corridors.</p>	<p><u>Community Development</u></p>	<p>Ongoing</p>	<p>Compliant</p>	<p>The City continues to review projects in compliance with this action.</p>
<p>COS-7.f Continue to work collaboratively with the Santa Clara Valley Water District to institute on-going programs to remove invasive plant species and harmful insects from ecologically sensitive areas, primarily by means other than application of herbicides and pesticides.</p>	<p><u>Public Works</u></p>	<p>Ongoing</p>	<p>Compliant</p>	
<p>COS-7.g Develop and implement a Grading Ordinance that requires the use of erosion and sediment control measures and minimizes grading and vegetation removal near creeks to ensure that the creeks are protected from reduction in bank stability, erosion, downstream sedimentation, and flooding.</p>	<p><u>Public Works</u></p>	<p>short</p>	<p>Compliant</p>	<p>Erosion and Sediment Control measures are already a requirement of the MRP. Grading in and near creeks is already highly regulated by multiple agencies.</p>

Action	Responsible Department	Priority/ Timing	Status	Notes
COS-7.h Coordinate with the California Department of Fish and Wildlife, Santa Clara County, the Santa Clara Valley Water District, and local watershed protection groups to identify potentially impacted aquatic habitat within Campbell and to develop riparian management guidelines to be implemented by development, recreation, and other projects adjacent to creeks, streams, and other waterways. Efforts should result in standards to reduce impacts between urban development and riparian corridors, including lighting restrictions, pollution controls, noise reduction, and other measures deemed appropriate to preserve and enhance the biological function of habitat.	<u>Community Development</u>	long	Not Started	
COS-7.i Adopt an ordinance incorporating the Guidelines and Standards for Land Use Near Streams into the Zoning Code.	<u>Community Development</u>	medium	Completed	In 2023, the City adopted updates to the Zoning Code in furtherance of this action.
COS-7.j Update Section 21.18.110 (Refuse and recycling storage areas) of the Municipal Code to require new and existing (subject to specified thresholds) refuse enclosures to incorporate appropriate stormwater protection measures consistent with the Santa Clara Valley Urban Runoff Pollution Prevention Program C.3 Stormwater Handbook.	<u>Public Works</u>	medium	In Progress	The Public Works Department has stated coordinating with surrounding jurisdictions and other agencies to update the City's trash enclosure guidelines for new construction and development.
COS-7.k Consider the preparation of local CEQA thresholds for significant impacts to biological resources.	<u>Community Development</u>	medium	Not Started	

Action	Responsible Department	Priority/ Timing	Status	Notes
<p>COS-7.I Consider the preparation and adoption of an ordinance that establishes regulations to reduce bird mortality from windows, other specific glass features, and certain lighting elements that are known to increase the risk of bird collisions.</p>	<p><u>Community Development</u></p>	<p>medium</p>	<p>Partially Completed</p>	<p>In 2023, the City adopted Multi-Family Development and Design Standards which included bird safe policies in furtherance of this action.</p>
<p>COS-8.a Continue to review development projects to ensure that all new public and private development complies with the California Code of Regulations (CCR), Title 24 standards as well as the energy efficiency standards established by the General Plan and the Campbell Municipal Code.</p>	<p><u>Community Development</u></p>	<p>Ongoing</p>	<p>Compliant</p>	<p>The City continues to review projects in compliance with this action.</p>
<p>COS-8.b Participate in regional energy management and conservation efforts and encourage the expanded use of energy efficient and alternative fuels, buses with bike racks, and other system improvements including infrastructure for alternative energy vehicles that enhance overall energy efficiency and conservation.</p>	<p><u>Community Development</u></p>	<p>Ongoing</p>	<p>Compliant</p>	<p>The City continues to participate in regional energy management and conservation efforts. In 2024, the City also started work on a Climate Action Plan, with anticipated completion by September 2025.</p>
<p>COS-8.c Continue to offer reduced permit fees and expedited permit applications on solar installation projects and promote State, federal, and private rebate programs.</p>	<p><u>Community Development</u></p>	<p>Ongoing</p>	<p>Compliant</p>	<p>The City continues to offer reduced permit fees and expedited permit applications in compliance with this action. In 2023, the City started work on a "Solar App" to further streamline the processing of solar projects.</p>
<p>COS-8.d Consider use of alternative fuel vehicles or electric vehicles for City use. If deemed appropriate, identify vehicle purchase needs in the City's Fleet Replacement Plan.</p>	<p><u>Finance</u></p>	<p>long</p>	<p>In Progress</p>	<p>The City's fleet is gradually taking on more hybrid and all electric vehicles as part of a lease purchase program.</p>

Action	Responsible Department	Priority/ Timing	Status	Notes
COS-8.e Encourage a reduction in residential water usage through plumbing retrofits with ultralow-flush toilets, leak detection and repair, and other programs offered through the City's water service providers.	<u>Community Development</u>	Ongoing	Compliant	The City continues to encourage a reduction in residential water usage in compliance with this action.
COS-8.f Establish standards for onsite rainwater capture and storage. Standards should include size and placement requirements for above ground storage tanks, and requirements for underground water tank storage.	<u>Public Works</u>	medium	Not Started	
COS-8.g Consider appropriate incentives for new developments incorporating rainwater capture, and grey water re-use systems. Incentives may include: <ul style="list-style-type: none"> <li>• Reduced permit fees</li> <li>• Reduced setback requirements</li> </ul>	<u>Community Development</u>	medium	In Progress	The City is in the process of preparing a Climate Action Plan in compliance with this action. Agreement with selected firm going to Council Feb 2024. Anticipated completion by September 2025.
COS-8.h Provide public information and school education programs including "water-wise" demonstration gardens, seasonal reminders in utility bills and free literature regarding water conservation.	<u>Community Development</u>	medium	Not Started	

Action	Responsible Department	Priority/ Timing	Status	Notes
COS-8.i Provide a conservation page (or similar page) on the City's website that provides links to resource agencies and provides information regarding local and regional conservation and environmental programs, to the extent that the City has readily available information, including recycling guidance for single family residences, businesses, and apartments, opportunities for reuse of materials, a description of how to compost, and a description of methods to reduce water use, such as appropriate reuse and recycling of water, water conservation measures, and xeriscaping.	<u>Public Works</u>	medium	In Progress	The Public Works Department has updated exciting website pages and is restructuring pages as the City commences its website redesign.
COS-8.j Work with the City's water service providers to advertise water conservation and recycling programs for residential, commercial, industrial, and institutional users.	<u>Public Works</u>	Ongoing	Not Started	
COS-8.k Encourage efforts to reduce landscape water usage through landscape irrigation audits, water-efficient landscape awards programs, and landscape conservation programs offered through the City's water service providers.	<u>Community Development</u>	Ongoing	Compliant	The City continues to encourage efforts to reduce water usage in compliance with this action.
COS-8.l Continue to require new development and remodels to follow the City's Water Efficient Landscaping Guidelines and Landscape Requirements as defined in Chapter 21.26 of the Municipal Code.	<u>Community Development</u>	Ongoing	Compliant	The City continues to review projects in compliance with this action.
COS-8.m Update Chapter 21.26 of to fully integrate and simplify the provisions of the California Model Water Efficient Ordinance (MWELO) and consider lower thresholds for compliance.	<u>Community Development</u>	medium	Not Started	

Action	Responsible Department	Priority/ Timing	Status	Notes
COS-8.n Work with the City's water service providers to encourage the construction of additional infrastructure in the City for the use of reclaimed water for non-potable uses.	<u>Community Development</u>	long	Not Started	
COS-8.o Coordinate with and support the Santa Clara Valley Water District's groundwater recharge projects, and pursue mutually beneficial agreements that identify and implement groundwater recharge projects within Campbell.	<u>Community Development</u>	long	Not Started	
COS-9.a Continue existing, and develop new, diversion strategies (including source reduction, recycling, and organics programs) to reduce solid waste disposal volume to meet the State-mandated level.	<u>Community Development</u>	Ongoing	Compliant	The City continues to implement existing diversion strategies and consider the development of new diversion strategies.
COS-9.b Pursue public funding sources, such as grants, to reduce fiscal impacts of continued implementation of recycling programs.	<u>Finance</u>	Ongoing	In Progress	Grants have already been secured for some recycling programs and Public Works actively pursues others.
COS-9.c In cooperation with the City's solid waste collection service provider, assist in the development and distribution of educational materials describing options for disposal of construction and demolition debris, home composting, residential organics collection, and source reduction and recycling for schools.	<u>Public Works</u>	short	In Progress	The Public Works Department is working with the West Valley Solid Waste JPA to implement the new hauler contract, which includes rebranding the hauler website and educational materials for distribution. The JPA and Public Works Department consistently seek new opportunities to reach out to the public either through print media or via events.

Action	Responsible Department	Priority/ Timing	Status	Notes
<p>COS-9.d Continue to implement, and update as necessary, the City's Municipal Code to regulate issues related to solid waste, including but not limited to Chapter 6.04, Discarded Materials and Excluded Waste Management, Chapter 6.12, Recycling and Salvaging of Construction and Demolition Debris, Chapter 6.19, Single-Use Foodware Accessories and Standard Condiments, Chapter 6.20, Reusable Bags, and Chapter 6.30, Expanded Polystyrene.</p>	<p><u>Public Works</u></p>	<p>Ongoing</p>	<p>Compliant</p>	<p>The Public Works Department is actively taking Ordinances to Council to ensure compliance with all State bills and new program processes.</p>
<p>COS-9e Complete a solid waste master plan addressing the following items: user fee structures, educational materials on organics and recycling programs, and City policy requiring the purchase of materials made from organics and recyclables when feasible.</p>	<p><u>Public Works</u></p>	<p>long</p>	<p>Not Started</p>	<p>The Public Works Department has not started a Solid Waste Master Plan. However, the City and Solid Waste JPA do have user fee structures, educational materials on organics and recycling programs, and the City has a policy requiring the purchase of materials made from organics and recyclables when feasible.</p>
<p>COS-9.f Continue to promote citywide reuse events such as the Community Garage Sale, and encourage community groups and organizations to pursue reuse events and activities to prevent reusable items from going into the landfill.</p>	<p><u>Public Works</u></p>	<p>Ongoing</p>	<p>Compliant</p>	<p>The Public Works Department continues to host an annual garage sale to promote reuse. The City website continues to provide resale/reuse resources for the public.</p>

Action	Responsible Department	Priority/ Timing	Status	Notes
<p>COS-10.a Review all new industrial and commercial development projects for potential air quality impacts to residences and other sensitive receptors. The City shall ensure that mitigation measures and best management practices are implemented to reduce significant emissions of criteria pollutants. Adopt an ordinance codifying these requirements into the Campbell Municipal Code.</p>	<p><u>Community Development</u></p>	<p>Ongoing</p>	<p>Compliant</p>	<p>The City continues to review projects in compliance with this action.</p>
<p>COS-10.b Review development, infrastructure, and planning projects for consistency with BAAQMD requirements during the application review and/or CEQA review process. Require project applicants to prepare air quality analyses to address BAAQMD and General Plan requirements, which includes analysis and identification of:</p> <ul style="list-style-type: none"> <li>• Air pollutant emissions associated with the project during construction, project operation, and cumulative conditions;</li> <li>• Potential exposure of sensitive receptors to toxic air contaminants;</li> <li>• Significant air quality impacts associated with the project for construction, project operation, and cumulative conditions; and</li> <li>• Mitigation measures to reduce significant impacts to less than significant or the maximum extent feasible where impacts cannot be mitigated to less than significant.</li> </ul>	<p><u>Community Development</u></p>	<p>Ongoing</p>	<p>Compliant</p>	<p>The City continues to review projects in compliance with this action.</p>

Action	Responsible Department	Priority/ Timing	Status	Notes
COS-10.c Prepare a Climate Action Plan that establishes GHG reduction targets that are consistent with Statewide GHG reduction goals, and includes an implementation program to achieve the reduction targets. Periodically review and update the Plan as necessary to achieve the GHG reduction targets specified in the Plan.	<u>Community Development</u>	short	In Progress	The City is in the process of preparing a Climate Action Plan in compliance with this action. Agreement with selected firm going to Council Feb 2024. Anticipated completion by September 2025.
COS-10.d Encourage improvements such as bus turnouts and synchronized traffic signals for new developments to reduce excessive vehicle emissions caused by idling.	<u>Community Development</u>	Ongoing	Compliant	The City continues to encourage improvements in compliance with this action.
COS-10.e Continue implementation of the City's Municipal Code Chapter 18.70, Woodburning Appliances, in order to improve and maintain air quality conditions in the City and enhance the health and quality of life of its citizens.	<u>Public Works</u>	Ongoing	Compliant	
COS-10.f Require adequate buffering or other mitigation of all potential air pollutant sources, including commercial and industrial emissions.	<u>Community Development</u>	Ongoing	Compliant	The City continues to review projects in compliance with this action.
COS-10.g Assist the BAAQMD and Santa Clara County in their efforts to achieve compliance with existing air quality regulations.	<u>Community Development</u>	Ongoing	Compliant	The City continues to review projects in compliance with this action.
COS-10.h Assess the adequacy of environmental documents for projects proposed in the City utilizing the thresholds established in the BAAQMD guidelines.	<u>Community Development</u>	Ongoing	Compliant	The City continues to review projects in compliance with this action.

Action	Responsible Department	Priority/ Timing	Status	Notes
CSF-1.a Require new development to pay its fair share of the cost of onsite and offsite community services and facilities that are necessary to serve the new development project, as determined by a nexus study.	<u>Community Development</u>	Ongoing	Compliant	The City continues to review projects in compliance with this action.
CSF-1.b Regularly coordinate with outside service providers and other agencies regarding their public facility plans and provide local input on goals, objectives, and projects.	<u>City Manager</u>	Ongoing	Compliant	The City continues to regularly coordinate with outside service providers and other agencies in compliance with this action.
CSF-1.c Maintain records regarding the quality and status of public facilities and critical infrastructure and use this information to inform the capital improvement planning process.	<u>Public Works</u>	Ongoing	Compliant	This is an ongoing effort; operational
CSF-1.d Utilize the Measure O funding to complete Civic Center Improvements, including development of new/improved Police and Library facilities.	<u>City Manager</u>	Ongoing	In Progress	Measure O funding is actively in use to complete Civic Center improvements, including the development of new/improved Police and Library facilities.
CSF-1.e As funding permits, conduct a needs assessment of City facilities and services to determine if consolidation of selected functions at a central location is feasible and would improve community services; consider opportunities for partnerships or shared use with other community organizations and facilities.	<u>City Manager</u>	long	Not Started	

Action	Responsible Department	Priority/ Timing	Status	Notes
<p>CSF-1.f After conducting a comprehensive needs assessment, establish priorities and funding mechanisms, such as a Community Facilities District, for projects and improvements to public and community facilities and buildings. The priority setting process should include an extensive public outreach and participation program, and should assess needs and opportunities associated with community buildings and specific needs identified by the public and the City Council.</p>	<p><u>City Manager</u></p>	<p>long</p>	<p>Not Started</p>	
<p>CSF-1.g Implement the various goals, policies, and actions within the Emergency Services section of the Safety Element, which are focused on ensuring adequate Police, Fire, and Emergency facilities and equipment to maintain a safe community.</p>	<p><u>City Manager</u></p>	<p>Ongoing</p>	<p>Compliant</p>	

Action	Responsible Department	Priority/ Timing	Status	Notes
<p>CSF-2.a Maintain a close, collaborative relationship with the local public and private school districts to ensure the adequate provision of school and related facilities to serve existing and future development. The City should work with the local school districts to develop criteria for the designation of school sites, identify locations for new school sites, and consider a range of opportunities available to the City to reduce the cost of land for school facilities. Such opportunities may include, but are not limited to, designating lands as Institutional (I) on the General Plan Land Use map when future school sites are identified. The City shall encourage the local school districts to comply with City standards in the design and landscaping of school facilities.</p>	<p><u>Community Development</u></p>	<p>long</p>	<p>Not Started</p>	
<p>CSF-2.b Require new development to pay applicable school facility impact fees and work with developers and the school districts to ensure that adequate school and related facilities will be available.</p>	<p><u>Community Development</u></p>	<p>Ongoing</p>	<p>Compliant</p>	<p>The City continues to review projects in compliance with this action.</p>
<p>CSF-2.c Include the local school districts in the development review process of major housing projects, encouraging input from the school districts to ensure that adequate school facilities are available to meet the demands of new development projects.</p>	<p><u>Community Development</u></p>	<p>Ongoing</p>	<p>Compliant</p>	<p>The City continues to review projects in compliance with this action.</p>

Action	Responsible Department	Priority/ Timing	Status	Notes
CSF-2.d Pursue joint-use agreements with schools, social service agencies, cultural institutions, and other community organizations to extend educational, recreational, library, and other public services to populations that may otherwise not be served.	<u>Recreation and Community Services</u>	medium	Not Started	
CSF-2.e Encourage schools and businesses to partner on internships and other jobs training programs.	<u>Recreation and Community Services</u>	Ongoing	Not Started	
CSF-2.f Work collaboratively with the Santa Clara County Library System and community volunteers to identify opportunities to expand and provide library services that meet the educational and social needs of all residents.	<u>Recreation and Community Services</u>	Ongoing	Not Started	
CSF-2.g Identify partnership opportunities between municipalities, other agencies, and library support organizations to expand library facilities, resources and services.	<u>Recreation and Community Services</u>	medium	Not Started	
CSF-3.a Continue to require, as part of the development review process, project applicants to demonstrate sufficient access to water resources to service the project area.	<u>Community Development</u>	Ongoing	Compliant	The City continues to review projects in compliance with this action.
CSF-3.b Continue to maintain, and periodically review and renew, Water Supply Agreements with the San Francisco Public Utilities Commission (SFPUC) and the Santa Clara Valley Water District (SCVWD). The Water Supply Agreements shall provide for adequate supplies to meet the 20-year General Plan buildout projections for the City.	<u>Public Works</u>	Ongoing	Not Started	The City does not manage any utilities

Action	Responsible Department	Priority/ Timing	Status	Notes
CSF-3.c Regularly review and update the City's water conservation measures to be consistent with current best management practices for water conservation, considering measures recommended by the State Department of Water Resources, the California Urban Water Conservation Council, and the Bay Area Water Supply and Conservation Agency.	<u>Public Works</u>	medium	Compliant	The Public Works Department continues to coordinate with San Jose Water Company and Valley Water for future updates to the municipal code for consistency during times of drought.
CSF-3.d Aggressively pursue expansions to the treatment and distribution capacity of recycled water supplies and coordinate with the City of San Jose South Bay Water Recycling Program to increase recycled water supplies available to Campbell.	<u>Public Works</u>	long	Not Started	City has pursued these efforts periodically when water conservation measures have been enacted; not currently pursuing
CSF-3.e Continuously monitor water flows through the City's water system to identify areas of potential water loss and instances of under-billing for water services, and make improvements to the system and billing assessments as necessary.	<u>Public Works</u>	Ongoing	In Progress	The Public Works Department continues to receive updates from San Jose Water Company on smart meter implementation to track realtime leaks and improve billing.
CSF-3.f Continue educational outreach designed to increase public participation in water conservation and water quality awareness through printed material and the City's website and social media accounts.	<u>Public Works</u>	Ongoing	Compliant	The Public Works Department continues to provide education materials at events and online.
CSF-3.g Consider amending the Municipal Code to prohibit the construction of new outdoor pools.	<u>Community Development</u>	medium	Not Started	
CSF-4.b Work with the West Valley Sanitation District and San Jose-Santa Clara Regional Wastewater Facility to assist in the maintenance of an adequate sewage treatment and disposal system.	<u>Public Works</u>	Ongoing	Compliant	The City continues to implement programs in compliance with this action.

Action	Responsible Department	Priority/ Timing	Status	Notes
<p>CSF-4.c Encourage an industrial pretreatment program for business parks and other industrial uses in accordance with State and Federal standards.</p>	<p><u>Public Works</u></p>	<p>long</p>	<p>Not Started</p>	
<p>CSF-4.d Continue to monitor the effluent generation rates citywide, and ensure that Campbell retains adequate capacity allocations at the San Jose-Santa Clara Regional Wastewater Facility to meet existing and projected demand.</p>	<p><u>Public Works</u></p>	<p>Ongoing</p>	<p>Compliant</p>	
<p>CSF-4.e Explore the viability of alternative uses of recycled wastewater, including irrigation, dust control, soil compaction, fire protection, and investigate new technology for the use of recycled water as it is being developed.</p>	<p><u>Public Works</u></p>	<p>medium</p>	<p>In Progress</p>	<p>Continue to explore alternative uses of recycle water. However, in compliance with City Ordinance under Drought Stage 3, construction projects are required to use of recycled water for construction activities including grading, soil compaction, concrete wetting, dust control, landscape irrigation, pressure washing, sewer flushing, trenching, backfilling, and excavation.</p>
<p>CSF-5.a Regularly review and update the City of Campbell's Green Stormwater Infrastructure (GSI) Plan, and integrate GSI features into street designs to protect stormwater quality. GSI features typically include biotreatment areas in the form of stormwater curb extensions, stormwater planters, and stormwater tree filters, designed to treat stormwater runoff from adjacent roadways and sidewalks. Other systems, such as pervious pavement, may also achieve this objective.</p>	<p><u>Public Works</u></p>	<p>medium</p>	<p>Compliant</p>	<p>Stormwater treatment in the right-of-way is being considered with all new development and Capital projects in compliance with the requirements of MRP 3.0</p>

Action	Responsible Department	Priority/ Timing	Status	Notes
CSF-5.b Continue to complete gaps in the drainage system in areas of existing development through the implementation of drainage improvement projects identified in the Green Stormwater Infrastructure Plan.	<u>Public Works</u>	long	Compliant	Drainage deficiencies are evaluated as part of the Capital Improvement Program.
CSF-5.c Continue to review development projects to identify potential stormwater and drainage impacts and require development to include measures to ensure that off-site runoff is not increased beyond pre-development levels during rain and flood events.	<u>Public Works</u>	Ongoing	Compliant	Development projects are reviewed for any potential stormwater and drainage impacts. Implementation of stormwater treatment facilities slows run-off flows to the creek and allows for infiltration to reduce flows.
CSF-5.d Require project designs to minimize drainage concentrations, minimize impervious coverage, utilize pervious paving materials, utilize Low Impact Development (LID) and Green Stormwater Infrastructure (GSI) strategies, and utilize Best Management Practices (BMPs) to reduce stormwater runoff.	<u>Public Works</u>	Ongoing	Compliant	All of the stated objectives are consistent with the requirements of section C.3 of the adopted Municipal Regional Permit.
CSF-5.e Identify which stormwater drainage facilities are in need of repair and address these needs through the city's Capital Improvement Program.	<u>Public Works</u>	short	In Progress	Stormwater drainage facilities are addressed through the implementation of CIP projects.
CSF-5.f Continue to implement a comprehensive municipal stormwater pollution-prevention program consistent with the city's current Stormwater NPDES permit.	<u>Community Development</u>	Ongoing	Compliant	The City continues to review projects in compliance with this action.

Action	Responsible Department	Priority/ Timing	Status	Notes
CSF-5.g Work cooperatively with local, State, and Federal agencies to comply with regulations, reduce pollutants in runoff, and protect and enhance water resources as required by the San Francisco Bay Region Municipal Regional Stormwater National Pollutant Discharge Elimination System (NPDES) Permit.	<u>Public Works</u>	Ongoing	Compliant	The City continues to review projects in compliance with this action.
CSF-6.a Regularly monitor the level of service provided by garbage and recycling collection contractors to ensure that the service levels are adequate.	<u>Public Works</u>	Ongoing	Compliant	The City continues to review service consistency and responds to service concerns directly or at the Solid Waste Authority.
CSF-6.b Implement recycling and waste reduction education programs for city employees. The education program will disseminate information on what and how much is recycled by the city.	<u>Public Works</u>	medium	In Progress	The Public Works Department has started posting source-separation educational materials on the new organics collection.
CSF-6.c Enforce and periodically update the Recycling and Salvaging of Construction and Demolition Debris Chapter (6.12) of the Campbell Municipal Code.	<u>Public Works</u>	Ongoing	Compliant	The Public Works Department continues to update chapter 6.12 of the CMC as needed for C&D requirements.
CSF-6.d Include standard language in requests for services and in city agreements requiring contractors to use best management practices to maximize diversion of waste from the landfill.	<u>Public Works</u>	Ongoing	Compliant	The Public Works Department continues to work closely with new developers and contractors on C&D diversion requirements and BMPs.
CSF-6.e Pursue public funding sources, such as grants, to implement recycling and reuse programs.	<u>Public Works</u>	medium	Compliant	The Public Works Department and Solid Waste Authority continue to apply for state grants for further Solid Waste Program development.

Action	Responsible Department	Priority/ Timing	Status	Notes
<p>CSF-6.f Encourage recycling, reuse, and appropriate disposal of hazardous materials, including the following:</p> <ul style="list-style-type: none"> <li>• Increase participation in single-family and multi-family residential curbside recycling programs;</li> <li>• Increase participation in commercial and industrial recycling programs for organics, fiber, and containers;</li> <li>• Reduce yard and landscaping waste through methods such as composting, grass recycling, and using resource efficient landscaping techniques;</li> <li>• Encourage local businesses to provide electronic waste (e-waste) drop-off services and encourage residents and businesses to properly dispose of, or recycle, e-waste; and</li> <li>• Consider sponsoring a scheduled household waste collection program.</li> </ul>	<p><u>Public Works</u></p>	<p>Ongoing</p>	<p>In Progress</p>	<p>The Public Works Department and West Valley Solid Waste Management Authority continue to increase education and outreach to businesses and residents. A rebranding effort is currently in progress and will result in new educational resources that will further enhance participation in Solid Waste Program services.</p>
<p>CSF-7.a Confer with utility providers regarding major development plans and participate in the planning of the extension of utilities.</p>	<p><u>Public Works</u></p>	<p>Ongoing</p>	<p>Compliant</p>	<p>Public Works holds quarterly meetings with the main utility providers to share information and coordinate the planning and construction of City and utility projects.</p>
<p>CSF-7.b Continue to work with Silicon Valley Clean Energy (SVCE) to purchase carbon-free electricity for municipal operations, and encourage local residents and businesses to participate in the Community Choice Energy Program (CCE).</p>	<p><u>Public Works</u></p>	<p>Ongoing</p>	<p>Compliant</p>	<p>The City continues to work with SVCE and encourages resident and business participation in rebates and programs.</p>

Action	Responsible Department	Priority/ Timing	Status	Notes
CSF-7.c Support energy conservation measures and the innovative uses of solar energy, heat recovery, and co-generation in development and infrastructure projects and in structural and industrial processes.	<u>Community Development</u>	Ongoing	Compliant	The City continues to review projects in compliance with this action.
CSF-7.d Actively seek to participate in pilot programs and other opportunities to expand high-speed broadband services within the city. Examples include, but are not limited to, Sonic's Gigabit Fiber Internet services.	<u>Community Development</u>	short	Not Started	
CSF-7.e Periodically review and revise existing city ordinances regulating the placement, maintenance, and operation of cell facilities; revise as needed to implement the General Plan.	<u>Community Development</u>	medium	Not Started	
CSF-8.a Establish an innovative approach to funding cultural, community, and library facilities and/or services, in addition to State and Federal grants and loans. The city should establish mechanisms to allow gifts and dedication of land and facilities by individuals, local businesses, and national corporations.	<u>Recreation and Community Services</u>	medium	Not Started	
CSF-8.b Encourage the planning and implementation of cultural and performance arts programs, facilities, and operations.	<u>Recreation and Community Services</u>	Ongoing	Compliant	
CSF-8.c Identify partnership opportunities between the city and local volunteers to undertake projects that educate and inform the public about the city's historical and cultural background.	<u>Recreation and Community Services</u>	medium	Not Started	

Action	Responsible Department	Priority/ Timing	Status	Notes
<p>CSF-8.d Pursue joint-use agreements with schools, social service agencies, cultural institutions, and other community organizations to extend educational, recreational, library, and other public services to populations that may otherwise not be served.</p>	<p><u>Recreation and Community Services</u></p>	<p>medium</p>	<p>Not Started</p>	
<p>CSF-8.e Seek creative, adaptive, and re-use of public buildings if they are vacant, and strive to enhance the community benefit potential of all public buildings.</p>	<p><u>Recreation and Community Services</u></p>	<p>Ongoing</p>	<p>Compliant</p>	
<p>CSF-8.f Partner with churches, non-profit groups, and other local organizations to provide additional youth and senior programs and services.</p>	<p><u>Recreation and Community Services</u></p>	<p>short</p>	<p>Not Started</p>	
<p>CSF-8.g Proactively implement a range of community programs and events aimed at bringing the community together, such as National Night Out. Emphasis should be placed on holding events in locations that serve underrepresented segments on the population.</p>	<p><u>Recreation and Community Services</u></p>	<p>Ongoing</p>	<p>Compliant</p>	<p>Our department is not involved in National Night Out, but we offer a variety of community events that build community and promote nature, recreation, and open space. Fun Runs, Summer Concerts, Family Swim Nights, Lunar New Year, and a variety of other events are held throughout the year in our parks and at the Community Center.</p>
<p>CSF-8.h Explore opportunities to construct additional community facilities. The facilities should be geographically distributed to accommodate underserved areas of the city and include spaces that can be rented by residents and community groups.</p>	<p><u>Recreation and Community Services</u></p>	<p>long</p>	<p>Not Started</p>	
<p>CSF-8.i Implement the various goals, policies, and actions within the Health and Wellness Element that are related to social services and health care programs.</p>	<p><u>Recreation and Community Services</u></p>	<p>Ongoing</p>	<p>Not Started</p>	

Action	Responsible Department	Priority/ Timing	Status	Notes
SA-1.a Continue to implement geologic review procedures for Geologic Reports required by the Municipal Code through the development review process.	<u>Community Development</u>	Ongoing	Compliant	The City continues to review projects in compliance with this action.
SA-1.b Require and review the submission of geologic and soils reports for all developments consistent with Campbell Municipal Code (Chapter 21.18 - Site Development Standards Section 21.18.130 - Seismic and geologic hazards, and Chapter 20.72 - Soils Reports). The geologic risk areas that are determined from these studies shall include standards established and recommendations which shall be incorporated into development.	<u>Public Works</u>	Ongoing	Compliant	
SA-1.c Require strict adherence to the requirements of the California Code of Regulations (CCR), Title 24 in all areas of the city during the plan check review process.	<u>Community Development</u>	Ongoing	Compliant	The City continues to review projects in compliance with this action.
SA-1.d Periodically review the structural integrity of all existing city-owned critical facilities and, if any facilities are found unsatisfactory, take steps to ensure structural integrity and safety.	<u>Public Works</u>	Ongoing	Compliant	City recently completed a building infrastructure assessment and a separate roofing evaluation - being used to identify potential capital improvements
SA-1.e Continue to maintain and provide an inventory of all natural hazards, including active faults, Alquist-Priolo Special Study Zones, floodplains, hazardous soil conditions, and dam failure inundation areas.	<u>Community Development</u>	Ongoing	Compliant	The City continues to maintain and provide an inventory in compliance with this action.

Action	Responsible Department	Priority/ Timing	Status	Notes
<p>SA-1.f The city shall coordinate with the County Geologist on preparation of additional geologic studies or other actions that would support the creation of a designated hazard zone associated with the identified location of the Cascade Fault in Campbell. The purpose of this hazard zone would be to identify an area where site specific geologic studies are needed in association with new development on properties located in close proximity to mapped fault lines.</p>	<p><u>Community Development</u></p>	<p>short</p>	<p>In Progress</p>	<p>In 2023, the City solicited cost estimate for preparation of additional geological studies to be added to a future budget request.</p>
<p>SA-2.a Coordinate with Federal and State agencies and encourage them to update flood hazard maps within Campbell and calculate accurate Base Flood Elevation (BFE) levels for all areas determined to be within a flood hazard zone in Campbell.</p>	<p><u>Community Development</u></p>	<p>medium</p>	<p>Not Started</p>	<p>The City continues to review projects in compliance with this action.</p>
<p>SA-2.b Have all Letter of Map Amendments (LOMAs) that are approved submit their GIS data to Santa Clara County so that the County can compile updated data on the most accurate location of flood hazard areas and BFE within the city.</p>	<p><u>Community Development</u></p>	<p>Ongoing</p>	<p>Compliant</p>	<p></p>

Action	Responsible Department	Priority/ Timing	Status	Notes
<p>SA-2.c As part of the development review process continue to require new development which requires a building permit to prepare hydraulic and storm drainage studies as necessary to define the net increase in storm water run-off resulting from construction and require mitigation to reduce impacts. Drainage and grading plans shall identify BMP protections and include standards established and recommended by the city that shall be incorporated into development.</p>	<p><u>Public Works</u></p>	<p>Ongoing</p>	<p>Compliant</p>	<p>The City continues to review projects in compliance with this action.</p>
<p>SA-2.d Continue to participate in the National Flood Insurance Program (NFIP), and consider future participation in the NFIP Community Rating System (CRS).</p>	<p><u>Community Development</u></p>	<p>Ongoing</p>	<p>Compliant</p>	<p>The City continues to participate in the National Flood Insurance Program, and continues to consider future participation in the NFIP Community Rating System.</p>
<p>SA-2.e Continue to review projects in flood hazard areas to ensure compliance with Campbell Municipal Code Chapter 21.22 (Flood Damage Prevention Ordinance).</p>	<p><u>Community Development</u></p>	<p>Ongoing</p>	<p>Compliant</p>	<p>The City continues to review projects in compliance with this action.</p>
<p>SA-2.f Periodically review the conditions of bridges, culverts, canals and other flood control and stormwater conveyance infrastructure, and when feasible include necessary improvements within the CIP to increase safety and the adequate conveyance of stormwater.</p>	<p><u>Public Works</u></p>	<p>short</p>	<p>Compliant</p>	<p>Public Works regularly conducts bridge assessment; not culverts or flood control infrastructure; that is a Valley Water responsibility</p>
<p>SA-2.g Periodically Review Campbell Municipal Code Chapter 21.22 - (Flood Damage Prevention), and revise as necessary to ensure that development standards are consistent with the requirements of State and Federal law.</p>	<p><u>Public Works</u></p>	<p>medium</p>	<p>Not Started</p>	<p>Should be changed to Community Development with the next update. The Community Development Director is the Flood Plain Manager.</p>

Action	Responsible Department	Priority/ Timing	Status	Notes
SA-2.h Require developers to cover the costs of drainage facilities needed for surface runoff generated as a result of new development.	<u>Public Works</u>	Ongoing	Compliant	New developments are required to install storm drain inlets, pipes, manholes, etc. to serve their development. Developers also pay a Storm Drainage Fee towards the greater storm drain system.
SA-3.a Coordinate with the Santa Clara County Office of Emergency Services (OES) and other local agencies, as necessary, to participate in and implement the Multi-Jurisdictional Local Hazard Mitigation Plan (LHMP) for Santa Clara County.	<u>Police</u>	Ongoing	In Progress	CalOES completed their review of the Base Plan, County annex and sent those to FEMA for review. FEMA requested minor revisions which will be resubmitted to CalOES sometime in February and FEMA shortly thereafter. Will be waiting on these reviews before we can update them for the City.
SA-3.b Conduct regular emergency response training exercises and or participate in regional exercises to ensure that key members, local leaders, and emergency response personnel are adequately trained and prepared for emergency situations. Critical facilities within Campbell shall also be annually assessed to ensure they are properly equipped and supplied.	<u>City Manager</u>	short	Compliant	
SA-3.c Encourage schools, neighborhood associations, and other interested groups to teach first aid and disaster preparedness, including Community Emergency Response Team (CERT) programs, and other tools available to neighborhood and community groups to improve disaster preparedness.	<u>Fire</u>	Ongoing	In Progress	The Fire Department continues to teach first aid and disaster preparedness in compliance with this action.
SA-3.d Provide signage at public buildings and critical facilities that contain Automated External Defibrillators (AEDs).	<u>Public Works</u>	Ongoing	In Progress	

Action	Responsible Department	Priority/ Timing	Status	Notes
SA-3.e Provide adequate funding for fire and police services to ensure preparedness of response teams and implementation of emergency response plans.	<u>City Manager</u>	Ongoing	Compliant	
SA-3.f As part of the development review process, continue to consult with the police and fire departments in order to ensure that the project provides adequate emergency access.	<u>Community Development</u>	Ongoing	Compliant	The City continues to review projects in compliance with this action.
SA-3.g Provide information on the city's website regarding the National Suicide and Crisis Lifeline 988 program.	<u>Community Development</u>	short	Compliant	The City continues to provide information on the City's website in compliance with this action.
SA-4.a As part of the development review process, continue to consult with the Police Department in order to ensure that the project does not impair the provision of police services through inappropriate site design. The use of physical site planning as an effective means of preventing crime, including lighting, visibility, and video surveillance requirements shall be determined by the Police Department, where applicable.	<u>Community Development</u>	Ongoing	Compliant	The City continues to review projects in compliance with this action.
SA-4.b Conduct periodic Police Department evaluations that analyze response times and other incident data to ensure adequate police services are provided throughout the city.	<u>Police</u>	Annual	Compliant	The Police Department regularly evaluates response times and statistics to ensure adequate police services. With the new Axon RMS system, we now have dashboards and search criteria easily available.
SA-4.c Ensure the adequacy of fire and emergency services by participating in Santa Clara County Fire Department evaluations.	<u>City Manager</u>	Annual	Compliant	

Action	Responsible Department	Priority/ Timing	Status	Notes
SA-4.d Coordinate with the Santa Clara County Fire Department to provide annual inspections to ensure that commercial, industrial and multiple-family uses comply with fire and building codes.	<u>Community Development</u>	Annual	Compliant	Santa Clara County continues to provide annual inspections in compliance with this action.
SA-4.e As part of the development review process, continue to consult with the Santa Clara County Fire Department in order to ensure that development projects facilitate adequate fire services and fire prevention measures.	<u>Community Development</u>	Ongoing	Compliant	The City continues to review projects in compliance with this action.
SA-4.f Promote community awareness and participation in the Santa Clara County Fire Department's fire education programs.	<u>Police</u>	Ongoing	In Progress	The Police Department continues to partner with County Fire and their educational programs.
SA-5.a Provide educational opportunities for generators of small quantity, household, and urban agriculture waste products regarding their responsibilities for source reduction and proper and safe hazardous waste management and disposal.	<u>Public Works</u>	medium	In Progress	The Public Works Department and WV Solid Waste Authority continue to increase education and outreach to businesses and residents. A rebranding effort is currently in progress and will result in new educational resources that will further enhance participation in Solid Waste Program services.
SA-5.b Provide information about convenient drop-off programs for the local disposal of household hazardous waste offered by the Santa Clara County Department of Environmental Health. The availability of the program should be widely publicized throughout the community.	<u>Public Works</u>	short	Compliant	The Public Works Department and WV Solid Waste Authority continue to increase education and outreach to businesses and residents. A rebranding effort is currently in progress and will result in new educational resources that will further enhance participation in Solid Waste Program services. Websites for both agencies provide resources for HHW disposal.

Action	Responsible Department	Priority/ Timing	Status	Notes
SA-5.c Continue to work cooperatively with the Santa Clara County Fire Department (SCCFD) to train local fire personnel in the specialized handling and cleanup procedures that are required for radioactive, toxic, and hazardous substance spills.	<u>City Manager</u>	Ongoing	Compliant	
SA-5.d Require that applications for discretionary and ministerial permits provide detailed information regarding the potential for the historical use of hazardous materials on the site, including information regarding the potential for past soil and/or groundwater contaminations. If warranted, identify and require mitigation measures to ensure the exposure to hazardous materials from historical uses has been mitigated to acceptable levels consistent with EPA and/or DTSC standards.	<u>Community Development</u>	Ongoing	Compliant	The City continues to review projects in compliance with this action.
SA-5.e Require that Business License applications for businesses that use, store, or sell hazardous materials be reviewed by the Building Division and Fire Department to ensure operations comply with all applicable local, State, and Federal laws and do not pose a risk to the public.	<u>Community Development</u>	Ongoing	Compliant	The City continues to review business license applications in compliance with this action.
SA-6.a Continue to monitor and consider updates to the Municipal Code, as necessary, to address emerging trends in cannabis sales and cultivation.	<u>Community Development</u>	medium	In Progress	The City of Campbell is in the process of updating its Economic Development Plan ("Plan") in compliance with this action.

Action	Responsible Department	Priority/ Timing	Status	Notes
<p>SA-6.b Continue to monitor emerging technologies and consider updates to the Municipal Code, as necessary, to address emerging trends in technology that may present safety hazards to citizens of Campbell including but not limited to:</p> <ul style="list-style-type: none"> <li>Technologies which were unknown during the time of the General Plan update;</li> <li>Emerging technologies related to the use of autonomous vehicles. Consider revisions to the city's parking and loading requirements as necessary;</li> <li>New and emerging technologies related to stationary home energy storage systems; and</li> <li>New and emerging technologies related to the use of unmanned aircraft system (UAS).</li> </ul>	<p><u>Community Development</u></p>	<p>medium</p>	<p>Not Started</p>	<p>The City is presently in the process of formulating a Climate Action Adaptation Plan that will establish the guidelines for a master plan incorporating the mentioned parameters</p>
<p>SA-7.a When updating master plans for infrastructure, including water supply, flood control and drainage, and critical facilities, review relevant climate change scenarios and ensure that the plans consider the potential effects of climate change and include measures that provide for resilience to climate impacts.</p>	<p><u>Public Works</u></p>	<p>medium</p>	<p>In Progress</p>	
<p>SA-7.b Upon the next revision to the Campbell Emergency Operations Plan (EOP), identify and designate public buildings, specific private buildings, or institutions with air conditioning as public cooling shelters. Extend hours at air-conditioned sites during periods of extreme heat or power outage and ensure sites are also supported by backup battery storage or generators.</p>	<p><u>Public Works</u></p>	<p>medium</p>	<p>In Progress</p>	

Action	Responsible Department	Priority/ Timing	Status	Notes
SA-7.c Periodically assess and monitor the effects of climate change and the associated levels of risk in order to adapt to changing climate conditions.	<u>All Departments</u>	Ongoing	In Progress	The City is in the process of preparing a Climate Action Plan in compliance with this action. Agreement with selected firm going to Council February 2024. Anticipated completion by September 2025.
SA-7.d Collaborate with utility providers to ensure that infrastructure and resource management plans account for anticipated climate change impacts.	<u>Public Works</u>	Ongoing	In Progress	The City is in the process of preparing a Climate Action Plan in compliance with this action. Agreement with selected firm going to Council February 2024. Anticipated completion by September 2025.
SA-7.e Implement the policies and actions in the Community Services and Facilities and Conservation Elements that promote water and energy efficiency and conservation in new capital projects, expansions, and retrofits to civic buildings and infrastructure.	<u>Community Development</u>	Ongoing	Compliant	The City continues to review projects in compliance with this action.
SA-7.f Utilize the Silicon Valley 2.0 Climate Adaptation Guidebook (or its successor document) as a resource tool when undertaking communitywide planning efforts, including updates to infrastructure plans.	<u>Community Development</u>	medium	Compliant	The City continues to reference the Silicon Valley 2.0 Climate Adaptation Guidebook (or its successor document) as a resource tool when undertaking communitywide planning efforts, including the Climate Action Plan.
SA-7.g Continue to provide cooling center services to provide a respite for residents without access to air conditioning during extreme heat days.	<u>Community Development</u>	Ongoing	Compliant	The City continues to provide cooling centerservices in compliance with this action.

Action	Responsible Department	Priority/ Timing	Status	Notes
<p>N-1.a Update Chapter 21.16 (Section 21.16.070 – Noise) of the Campbell Municipal Code to:</p> <ul style="list-style-type: none"> <li>Require that new development projects and all (ministerial and discretionary) changes in use are reviewed for compliance with the noise requirements established in this element, including the standards established in Tables N-1 and N-2, and where necessary, require mitigation measures to achieve the noise standards.</li> <li>Require acoustical studies for new development projects and (ministerial and discretionary) changes in use which have the potential to generate noise impacts which exceed the standards identified in this element. The studies shall include representative noise measurements, estimates of existing and projected noise levels, and mitigation measures necessary to ensure compliance with the noise standards included in this element.</li> <li>Require developers to prepare construction management/noise mitigation plan that defines best management practices to reduce construction noise, and includes proposed truck routes as part of the entitlement process.</li> <li>Incorporate a list of recommended best practices to reduce excessive noise levels, as identified in this element, which should be incorporated in new development projects</li> </ul>	<p><u>Community Development</u></p>	<p>short</p>	<p>In Progress</p>	<p>In 2023, the City started work on updates to the Campbell Municipal Code in compliance with this action.</p>

Action	Responsible Department	Priority/ Timing	Status	Notes
<p>N-1.b Coordinate with Caltrans, VTA, local school districts, and the cities of San Jose, Saratoga and Los Gatos when necessary, to ensure that these agencies obtain city concurrence prior to initiating or approving any noise generating projects affecting Campbell.</p>	<p><u>Community Development</u></p>	<p>Ongoing</p>	<p>In Progress</p>	<p>The City continues to coordinate with the entities specified in compliance with the action.</p>
<p>N-1.c Continue to implement and enforce Section 21.16.070 – (Noise) of the Campbell Municipal Code that requires the private use of powered equipment in residential areas to be limited to the hours of 8:00 a.m. and 7:00 p.m. Monday through Friday, and between the hours of 9:00 a.m. and 6:00 p.m. Saturday, Sunday and nationally recognized holidays. Encourage public education and outreach through the city’s website and social media outlets to achieve greater voluntary compliance and encourage good neighbor practices.</p>	<p><u>Community Development</u></p>	<p>Ongoing</p>	<p>Compliant</p>	<p>The City continues to implement, enforce, and encourage in compliance with this action.</p>
<p>N-1.d Update Section 21.16.070 – (Noise) of the Campbell Municipal Code to include detailed standards and procedures for dealing with community noise complaints and corresponding enforcement and remediation activities. The standards should address, at a minimum:</p> <ul style="list-style-type: none"> <li>• Criteria for determining if the alleged noise generating activities are in violation of the city’s adopted noise standards; and</li> <li>• Procedures and protocols to ensure that th nuisance noise, or noise-generating activity, ceases.</li> </ul>	<p><u>Community Development</u></p>	<p>short</p>	<p>In Progress</p>	<p>In 2023, the City started work on updates to the Campbell Municipal Code in compliance with this action.</p>

Action	Responsible Department	Priority/ Timing	Status	Notes
N-1.e Monitor construction projects and construction activities to ensure they comply with the standards and requirements contained in the Campbell Municipal Code (Chapter 18.04 - Building Code).	<u>Community Development</u>	Ongoing	Compliant	The City continues to review projects in compliance with this action.
N-1.f Consider requiring the phased elimination of the use of gas-powered leaf blowers within the city.	<u>Public Works</u>	medium	Not Started	
N-1.g Revise Campbell Municipal Code Section 21.18.020 (Air Conditioning Unit) to establish maximum noise limits for air conditioning units and generators consistent with this Element.	<u>Community Development</u>	medium	In Progress	In 2023, the City started work on updates to the Campbell Municipal Code in compliance with this action.

Action	Responsible Department	Priority/ Timing	Status	Notes
<p>N-1.h Update the Campbell Municipal Code (Chapter 18.04 - Building Code) to include the following construction noise best practices and requirements:</p> <ul style="list-style-type: none"> <li>Establish standards for when a construction staging and phasing plan shall be required for new development projects and significant remodels.</li> <li>The construction contractor shall utilize “quiet” models of air compressors and other stationary noise sources where technology exists.</li> <li>At all times during project grading and construction, stationary noise-generating equipment shall be located as far as practicable from sensitive receptors and placed so that emitted noise is directed away from residences.</li> <li>Unnecessary idling of internal combustion engines shall be prohibited.</li> <li>Construction staging areas shall be established at locations that will create the greatest distance between the construction-related noise sources and noise-sensitive receptors nearest the project site during all project construction activities, to the extent feasible.</li> <li>The required construction-related noise mitigation plan shall also specify that haul truck deliveries are to occur within the same range of hours specified for construction equipment</li> </ul>	<p><u>Public Works</u></p>	<p>short</p>		<p>This action is to be completed by the Community Development Department.</p>
<p>N-1.i During future negotiations with trash collection providers, consider and strive for collection time limitations to ensure that collection in residential areas does not occur prior to 6:00 a.m.</p>	<p><u>Public Works</u></p>	<p>medium</p>	<p>Not Started</p>	<p>The new hauler contract (starting March 2024) limits residential services to a start time of 6am.</p>
			<p>Completed</p>	

Action	Responsible Department	Priority/ Timing	Status	Notes
<p>N-1.j Explore and consider rebate, incentive, and educational opportunities to reduce community noise, while providing co-benefits of community health and environmental stewardship. Programs could include electric lawn and garden equipment upgrade programs, dual pane/noise rated window upgrades, and HVAC system upgrades which coincide with energy reduction, community health, and sustainability objectives identified by the General Plan and any future Climate Action Plan.</p>	<p><u>Community Development</u></p>	<p>medium</p>	<p>In Progress</p>	<p>The City is in the process of preparing a Climate Action Plan in compliance with this action. Agreement with selected firm going to Council Feb 2024. Anticipated completion by September 2025.</p>
<p>N-1.k Periodically review, and update as necessary, Campbell's Municipal Code to ensure the city's noise goals and priorities of the General Plan are being implemented.</p>	<p><u>Community Development</u></p>	<p>medium</p>	<p>In Progress</p>	<p>In 2023, the City started work on updates to the Campbell Municipal Code in compliance with this action.</p>
<p>N-2.a In addition to the updates specified by Action N-1a, for Municipal Code Section 21.16.070 – (Noise), also include good neighbor noise practices for bar, live entertainment, and restaurant activities adjacent to residential areas. Updates should include timing standards for the disposal of recycling materials and other common sources of nighttime noise to ensure activities occur during times to minimize nighttime noise impacts to surrounding neighborhoods.</p>	<p><u>Community Development</u></p>	<p>medium</p>	<p>Not Started</p>	

Action	Responsible Department	Priority/ Timing	Status	Notes
N-2.b In addition to the updates specified by Action N-1a, for Campbell Municipal Code Section 21.16.070 – (Noise), also require new developments within 100 feet of the rail line to demonstrate that vibration experienced by residents and sensitive uses would not exceed the Federal Transit Administration guidelines.	<u>Community Development</u>	medium	Not Started	
N-2.c In addition to the updates specified by Action N-1a, for Campbell Municipal Code Section 21.16.070 – (Noise), establish provisions that would allow new noise-sensitive land uses on a case by case basis in proximity to transportation noise sources and commercial or mixed-use areas that fall within the Conditionally Acceptable Land Use Compatibility Standards in Table N-1.	<u>Community Development</u>	medium	Not Started	
CHW-1.a Establish nutrition standards for vending machines on city-owned property.	<u>Recreation and Community Services</u>	medium	Not Started	
CHW-1.b Encourage healthy eating by developing a Healthy Lifestyle Program that educates the community on local healthy food, available nutrition resources, and health outcomes.	<u>Recreation and Community Services</u>	medium	Not Started	
CHW-1.c Perform a nutritional retail assessment to assess the availability of nutritious grocery vendors across various neighborhoods and identify areas of limited access.	<u>Recreation and Community Services</u>	medium	Not Started	
CHW-1.d Explore opportunities to expand community gardens and increase community participation in existing community gardens.	<u>Recreation and Community Services</u>	medium	Not Started	Opportunity sites may be identified in the upcoming Recreation and Parks Master Plan

Action	Responsible Department	Priority/ Timing	Status	Notes
CHW-1.e Encourage community gardens near high-density housing and encourage the incorporation of community gardens into new and existing high-density housing projects, including rooftop gardens.	<u>Recreation and Community Services</u>	Ongoing	Not Started	
CHW-1.f Support the Santa Clara County Public Health Department to continue its efforts working with stores to increase acceptance of food assistance programs such as CalFresh EBT cards and WIC (Women, Infants and Children) in order to increase food security for all Campbell residents.	<u>Community Development</u>	Ongoing	Not Started	
CHW-1.g In collaboration with the Santa Clara County Public Health Department and community organizations, develop and implement a program to encourage new and existing convenience stores, supermarkets, liquor stores and neighborhood and ethnic markets to stock a variety of good quality healthy food (including fresh, frozen and canned fruits and vegetables), market and promote healthy food options, follow responsible alcohol and tobacco marketing and sale practices, participate in food assistance programs, help create a safe and inviting environment around their stores, and, when possible, secure and promote “local” food produced in Santa Clara County.	<u>Recreation and Community Services</u>	medium	Not Started	
CHW-1.h Encourage schools that serve the city to develop school gardens and to develop protocols to facilitate the streamlined development of school gardens from year to year.	<u>Recreation and Community Services</u>	long	Not Started	

Action	Responsible Department	Priority/ Timing	Status	Notes
CHW-1.i Explore opportunities to reduce farm-to-cafeteria barriers so local students have increased access to more locally grown healthy foods.	<u>Recreation and Community Services</u>	long	Not Started	
CHW-1.j Increase public awareness that the local farmer's market accepts EBT (Cal-Fresh) and WIC FMNP (Women, Infants and Children Farmers' Market Nutrition Program coupons) payments for qualified food purchases.	<u>Recreation and Community Services</u>	short	Compliant	Work with County Nutritionist annually to provide coupons to patrons to utilize the Farmer's Market. Coupons are distributed widely throughout all of our programs and patrons are encouraged to shop at the farmer's market and shares information about using County funds at these types of markets.
CHW-2.a Review all city programs and policies to ensure the promotion of equal access and opportunity.	<u>Recreation and Community Services</u>	medium	Not Started	
CHW-2.b Actively show support for policies at the Federal and State level that are aimed at improving job quality, increasing the minimum wage, and providing paid sick days.	<u>City Manager</u>	Ongoing	In Progress	The City continues to monitor policies at the Federal and State level and show support where appropriate in furtherance of this action.
CHW-2.c Encourage public participation in local decision making, especially by those that are traditionally underrepresented by offering multi-lingual outreach material, communicating with key cultural actors, and hosting events in areas of varying socio-economic contexts.	<u>City Manager</u>	Ongoing		The City continues to improve its support for multi-lingual access to materials and information in compliance with this action.
CHW-2.d Ensure that low income and minority populations have equal influence in the land use decision-making process by utilizing culturally appropriate approaches to public participation and involvement.	<u>City Manager</u>	Ongoing	In Progress	The City continues to improve its public engagement process in furtherance of this action.

Action	Responsible Department	Priority/ Timing	Status	Notes
CHW-2.e Utilize homeowner associations, community groups, and business groups as sources of individual volunteers for important appointed positions on city commissions, boards, and task forces.	<u>City Manager</u>	Ongoing	In Progress	The City continues to conduct outreach to community groups and associations when soliciting applicants for appointed positions in furtherance of this action.
CHW-3.a Require that all new or transferred Alcoholic Beverage Control (ABC) licensees and their employees participate in Responsible Beverage Service training, to promote public health and safety by reducing incidence of sales and service to minors and obviously intoxicated persons.	<u>Police</u>	Ongoing	Compliant	This is an ABC requirement for all licensees that is facilitated directly through ABC.
CHW-3.b Support local government and non-profit efforts and programs aimed at teen drug, alcohol, and tobacco/nicotine use prevention.	<u>Recreation and Community Services</u>	Ongoing	Not Started	
CHW-3.c Develop and implement responsible beverage consumption practices by local businesses.	<u>Police</u>	medium	Not Started	
CHW-3.d Update current city regulations pursuant to alcohol, alcoholic beverages, and liquor stores to provide for standardized operational requirement in furtherance of Goal CHW-3.	<u>Community Development</u>	medium	In Progress	The City of Campbell is in the process of updating its Economic Development Plan ("Plan") which was last adopted in 2017. In 2023 the City started work to "streamline the permissibility" of various uses, which includes the development of new performance and locational standards for some uses.
CHW-3.e Consider adoption of an ordinance prohibiting the sale of nicotine and tobacco products. Existing establishments engaged in the sale of nicotine and tobacco products may continue to do so subject to the provisions of the city's legal non-conforming restrictions.	<u>Community Development</u>	long	Not Started	

Action	Responsible Department	Priority/ Timing	Status	Notes
CHW-3.f Adopt an ordinance to ban smoking (tobacco/nicotine) in/at all multi-family projects, including duplexes, triplexes, fourplexes, apartments, condominiums, and mixed-use communities.	<u>Community Development</u>	medium	Not Started	
CHW-3.g Publicize resources for alcohol or drug abuse and health-related research on the city website.	<u>Recreation and Community Services</u>	short	Not Started	
CHW-4.a Provide resources at City Hall and on the city website regarding the location and contact information of health care providers serving the city, including emergency or urgent care facilities, mental health and substance abuse programs, oral health services, mobile services, access to such providers, available free and low-cost health care programs.	<u>Recreation and Community Services</u>	short	Not Started	
CHW-4.b Formally incorporate a Health in All Policies (HiAP) approach to decision-making, especially as it relates to housing and development.	<u>All Departments</u>	medium	Not Started	
CHW-4.c Establish a campaign to educate the public about the links between the built environment and individual and community behaviors and outcomes.	<u>Community Development</u>	long	Not Started	
CHW-4.d Encourage and support local transit service providers to increase and expand services for people who are transit-dependent, including seniors, persons with mobility disabilities, and persons without regular access to automobiles by improving connections to regional medical facilities, senior centers, and other support systems that serve Campbell residents and businesses.	<u>Public Works</u>	medium	Not Started	This may be elemnt to be included in future grant opportunities

Action	Responsible Department	Priority/ Timing	Status	Notes
CHW-4.e Prioritize the accessibility needs of disabled residents by partnering with organizations that service the unique needs of those with disabilities.	<u>Recreation and Community Services</u>	Ongoing	In Progress	Beginning Summer 2024 adaptive swimming will be implemented. Fall 2024 additional adaptive/therapeutic programs will be offered at our Community Center.
CHW-4.f Seek out new health care and medical facilities for location within the city.	<u>City Manager</u>	Ongoing		The City of Campbell is in the process of updating its Economic Development Plan ("Plan") which was last adopted in 2017. As outcomes of the Economic Development Plan, the City will seek out new businesses in furtherance of this policy.
CHW-4.g Encourage healthcare providers within the city to coordinate on regional basis with other providers within the region.	<u>City Manager</u>	Ongoing	In Progress	The City of Campbell is in the process of updating its Economic Development Plan ("Plan") which was last adopted in 2017. As outcomes of the Economic Development Plan, the City will encourage businesses to coordinate in furtherance of this policy.
CHW-4.h Coordinate with the Santa Clara County Department of Public Health and work with community groups to monitor trends related to health and wellness conditions and outcomes.	<u>Recreation and Community Services</u>	medium	Not Started	
CHW-4.i Coordinate with the Santa Clara County Department of Public Health to receive assessment of the potential disproportionate health impacts for vulnerable populations.	<u>Community Development</u>	medium	Not Started	
CHW-4.j Establish a Healthy Choices Public Information Campaign.	<u>Recreation and Community Services</u>	medium	Not Started	

Action	Responsible Department	Priority/ Timing	Status	Notes
CHW-4.k Coordinate with the R.Y.D.E. program and the Valley Transportation Authority (VTA) ACCESS Paratransit to advertise resources on the city website and facilitate additional routes and resources.	<u>Public Works</u>	short	Not Started	City will provide links on its website to these services.
CHW-4.l Support public health outreach campaigns to inform and educate residents about the public and individual health benefits of immunization.	<u>Recreation and Community Services</u>	Ongoing	Not Started	
CHW-5.a Implement the various policies and strategies within the Land Use and Transportation Elements, which are focused on achieving a safe, balanced and functional multi-modal transportation network that accommodates all users.	<u>Public Works</u>	Ongoing	Not Started	City is pursuing grant funding to prepare a Citywide Multimodal Transportation Plan. This plan would be the first step and would include potential projects to fund and implement.
CHW-5.b Implement the various policies and strategies within the Conservation and Open Space Element which are focused on creating regional open space, parks and recreational facilities that are useful, attractive, well-maintained, and accessible to Campbell residents.	<u>Recreation and Community Services</u>	Ongoing	Not Started	
CHW-5.c Partner with open space agencies and other local community groups to complete a gap analysis of the current trail and park system in the city to make necessary improvements, as feasible, to provide an interconnected network of parks, trails, and community open spaces.	<u>Public Works</u>	medium	Not Started	Candidate sites/projects may be identified in the upcoming Recreation and Parks Master Plan
CHW-5.d Work with nonprofit groups and large employers to explore innovative funding approaches and development of incentive programs to increase physical activity, participation in programs, and improve facilities.	<u>Recreation and Community Services</u>	Ongoing	Not Started	

Action	Responsible Department	Priority/ Timing	Status	Notes
CHW-6.a Implement the various policies and strategies within the Transportation Element, which are focused on achieving a safe, balanced and functional multi-modal transportation network that accommodates all users.	<u>Community Development</u>	Ongoing	Compliant	The City continues to review projects in compliance with this action.
CHW-6.b Coordinate with local homeless shelters and resource organizations to develop city programs that appropriately meet the needs of local homeless residents.	<u>Recreation and Community Services</u>	medium	Not Started	
CHW-6.c Support the creation of a mechanism for homeless students to attain VTA bus passes in order to promote upward mobility.	<u>Recreation and Community Services</u>	medium	Not Started	
CHW-6.d Expand on available programs for local seniors, teens, disabled residents, and homeless residents.	<u>Recreation and Community Services</u>	long	Not Started	
CHW-6.e Actively seek funding to support anti violence and public safety programs.	<u>Recreation and Community Services</u>	medium	Not Started	
CHW-6.f Actively engage neighborhood groups seeking to enhance community safety by providing information on available resources and having police officers available to attend and speak at community and neighborhood meetings.	<u>Police</u>	Ongoing	Compliant	The Police Department continues to work with all our neighborhood groups to provide guidance and participation in their events.
CHW-6.g Assess the walkability conditions for local neighborhoods and identify areas in need of improvement.	<u>Public Works</u>	medium	Not Started	DPW would hire a consultant to assess the walkability of local neighborhoods.
CHW-6.h Continue to provide an online platform on the city website to allow for citizens to directly report code violations and upload relevant pictures through the website.	<u>Community Development</u>	Ongoing	Compliant	The City continues to provide an online platform for citizens to report code violations and upload relevant pictures.

Action	Responsible Department	Priority/ Timing	Status	Notes
CHW-7.a Actively show support for policies at the Federal, State level that are aimed at improving job quality, increasing the minimum wage, and providing paid sick days.	<u>City Manager</u>	Ongoing	In Progress	The City continues to review policies proposed at the Federal and State level and show support when appropriate in furtherance of this action.
CHW-7.b Develop a program to educate city staff and local businesses on ways to support their employees that includes best practices and encouraged strategies for employee wellness.	<u>City Manager</u>	medium	In Progress	The City does provide some materials to City staff on wellness and will work toward educating local businesses in the future, possibly as an outcome of the Economic Development Plan, in compliance with this action.
CHW-7.c Assess the feasibility and consider the development of a Green Business Strategic Plan to support environmentally friendly business development in Campbell.	<u>City Manager</u>	medium	Not Started	
CHW-7.d Regularly publicize information related to career development and training services and continuing education services available through local public and private educational institutions.	<u>Recreation and Community Services</u>	Ongoing	Not Started	
CHW-7.e Establish a Living Wage Ordinance that requires contractors to meet requirements that are focused on employee wellbeing.	<u>City Manager</u>	medium	Not Started	
CHW-7.f Periodically perform Workforce Development Studies to assess key characteristics of the local workforce and ascertain gaps in outcomes.	<u>City Manager</u>	long	Not Started	

Action	Responsible Department	Priority/ Timing	Status	Notes
<p>CHW-8.a Review all development proposals, planning projects, and infrastructure projects to ensure that potential adverse impacts to disadvantaged communities, such as exposure to pollutants, including toxic air contaminants, are not disproportionate, and are reduced to the greatest extent feasible.</p>	<p><u>Community Development</u></p>	<p>Ongoing</p>	<p>Compliant</p>	<p>The City continues to review projects in compliance with this action.</p>
<p>CHW-8.b Review the city's community outreach programs and public notice requirements to encourage broad-based and meaningful community participation in decisions. The review should address providing measures to encourage participation from populations that may have language, health, or other barriers that may reduce their involvement in the decision-making process, and maximize use of technology to broaden opportunities for participation.</p>	<p><u>City Manager</u></p>	<p>short</p>	<p>Not Started</p>	
<p>CHW-8.c Collaborate with the Santa Clara County Public Health Department, experts, and non-profits to develop training programs for elected officials, commissions and city staff to build capacity for implementing Health and Environmental Justice goals.</p>	<p><u>City Manager</u></p>	<p>medium</p>	<p>Not Started</p>	
<p>I-1.a On an annual basis review implementation of the General Plan as required by State law, review implementation and timing of measures based on this implementation plan, and identify revisions to the General Plan that should be made to address the requirements of State law and emerging trends and conditions.</p>	<p><u>Community Development</u></p>	<p>Annual</p>	<p>In Progress</p>	<p>The City provides an annual update on progress made on the implementation of the General Plan, providing opportunity to discuss potential revisions.</p>

Action	Responsible Department	Priority/ Timing	Status	Notes
I-1.b Review and update the Municipal Code, including the Zoning Ordinance and Subdivision Ordinance, as well as master plans for land uses, services, and infrastructure as necessary to ensure consistency with the General Plan.	<u>Community Development</u>	short	Partially Completed	On April 18, 2023, the City adopted a new Zoning Code incorporating updates for consistency with the General Plan. The Subdivision Ordinance remains an outstanding work plan item.
I-1.c Consider the staffing resources necessary to implement the General Plan during each budget cycle.	<u>City Manager</u>	Annual	Compliant	The City considers the staffing resources necessary to implement the General Plan during each budget cycle when adopting the City's Budget. A copy of the City's adopted budget is available online as follows: <a href="https://www.campbellca.gov/151/Budget">https://www.campbellca.gov/151/Budget</a>

Department	Total Actions
Community Development	184
City Manager	44
Recreation and Community Services	50
Public Works	103
Police	6
Finance	39
Fire	1
City Manager & Finance	1
All Departments	2
<b>Total</b>	<b>430</b>

**Figure CSF-1. Public Facilities**

**Community Center**

- 1. Campbell Community Center \*

**Parks / Recreation**

- 2. Hyde Park \*
- 3. John D. Morgan Park (portion of) \*
- 4. Virginia Park \*
- 5. Jack Fischer Park \*
- 6. Edith Morley Park \*
- 7. Campbell Park (Portion of) \*
- 8. Stojanovich Family Park \*
- 9. Gomes Park \*
- 10. Campbell Park (Portion of) \*
- 11. John D. Morgan Park, Budd Parking Lot
- 12. Los Gatos Creek Trail Access Pathway \*

**City Facilities**

- 13. Downtown Parking District
- 14. City Hall Grant Street Parking Lot
- 15. Fire Station
- 16. Downtown Parking Lot
- 17. Landscape @ Orchard City and S.Third
- 18. Parking Lot
- 19. 2nd Street Parking Structure \*

**Fire Station**

- 20. Fire Station \*
- 21. City Owned Parcel \*
- 22. City Owned Parcel \*
- 23. City Hall Complex
- 24. Downtown Parking District
- 25. Downtown Parking District
- 26. Museum and Parking Lot
- 27. Downtown Parking District \*
- 28. Library @ City Hall Complex
- 29. Service Center \*

**City Owned Right of Ways**

- Future Right of Way for Hwy 17 Off-Ramp
- Strip of Cristich Ln in front of 65 & 75 Cristich
- Landscape area adjacent to Wilson Ct.
- Strip of Cristich Ln, in front of 214 Cristich Ln
- Abbott Avenue Cul-de-sac
- Harriet Avenue over San Tomas Creek

\* Designated as Open Space

